

## CIVILIAN POLICE OVERSIGHT BOARD

Thursday, June 8, 2017 – 5:00 PM  
Vincent E. Griego Chambers, Basement Level  
City/County Government Center – One Civic Plaza NW  
Albuquerque, New Mexico

### Members Present:

Joanne Fine, Chair  
Dr. Carlotta Garcia, Vice Chair  
Johnny J. Armijo  
Eric Cruz (In late during item XI, b)  
Rev. Dr. David Z. Ring III  
Leonard Waites

### Members Absent

Susanne Brown

### Others Present

Edward Harness, CPOA  
Michelle Contreras, CPOA  
Diane McDermott, CPOA  
Amanda Bustos, CPOA  
Mark Baker, Esq.  
Commander Jeremy McRae, APD  
Lt. Jennifer Garcia, APD  
Matthew Jackson, Esq.  
Mark Baker, Esq. (left after item VI)

### Meeting Minutes

- I. Welcome and call to order** – Chair Fine called to order the regular meeting of the Police Oversight Board at 5:05 p.m.
- II. Pledge of Allegiance** – Member Waites led the meeting in the Pledge of Allegiance.
- III. Mission Statement** – Chair Fine read the POB’s Mission Statement.
- IV. Approval of the Agenda**
  - a) Copies of the Agenda were distributed to each Member in their packets.
  - b) Chair Fine made the following amendments to the agenda:
    1. Item XI, *Meeting with Counsel re: Pending Litigation or Personnel Issues* was moved to after item V, *Public Comment* in order to accommodate POB’s counsel Mark Baker, who has to leave the meeting early.
  - c) A motion was made by Chair Fine to move item XII to right after public comments to accommodate Mr. Baker’s conflict in his schedule. Member Ring seconded the motion. The motion was carried by the following vote:  
For: 5 – Armijo, Fine, Garcia, Ring, Waites
- V. Public Comments** – Mr. Ryan Summers gave a summary to the board about his experiences with the jail system in Estancia, NM. He discussed that no one will listen to him and has not been able to get any help. He says that he has been abused, railroaded and needs help to get his problem solved and also needs a lawyer.
- VI. (Previously listed on agenda as Item XII) - Meeting with Counsel re: Pending Litigation & Personnel Issues.**

a) **Matters subject to the attorney-client privilege pertaining to threatened or pending litigation in which the public body is or may become a participant pursuant to NMSA 1978, Section 10-15-1(H)(7);**

b) **Limited personnel matters pursuant to NMSA 1978, Section 10-15-1(H)(2)**

1. Chair Fine read aloud the following statement:

“Matters subject to the attorney-client privilege pertaining to threatened or pending litigation in which the public body is or may become a participant pursuant to NMSA 1978, Section 10-15-1(H)(7) and limited personnel matters pursuant to NMSA 1978, Section 10-15-(H)(2).”

2. Attorney Baker clarified that they will be only discussing matters regarding threatening or pending litigation and not personnel matters.

3. A motion was made by Member Armijo that we go into an executive session. Member Ring seconded the motion.

Roll call: Garcia, Fine, Waites, Ring, Armijo

4. At 5:15 p.m., the POB went into an executive session.

5. At 5:43 p.m., the POB came out of an executive session.

6. Chair Fine made the following statement:

“I like to call this session back from executive session at which time we only discussed the items we said would discuss as we left the room.”

7. A motion was made by Vice Chair Garcia that we come back into session. Member Armijo seconded the motion.

Roll call: Garcia, Fine, Waites, Ring, Armijo

**VII. (Previously listed on the agenda as Item VI) - Review and Approval of Minutes**

**a) Minutes from May 18, 2017**

1. Copies of the draft minutes from May 18, 2017 POB meetings were distributed to each member in their packets.

2. Member Armijo wanted the minutes to reflect that he did not conduct the Community Outreach Subcommittee report as reflected in the amended agenda for the POB meeting on May 18, 2017.

3. A motion was made by Member Ring to approve their acceptance [sic]. Member Armijo seconded the motion. The motion was carried by the following vote:

For: 5 – Armijo, Fine, Garcia, Ring, Waites

- i. After the motion, a discussion was had regarding the following items:
  - a. That the minutes reflect that Member Ring did the report and not Member Armijo as reflected on the amended agenda for May 18, 2017.
  - b. On page 4, item VIII (b)(4): It was clarified that this item is still pending. AT the Case Review Subcommittee, it was discussed that a meeting would need to be set up with internal affairs command staff to work out the details of the Memorandum of Understanding (MOU) prior to it being presented to the POB.

**VIII. (Previously listed on the agenda as Item VII) – Discussion:**

**a) APD Training as it relates to CPR and restraints – APD Commander Jeremy McRae.**

- 1. As a result of the last OIS case presented to the POB members last month, several questions arose regarding the application of CPR on handcuffed suspects.
- 2. Commander McRae clarified the following for the board:
  - i. First question: How effective is CPR on a subject that is handcuffed behind the back? Response: A doctor is assigned to the tactical team who gives opinions and also trains on the fact that CPR on a handcuffed individual can still be effective if a subject is on a hard surface.
  - ii. Second question: Why are clearly unresponsive subjects who have been shot handcuffed? Response: APD Officers are taught at the APD academy according to State guidelines to handcuff all persons under arrest. Policy also dictates this and it advises that officers should not leave the subject face down but to be put on their sides or in a sitting position, if possible. They are taught to secure a threat. If the officer feels safe, it is under their discretion that they can un-cuff the subject for medical staff.

**IX. (Previously listed on the agenda as Item VIII) Consent Agenda Cases:** The CPOA’s findings in each case listed on the consent agenda are reviewed and approved by the POB. The findings become part of the officer’s file, if applicable. Copies of the full findings letters to the citizens can be located at <http://www.cabq.gov/cpoa/findings-letters/civilian-complaints-pob-findings>.

**a) Administrative Closed Cases**

116-17 118-17

A motion was made by Member Waites that the we accept the *Administratively Closed* cases. Chair Fine seconded the motion. No discussion. The motion was carried by the following vote:

For: 5 - Armijo, Fine, Garcia, Ring, Waites

**b) Cases Investigated**

114-17

A motion was made by Member Waites that we accept those cases [*Cases Investigated*]. Member Armijo seconded the motion. The motion was carried by the following vote:

For: 5 – Armijo, Fine, Garcia, Ring, Waites

**c) CIRT Cases – None.**

**X. (Previously listed on agenda as Item IX) –POB’s Review of Garrity Materials.**

**a)** Director Harness has received the materials in OIS I-10-17.

**b)** In accordance with the POB Ordinance, Director Harness has contacted the District Attorney, who gave his permission for the POB to do their administrative review of OIS I-10-17.

**c)** A made a motion was made by Member Armijo that we ask APD to review the Garrity materials [in I-10-17], which are the compelled statements of the officers involved and that would take place at APD in addition to the review of the case. Chair Fine seconded the motion. The motion was carried by the following vote:

For: 5 – Armijo, Fine, Garcia, Ring, Waites

**XI. (Previously listed on agenda as Item X) - Reports from Subcommittees**

**a) Community Outreach Subcommittee – Rev. Dr. David Z. Ring III** - For more information regarding POB Community Outreach Subcommittee meetings for agendas and minutes, please refer to the website located here: <http://www.cabq.gov/cpoa/subcommittees/outreach-committee> Member Ring gave a report on behalf of the Community Outreach Subcommittee:

**1. Outreach meeting at Height’s Community Center.** The Community Outreach Subcommittee met on May 30, 2017 and discussed a variety of things but the major thing was trying to set up our actual outreach sites. Member Armijo has scheduled a meeting for August 14, 2017 at the Height’s Community Center in order that the POB members can interact with the neighborhood association and the community on that date. Member Armijo stated that both the neighborhood association and the community center are very receptive to the POB and its efforts.

**2. Next Meeting.** The next meeting for the Community Outreach Subcommittee will be held on June 20, 2017 at 5 p.m.

**3. More Subcommittee Members Wanted:** Discussed that the Community Outreach Subcommittee is looking for more subcommittee members to fill Dr. Orick-Martinez’s vacancy. POB members may have to serve on more than one Subcommittee.

**\*\*\*Member Cruz came into the meeting during item XI, b, 4. \*\*\***

- b) **Case Review Subcommittee –Leonard Waites.** For more information regarding POB Case Review Subcommittee meetings and minutes, please refer to the website located here: <http://www.cabq.gov/cpoa/subcommittees/case-review-committee-crc>. Subcommittee Member Waites gave a report on behalf of the Case Review Subcommittee. The Case Review Subcommittee met on May 16, 2017 and discussed the following topics:
1. **Consent Agenda Cases.** Review and approval of the cases on the consent agenda. The reason that there are not many cases on the agenda is because the CPOA investigators are busy with some big cases.
  2. **Flow charts.** The addition to the flow chart and decided that there needs to be more input and discussion from the board and that more discussion is also needed the internal affairs process.
  3. **The Review of Officer Involved Shooting Cases.**
    - i. A motion was made by Member Waites that we [the POB] review more than one case a month. Chair Fine seconded the motion. Member Armijo seconded the motion after the discussion. The motion was carried by the following vote:  
For: 5 – Armijo, Fine, Garcia, Ring, Waites
    - ii. After the motion, a discussion was had regarding the reason for the increase in review of Officer-Involved cases by the POB. The reason for the increase of review of OIS cases is that the public have been waiting a long time to hear a civilian review of the cases that have been in the media.
  4. **Next Meeting.** The next meeting for the Case Review Subcommittee will be held on July 11, 2017 at 10:00 a.m.
  5. **Appeals –** The CPOA appeal process can be found at:  
<http://www.cabq.gov/cpoa/appeal-process>
    - i. **CPC 188-16.** The request did not have any new information and it failed to meet the appeal process criteria for an appeal.
    - ii. A motion was made by Member Waites that we [the POB] reject the appeal. Member Garcia seconded the motion. The motion was carried by the following vote:  
For: 6- Armijo, Cruz, Fine, Garcia, Ring, Waites
- c) **Policy and Procedure Review Subcommittee – Eric Cruz.** For more information regarding POB Policy and Procedure Subcommittee meetings for agendas and minutes, please refer to the website located here:  
<http://www.cabq.gov/cpoa/subcommittees/policy-procedure-review-committee>

1. Member Cruz stated that the reason the Policy Subcommittee has not met is because of scheduling conflicts.
2. The next meeting for the Policy and Procedure Review Subcommittee is scheduled for June 15, 2017.

**XII. (Previously listed on agenda as Item XI) - Reports from City Staff**

**a) APD**

**1. Presentation re: Officer Involved Accidents – *Natalee Davila, APD Data Analyst.***

- i. Ms. Davila gave the following report:
  - a. Ms. Davila contacted eight (8) police departments and has heard back from five (5). Ms. Davila recommended that they wait on the other three (3) police departments as they are in cities that are similar in size and square mileage and number of officers.
  - b. There were 42,441 police accident reports with and without injuries for the City of Albuquerque during the period of January 2016 through May 2017.
  - c. Ms. Davila presented the following data for year 2016 for cities who responded and that track officer vehicle accidents:

<b>2016</b>				
<b>City/Officers</b>	<b>Total Officer Crashes</b>	<b>Preventable</b>	<b>Non-Preventable</b>	<b>Undetermined</b>
Oklahoma City, OK	307	158	149	n/a
Portland, OR	123	63	55	5 (deemed not an accident)
El Paso, TX	151	35	116	n/a

- d. Discussed that the crash data be compared by per capita basis. Ms. Davila will continue to work on this data as she receives it.
- e. APD Commander McRae answered the Member Ring’s question about what is APD doing to prevent further accidents, the following information:
  - i. APD tracks accidents on an individual basis.
  - ii. Officer accidents are kept on the record for a year.
  - iii. Officers who are identified as having subsequent accidents, a notice is sent out to the officer’s chain of command officer who will either impose discipline or send the officer to remedial training such as, training at the APD academy or an online driving course.
- f. Officer crashes are tracked using the EIS system and their crashes will be placed into their IA file.

- g. APD takes officer crashes very seriously. The officer will be reminded through the disciplinary process about the seriousness of the accident and will be disciplined.
  - h. Members discussed that there is a communication break down between the department and the community. Chair Fine said that they will discuss this topic in more depth with Commander McRae and Major Tyler.
  - i. Member Cruz requested that this process be put on paper so that it is easier to understand.
  - j. Member Garcia made a comment that she is concerned about the following:
    - i. This problem is a management issue.
    - ii. Is concerned that efficiency of how data is not being collected constantly and it speaks to the task analysis for management.
    - iii. She really wants how the POB does this to work and understands that APD takes these officer crashes very seriously.
    - iv. A cross walk from Risk Management to what we do in practice is missing.
    - v. There is not just a miscommunication for the public to understand the process but there is a miscommunication internally within the department.
2. APD did not give a regularly statistical report. A copy of the following document was distributed but was not discussed:
- **Attachment A**-APD Internal Affairs, Statistical Data for the Month of May 2017.
- b) City Council – Julian Moya.**
1. City Council has received commitments from two candidates to fill the vacancies on the POB and is in the process of doing background checks.
  2. Mr. Moya is getting the communications ready to present to City Council for their appointments at the next City Council meeting on June 19, 2017.
  3. Mr. Moya clarified the ordinance states that the new POB members can attend an abbreviated citizen's academy but will have to contact APD for clarification.
  4. Mr. Moya clarified for the board that they have an alternates list but is considering keeping the application process open so that they can take in applications on a continuous basis.
  5. Member Cruz suggested that they look at Citizen Academy graduates.
- c) Mayor's Office – No one present to give report.**

**d) City Attorney – Edward Harness, Executive Director**

1. Director Harness read an email from Ms. Jacobi from the City Attorney's office regarding the City Attorney's report as follows:
  - i. Attorney Jeramy Schmehl is out of town and Ms. Jacobi had another engagement.
  - ii. Ms. Jacobi is still drafting and finalizing the depiction of POB's group role in the policy process and does not anticipate any changes from what we already discussed but will put the details into writing. Ms. Jacobi apologizes for the delay and is confident and looking at the schedule that there will be plenty of time for input into the policy and that we can fine tune the implementation of this process on an ongoing basis to make it productive as possible.
  - iii. The City will be providing a draft action plan in response to stakeholder concerns from the May hearing on June 12, 2017. Ms. Jacobi will include Director Harness and attorney Mark Baker and the POB on that distribution. If the CPOA or the POB would like provide the City with input in respect to the plan, it is due by June 27, 2017.

**e) CPOA – Edward Harness, Executive Director CPOA Report**

1. **Monitor's Visit.** The Monitoring team will be doing a site visit the week of June 12<sup>th</sup> through 16<sup>th</sup>. A meeting has been set up for the POB/CPOA to meet with the Monitor for Tuesday, June 13, 2017 at 10 a.m.
2. **ACLU, APD Forward Presentations.** Director Harness has another meeting scheduled with Mr. Rickman. Ms. Bustos will be attending the APD Forward's presentation at the SE CPC and Director Harness will attending APD Forward's presentation at the SW CPC on June 14, 2017.
3. **CPOA Complaints and JWD Report:**
  - i. For the month of May 2017, the CPOA office received 63 total complaints but had 3 of the citizens submitted 5 or 6 complaints that were duplicates. Of the 63 complaints, 11 of them are traffic and 6 are traffic complaints coming in through the new 311 system.
    - a. Director Harness and Ms. Bustos attended a training regarding the new 311 communication center. As a result of a settlement agreement, all APD units have a 311 sticker.
    - b. Director Harness and members discussed the reason for the traffic complaints being sent to the CPOA office.
    - c. Director Harness clarified for Member Armijo what role Risk Management played prior to the new procedure.
    - d. For future traffic complaints, the CPOA office will open a 311 ticket in the CRM system in order to track them more efficiently.



- ii. For the month of May 2017, the CPOA office received 6 Job Well Done Reports.
- iii. **Oasis Presentation.** On May 23, 2017, the CPOA did a presentation at OASIS and received positive feedback.
- iv. **APD Academy Presentation.** On May 30, 2017, Director Harness did a presentation at the APD Academy for the cadets before graduation.
- v. **Office of Policy Analysis (OPA) meeting.** The standing meeting for OPA has been changed from Tuesdays to Wednesdays at 8:30 a.m.
- vi. **Chief's Non-Concurrence for I-169-15.**
  - a. The CPOA has received the Chief's non-concurrence for OIS case I-169-15. Please see the following link for more information:  
<http://www.cabq.gov/cpoa/findings-letters/special-cases-sent-to-internal-a/officer-involved-shootings>
  - b. A discussion was had regarding the non-concurrence cases, which are currently being submitted to the Monitor. However, Chair Fine indicated that Assistant U.S. Attorney Elizabeth Martinez has requested to see them as well.
- vii. **OIS Shooting listing.** A copy of the chart titled *Pending OIS Cases/2011-2016* was distributed and discussed. **See Attachment "B."**
  - a. I-10-2017 was previously voted on by the POB to view the Garrity materials. (See item X).
  - b. C-7-16 is a shooting on February 2, 2016. The administrative review is completed and will be presented to the Force Review Board on June 14, 2017. Director Harness can order the materials for the board to view.
- viii. **Flowchart: Outline of the CPOA process in Albuquerque.** A copy of the flowchart titled *Outline of the CPOA process in Albuquerque* was distributed to the POB members in their packets but was not discussed. **See attachment "C."** For more information regarding this topic, please refer to the Case Review Subcommittee minutes for June 5, 2017 here:  
<http://www.cabq.gov/cpoa/documents/case-review-minutes-6-5-2017-draft.pdf>
- ix. **Flowchart: Overview of APD Internal Affairs Process.** A copy of the flowchart titled *Overview of APD Internal Affairs Process, February 2017* was distributed to the POB members in their packets but was not discussed. **See attachment "D."** For more information regarding this topic, please refer to the Case Review Subcommittee minutes for June 5, 2017 here:  
<http://www.cabq.gov/cpoa/documents/case-review-minutes-6-5-2017-draft.pdf>

- x. The Outreach Subcommittee to work on setting up a meeting with the Commander of the APD Academy to get a block of time to do a POB presentation during the Citizen Police Academy

**XIII. (Previously listed on agenda as item XII) Meeting with Counsel re: Pending Litigation or Personnel issues.** This agenda item was moved and addressed in agenda Item VI.

**XV. (Previously listed on agenda as item XIII) - Other Business.**

a) **Training Attendance Discussion for POB members to attend either Daigle IA Certification training in Albuquerque or NACOLE in Spokane, WA.**

Discussed who from the POB will attend either the Daigle training or NACOLE.

1. The NACOLE Conference is scheduled for September 10-14, 2017 in Spokane, WA. A copy of the NACOLE Conference 2017 information sheet and training schedule was distributed. **See attachment "E."**
2. The CPOA is co-hosting with APD Internal Affairs training with the Daigle law group. The training is called *Managing Internal Affairs Investigations and Police Discipline*.
3. Members Armijo, Ring, Waites are going to NACOLE. Members Fine and Garcia are going to the Daigle training. Member Cruz is undecided.

b) **Rescheduling the September 14, 2017 POB meeting because of NACOLE.** A copy of the City Council Chambers Calendar for the month of September 2017 was distributed to the members in their packets. See attachment "F."

1. A motion was made by Member Cruz to move the POB's regularly scheduled meeting from Thursday, September 14, 2017 to Thursday, September 21, 2017. Member Armijo seconded the motion. The motion was carried by the following vote:

**For:** 6- Armijo, Cruz, Fine, Garcia, Ring, Waites

**XVI. (Previously listed on agenda as item XIV) - Adjournment -** A motion was made by Member Cruz to adjourn the meeting. Member Armijo seconded the motion. The motion was carried by the following vote:

**For:** 6 – Armijo, Cruz, Fine, Garcia, Waites

The meeting adjourned at 7:07 p.m.

***Next regularly scheduled POB meeting will be on Thursday, July 13, 2017 at 5 p.m. in the Vincent E. Griego Chambers.***

APPROVED:

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Joanne Fine, Chair  
Civilian Police Oversight Agency

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Date

CC: Julian Moya, City Council Staff  
Natalie Howard, City Clerk  
Isaac Benton, City Council President

Minutes drafted and submitted by:  
Michelle Contreras, Senior Administrative Assistant

DRAFT

## Attachments

DRAFT

**POLICE OVERSIGHT BOARD**  
**INTERNAL AFFAIRS**  
**STATISTICAL DATA FOR THE MONTH OF MAY 2017**

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APD 911 Communications Center

Dispatched calls for Service for MAY 2017: 45,280 (increase from APRIL (2,823))

**INTERNAL CASES FOR THE MONTH OF MAY 2017**

**I's**

Internal Cases Received: 10

Comprised of:

- 6-Internal Affairs Investigated case
- 4-Area Command Investigated case

Total Internal Cases Completed the Month of MAY: 9

Comprised of:

- 6-Internal Affairs Investigations
- 3-Area Command Investigated cases

Discipline imposed for Internal Cases/ MAY 2017:

1:Training  
9:Letter of Reprimand  
3: Suspension  
1:Termination

EIS MAY 2017: 7 Alerts distributed

Pending IA Cases for the Month of MAY 2017: 1\*

\*Is related to the number of cases opened within MAY

\*\*\*Vehicle Crashes will be reported every quarter. \*\*\*

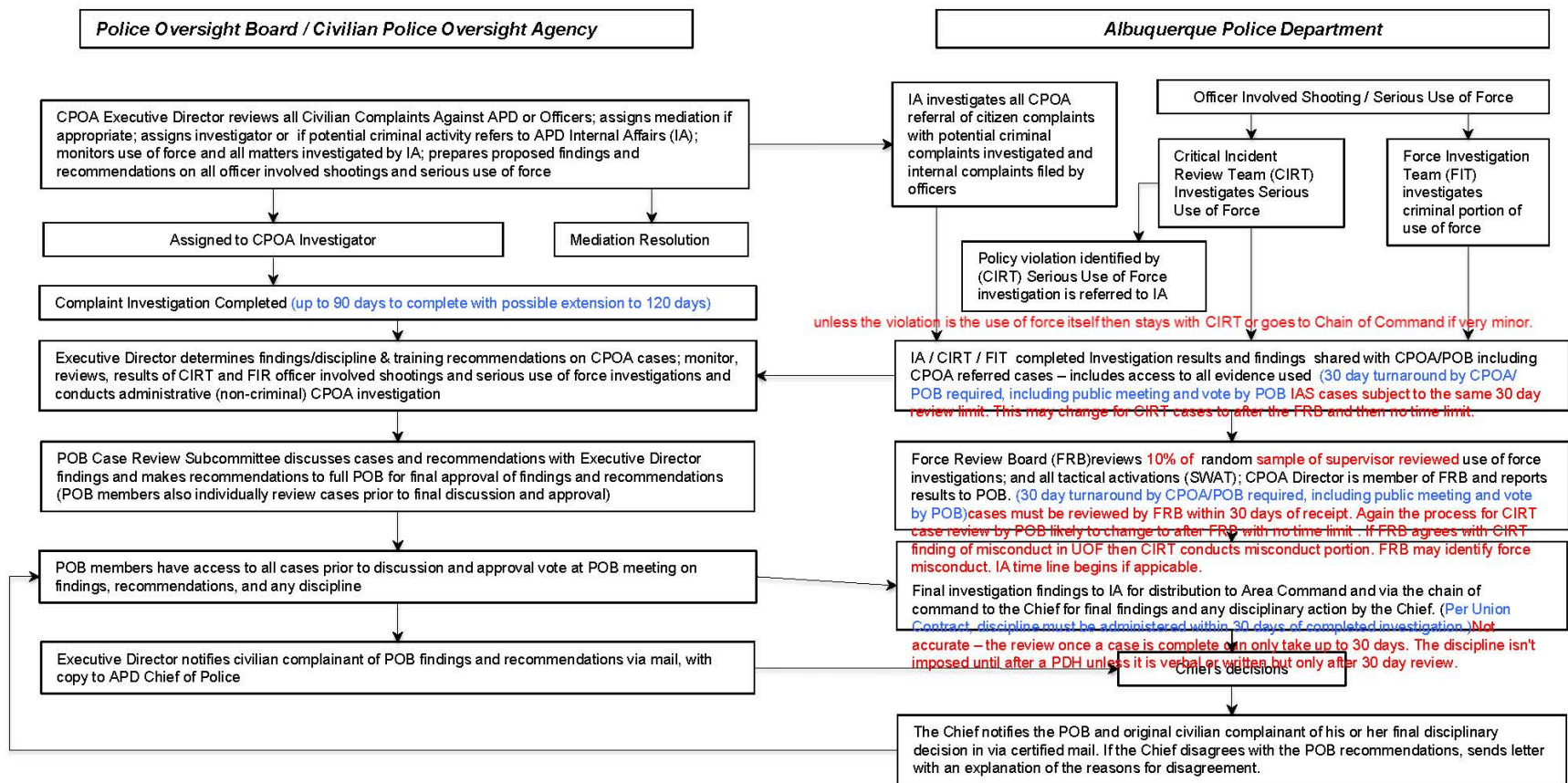
Attachment "A"

PENDING OIS CASES/2011-2016

Case #	DOI	Where is it?	Letter from DA	Waiver	Out of Time	VICTIM
I-2011-194	5/10/2011	Pending POB Review	Yes		Yes	Gomez, Alan
I-2012-129	3/19/2012	Pending POB Review	Yes		Yes	Tillison, Daniel
I-2012-152	3/21/2012	Pending POB Review	No		Yes	Atencio, Gary
I-2012-240	6/20/2012	Pending POB Review	No		Yes	Chaves, Santiago
I-2014-70	10/28/2012	Pending POB Review	No		Yes	Ortega, Joaquin
I-2014-48	7/5/2013	Pending POB Review	Yes		Yes	Wood, Vincent
I-2015-50	11/15/2013	Pending POB Review	Yes	Yes	N/A	Garcia, Bobby (Robert)
I-2014-119	12/1/2013	Pending POB Review	Yes		Yes	Sherill, Shane
I-2014-50	2/20/2014	Pending POB Review	No		Yes	Canine
I-2014-191	3/16/2014	Pending POB Review	No	Yes	N/A	Boyd, James
I-2014-99	4/21/2014	Pending POB Review	No	No	No	Hawkes, Mary
	5/3/2014	IA Division Post-DA	Yes	No	No	Martin, Armand
	7/22/2014	IA Division Pre-DA	No	No	No	Robertson, Jeremy
I-2014-190	10/16/2014	Pending POB Review	No	No	Yes	Canine
	1/3/2015	IA Division Pre-DA	No	No	No	Cook, Christopher
I-10-2017	1/13/2015	IA Division Pre-DA	No	No	No	O'Keefe, John
	5/25/2015	IA Division Pre-DA	No	No	No	Gabalton, Danan
C-18-17	5/28/2015	IA Division Pre-DA	No	No	No	Garcia, Rodrigo
	6/4/2015	IA Division Pre-DA	No	No	No	Gabalton, Danan
	7/31/2015	IA Division Pre-DA	No	No	No	Molina, Rafael
I-171-15	9/30/2015	IA Division Pre-DA	No	Yes	No	Anchondo, Oscar
C-8-15	12/15/2015	IA Division Pre-DA	No	No	No	Rodriguez, Jose
C-2-16	1/11/2016	IA Division Pre-DA	No	No	No	Salazar, Daniel
C-7-16	2/2/2016	IA Division Pre-DA	No	No	No	Alvarado, Edgar
C-23-16	5/24/2016	IA Division Pre-DA	No	No	No	Montoya, Mario
C-26-16	5/28/2016	IA Division Pre-DA	No	No	No	Humphrey, Dennis
C-33-16	6/16/2016	IA Division Pre-DA	No	No	No	Delfino, Ronald
C-64-16	10/22/2016	IA Division Pre-DA	No	No	No	Pachecho, Michael
C-2-17	1/7/2017	IA Division Pre-DA	No	No	No	Lovato, Gilbert
C-4-17	1/26/2017	IA Division Pre-DA	No	No	No	Hernandez, Moses
C-5-17	2/9/2017	IA Division Pre-DA	No	?	No	Brandenburg, Lee
C-21-17	5/2/2017	IA Division Pre-DA	No	?	No	Pachecho, Jacob

Attachment "B"

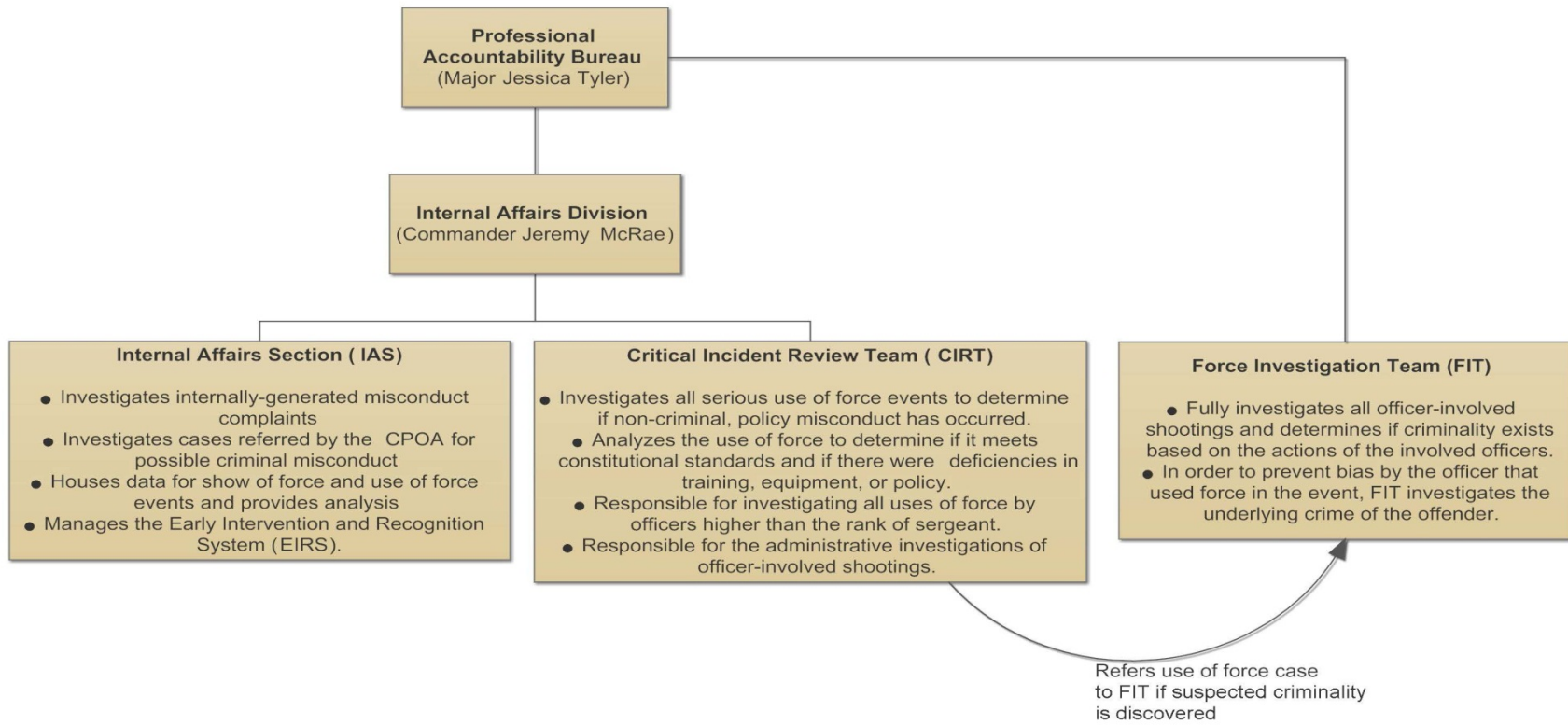
## OUTLINE OF THE CIVILIAN POLICE OVERSIGHT PROCESS IN ALBUQUERQUE



March 28, 2017

Attachment "C"







**National Association for Civilian Oversight of Law Enforcement**  
*Building Public Trust Through Police Accountability and Transparency*



## 2017 Annual NACOLE Conference

POSTED BY CAMERON MCELLHINEY 5SC ON MARCH 14, 2017

### Civilian Oversight in a Changing Landscape

Increased attention given to incidents of police misconduct has, in turn, given increased attention to civilian oversight and its important role as a necessary component of sustainable reform. This has been demonstrated by the establishment and strengthening of civilian oversight agencies throughout the country, its inclusion in the Final Report of the President's Task Force on 21st Century Policing, and the overwhelming votes to strengthen civilian oversight in the cities of Denver, Honolulu, New Orleans, Oakland, and San Francisco in the November election.

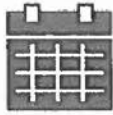
Although attention on civilian oversight has increased nationally, those working in, around, and for civilian oversight are navigating a changing landscape. New leadership at the federal level has already questioned the need for and results of police reform efforts over the last several years. Despite the challenges these changes have already made clear, there may be other opportunities for continuing those efforts. With the continuing need for expanding and institutionalizing civilian oversight, it is imperative that we work to identify and make the most of those opportunities.

Join us this September in Spokane, Washington as NACOLE and the oversight community comes together to discuss the changing landscape, inevitable challenges, and the determination to continue the work to affect real and sustainable reform. This year's annual conference will feature four tracks:

- Current and Emerging Issues
- 21st Century Policing
- Effectiveness & Impact
- Correctional Oversight

Within these four tracks conference attendees will be able to choose from 31 different concurrent and plenary sessions covering topics such as Building Community Trust, Trauma Informed Policing, Mental Health and Segregation in Prisons, Auditing for Accountability, and Evaluating Police Use of Force. In addition to attending these sessions, you will be with hundreds of others in the ever-growing community of civilian

oversight practitioner, community members, law enforcement and correctional officials, journalists, elected officials, students and others working for greater accountability, transparency, and trust. You will be a part of a learning and networking event that will provide inspiration, ideas, and practical knowledge to overcome the challenges ahead and continue the work.



**Schedule**



**Registration**



**Hotel**

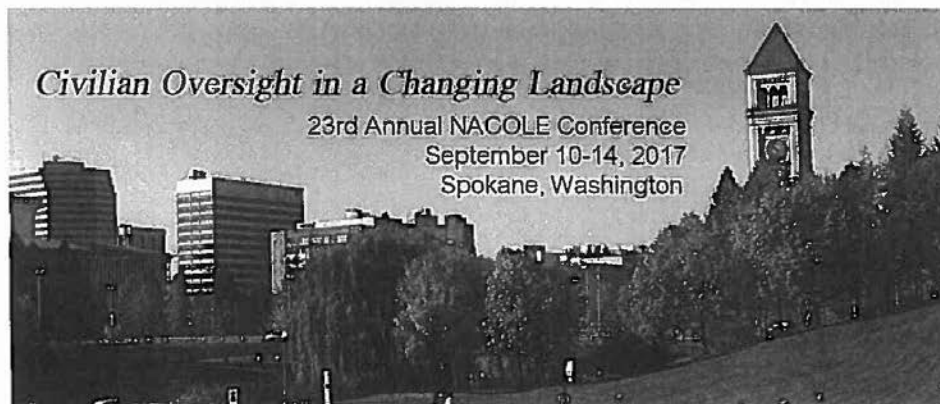


**Destination  
Info**

The County and City of Spokane, Washington will serve as our hosts and, in the midst of a schedule full of training and the discussion of current and emerging topics, they will share with us their work as a community to rebuild trust between the police and the communities they serve.

**Cancellations & Registration Transfers:**

Please note that all cancellations must be made in writing and emailed to the NACOLE Director of Training and Education at [mcellhiney@nacole.org](mailto:mcellhiney@nacole.org). Cancellations made before August 18, 2017 will be refunded, minus a \$30 processing fee. NACOLE will not be able to refund any portion of the registration fee for cancellations made on or after August 18, 2017. If you need to transfer your registration to another person in your organization rather than cancelling, please contact Cameron McElhiney at [mcellhiney@nacole.org](mailto:mcellhiney@nacole.org) for further assistance.



[http://www.nacole.org/2017\\_annual\\_conference](http://www.nacole.org/2017_annual_conference)

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Attachment "E"

**WHEN**

September 10, 2017 at 12pm - September 14, 2017

**WHERE**

The Davenport Grand Hotel  
333 W Spokane Falls Blvd  
Spokane, WA 99201  
United States  
Google map and directions

**CONTACT**

Cameron McElhiney

National Association for Civilian  
Oversight of Law Enforcement  
P.O. Box 87227  
Tucson, AZ 85754-7227  
1-317-721-8133

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Attachment "E"

## Civilian Oversight in a Changing Landscape

23<sup>rd</sup> Annual NACOLE Conference | Spokane, Washington | September 10-14, 2017

### Daily Schedule

#### Sunday, September 10<sup>th</sup>

1:30 p.m. – 3:00 p.m.	<i>Civilian Oversight in a Changing Landscape: An Introduction to NACOLE, Civilian Oversight, and the Path Ahead</i>
3:15 p.m. – 5:00 p.m.	<i>Civilian Oversight of Law Enforcement: Are We Meeting the Needs of our Communities?</i>
6:30 p.m. – 8:30 p.m.	Opening Reception <i>Join fellow attendees as we kick off the 23<sup>rd</sup> Annual Conference</i>

#### Monday, September 11<sup>th</sup>

8:30 a.m. – 9:00 a.m.	Welcoming Remarks		
	<b>Current &amp; Emerging Issues</b>		
9:00 a.m. – 10:30 a.m.	<i>Why Civilian Oversight Matters and the Importance of Independence</i>		
10:45 a.m. – 11:45 a.m.	<i>Featured Speaker: To Be Announced</i>		
12:00 p.m. – 1:30 p.m.	Lunch on Your Own		
	<b>TRACK I</b> 21 <sup>st</sup> Century Policing (Concurrent Session)	<b>TRACK II</b> Impact & Effectiveness (Concurrent Session)	<b>TRACK III</b> Current & Emerging Issues (Concurrent Session)
1:30 p.m. – 3:00 p.m.	<i>Transparency in Policing</i>	<i>Building &amp; Growing an Oversight Policy Analysis Unit: Lessons from the Field</i>	<i>Legal Updates: Legal Decisions Shaping &amp; Affecting Civilian Oversight</i>
3:15 p.m. – 4:45 p.m.	<i>Outreach &amp; Engagement with Vulnerable Communities</i>	<i>Analyzing and Evaluating Use of Force</i>	<i>Championing Mental Health Training, Safety &amp; De-Escalation Practices in Oversight</i>
6:30 p.m. – 8:30 p.m.	NACOLE Annual Conference Scholarship Fundraising Dinner (Additional Ticket Purchase Required)		

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## Tuesday, September 12<sup>th</sup>

	<b>TRACK I</b> <b>21<sup>st</sup> Century Policing</b> <b>(Concurrent Session)</b>	<b>TRACK II</b> <b>Impact &amp; Effectiveness</b> <b>(Concurrent Session)</b>	<b>TRACK IV</b> <b>Correctional Oversight</b> <b>(Concurrent Session)</b>
8:30 a.m. – 10:00 a.m.	<i>Procedural Justice and Implicit Bias: Understanding Beliefs, Changing Behavior, and Challenges to Legitimacy</i>	<i>Two Years with Body Worn Cameras: Lessons Learned</i>	<i>Forming a Correctional Oversight Program</i>
10:15 a.m. – 11:45 a.m.	<i>The Importance of Compassion &amp; Resiliency in Law Enforcement: Developing &amp; Implementing Training for Trauma-Informed Policing</i>		
12:00 p.m. – 1:30 p.m.	Networking Luncheon (Additional Ticket Purchase Required)		
1:30 p.m. – 3:00 p.m.	<i>Preventing Misconduct and the Importance of Decertification of Law Enforcement</i>	<i>Addressing Officer Use of Force in the 21<sup>st</sup> Century</i>	<i>Women Behind Bars: Unique Challenges of a Growing Population</i>
3:15 p.m. – 5:00 p.m.	<i>Federal Pattern or Practice Investigations &amp; Consent Decrees</i>	<i>Conducting Criminal Investigations of Police Uses of Force</i>	<i>Oversight of Mental Health and Segregation in Jails and Prisons</i>
5:15 p.m. – 6:30 p.m.	<i>Compassion &amp; Resiliency: A Roundtable Discussion</i>		

## Wednesday, September 13<sup>th</sup>

	<b>TRACK I</b> <b>21<sup>st</sup> Century Policing</b> <b>(Concurrent Session)</b>	<b>TRACK II</b> <b>Impact &amp; Effectiveness</b> <b>(Concurrent Session)</b>	<b>TRACK III</b> <b>Current &amp; Emerging Issues</b> <b>(Concurrent Session)</b>
8:30 a.m. – 10:00 a.m.	<i>Police Early Intervention Systems: the State of the Art</i>	<i>Leveraging Relationships with Internal Affairs to Improve Police Accountability</i>	<i>Building and Oversight Agency: Lessons Learned from Campaign to Launch</i>
10:15 a.m. – 11:45 a.m.	<i>Safeguarding the LGBTQIA Population in the Criminal Justice System</i>	<i>The Importance of Quality and Consistency in the Collection of Use of Force Data</i>	<i>Transforming Civilian Oversight at the Ballot Box</i>
12:00 p.m. – 1:30 p.m.	Lunch on Your Own		
1:30 p.m. – 3:00 p.m.	<i>Collective Bargaining &amp; Police Oversight</i>	<i>Auditing of a Police Agency for Accountability</i>	<i>Prosecuting the Officer Involved Shooting: Can it Effectively be Done in America?</i>
3:15 p.m. – 5:00 p.m.	NACOLE Annual Membership Meeting and Elections		
6:30 p.m. – 8:30 p.m.	Sankofa Dinner and Awards Ceremony		





Attachment “E”

Thursday, September 14<sup>th</sup>

TRACK III Current & Emerging Issues (Concurrent Session)	
8:30 a.m. – 10:00 a.m.	<i>Organizational Transformation and the Collaborative Reform Process</i>
10:15 a.m. – 11:45 a.m.	<i>Building Community Trust</i>
11:45 a.m. – 12:00 p.m.	Closing Remarks

Please note this schedule is subject to change without notice.

### Color Legend

-  Beginning / Intermediate Track
-  Advanced Track
-  Current & Emerging Issues Track
-  Correctional Oversight Track



Attachment "E"



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Labels

- Calendar
- Tasks
- Chamber Request Form
- Directors Circulation Request

Departments

- Team Selection

Skills

- Mobile and Google!
- Recycle Bin

For questions or concerns, please email [christian@coabq.gov](mailto:christian@coabq.gov)  
 Request will be approved within a 72 hour turnaround time if there is an immediate request, please contact Christian first.  
 Request for full calendar year may take longer to approve.  
 No request for the following calendar will be approved prior to the month of October of the current year. Council must submit their calendar request before anyone else can be approved.  
 Requests that require multiple days in a row must have a request submitted for each day, each event should have its own confirmation number.  
**Please use Chamber Request Form to the left to request Council Chamber Usage. Do not use calendar below.**

September, 2017											
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
27		28 1:00 PM BCC Schedule	29 3:00 PM ADCC	30 3:00 PM BCC Schedule	31	1	2	3	4 1:00 PM BCC Schedule	5 1:00 PM ADCC	6 1:00 PM BCC Schedule
3	4 1:00 PM BCC Schedule	5 1:00 PM ADCC	6 1:00 PM BCC Schedule	7 1:00 PM ADCC	8 1:00 PM BCC Schedule	9 1:00 PM ADCC	10 1:00 PM BCC Schedule	11 1:00 PM ADCC	12 1:00 PM BCC Schedule	13 1:00 PM ADCC	14 1:00 PM BCC Schedule
10	11 1:00 PM ADCC	12 1:00 PM BCC Schedule	13 1:00 PM ADCC	14 1:00 PM BCC Schedule	15 1:00 PM ADCC	16 1:00 PM BCC Schedule	17 1:00 PM ADCC	18 1:00 PM BCC Schedule	19 1:00 PM ADCC	20 1:00 PM BCC Schedule	21 1:00 PM ADCC
17	18 1:00 PM ADCC	19 1:00 PM BCC Schedule	20 1:00 PM ADCC	21 1:00 PM BCC Schedule	22 1:00 PM ADCC	23 1:00 PM BCC Schedule	24 1:00 PM ADCC	25 1:00 PM BCC Schedule	26 1:00 PM ADCC	27 1:00 PM BCC Schedule	28 1:00 PM ADCC
24	25 1:00 PM ADCC	26 1:00 PM BCC Schedule	27 1:00 PM ADCC	28 1:00 PM BCC Schedule	29 1:00 PM ADCC	30 1:00 PM BCC Schedule	31 1:00 PM ADCC				