

**CIVILIAN POLICE OVERSIGHT AGENCY BOARD  
PERSONNEL SUBCOMMITTEE**

*Eric Olivas - Chair*

*Tara Armijo-Prewitt*

*Jesse Crawford*

*Gionne Ralph*

Edward Harness, CPOA Executive Director

**Monday, October 25, 2021 at 4:00 p.m.  
Video Conference**

**AGENDA**

- I. Welcome and Call to Order: *Chair Eric Olivas***
- II. Approval of the Agenda**
- III. Approval of the Minutes from September 27, 2021**
- IV. Report from Director on Staffing and Agency Processes: *Director Harness***
- V. Discussion and Possible action:**
  - a. Executive Director's Evaluation 2021 Calendar Year**
  - b. Executive Director's Evaluation 2022 Calendar Year**
  - c. Executive Director Hiring and Appointment Process**
  - d. Exit Interview Proposal for Director Harness**
- VI. Meeting with Counsel re: Pending Litigation or Personnel Issues:**

**Closed Discussion and Possible Action re: Pending Litigation or Personnel Issues**

  - a. Limited personnel matters pursuant to NMSA 1978, Section 10-15-1(H)(2)**
    - i. Executive Director Appointment/Contract**
- VII. Other Business**
- VIII. Next Regular Meeting – November 29, 2021 at 4:00 p.m. (Video conference)**
- IX. Adjournment**