

**CIVILIAN POLICE OVERSIGHT AGENCY BOARD
PERSONNEL SUBCOMMITTEE**

Eric Olivas - Chair

Dr. William Kass

Doug Mitchell

Edward Harness, CPOA Executive Director

**Monday, January 25, 2021 at 3:00 p.m.
Video Conference**

Members Present:

Eric Olivas, Chair

Dr. William Kass

Doug Mitchell

Members Absent:

Others Present:

Edward Harness, CPOA

Katrina Sigala, CPOA

Valerie Barela, CPOA

Wanda Harrison, CPC

Viki Williams, CPC

Edwina Kiro, CPC

Rowan Wymark, CPC

Minutes

- I. Welcome and Call to Order.** Chair Olivas called to order the Personnel Subcommittee meeting at 3:03 p.m.
- I. Approval of the Agenda**
 - a. Agenda approved.
- II. Approval of the Minutes from May 28, 2020 and December 28, 2020**
 - a. May 28, 2020 minutes approved.
 - b. December 28, 2020 minutes approved.
- III. Discussion and Possible Action:**
 - 1. CPC Inclusion in 2021 Evaluation**
 - a. The Personnel subcommittee, CPOA Executive Director and the CPC Council of Chairs discussed the inclusion of CPC's in the CPOA Executive Director's Evaluation process and the subcommittee will revisit CPC involvement in the 2021 Evaluation within the next month.
- IV. Report on Agency Staffing and Processes**
 - a. Director Harness updated the Personnel Subcommittee on CPOA staffing and will be utilizing a private agency to assist with investigations.

- V. Meeting with Counsel re: Personnel Issues and Closed Discussion to discuss Possible Action re: Personnel Issues**
 - a. Limited personnel matters pursuant to NMSA 1978, Section 10-15-1(H)(2)**
 - i. Executive Director's Evaluation 2020**
 - 1. Motion.** Motion by Member Mitchell to table agenda item V.
Roll call vote taken. Motion passed.
For: 3 – Kass, Mitchell, Olivas
- VI. Other Business**
 - a. Chair Olivas's recommends holding a special meeting of the Personnel subcommittee to complete the 2020 Executive's Director's Evaluation.
- VII. Next Regular Meeting - February 22, 2021 at 4:00 p.m. (Video conference)**
- VIII. Adjournment**
 - a. The meeting adjourned at 4:01 p.m.

APPROVED:

DocuSigned by:

Eric Olivas, Chair E2D49BE500374B3...
Personnel Subcommittee

February 8, 2021
Date

CC: Julian Moya, City Council Staff
Ethan Watson, City Clerk
Cynthia Borrego, City Council President (via email)

Minutes drafted and submitted by:
Valerie Barela, Administrative Assistant