



# Force Review Board – Chief’s Report

## CHIEF’S REPORT (P78F)

DECEMBER 10, 2020 TIME: 1004 TO 1220 HOURS

APD HEADQUARTERS - CHIEF’S CONFERENCE ROOM (VIA TELECONFERENCE)

**FRB CHAIR**  
(P78) DCOP [REDACTED] (Management Services and Support Bureau) – via teleconference

DCOP [REDACTED] (Special Operations Bureau) – via teleconference

**VOTING MEMBERS**  
(P78) DCOP [REDACTED] (Investigative Bureau) – via teleconference

DCOP [REDACTED] (Field Services Bureau) – via teleconference

Commander [REDACTED] (Foothills Area Command) – via teleconference

Lieutenant [REDACTED] (Training Academy) – via teleconference

**NON-VOTING MEMBERS**  
(P78) Lindsay Van Meter (City Legal) – via teleconference

Judge Rod Kennedy (Legal) – via teleconference

Edward Harness (CPOA Director) – via teleconference

Lieutenant [REDACTED] (FRB Admin Personnel/IAFD) – via teleconference

Julie Jaramillo (FRB Admin Personnel/AOD) – via teleconference

Commander [REDACTED] (SOD) – via teleconference

Deputy Commander [REDACTED] (IAFD) – via teleconference

Lieutenant [REDACTED] (IAFD) – via teleconference

**REPRESENTATIVES** Lieutenant [REDACTED] (CIT) – via teleconference

Sergeant [REDACTED] (SOD) – via teleconference

Sergeant [REDACTED] (Training Academy) – via teleconference

Detective [REDACTED] (IAFD) – via teleconference

Patricia Serna (OPA) – via teleconference

Sergeant [REDACTED] (Presenter/SOD) – via teleconference

Detective [REDACTED] (Presenter/IAFD) – via teleconference

DCOP [REDACTED] (Compliance) – via teleconference

Sergeant [REDACTED] (IAFD) – via teleconference

Sergeant [REDACTED] (IAFD) – via teleconference

**OBSERVERS**  
(P78b) Sergeant [REDACTED] (IAFD) – via teleconference

Sergeant [REDACTED] (SOD) – via teleconference

Detective [REDACTED] (IAFD) – via teleconference

Elizabeth Martinez (USDOJ) – via teleconference

Patrick Kent (USDOJ) – via teleconference

Stephen Ryals (USDOJ) – via teleconference

Yvonne Demmeritte (USDOJ) – via teleconference

Andrea Jones (Tactical Support Specialist) – via teleconference

**PREVIOUS MINUTES** December 3, 2020 - approved

**UNFINISHED BUSINESS**  
• None

**REFERRAL RESPONSE(S)**

CASE NUMBER	MEETING DATE	REFERRAL	REFERRAL PARTY	ACTION TAKEN	STATUS
20-0007881	9/17/2020	The Training Academy will create and conduct refresher training regarding the good faith exception and how it is addressed in NM along with applicable case law and officers articulating their known facts regarding search and seizure.	A/Commander [REDACTED]	Sergeant [REDACTED] completed an extension request memo for an update on December 31, 2020	Update due 12/31/2020

<b>CASE #:</b> 20-0055908	<b>DATE OF INCIDENT:</b> JULY 14, 2020	<b>LOCATION:</b> [REDACTED]	<b>TIMES:</b> DISPATCH / ON SITE: 1911 HOURS CALL TO TACTICAL: 2100 HOURS SWAT ACTIVATION: 2216 HOURS
<b>TYPE:</b> SOD (P78)	<b>CASE PRESENTER</b> SERGEANT [REDACTED]		
<b>DID THE LEAD DETECTIVE PRESENT THE CASE?</b> (P78b)	<input type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> NOT APPLICABLE		
<b>WHY DID THE LEAD INVESTIGATOR NOT PRESENT THE CASE?</b>	<input type="checkbox"/> LEAD INVESTIGATOR NO LONGER IN UNIT <input type="checkbox"/> LEAD INVESTIGATOR NOT AVAILABLE TO PRESENT <input type="checkbox"/> LEAD INVESTIGATOR WAS CASE PRESENTER <input checked="" type="checkbox"/> NOT AN IAFD PRESENTATION		
<b>INJURIES SUSTAINED</b>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
<b>DAMAGE TO PROPERTY</b>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
<b>DID EACH VOTING MEMBER OF THE FORCE REVIEW BOARD REVIEW THE MATERIAL PRIOR TO THE MEETING?</b> (IN THE EVENT A VOTING MEMBER DID NOT REVIEW THE MATERIAL, THEY WILL BE INELIGIBLE TO VOTE ON THE CASE. THIS WILL RESULT IN THE BELOW QUESTION. DID ANY MEMBER IN ATTENDANCE FAIL TO VOTE? TO BE ANSWERED "YES".)	<b>FIELD SERVICES DEPUTY CHIEF REPRESENTATIVE</b> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NOT PRESENT  <b>ADMINISTRATIVE DEPUTY CHIEF REPRESENTATIVE</b> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NOT PRESENT  <b>INVESTIGATIVE DEPUTY CHIEF REPRESENTATIVE</b> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NOT PRESENT  <b>TRAINING ACADEMY REPRESENTATIVE</b> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NOT PRESENT  <b>FIELD SERVICES COMMANDER REPRESENTATIVE</b>		

		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NOT PRESENT				
DID THE BOARD REVIEW THE CASE WITHIN 30 DAYS OF RECEIVING THE CASE INFORMATION? (P78a)		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO				
DID THE BOARD GENERATE A REFERRAL REQUESTING ADDITIONAL INVESTIGATION TO IMPROVE THE FORCE INVESTIGATION FINDINGS? (P78c)		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO				
DID ANY MEMBER IN ATTENDANCE FAIL TO VOTE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		DID THE FRB, BY A MAJORITY VOTE, IDENTIFY CONCERNS, DEFICIENCIES, OR SUCCESSES NOT IDENTIFIED BY THE CASE PRESENTER FOR:				
(P78e)	POLICY	TACTICS	EQUIPMENT	TRAINING	SUPERVISION	SUCCESSES
	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
WAS A POLICY VIOLATION IDENTIFIED BY THE BOARD?		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO				
PERSONNEL RESPONSIBLE FOR ENTERING THE INTERNAL AFFAIRS REQUEST (IAR)		N/A				
SOP TITLE OF VIOLATION		N/A				
DID ANY MEMBER IN ATTENDANCE FAIL TO VOTE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		<u>FOR TACTICAL ACTIVATIONS ONLY:</u> WAS THE TACTICAL ACTIVATION IN ACCORDANCE WITH THE DEPARTMENT'S SPECIALIZED RESPONSE PROTOCOLS?				
MAJORITY VOTE		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NOT A TACTICAL ACTIVATION				
DID ANY MEMBER IN ATTENDANCE FAIL TO VOTE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		<u>FOR TACTICAL ACTIVATIONS ONLY:</u> ARE THERE ANY OTHER CONCERNS, DEFICIENCIES, OR SUCCESSES RELATED TO THE UNITS THAT REQUESTED TACTICAL SUPPORT NOT IDENTIFIED BY THE CASE PRESENTER?				
MAJORITY VOTE		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> NOT A TACTICAL ACTIVATION				
DID ANY MEMBER IN ATTENDANCE FAIL TO VOTE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		<u>FOR IAFD INVESTIGATIONS ONLY:</u> DID THE FRB, BY A MAJORITY VOTE, VOTE THAT THE IAFD INVESTIGATION WAS THOROUGH AND COMPLETE? (P78g)				
MAJORITY VOTE		<input type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> NOT AN IAFD INVESTIGATION				
DID ANY MEMBER IN ATTENDANCE FAIL TO VOTE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		<u>FOR IAFD INVESTIGATIONS ONLY:</u> DID THE FRB, BY A MAJORITY VOTE, DETERMINE THAT THE UOF IS CONSISTENT WITH DEPARTMENT POLICY? (P78d)				
MAJORITY VOTE						

	<input type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> NOT AN IAFD INVESTIGATION
DID ANY MEMBER IN ATTENDANCE FAIL TO VOTE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	FOR IAFD INVESTIGATIONS ONLY: DID THE FRB, BY A MAJORITY VOTE, DETERMINE THAT THE IAFD INVESTIGATOR'S FINDINGS ARE SUPPORTED BY THE PREPONDERANCE OF EVIDENCE? (P78a)
MAJORITY VOTE	<input type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> NOT AN IAFD INVESTIGATION
DISCUSSION	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
DISCUSSION TOPICS	<ol style="list-style-type: none"> <li>1. COMMENDED SOD'S EFFORTS ON SELF-CRITIQUE</li> <li>2. INQUIRY OF CNT/ECIT CERTIFICATION OF SOD</li> <li>3. VERIFICATION OF DATE OF SOD'S CIT TRAINING AND IMPROVEMENT OF TACTICS SINCE TRAINING</li> <li>4. PLANS FOR IMPROVEMENT ON FUTURE TRAINING REGARDING CIT COMMUNICATION DURING CRITICAL INCIDENT</li> <li>5. TIMELINE FOR SOD'S SECONDARY REVIEWS TO BE COMPLETED</li> <li>6. PROCESS OF REVIEWING OBRD'S FOLLOWING TACTICAL ACTIVATION WHERE NO FORCE IS USED</li> <li>7. POTENTIAL USE OF FORCE IDENTIFIED AND INVESTIGATION UNDERWAY</li> <li>8. PROCESS/POLICY FOR UNREPORTED/UNIDENTIFIED USE OF FORCE AND OBRD REVIEW OF ENTRY TEAM ON TACTICAL ACTIVATION</li> <li>9. CONSIDERATION OF RELOCATING A PSD WHEN VERBAL COMMANDS ARE BEING GIVEN TO AN INDIVIDUAL</li> </ol>

DID THE CPOA EXECUTIVE DIRECTOR HAVE THE OPPORTUNITY TO ASK QUESTIONS OR MAKE A STATEMENT TO THE PRESENTER? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
DISCUSSION TOPICS	<ol style="list-style-type: none"> <li>1. AFFIRMED SAME CONSIDERATION OF RELOCATING A PSD WHEN VERBAL COMMANDS ARE BEING GIVEN TO AN INDIVIDUAL</li> </ol>

CASE #: 20-0007132 / 20-0007386	DATE OF INCIDENT: JANUARY 23, 2020	LOCATION: [REDACTED]	TIMES: DISPATCH / ON SITE: 2250 HOURS
TYPE: LEVEL 3 - OIS (P78)			
CASE PRESENTER	DETECTIVE		

<b>DID THE LEAD DETECTIVE PRESENT THE CASE?</b> (P78b)		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> NOT APPLICABLE				
<b>WHY DID THE LEAD INVESTIGATOR NOT PRESENT THE CASE?</b>		<input type="checkbox"/> LEAD INVESTIGATOR NO LONGER IN UNIT <input checked="" type="checkbox"/> LEAD INVESTIGATOR NOT AVAILABLE TO PRESENT <input type="checkbox"/> LEAD INVESTIGATOR WAS CASE PRESENTER <input type="checkbox"/> NOT AN IAFD PRESENTATION				
<b>INJURIES SUSTAINED</b>		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO				
<b>DAMAGE TO PROPERTY</b>		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO				
<b>DID EACH VOTING MEMBER OF THE FORCE REVIEW BOARD REVIEW THE MATERIAL PRIOR TO THE MEETING?</b> <small>(IN THE EVENT A VOTING MEMBER DID NOT REVIEW THE MATERIAL THEY WILL BE INELIGIBLE TO VOTE ON THE CASE THIS WILL RESULT IN THE BELOW QUESTION "DID ANY MEMBER IN ATTENDANCE FAIL TO VOTE," TO BE ANSWERED "YES")</small>		<b>FIELD SERVICES DEPUTY CHIEF REPRESENTATIVE</b> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NOT PRESENT  <b>ADMINISTRATIVE DEPUTY CHIEF REPRESENTATIVE</b> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NOT PRESENT  <b>INVESTIGATIVE DEPUTY CHIEF REPRESENTATIVE</b> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NOT PRESENT  <b>TRAINING ACADEMY REPRESENTATIVE</b> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NOT PRESENT  <b>FIELD SERVICES COMMANDER REPRESENTATIVE</b> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NOT PRESENT				
<b>DID THE BOARD REVIEW THE CASE WITHIN 30 DAYS OF RECEIVING THE CASE INFORMATION?</b> (P78a)		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO				
<b>DID THE BOARD GENERATE A REFERRAL REQUESTING ADDITIONAL INVESTIGATION TO IMPROVE THE FORCE INVESTIGATION FINDINGS?</b> (P78c)		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO				
<b>DID ANY MEMBER IN ATTENDANCE FAIL TO VOTE?</b> <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		<b>DID THE FRB, BY A MAJORITY VOTE, IDENTIFY CONCERNS, DEFICIENCIES, OR SUCCESSES NOT IDENTIFIED BY THE CASE PRESENTER FOR:</b>				
(P78e)	<b>POLICY</b>	<b>TACTICS</b>	<b>EQUIPMENT</b>	<b>TRAINING</b>	<b>SUPERVISION</b>	<b>SUCCESSES</b>
	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
<b>WAS A POLICY VIOLATION IDENTIFIED BY THE BOARD?</b>		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO				
<b>PERSONNEL RESPONSIBLE FOR ENTERING THE INTERNAL AFFAIRS REQUEST (IAR)</b>		N/A				
<b>SOP TITLE OF VIOLATION</b>		N/A				

<p>DID ANY MEMBER IN ATTENDANCE FAIL TO VOTE?  <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p>	<p><u>FOR TACTICAL ACTIVATIONS ONLY:</u> WAS THE TACTICAL ACTIVATION IN ACCORDANCE WITH THE DEPARTMENT'S SPECIALIZED RESPONSE PROTOCOLS?</p>
<p>MAJORITY VOTE</p>	<p><input type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> NOT A TACTICAL ACTIVATION</p>
<p>DID ANY MEMBER IN ATTENDANCE FAIL TO VOTE?  <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p>	<p><u>FOR TACTICAL ACTIVATIONS ONLY:</u> ARE THERE ANY OTHER CONCERNS, DEFICIENCIES, OR SUCCESSES RELATED TO THE UNITS THAT REQUESTED TACTICAL SUPPORT NOT IDENTIFIED BY THE CASE PRESENTER?</p>
<p>MAJORITY VOTE</p>	<p><input type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> NOT A TACTICAL ACTIVATION</p>
<p>DID ANY MEMBER IN ATTENDANCE FAIL TO VOTE?  <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p>	<p><u>FOR IAFD INVESTIGATIONS ONLY:</u> DID THE FRB, BY A MAJORITY VOTE, VOTE THAT THE IAFD INVESTIGATION WAS THOROUGH AND COMPLETE? (P78a)</p>
<p>MAJORITY VOTE</p>	<p><input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NOT AN IAFD INVESTIGATION</p>
<p>DID ANY MEMBER IN ATTENDANCE FAIL TO VOTE?  <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p>	<p><u>FOR IAFD INVESTIGATIONS ONLY:</u> DID THE FRB, BY A MAJORITY VOTE, DETERMINE THAT THE UOF IS CONSISTENT WITH DEPARTMENT POLICY? (P78d)</p>
<p>MAJORITY VOTE</p>	<p><input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NOT AN IAFD INVESTIGATION</p>
<p>DID ANY MEMBER IN ATTENDANCE FAIL TO VOTE?  <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p>	<p><u>FOR IAFD INVESTIGATIONS ONLY:</u> DID THE FRB, BY A MAJORITY VOTE, DETERMINE THAT THE IAFD INVESTIGATOR'S FINDINGS ARE SUPPORTED BY THE PREPONDERANCE OF EVIDENCE? (P78a)</p>
<p>MAJORITY VOTE</p>	<p><input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NOT AN IAFD INVESTIGATION</p>
<p>DISCUSSION</p>	<p><input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</p>
<p>DISCUSSION TOPICS</p>	<ol style="list-style-type: none"> <li>1. NEED FOR SPECIALIZED UNITS TO PROVIDE NOTIFICATION TO COMMUNICATIONS OF THE LOCATION OF THEIR ONGOING OPERATIONS AND THE INFORMATION TO BE PROVIDED TO THE FIELD SUPERVISOR</li> <li>2. DEBRIEF/AAR PROCESS AFTER CRITICAL INCIDENT</li> <li>3. ABILITY TO ACCOUNT FOR ROUNDS FIRED DURING OFFICER INVOLVED SHOOTING</li> <li>4. POLICY REQUIREMENTS FOR SHOOTING THROUGH A WINDSHIELD UNDER EXTREME CIRCUMSTANCES</li> <li>5. EDUCATION FOR OFFICERS ON HOW TO COMMUNICATE WITH INDIVIDUALS SUFFERING FROM DRUG INDUCED PSYCHOSIS AND STATISTICS ON THE RELATION</li> </ol>

	BETWEEN OFFICER INVOLVED SHOOTINGS AND DRUG INDUCED PSYCHOSIS 6. OFFICER AWARENESS OF THE OPTICS OF THEIR ACTIONS AT THE SCENE OF A CRITICAL INCIDENT
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DID THE CPOA EXECUTIVE DIRECTOR HAVE THE OPPORTUNITY TO ASK QUESTIONS OR MAKE A STATEMENT TO THE PRESENTER?  
 YES  NO

DISCUSSION TOPICS	1. OPTIONS OF DEPLOYING K-9 THROUGHOUT A CRITICAL INCIDENT/ACTIVE SHOOTER
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DID ANY MEMBER IN ATTENDANCE FAIL TO VOTE FOR THE REFERRAL? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	REFERRAL INFORMATION
TYPE OF REFERRAL(S): <small>(P78e)</small>	<input type="checkbox"/> POLICY <input type="checkbox"/> POLICY VIOLATION (IAR) <input type="checkbox"/> TRAINING <input type="checkbox"/> SUPERVISION <input type="checkbox"/> EQUIPMENT <input checked="" type="checkbox"/> TACTICS <input type="checkbox"/> SUCCESS (IAR)
REFERRAL(S): <small>(P78e)</small>	THE FRB HAS IDENTIFIED A CONCERN RELATED TO TACTICS SPECIFIC TO THE NEED TO IDENTIFY BEST PRACTICES BETWEEN DISPATCH, SPECIALIZED UNITS AND FIELD SERVICES DURING A CRITICAL INCIDENT. COMMANDER [REDACTED] WILL CREATE A TASK FORCE TO STUDY BEST PRACTICES FOR COMMUNICATION BETWEEN DISPATCH, SPECIALIZED UNITS AND FIELD SERVICES DURING A CRITICAL INCIDENT.
EMPLOYEE RESPONSIBLE FOR RESPONDING TO REFERRAL(S): <small>(P78e)</small>	COMMANDER [REDACTED]
DEADLINE: <small>(P78e)</small>	DECEMBER 31 2020

<p>DID ANY MEMBER IN ATTENDANCE FAIL TO VOTE FOR THE REFERRAL?  <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p>	<p>REFERRAL INFORMATION</p>
<p>TYPE OF REFERRAL(S):  (P76e)</p>	<p><input type="checkbox"/> POLICY  <input type="checkbox"/> POLICY VIOLATION (IAR)  <input type="checkbox"/> TRAINING  <input checked="" type="checkbox"/> SUPERVISION  <input type="checkbox"/> EQUIPMENT  <input type="checkbox"/> TACTICS  <input type="checkbox"/> SUCCESS (IAR)</p>
<p>REFERRAL(S):  (P76e)</p>	<p>THE FRB HAS IDENTIFIED A CONCERN RELATED TO SUPERVISION SPECIFIC TO THE NEED TO COMMUNICATE TO OFFICERS TO BE AWARE OF THE OPTICS OF THEIR ACTIONS AFTER A CRITICAL INCIDENT (EX LAUGHING AT THE SCENE, HIGH-FIVING EACH OTHER, ETC ) IAFD SERGEANT [REDACTED] WILL ADD AN EXCERPT TO THE IAFD BULLETIN TO REMIND OFFICERS TO BE COGNIZANT OF THE OPTICS OF THEIR ACTIONS AFTER A CRITICAL INCIDENT (EX LAUGHING AT THE SCENE, HIGH-FIVING EACH OTHER, ETC )</p>
<p>EMPLOYEE RESPONSIBLE FOR RESPONDING TO REFERRAL(S):  (P72e)</p>	<p>SERGEANT [REDACTED]</p>
<p>DEADLINE:  (P78e)</p>	<p>DECEMBER 31 2020</p>

Next FRB Meeting: December 17, 2020

Signed: [REDACTED]

[REDACTED] Interim Chief of Police