

CIVILIAN POLICE OVERSIGHT ADVISORY BOARD

POLICY AND PROCEDURE REVIEW SUBCOMMITTEE

Eduardo Budanauro, *Chair*

Zander Bolyantaz, *Member*

Diane McDermott, *Executive Director, CPOA*

Ali Abbasi, *Deputy Director, CPOA*

Thursday, July 2, 2026, at 3 p.m.
City Hall Annex, 501 Tijeras NW, Suite 2E
CPOA Conference Room

Minutes

Members Present: *Eduardo Budanaruo, Zander Bolyantaz*

Members Absent: *None.*

Others Present: *Diane McDermott, Executive Director, CPOA, Ali Abbasi, Deputy Director, CPOA, Valerie Barela, Senior Administrative Assistant, CPOA, Tashia Baca, Administrative Assistant, CPOA, Gabriel Remer, Policy Analyst, CPOA, Olubiyi (Ty) Omotayo, Contract Compliance Officer*

- I. Welcome and Call to Order.** Chair Budanauro called the Policy and Procedure Review Subcommittee meeting to order at approximately 3:00 p.m.
- II. Approval of the Agenda**
 - a. Motion.** Chair Budanauro made a motion to approve the agenda.
Member Bolyantaz seconded the motion. The motion passed.
- III. Public Comment**
 - a. None.**
- IV. Approval of Minutes from June 4, 2026**
 - a. Motion.** Chair Budanaruo made a motion to approve the minutes of the June 4th meeting. Member Bolyantaz seconded the motion. The motion passed.
- V. APD Policy-Related Activities/Discussion Items:**
 - a. PPRB Drafts Awaiting CPOAB Comment**
 - i.** Gabe Remer noted SOP 3-8 Data Governance Programming and SOP 3-14 Supervision were just received by CPOA and have been added

due to the 35-day recommendations that would come from the board, which are due August 6th, so scheduling-wise, we had to push them forward. He noted there were no policy recommendations for SOP 3-8 Data Governance Programming or SOP 3-14 Supervision.

1. SOP 1-3 Grooming Standards

- i. Gabe Remer stated the Civilian Police Oversight Agency (CPOA) submitted a consideration/recommendation via email before the Policy and Procedure Review Board (PPRB) about the prohibition of dreadlocks. He stated this may conflict with the NM and Albuquerque's CROWN Acts. APD's grooming standards may already be sufficient without an explicit prohibition. He noted CPOA has no strong position on APD's grooming standards and believes it is best left to the Department's discretion.

2. SOP 3-46 Discipline Systems

- i. Gabe Remer stated SOP 3-46 Discipline Systems does not need to go to the board; he has recreated the Chart of Sanctions to assist the Albuquerque Police Department (APD) and anyone else who utilizes APD's current chart. He created four different versions of the chart; there are no policy recommendations, only his charts for APD's review.

3. SOP 1-54 Honor Guard Team

- i. There were no policy recommendations for SOP 1-54.

4. SOP 2-4 Use of Respirators

- i. There were no policy recommendations for SOP 2-4.

5. SOP 2-110 Facial Recognition Management System

- i. There were no policy recommendations for SOP 2-110.

6. SOP 3-15 Sworn Personnel Positions and Seniority

- i. There were no policy recommendations for SOP 3-15.

b. Off-Cycle

- a. None

c. APD Response to Policy Recommendations [Standing Item]

- i. SOP 1-3 Grooming Recommendations, Gabe noted no changes were made in PPRB, and the (APD) author stated that dreadlocks were not protected as a race-related hairstyle. The prohibition against dreadlocks is because it does not allow for the proper wear of heargear.

d. CPC Policy Recommendations [Standing Item]

i. None.

VI. Other Business

a. None.

VII. Next Meeting Thursday, August 6, 2026, at 3 pm.

VIII. Adjournment

a. The meeting was adjourned at approximately 3:44 p.m.

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APPROVED:

Eduardo Budanauro, Chair
Policy & Procedure Review Subcommittee

Date

CC: Isaac Padilla, City Council Staff
Ethan Watson, City Clerk
Klarissa Pena, City Council President (via email)

Minutes drafted and submitted by:
Tashia Baca, Administrative Assistant

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