

**CIVILIAN POLICE OVERSIGHT ADVISORY BOARD  
POLICY AND PROCEDURE REVIEW SUBCOMMITTEE**

Aaron Calderon, Chair  
Rowan Wymark, Member  
Diane McDermott, CPOA Executive Director  
Ali Abbasi, CPOA Deputy Director

**Thursday, March 5, 2026, at 3 p.m.  
City Hall Annex, 501 Tijeras NW, Suite 2E  
CPOA Conference Room**

**Members Present:**

Aaron Calderon, Chair  
Rowan Wymark, Member

**Members Absent:**

**Others Present**

Diane McDermott, CPOA Executive Director  
Ali Abbasi, CPOA Deputy Director  
Valerie Barela, CPOA Senior Admin Assist.  
Katrina Sigala, CPOA Executive Assistant  
Gabe Remer, CPOA Policy Analyst  
Cameron Johnson, CPOA Data Analyst  
Olubiyi (Ty) Omotayo, Contract Compliance Officer

**MEETING MINUTES**

- I. Welcome and Call to Order.** Chair Calderon called the Policy and Procedure Review Subcommittee meeting to order at approximately 3:02 p.m.
- II. Approval of the Agenda**
  - a. Motion.** A motion by Chair Calderon to approve the agenda. Member Wymark seconded the motion. The motion passed.
- III. Public Comment**
  - a.** There was no public comment.
- IV. Approval of Minutes from February 5, 2026**
  - a. Motion.** A motion by Chair Calderon to approve the minutes as amended to add the word “force” after the word “Use of” within the body of the drafted minutes. Member Wymark seconded the motion. The motion passed.

**V. APD Policy-Related Activities/Discussion Items:**

**a. PPRB Drafts Awaiting CPOAB Comment**

**1. 1-30 Community Ambassador Program**

- i. There were no policy recommendations for SOP 1-30. *(See attached Policy and Procedure Review Subcommittee Report)*

**2. 1-70 Open Space Unit**

- i. There were no policy recommendations for SOP 1-70. *(See attached Policy and Procedure Review Subcommittee Report)*

**3. 2-23 Use of K-9 Unit**

- i. There were no policy recommendations for SOP 2-23. *(See attached Policy and Procedure Review Subcommittee Report)*

**4. 2-44 Traffic and Roadway Services**

- i. There were no policy recommendations for SOP 2-44. *(See attached Policy and Procedure Review Subcommittee Report)*

**5. 2-62 Criminal Background Investigation**

- i. There were no policy recommendations for SOP 2-62. *(See attached Policy and Procedure Review Subcommittee Report)*

**6. 2-94 Drone as a First Responder (DFR) Program**

- i. There were no policy recommendations for SOP 2-94. *(See attached Policy and Procedure Review Subcommittee Report)*

**7. 2-114 Foot Pursuit**

- i. There were no policy recommendations for SOP 2-114. *(See attached Policy and Procedure Review Subcommittee Report)*

**8. 3-32 Performance Evaluations**

- i. There were no policy recommendations for SOP 3-32. *(See attached Policy and Procedure Review Subcommittee Report)*

**9. 3-52 Policy Development Process**

- i. There were no policy recommendations for SOP 3-52. (*See attached Policy and Procedure Review Subcommittee Report*)

**b. APD Response to Policy Recommendations** [Standing Item]

- i. Gabe Remer provided information on the responses he received from APD regarding SOP 2-68 Interviews and Interrogations. (*See attached Policy and Procedure Review Subcommittee Report*)

**c. CPC Policy Recommendations** [Standing Item]

- i. None.

**VI. Other Business**

- a. Gabe Remer advised that approval of potential APD patches is moved through the PPRB process.
- b. Chair Calderon noted that it was Member Wymark's last meeting on the Policy and Procedure Review Subcommittee.

**VII. Next Meeting Thursday, April 2, 2026, at 3 pm.**

**VIII. Adjournment**

- a. The meeting was adjourned at approximately 3:24 p.m.

APPROVED:

Member	Date
Policy & Procedure Review Subcommittee	

CC: Isaac Padilla, City Council Staff  
Ethan Watson, City Clerk  
Klarissa Pena, City Council President (via email)

Minutes drafted and submitted by:  
Valerie Barela, Senior Administrative Assistant

DRAFT

**ATTACHMENT**



# City of Albuquerque

## Civilian Police Oversight Agency



### Policy and Procedure Review Subcommittee Board Meeting

3/05/2026  
3/12/2026

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### Policy Recommendations

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### No Policy Recommendations

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#### SOP 1-30 Community Ambassador Program

It is the policy of the Department to reduce crime and strengthen community relationships through the Ambassador Program. The program establishes an effective communications network with neighborhood communities, creates lasting partnerships, and improves trust by actively working to increase the recruitment of underrepresented community members for employment within the Department, learn about community members' cultural differences, and communicate those concerns to Department personnel.

- Interviews are being conducted to fill some Ambassador positions; the website will be updated after. <https://www.cabq.gov/police/community-outreach-engagement/ambassador-program>

#### SOP 1-70 Open Space Unit

The purpose of the Open Space Unit is to protect, maintain, and manage areas designated as City of Albuquerque Open Space, areas that are outside City limits, and within Bernalillo County through strict law enforcement and by educating the community about the use and preservation of these designated areas.

- According to the APD author, this Unit is one of the larger "units" in the Department, incorporating about a dozen officers.

#### SOP 2-23 Use of K-9 Unit

It is the policy of the Department to use the K-9 Unit to assist with searching buildings for intruders and to locate wanted individuals.

- APD made welcome revisions to this policy, reducing the redundancy and potential inconsistencies with SOP 1-64 K-9 Unit.

#### SOP 2-44 Traffic and Roadway Services

It is the policy of the Department to ensure appropriate action is taken in a safe and timely manner in all cases where the Department is asked to provide general or emergency assistance to motorists.

#### SOP 2-94 Drone as a First Responder (DFR) Program

It is the policy of the Department to use SUAS as a first responder with the help of DFR Crewmembers to enhance public safety in a manner that takes into consideration the privacy rights of individuals as established by the United States Constitution and the New Mexico Constitution, including the Fourth Amendment and applicable federal, state, and local laws.

Additionally, it is the policy of the Department to operate with the policy set forth in SOP Search and Seizure Without a Warrant. It is also the policy of the Department to operate any SUAS only under the circumstances set forth in this Standard Operating Procedure (SOP) and SOP Small Unmanned Aircraft Systems (SUAS) Operations. Furthermore, the SUAS shall only be operated by trained and qualified Department personnel, and consistent with Federal Aviation Administration (FAA) regulations.

- Public Reporting: APD is "working with a vendor to create a dashboard." No ETA, but it is reportedly in the works.
- This program is out of the Beta phase, but APD is still focusing on finding more pilots.

## **SOP 2-114 Foot Pursuit**

It is the policy of the Department that sworn personnel may initiate a foot pursuit when they have reasonable suspicion that the individual is currently committing or has committed a criminal offense, or when there is a lawful objective requiring detention of the individual who has fled from sworn personnel on foot.

## **SOP 3-32 Performance Evaluations**

It is the policy of the Department to implement fair and consistent practices for evaluating the performance of all Department personnel in areas related to constitutional policing, integrity, community policing, and critical police functions on an ongoing and annual basis. It is also the policy of the Department to develop objective criteria to assess whether personnel meet performance goals and to implement an evaluation system to provide for appropriate corrective action when such action is necessary.

## **SOP 3-52 Policy Development Process**

It is the policy of the Department to establish a process that leads to the development of clear policies and procedures that use terms that are defined clearly, are written plainly, and are organized logically. The transparent, structured, and informed development of the Department's SOPs is crucial in meeting the Department's mission to provide effective and constitutional policing to the community. In order to deliver upon this mission, the development of policies and procedures will address the need to educate the public about these policies and procedures while also providing a meaningful opportunity for input from Department personnel and stakeholders.

## **APD Responses to Policy Recommendations**

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### **SOP 2-68 Interviews and Interrogations**

Post-PPRB CPOA Recommendation: The CPOA received a complaint from a member of the Public Defender's Office alleging, in one part, that ADP detectives interviewed an individual at MDC in view of other detainees, and "When the other detainees on his pod saw him talking to officers in a room visible from the pod, they assumed he was a snitch and beat him for it. In custody interviews, when they are actually conducted legally, need to take place away from other detainees so as to avoid such retribution being exacted on the person interviewed." To try to prevent this potential issue and future allegations of this type, the CPOA recommends 2-68 include explicit language directing that these types of custodial interrogations be as private as possible. [Referenced complaint to APD]

APD Response: Does not concur. "Interviews are conducted at the MDC on a regular basis, and although sometimes inmates claim other inmates communication is conducted to inform on criminal activity, this is largely handled by the jail personnel. (MDC SCIU helps with this) The MDC limits how and when APD officers can interview inmates. We generally have no control over the environment that inmates are interviewed. Basic interview techniques are designed to overcome some of the concern with this topic, however, all instances of claims by inmates cannot be overcome. It is also common that interviews by detectives are conducted after contacting the inmates attorney. This does provide them with the information necessary to assist with any concerns they have prior to the interview."

From the CPC Investigation:

- Detective #1 was asked about the allegation that his contact with the Interviewee was in view of other detainees, which resulted in potential harm to him. Detective #1 explained that whenever they go to MDC, they meet with the guards and arrange for the consumer to be brought to a private office in the Admin Area of the unit, so other detainees cannot see them. They met with the Interviewee in an office in the unit's Admin Area, where the Interviewee was housed. Detective #1 was not aware of any issues the Interviewee had with other detainees.
- Detective #2 explained that when they go to MDC to contact a consumer, they are pretty much at the guard's mercy regarding where they meet. There are occasions when they can meet with consumers in an isolated area, such as the administration office, a classroom in the pod, or in the pod. When asked if he was aware of any consumers who were assaulted and/or threatened for speaking with him, he was not aware of anything like that occurring. Regarding the Interviewee, he believed they met him in an isolated area in the administration. There were no other inmates in the area when they met with him.
- Detective #3 stated that it was a false allegation and pointed out that they met with the Interviewee in an administrative office, with no other inmates present.

CPOA Analyst: Based on review of OBRD from the interviewing CIT Detectives, the interview took place in an administrative office in an administrative area, among other administrative offices. The office door was left open, and the office door and wall to the hallway include see-through windows. However, nothing about the setting suggests a lack of privacy or any ability for other detainees to see the interview from the MDC pod or anywhere else.

