

CIVILIAN POLICE OVERSIGHT ADVISORY BOARD

Zander Bolyanatz, Board Chair
Aaron Calderon, Board Vice-Chair
Eduardo Budanauro, Board Member
Rowan Wymark, Board Member
Diane McDermott, Executive Director, CPOA
Ali Abbasi, Deputy Director, CPOA

Thursday, March 12, 2026, at 5:00 PM
Vincent E. Griego Chambers

MEETING MINUTES

Members Present:

Zander Bolyanatz, Chair
Aaron Calderon, Vice Chair
Eduardo Budanauro, Board Member

Members Absent:

Rowan Wymark, Excused

Others Present In-Person:

Diane McDermott, CPOA Executive Director
Ali Abbasi, CPOA Deputy Director
Katrina Sigala, CPOA Executive Assistant
Valerie Barela, CPOA Senior Administrative Assistant
Gabe Remer, CPOA Policy Analyst
Kelly Mensah, CPC/Community Engagement Manager
Robert Kidd, Independent Counsel
Lindsey Rosebrough, City Managing Attorney
Chris Sylvan, City Council Services
Dodi Camacho, APD Major IAPS/IAFD
James Collins, APD Major, Police Reform
Sean Higdon, APD Academy Lieutenant
Robert Lopez, Appellee
Sandra Acosta, Appellee
Omotayo (Ty) Olubiyi, Compliance Contract Officer
Ricardo Reichsfeld, Potential Board Member Observer

Others Present via Zoom:

- I. Call to Order and Roll Call.** Chair Bolyanatz called the regular meeting of the Civilian Police Oversight Advisory Board to order at approximately 5:01 p.m., and a roll call of members present was taken. Zander Bolyanatz, Eduardo Budanauro, and Aaron Calderon were present. Chair Bolyanatz noted Member Wymark was excused from the meeting.
 - a.** Acknowledgment of Service to the CPOAB by Board member Rowan Wymark. Chair Bolyanatz acknowledged Member Wymark's service to the Community Policing Council and the Civilian Policing Oversight Advisory Board, as well as her dedication to policy reforms.

- A. Pledge of Allegiance.** Chair Bolyanatz led the Pledge of Allegiance.
- a.** A moment of silence for BCSO Sergeant Michael Schlattman
 - 1. There was a moment of silence for BCSO Sergeant Michael Schlattman.

B. Approval of the Agenda

- a. Motion.** A motion was made by Chair Bolyanatz to suspend Serious Use of Force Case #25-0034031 to next month's meeting. Member Budanauro seconded the motion. The motion was passed unanimously.

For: Bolyanatz, Budanauro, Calderon

- C. Review and Approval of Minutes.** For more information about minutes from prior Civilian Police Oversight Advisory Board meetings, please visit our website here: <https://www.cabq.gov/cpoa/police-oversight-board/police-oversight-board-agenda-meeting-minutes>

- a.** February 12, 2026
 - 1. Each board member was provided a website link to review the draft minutes from the Civilian Police Oversight Advisory Board's regular meeting on February 12, 2026.
 - 2. **Motion.** A motion was made by Chair Bolyanatz to approve the minutes as written. Vice Chair Calderon seconded the motion. The motion was carried by a unanimous vote.

For: Bolyanatz, Budanauro, Calderon

- b.** February 24, 2026 Special Meeting
 - 1. Each board member was provided a website link to review the draft minutes from the Civilian Police Oversight Advisory Board's special meeting on February 24, 2026.
 - 2. **Motion.** A motion was made by Chair Bolyanatz to approve the minutes as written. Member Budanauro seconded the motion. The motion was carried by a unanimous vote.

For: Bolyanatz, Budanauro, Calderon

D. Reports from City Departments:

a. APD

1. Internal Affairs Professional Standards (IAPS)– *Major Dodi Camacho*
 - i. A document titled "*Albuquerque Police Department Internal Affairs Professional Standards (IAPS) Division Monthly Report, February 2025*" was distributed electronically to CPOA Board members. (See attached IAPS Report)
 - ii. Major Camacho verbally reported on the number of cases open and completed, pending, average days to complete, and sustained findings, noting that Employee Supervisory Intervention (ESI) is expected to be included in the report at a later time.

2. Internal Affairs Force Division (IAFD)
 - i. A document titled "*Albuquerque Police Professional Standards (IAPS) Division Monthly Use of Force Report, February 2026*" was distributed electronically to CPOA Board members. (See attached IAFD Report)
 - ii. No one was present from the Internal Affairs Force Division.

b. ACS- Jefferey Bustamante, Deputy Director

1. Diane McDermott noted that Jeffrey Bustamante was unable to attend the meeting and highlighted that the season of non-violent Easter egg hunt is upcoming, stating that the Board was provided with the ACS February 2025 reports. (*See attached ACS Reports*)

c. City Attorney- Lindsey Rosebrough, Managing Attorney

1. Lindsey Rosebrough briefed the Board on the pending criminal case before the New Mexico Supreme Court regarding issues involving inventory searches, noting that the city filed an AMICUS Brief on how the searches impact officers. Ms. Rosebrough also

noted that she had shared the brief with the CPOA Policy Analyst. Mr. Rosebrough provided an update on a pending litigation case, noting that it will be dismissed, and advised the board that litigation settlements involving APD and reports will be presented at the upcoming City Council meeting.

2. Chair Bolyanatz requested that City Legal or the CPOA provide the litigation settlements involving APD to the Board for their review.

d. City Council- *Chris Sylvan, Council Services*

1. Chris Sylvan verbally reported that the OC 26-4 appointment of Mr. Ricardo Reichsfeld to the CPOA Board is on the consent agenda for the upcoming City Council meeting, noting that Mr. Reichsfeld was in attendance observing the Board meeting. Mr. Sylvan also reported that the City Council will be interviewing two candidates next week.

e. Community Policing Council (CPC)- *Kelly Mensah, Community Outreach Manager*

1. Kelly Mensah verbally reported that the CPC held its annual Mayor Keller meeting with police staff and all council officers, noting that Interim Chief Barker was not in attendance. Mr. Mensah shared the topics discussed at the meeting, updated the Board on the CPC's youth outreach efforts and Council of Chair discussions, and provided an update on the CPC's lobbying proposal. He also informed the Board that Interim Chief Barker was scheduled to attend all of CPC's March meetings.

f. Mayor's Office [*Standing Item*]

1. No one was present from the Mayor's office.

g. CPOA- *Diane McDermott, Executive Director.*

1. Diane McDermott reported on complaint intakes, case assignments, and commendations received by the Civilian Police Oversight Agency (CPOA) in February 2026. She noted that the

agency met with the mediation team and provided updates on CPOA staffing and construction. Ms. McDermott also acknowledged Richard Reichsfeld, observing the CPOA meeting, and commended Rowan Wymark's service and dedication as a former member of the Community Policing Council and the CPOA Board member, noting her efforts in the Police Policy reform process.

2. APD Nonconcurrency of Findings. For more information about non-concurrence memos received by APD's Office of Police Reform, please visit our website here: <https://www.cabq.gov/cpoa/case-outcomes/chief-of-police-non-concurrence-letters>
 - a. CPC 193-24
 - i. Ms. McDermott provided her review of CPC 193-24 non-concurrence of findings from APD.
 - b. CPC 307-24
 - i. Ms. McDermott provided her review of CPC 307-24 non-concurrence of findings from APD.
3. APD Nonconcurrency of Discipline. For more information about non-concurrence memos received by APD's Office of Police Reform, please visit our website here: <https://www.cabq.gov/cpoa/case-outcomes/chief-of-police-non-concurrence-letters>
 - a. CPC 026-25
 - i. Ms. McDermott provided her review of CPC 026-25, non-concurrence of discipline from APD.
 - b. CPC 054-25
 - i. Ms. McDermott provided her review of CPC 054-25, non-concurrence of discipline from APD.
 - c. CPC 065-25
 - i. Ms. McDermott provided her review of CPC 065-25, non-concurrence of discipline from APD.
 - d. CPC 111-25
 - i. Ms. McDermott provided her review of CPC 111-25, non-concurrence of discipline from APD.

- e. CPC 121-25
 - i. Ms. McDermott provided her review of CPC 121-25, non-concurrence of discipline from APD.
- f. CPC 132-25
 - i. Ms. McDermott provided her review of CPC 132-25, non-concurrence of discipline from APD.
- g. CPC 144-25
 - i. Ms. McDermott provided her review of CPC 144-25, non-concurrence of discipline from APD.

II. Public Comment.

- a. None.

III. Appeal

a. CPC 109-25

- i. Hearing on CPC 109-25
 1. Independent Counsel Robert Kidd reviewed the rules and procedures that the Board and the appellee will follow during the hearing process.
 2. Appellant Sandra Acosta was provided 15 minutes to present his case.
 3. CPOA Executive Director Diane McDermott was provided 10 minutes to speak.
 4. APD Major James Collins was provided 10 minutes to speak.
 5. APD Officer involved was not present.
 6. Appellant Sandra Acosta was provided an additional 5 minutes to speak.
- ii. CLOSED SESSION pursuant to Section 10-15-1(H)(3) NMSA 1978, excluding deliberations by the CPOAB in connection with an administrative adjudicatory proceeding from the requirements of the NM Open Meetings Act.
 1. **Motion.** A motion was made by Chair Bolyanatz that the Board convene into closed session as authorized by the administrative adjudicatory proceedings exception to the open meeting act for a limited purpose of discussing the matters presented

in CPC #109-25. The motion was seconded by Member Budanauro. The motion was passed unanimously.

******Closed session discussions on administrative adjudicatory proceedings for CPC #109-25 began at approximately 5:38 p.m., and the meeting reconvened at approximately 5:51 p.m.******

2. **Motion.** Chair Bolyanatz made a motion to come out of deliberation. Vice Chair Calderon seconded the motion. The motion was passed unanimously by the following roll call vote:

For: Bolyanatz, Budanauro, Calderon

3. Member Budanauro read into the record the determination of the Board deliberations, stating that for CPC 109-25, the Board affirms and upholds the findings of the CPOA Director

4. **Motion.** Chair Bolyanatz made a motion that the Board affirm the findings of the CPOA. Member Budanauro seconded the motion. The motion was passed unanimously.

For: Bolyanatz, Budanauro, Calderon

b. CPC 143-25

i. Hearing on CPC 143-25

1. Chair Bolyanatz affirmed that the appellant understood the rules and procedures that he must follow during the appeal.
2. Appellant Robert Lopez was provided 15 minutes to present his case.
3. CPOA Executive Director Diane McDermott was provided 10 minutes to speak.

4. APD Major James Collins was provided 10 minutes to speak.
 5. APD Officer involved was not present
 6. Appellant Robert Lopez was provided an additional 5 minutes to speak.
- ii. CLOSED SESSION pursuant to Section 10-15-1(H)(3) NMSA 1978, excluding deliberations by the CPOAB in connection with an administrative adjudicatory proceeding from the requirements of the NM Open Meetings Act.

1. **Motion.** A motion was made by Chair Bolyanatz that the Board convene into closed session as authorized by the administrative adjudicatory proceedings exception to the open meeting act for a limited purpose of discussing the matters presented in CPC #143-25. The motion was seconded by Vice Chair Calderon. The motion was passed unanimously.

For: Bolyanatz, Budanauro, Calderon

******Closed session discussions on administrative adjudicatory proceedings for CPC #143-25 began at approximately 6:12 p.m., and the meeting reconvened at approximately 6:24 p.m.******

2. **Motion.** Chair Bolyanatz made a motion to come out of deliberation. Vice Chair Calderon seconded the motion. The motion was passed unanimously by the following roll call vote:

For: Bolyanatz, Budanauro, Calderon

3. Chair Bolyanatz stated for the record that during the Board deliberations, it was determined that the appellant did not meet the criteria to overturn the CPOA findings.
4. **Motion.** Chair Bolyanatz made a motion that the Board uphold the findings of the CPOA for CPC 143-25. Vice

Chair Calderon seconded the motion. The motion was passed unanimously.

For: Bolyanatz, Budanauro, Calderon

*****A dinner break began at approximately 6:27 p.m., and the meeting reconvened at approximately 7:09 p.m.*****

- IV. Serious Use of Force Case(s):** The CPOA's findings in each Serious Use of Force case listed are located at: <https://www.cabq.gov/cpoa/case-outcomes/serious-use-of-force>
- a. APD Case #25-0021682 *Eduardo Budanauro*
 - 1. Member Budanauro gave a verbal overview of the Serious Use of Force Case.
 - 2. Ali Abbasi verbally reported his review and findings of the Case.
 - 3. **Motion.** Chair Bolyanatz made a motion that the Civilian Police Oversight Advisory Board affirms and upholds the findings of APD Internal Affairs Force Division Investigation for APD Case #25-0021682. The motion was seconded by member Budanauro. The motion was carried by a unanimous vote.

For: Bolyanatz, Budanauro, Calderon

For: Bolyanatz, Budanauro, Calderon

- b. APD Case #25-0043470 *Aaron Calderon*
 - A. Vice Chair Calderon gave a verbal overview of the Officer-Involved Shooting (OIS) case.
 - B. Ali Abbasi provided his review and findings of the case.
 - C. **Motion.** Chair Bolyanatz made a motion that the Civilian Police Oversight Advisory Board affirms and upholds the findings of APD Internal Affairs Force Division Investigation for APD Case #25-0043470. The motion was seconded by member Budanauro. The motion was carried by a unanimous vote.

For: Bolyanatz, Budanauro, Calderon

E. Report from CPOAB Subcommittee(s):

- a. Ad Hoc Rules Committee – *Zander Bolyanatz*
 - 1. A meeting was held on February 26, 2026, at 4 p.m.
 - 2. Report from committee
 - 3. Next meeting TBD
 - i. Zander Bolyanatz of the Ad Hoc Rules Committee reported that the committee met on February 26, 2026, at 4 pm and worked on the Board's policies and procedures.
- b. **Policy and Procedure Review Subcommittee** – *Aaron Calderon*
 - 1. A meeting was held on March 5, 2026, at 11 a.m.
 - 2. Report from Subcommittee
 - 3. Next meeting, April 2, 2026, at 3 p.m.
 - i. Chair of the Policy and Procedure Review Subcommittee, Aaron Calderon, reported that a meeting was held on March 5, 2026, and that the policies reviewed during that meeting will be discussed later in the agenda. He noted that the next meeting is scheduled for April 2, 2026, at 3 pm.

XI. Discussion and Possible Action:

- a. **Proposed CPOAB Policies and Procedures** – *Zander Bolyanatz*
 - 1. Public Comment
 - i. There was no public comment.

2. Approval of Proposed CPOAB Policies and Procedures to forward to the City Council.

- i. **Motion.** A motion by Bolyanatz that the Board forwards the CPOAB Policies and Procedures as written to the City Council for their approval. Member Budanauro seconded the motion. The motion was carried by a unanimous vote.

For: 4 – Bolyanatz, Budanauro, Calderon

- ii. **Motion.** A motion by Chair Bolyanatz to disband the Ad Hoc Committee. Vice Chair Calderon seconded the motion. The motion was carried by a unanimous vote.

For: Bolyanatz, Budanauro, Calderon

b. Board Training Request(s) Updates – Zander Bolyanatz

1. The Board requested APD General Forensics in Q2, APD Records in Q3 and Reality Based Training in Q4.
2. Diane McDermott will reach out to APD to coordinate the trainings.

c. APD Policy – Gabe Remer

1. No Recommendation(s):

- A. SOP 1-30 Community Ambassador Program
 - i. There were no policy recommendations for SOP 1-30.
- B. SOP 1-70 Open Space Unit
 - i. There were no policy recommendations for SOP 1-70.
- C. SOP 2-23 Use of K-9 Unit
 - i. There were no policy recommendations for SOP 2-23.
- D. SOP 2-44 Traffic and Roadway Services
 - i. There were no policy recommendations for SOP 2-44.
- E. SOP 2-62 Criminal Background Investigation
 - i. There were no policy recommendations for SOP 2-62.
- F. SOP 2-94 Drone as a First Responder (DFR) Program
 - i. There were no policy recommendations for SOP 2-94.
- G. SOP 2-114 Foot Pursuit
 - i. There were no policy recommendations for SOP 2-114.
- H. SOP 3-32 Performance Evaluations
 - i. There were no policy recommendations for SOP 3-32.
- I. SOP 3-52 Policy Development Process
 - i. There were no policy recommendations for SOP 3-52.

2. **APD Response to Policy Recommendation(s): [Standing Item]**

- i. Gabe Remer reported to the Board on the responses he received from APD for SOP 2-68 (*See attached Policy and Procedure Review Subcommittee Report Board meeting*)

d. Election of Chair

1. Zander Bolyanatz nominated Aaron Calderon for Chair of the Board. There were no other nominations.
2. **Motion.** A motion by Chair Bolyanatz to nominate Aaron Calderon for Chair of the Board. Member Budanauro seconded the motion. The motion was passed unanimously by the following roll call vote:

For: Bolyanatz, Budanauro, Calderon

e. Election of Vice-Chair

1. Chair Calderon nominated member Budanauro as Vice Chair of the Board. Member Bolyanatz seconded the motion. The motion was passed unanimously by the following roll call vote:

For: Bolyanatz, Budanauro, Calderon

f. Committee Assignments

1. Policy and Procedure Review Subcommittee
 - a. Chair Calderon delegated Member Bolyanatz and Vice Chair Budanauro to the Policy and Procedure Review Subcommittee.
2. Ad Hoc Audit Committee
 - a. Delegation of the Ad Hoc Audit Committee will be assigned at a later time.

g. Delegation of Board Member to APD Policy Development Committee (PPRB)

1. Chair Calderon delegated Vice Chair Budanauro to the APD Policy Development Committee (PPRB).

F. Other Business

- a. None.

G. Adjournment.

- a. **Motion.** A motion was made by Chair Calderon to adjourn the meeting. The motion was seconded by Member Bolyanatz. The motion was carried by a unanimous vote.

For: Bolyanatz, Budanauro, Calderon

- b. The meeting was adjourned at approximately 7:51 p.m.

DRAFT

APPROVED:

Aaron Calderon, Chair
Civilian Police Oversight Advisory Board

Date

CC: Isaac Padilla, City Council Staff
Ethan Watson, City Clerk
Klarissa Pena, City Council President

Minutes drafted and submitted by:
Valerie Barela, CPOA Senior Administrative Assistant

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ATTACHMENTS

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