

CIVILIAN POLICE OVERSIGHT ADVISORY BOARD

Zander Bolyanatz, Board Chair
Aaron Calderon, Board Vice-Chair
Eduardo Budanauro, Board Member
Rowan Wymark, Board Member
Diane McDermott, Executive Director, CPOA
Ali Abbasi, Deputy Director, CPOA

MEETING MINUTES

Thursday, February 12, 2026, at 5:00 PM
Vincent E. Griego Chambers

Members Present:

Zander Bolyanatz, Chair
Aaron Calderon, Vice Chair
Eduardo Budanauro, Board Member
Rowan Wymark, Board Member

Members Absent:

Others Present In-Person:

Diane McDermott, CPOA Executive Director
Ali Abbasi, CPOA Deputy Director
Gabe Remer, CPOA Policy Analyst
Katrina Sigala, CPOA Executive Assistant
Valerie Barela, CPOA Senior Administrative Assistant
Marteessa Billy, CPC Office Assistant
Robert Kidd, Independent Counsel
Lindsey Rosebrough, City Managing Attorney
Chris Sylvan, Neighborhood Liaison, City Council Services
Dodi Camacho, APD Major IAPS/IAFD
Scott Norris, APD IAFD Commander
Sean Waite, APD Commander, Police Reform
APD Sergeant M. (Appeal APD employee involved)
Sean Higdon, APD Academy Lieutenant
Jeffery Bustamante, ACS Community Outreach Manager
Derek Robinson, Appellant

Others Present via Zoom:

- I. Call to Order and Roll Call.** Chair Bolyanatz called the regular meeting of the Civilian Police Oversight Advisory Board to order at approximately 5:00 p.m., and a roll call of members present was taken. Zander Bolyanatz, Eduardo Budanauro, Aaron Calderon, and Rowan Wymark were present.
- II. Pledge of Allegiance**
 - a. Chair Bolyanatz led the Pledge of Allegiance.
- III. Approval of the Agenda**
 1. A motion was made by Chair Bolyanatz to remove Serious Use of Force APD Case #25-0020291 from the agenda.

Member Budanauro seconded the motion. The motion was passed unanimously.

For: Bolyanatz, Budanauro, Calderon, Wymark

2. A motion by Chair Bolyanatz to approve the agenda as amended. Vice Chair Calderon seconded the motion. The motion was passed unanimously.

For: Bolyanatz, Budanauro, Calderon, Wymark

IV. Review and Approval of Minutes. For more information about minutes from prior Civilian Police Oversight Advisory Board meetings, please visit our website here: <https://www.cabq.gov/cpoa/police-oversight-board/police-oversight-board-agenda-meeting-minutes>

a. January 8, 2026

1. Each board member was provided a website link to review the draft minutes from the Civilian Police Oversight Advisory Board's regular meeting on January 8, 2026.
2. Motion by Chair Bolyanatz to approve the minutes as written.

Member Wymark seconded the motion. The motion was carried by a unanimous vote.

For: Bolyanatz, Budanauro, Calderon, Wymark

V. Reports from City Departments:

a. APD

1. Internal Affairs Professional Standards (IAPS)– Major Dodi Camacho

- i. A document titled "*Albuquerque Police Department Internal Affairs Professional Standards (IAPS) Division Monthly Report, January 2025*" was distributed electronically to CPOA Board members. (See attached IAPS Report)
- ii. Major Camacho verbally reported on the number of cases open and completed, pending, average days to complete, and sustained findings.

2. Internal Affairs Force Division (IAFD)– Commander Scott Norris

- i. A document titled *Albuquerque Police Department Monthly Use of Force Report, January 2025*, was distributed to

CPOA Board members electronically. (*See attached IAFD Report*)

- ii. Commander Norris verbally reported the number of the highest area commands for use-of-force, and the demographics of individuals involved in the force incidents. He noted that only 5% of the cases were confirmed to be mental health-related, and the shows of force were down from previous months.

b. ACS- *Jefferey Bustamante, Deputy Director*

1. Jeffrey Bustamante verbally reported on ACS trends, expansions with UNMH, procurement allocations, Senate Bill 3 funding, ACS staffing, seasons of non-violence efforts, and upcoming ACS events.

c. City Attorney- *Lindsey Rosebrough, Managing Attorney*

1. Lindsey Rosebrough verbally updated the Board on ongoing federal litigation cases involving the Public Loan Forgiveness process, the rail trail funding, and the City's involvement in the Trump vs. San Francisco case involving funding grants. She also reported that the City has filed a motion to dismiss the McClendon v. City of Albuquerque consent decree suit, noting that the City is currently in negotiations.

d. City Council- *Chris Sylvan, Council Services*

1. Chris Sylvan verbally reported that OC 26-3 reappointment of Board member Calderon to the CPOA Board is on the consent agenda for the upcoming City Council meeting. He also reported that the Council has completed interviews with the applicants for the vacant CPOA seat and that the appointee will be announced.

- e. **Community Policing Council (CPC)-** *Marteessa Billy, CPC Office Assistant*
 - 1. Marteessa Billy verbally reported on the CPC outreach and events.
(See attached CPC report)
- f. **Mayor's Office** [*Standing Item*]
 - 1. No one was present from the Mayor's Office.
- g. **CPOA-** *Diane McDermott, Executive Director*
 - 1. Diane McDermott reported on complaint intakes, case assignments, and commendations received by the Civilian Police Oversight Agency (CPOA) in January 2026. She noted that the Agency met with the Interim Chief to discuss non-concurrence memos, the Use of Force special meeting, the drone training date, the CPOA budget, CPOA staffing, and the mediation team's visit to the CPOA.

VI. Public Comment [Public comment is limited to three minutes unless extended by the Chairperson]

- a. None.

VII. Appeal

a. **CPC 230-24**

i. Hearing on CPC #230-24

- 1. Independent Counsel Robert Kidd reviewed the rules and procedures that the Board and the appellee will follow during the hearing process.
- 2. Appellant Derek Robinson was provided 15 minutes to present his case.
- 3. CPOA Executive Director Diane McDermott was provided 10 minutes to speak.
- 4. APD Commander Sean Waite was provided 10 minutes to speak.
- 5. APD Officer involved Sergeant M. was present and did not speak.

6. Appellant Derek Robinson was provided an additional 5 minutes to speak.
- ii. CLOSED SESSION pursuant to Section 10-15-1(H)(3) NMSA 1978, excluding deliberations by the CPOAB in connection with an administrative adjudicatory proceeding from the requirements of the NM Open Meetings Act.
 1. **Motion.** A motion was made by Chair Bolyanatz that the Board convene into closed session as authorized by the administrative adjudicatory proceedings exception to the open meeting act for a limited purpose of discussing the matters presented in CPC #230-24. The motion was seconded by Member Budanauro. The motion was passed unanimously.

For: Bolyanatz, Budanauro, Calderon, Wymark

****Closed session discussions on administrative adjudicatory proceedings for CPC #230-24 began at approximately 6:01 p.m., and the meeting reconvened at approximately 6:48 p.m.****

1. **Motion.** Chair Bolyanatz made a motion to come out of deliberation. Member Budanauro seconded the motion. The motion was passed unanimously by the following roll call vote:

For: Bolyanatz, Budanauro, Calderon, Wymark

2. **Motion.** Chair Bolyanatz made a motion to uphold the Civilian Police Oversight Agency's findings regarding CPC 230-24. Member Budanauro seconded the motion. The motion was passed unanimously.

For: Bolyanatz, Budanauro, Calderon, Wymark

3. Chair Bolyanatz provided the appeal findings concerning the handicapped parking spot, stating that the board's review is limited to the conduct and professionalism of the

officer and not the legal validity of the officer parking in a handicapped parking spot, therefore upholding the findings of the CPOA in this matter.

4. Chair Bolyanatz provided the appeal findings for SOP 1-1 Professional Code of Conduct, specifically, SOP 1-1-5-8-1. The board finds that the Board does not agree with the exonerated findings of the CPOA.
5. **Motion.** Chair Bolyanatz made a motion to uphold the Civilian Police Oversight Agency's findings regarding Sergeant M parking in a designated handicapped space. Member Budanauro seconded the motion. The motion was passed unanimously.
6. **Motion.** Chair Bolyanatz made a motion that the Board does not agree with the CPOA's findings related to the professionalism of Sergeant M. Member Budanauro seconded the motion.
7. Robert Kidd clarified that the board's action regarding the disagreement with the findings of the CPOA related to SOP 1-1 was that the Board decided to modify the CPOA's findings.

For: Bolyanatz, Budanauro, Calderon, Wymark

VIII. Serious Use of Force Case(s): The CPOA's findings in each Serious Use of Force case listed are located at: <https://www.cabq.gov/cpoa/case-outcomes/serious-use-of-force>

- a. APD Case #25-0038135 – *Rowan Wymark*
 1. Member Wymark gave a verbal overview and summary of the case.
 2. Ali Abbasi verbally reported on his review and findings of the case.
 3. Commander Norris had nothing additional to report.

4. **Motion.** A motion was made by Chair Bolyanatz that the Civilian Police Oversight Advisory Board affirms and upholds the findings of APD Internal Affairs Force Division Investigation for APD Case #25-0038135. The motion was seconded by Member Wymark. The motion was carried by a unanimous vote.

For: 4 – Bolyanatz, Budanauro, Calderon, Wymark

IX. Officer-Involved Shooting Case(s): The CPOA’s findings in each Officer-Involved Shooting case listed are located at: <https://www.cabq.gov/cpoa/case-outcomes/officer-involved-shootings>

a. APD Case #25-0016652 – Zander Bolyanatz

1. Chair Bolyanatz gave a verbal overview of the Officer-Involved Shooting (OIS) case.
2. Ali Abbasi provided his review and findings.
3. Commander Norris had nothing additional to report and answered questions from the board.
4. **Motion.** Chair Bolyanatz made a motion that the Civilian Police Oversight Advisory Board affirms and upholds the findings of APD Internal Affairs Force Division Investigation for APD Case #25-0016652. The motion was seconded by member Budanauro. The motion was carried by a unanimous vote.

For: 4 – Bolyanatz, Budanauro, Calderon, Wymark

b. APD Case #25-0022570 – Aaron Calderon

1. Vice Chair Calderon gave a verbal overview of the Officer-Involved Shooting (OIS) case.
2. Ali Abbasi provided his review and findings of the case.
3. Commander Norris had nothing additional to report.
4. **Motion.** Chair Bolyanatz made a motion that the Civilian Police Oversight Advisory Board affirms and upholds the findings of APD Internal Affairs Force Division Investigation for APD Case #25-0022570. The motion was seconded by Vice Chair Calderon. The motion was carried by a unanimous vote.

For: 4 – Bolyanatz, Budanauro, Calderon, Wymark

X. Report from CPOAB Subcommittee(s):

a. Policy and Procedure Review Subcommittee – Aaron Calderon

1. A special meeting was held on January 21, 2026, at 11 a.m. and a regular meeting on February 5, 2026, at 3 p.m.
2. Report from Subcommittee
3. Next meeting, March 5, 2026, at 3 p.m.
 - i. Chair of the Policy and Procedure Review Subcommittee,

Aaron Calderon, gave a verbal report, noting the subcommittee had a special meeting, and the next subcommittee meeting will be held on March 5, 2026.

****A dinner break began at approximately 7:16 p.m., and the meeting reconvened at approximately 7:54 p.m.****

XI. Discussion and Possible Action:

a. CPOAB Policies and Procedures Annual Review

1. **Motion.** A motion by Chair Bolyanatz for the CPOAB Board Policies and Procedures that Zander Bolyanatz and Aaron Calderon take over the annual review activity. Member Budanauro seconded the motion. The motion was carried by a unanimous vote.

For: 4 – Bolyanatz, Budanauro, Calderon, Wymark

2. Valerie Barela clarified that the intent of the motion was to appoint Zander Bolyanatz and Aaron Calderon to the Ad Hoc Rules Committee.

b. Special Board Meeting UOF Policy Suite Review

1. The Special Board meeting to review Use of Force Policy Suite will be held on February 24, 2026, at 5 p.m. in Council Chambers.

c. APD Policy

1. Recommendations

A. SOP 1-78 Police Service Aide (PSA) Program

- i. Gabe Remer provided updates he received from APD regarding the issue or concern of License Plate

confiscation by PSA's and new administrative instructions (AI) to designating PSA's and TSOs to issue citations, noting safety concerns with the AI. *(See attached Administrative Instruction)*

- ii. The board discussed the safeguards in place when PSA's are issuing citations and will monitor any related complaints.

2. No Recommendation(s):

- A. SOP 1-4 Bias-Based Policing and or Profiling
 - i. There were no policy recommendations for SOP 1-4.
- B. SOP 1-13 Armed Robbery
 - i. There were no policy recommendations for SOP 1-13.
- C. SOP 1-16 Auto Theft Unit
 - i. There were no policy recommendations for SOP 1-16.
- D. SOP 1-23 Digital Intelligence Team (DIT)
 - i. There were no policy recommendations for SOP 1-23.
- E. SOP 1-96 Crisis Negotiation Team (CNT)
 - i. There were no policy recommendations for SOP 1-96.
- F. SOP 2-2 (Formerly 3-75) Department Property
 - i. There were no policy recommendations for SOP 2-2.
- G. SOP 2-20 Hostage Situation, Barricaded Individuals, and Tactical Threat Assessments
 - i. There were no policy recommendations for SOP 2-20.
- H. SOP 2-45 Pursuit by Motor Vehicle
 - i. There were no policy recommendations for SOP 2-45.
- I. SOP 2-68 Interviews and Interrogations
 - i. There were no policy recommendations for SOP 2-68.
- J. SOP 2-93 (Formerly 2-35) Child Abduction and Missing Child Investigations
 - i. There were no policy recommendations for SOP 2-93.

- K. SOP 2-95 Undercover High-Risk Vehicle Containment Procedures
 - i. There were no policy recommendations for SOP 2-95.
- L. SOP 2-98 Gunshot Detection Procedure
 - i. There were no policy recommendations for SOP 2-98.
- M. SOP 2-105 Destruction or Capture of Animals
 - i. There were no policy recommendations for SOP 2-105.
- N. SOP 2-106 Lost and Found ID Cards and Driver's License
 - i. There were no policy recommendations for SOP 2-106.
- O. SOP 3-11 Command Staff Responsibilities
 - i. There were no policy recommendations for SOP 3-11.
- P. SOP 3-24 In the Line-of-Duty Death Notifications and Benefits
 - i. There were no policy recommendations for SOP 3-24.

3. APD Response to Policy Recommendation(s): [Standing Item]

- A. Gabe Remer reported to the Board on the responses he received from APD for SOP 1-83 and SOP 1-89 (*See attached Policy and Procedure Review Subcommittee Report Board meeting*)

XII. Other Business

- a. None.

XIII. Adjournment

- a. Chair Bolyanatz announced that the Board will have a special meeting on February 24, 2026, at 5 pm.
- b. **Motion.** A motion was made by Chair Bolyanatz to adjourn the meeting. The motion was seconded by Vice Chair Calderon. The motion was carried by a unanimous vote.

For: 4 – Bolyanatz, Budanauro, Calderon, Wymark

- c. The meeting was adjourned at approximately 8:17 p.m.

DRAFT

APPROVED:

Zander Bolyanatz, Chair
Civilian Police Oversight Advisory Board

Date

CC: Isaac Padilla, City Council Staff
Ethan Watson, City Clerk
Klarissa Pena, City Council President

Minutes drafted and submitted by:
Valerie Barela, CPOA Senior Administrative Assistant

DRAFT

ATTACHMENTS

DRAFT



CIVILIAN POLICE OVERSIGHT ADVISORY BOARD
PUBLIC COMMENT
SIGN-IN SHEET

Thursday, February 12, 2025

NAME (PLEASE PRINT)

1. _____	11. _____
2. _____	12. _____
3. _____	13. _____
4. _____	14. _____
5. _____	15. _____
6. _____	16. _____
7. _____	17. _____
8. _____	18. _____
9. _____	19. _____
10. _____	20. _____



ALBUQUERQUE COMMUNITY SAFETY

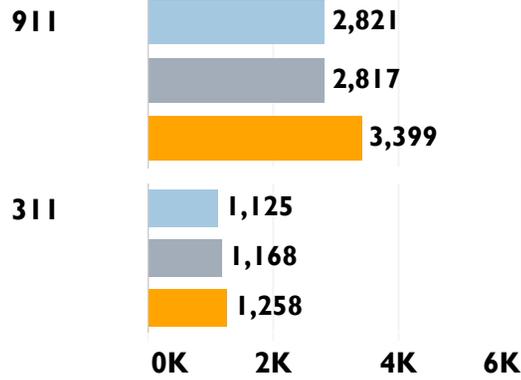


MONTHLY INFORMATIONAL REPORT

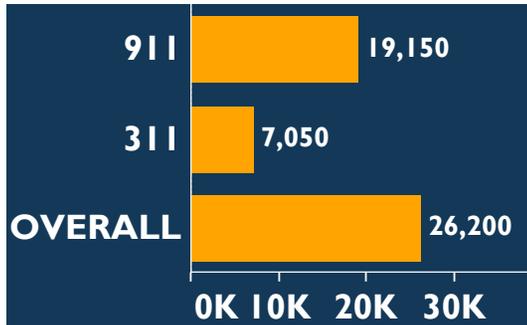
January 2026

CFS BY REFERRAL SOURCE

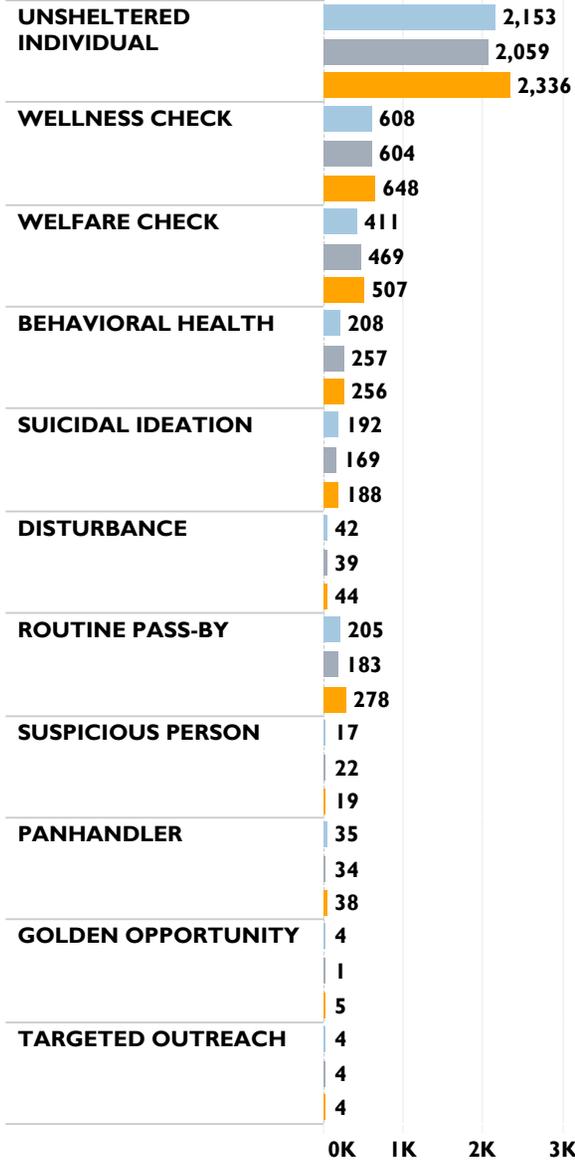
- NOVEMBER
- DECEMBER
- JANUARY**



FYTD Total:



CFS BY CALL TYPE



MONTHLY STATS

397
TRANSPORTS TO SERVICE PROVIDERS

3,933
PEOPLE ASSISTED

316
MOBILE CRISIS TEAM RESPONSES

Diversion from APD

	Calls	Man Hours
January 2026	3,070	2,217
FYTD	20,831	15,986

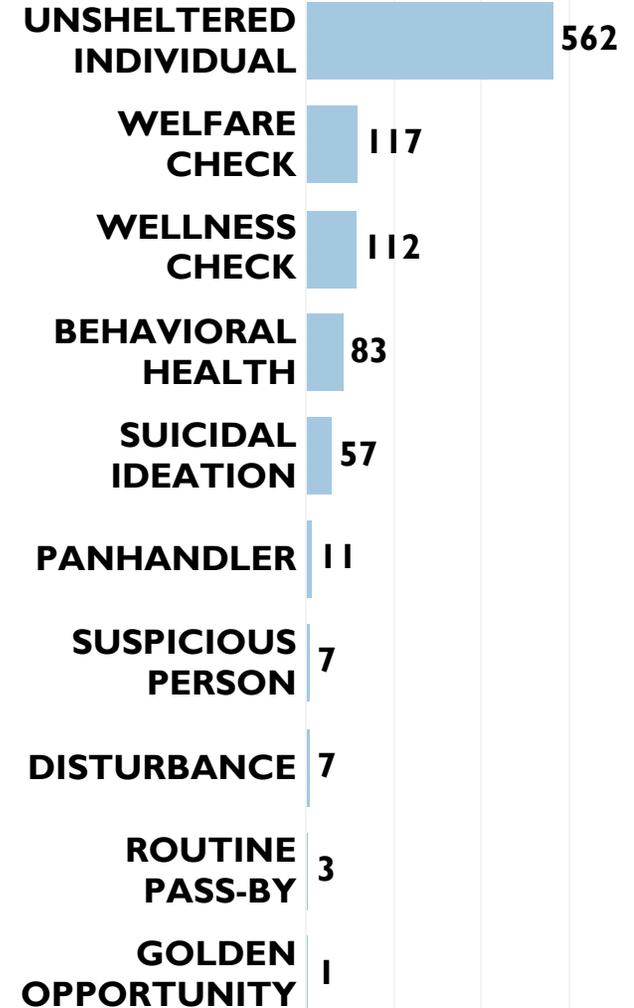


GRAVEYARD SHIFT REPORT

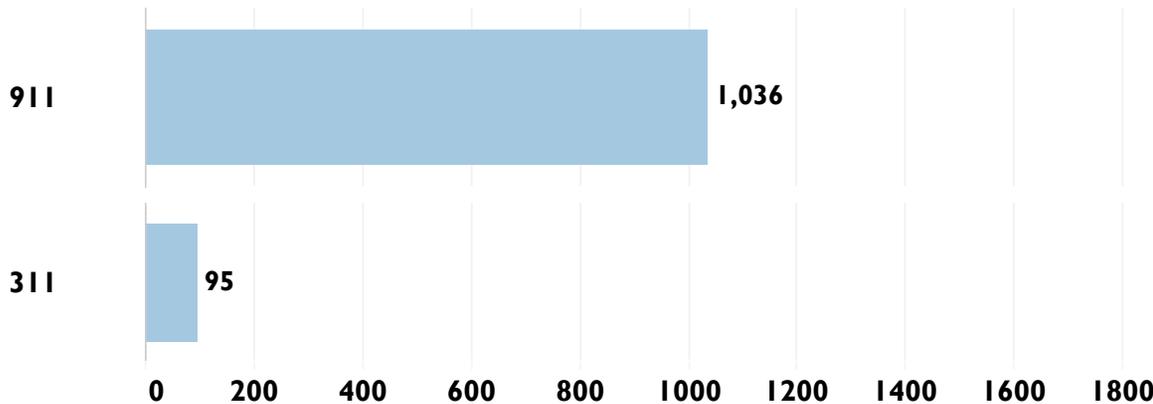
ACS now operates 24/7.
A graveyard response is between 8pm and 7am.



CFS BY CALL TYPE



CALLS RECEIVED BY REFERRAL SOURCE



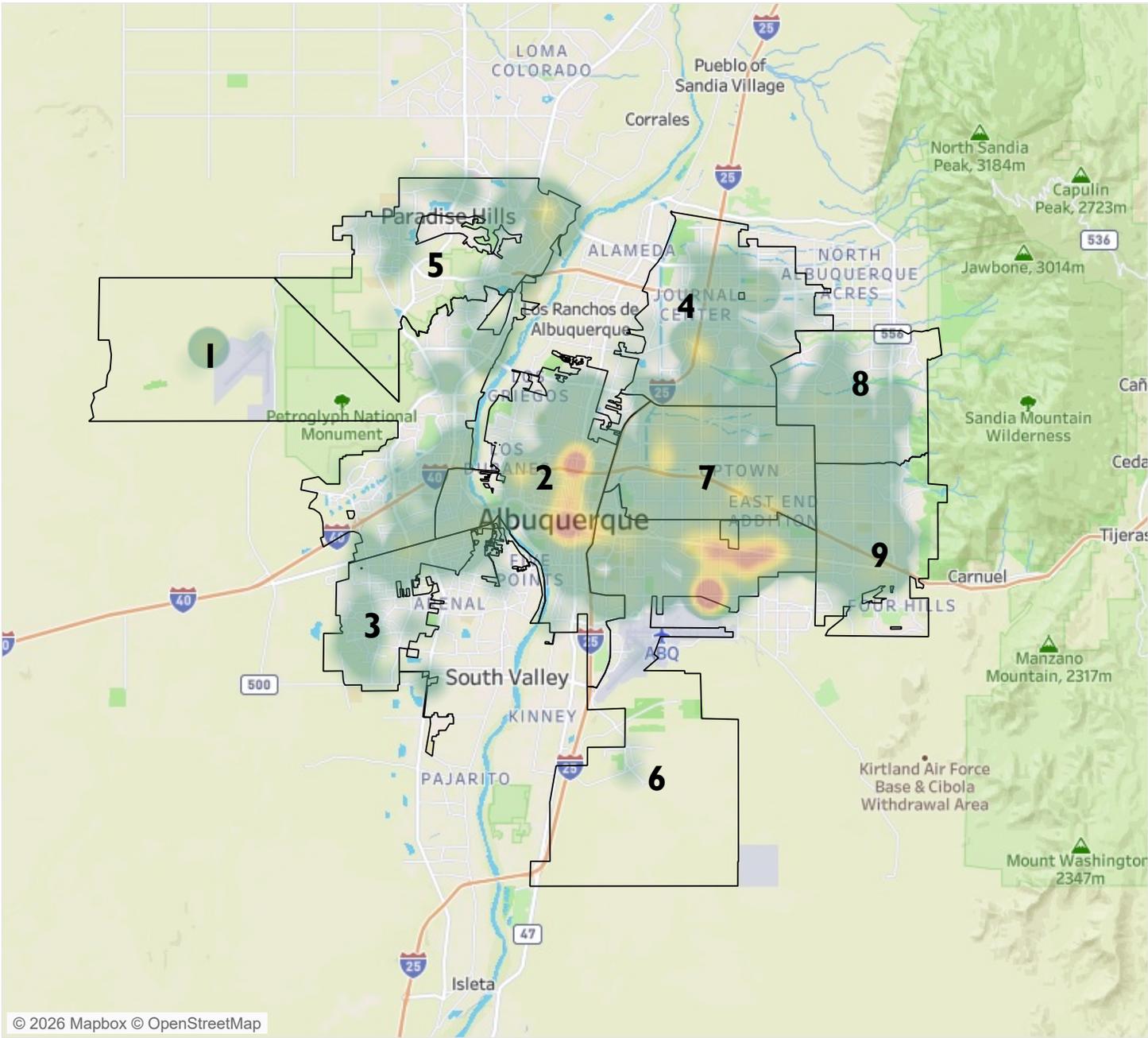
BHR RESPONSE TIMES

	NOV	DEC	JAN	FYTD	
Priority 1	Entry to Dispatch (in the queue)	00:24:23	00:31:31	00:19:08	00:25:04
	Dispatch to On-Scene (travel time)	00:18:48	00:19:57	00:18:45	00:18:54
	On-scene to Clear (time on the call)	01:01:21	01:00:28	01:01:14	00:57:55
	Create to Clear (total time to address call)	01:44:54	01:54:12	01:40:24	01:42:52
Priority 2	Entry to Dispatch (in the queue)	00:33:40	00:40:50	00:36:28	00:43:00
	Dispatch to On-Scene (travel time)	00:19:29	00:19:19	00:17:28	00:18:41
	On-scene to Clear (time on the call)	00:26:41	00:33:27	00:31:19	00:28:58
	Create to Clear (total time to address call)	01:22:05	01:35:21	01:27:02	01:31:45
Priority 3	Entry to Dispatch (in the queue)	01:16:47	01:51:53	01:27:27	02:13:09
	Dispatch to On-Scene (travel time)	00:26:53	00:28:24	00:21:13	00:26:30
	On-scene to Clear (time on the call)	00:27:10	00:25:05	00:26:52	00:22:40
	Create to Clear (total time to address call)	02:12:27	02:47:02	02:19:07	03:05:12
Priority 4	Entry to Dispatch (in the queue)	02:00:10	02:14:46	02:35:23	04:37:57
	Dispatch to On-Scene (travel time)	00:27:01	00:21:31	00:24:28	00:30:20
	On-scene to Clear (time on the call)	00:18:31	00:18:19	00:19:10	00:15:13
	Create to Clear (total time to address call)	02:47:23	02:55:40	03:17:24	05:23:00
Priority 5	Entry to Dispatch (in the queue)	02:55:34	04:33:58	04:57:30	05:21:16
	Dispatch to On-Scene (travel time)	00:27:04	00:33:14	00:27:12	00:27:18
	On-scene to Clear (time on the call)	00:21:22	00:19:27	00:18:03	00:18:39
	Create to Clear (total time to address call)	03:03:00	04:24:45	04:33:59	05:19:01
Priority 9	Entry to Dispatch (in the queue)	09:59:40	11:55:59	12:30:05	13:07:40
	Dispatch to On-Scene (travel time)	00:44:10	00:32:06	00:33:02	00:35:35
	On-scene to Clear (time on the call)	00:10:13	00:09:05	00:10:24	00:09:23
	Create to Clear (total time to address call)	10:56:34	12:39:10	13:16:55	13:57:33

MCT



ACS CALLS FOR SERVICE BY COUNCIL DISTRICT



Council District	
County	21
1-Louie Sanchez	134
2-Joaquín Baca	704
3-Klarissa Peña	95
4-Brook Bassan	224
5-Dan Lewis	152
6-Nichole Rogers	865
7-Tammy L Fiebelkorn	556
8-Dan Champine	139
9-Renée Grout	185

© 2026 Mapbox © OpenStreetMap

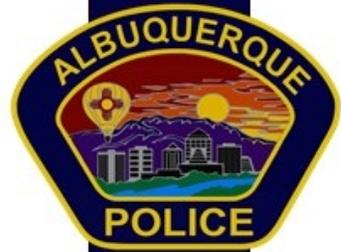
CPOA Report, February 2026

- I. Elections:
 - a. All Councils have Chairs for 2026. We have new officers in the NW, and SW, all other Councils will enter the year with the same membership they had in 2025
 - b. The Council of Chairs now has a new President, Ernie Esquibel from the SW will be taking over for Phil Jameson of the Valley who has had that position for the last two years.

- II. Meetings
 - a. IAFD Commander Scott Norris talking about Officer Involved Shootings
 - b. Jasmine Desidiero speaking on the Violence Intervention Program
 - c. Sargent Zachary Cortez from the Transit Division speaking about APD's mission on the City's transit routes.
 - d. Xochitl- Campos Biggs led a discussion about APD Legislative priorities in the SW, and she appeared at all other meetings.
 - e. The NW held a meeting to source future recommendations and to get an idea of where Councilors wanted to go.
 - f. Joel Long of the all-volunteer New Mexico Mounted Patrol, he spoke on a variety of issues including child trafficking.

- III. Membership
 - a. We have added 6 members and lost 4 for the period.
 - b. We have 3 applications to be soon decided.

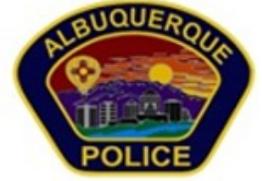
- IV. Council of Chairs
 - a. Went over the points of the City Council Ordinance to see if we could somehow improve upon our mission
 - b. Discussed the CPC-CPOA joint Use of Force meeting.
 - c. Discussed one chair's suggestion to lobby the legislature as a group.
 - d. Ideas for a special event in mid 2026.



**ALBUQUERQUE POLICE DEPARTMENT
INTERNAL AFFAIRS PROFESSIONAL STANDARDS (IAPS) DIVISION
MONTHLY REPORT**

January 2026

INTERNAL AFFAIRS PROFESSIONAL STANDARDS DIVISION
STATISTICAL DATA FOR THE MONTH OF
January 2026



Internal Affairs Professional Standards (IAPS) is responsible for receiving and investigating allegations of misconduct made against the Albuquerque Police Department's employees. The IAPS Division ensures a thorough, impartial, and prompt investigation of allegations to implement transparent fact finding processes and take corrective actions against the employees if investigative findings are sustained. IAPS investigate cases according to SOP 1-62: Internal Affairs Professional Standards (IAPS) Division. For more information on APD's Standard Operating Procedures, see: <http://public.powerdms.com/COA>.

The purpose of this monthly report is to provide the City Administration, APD Executive Staff, the City Council, the Civilian Police Oversight Agency Board and the residents of Albuquerque with the outcomes pertaining to IAPS Investigations. This report provides details on the Total Investigations Opened and Completed, Open and Completed by Area Commands, Total Pending cases and the Average Time Taken (in Days) for case completion during the month. It provides data on cases with Sustained findings along with discipline imposed. Lastly, it includes information pertaining to the SOPs that were reviewed in completed investigations during the month. *Please note: this report excludes the misconduct cases that originate from force investigations, given that these are investigated by Internal Affairs Force Division (IAFD).*

Total Cases Opened

22

Investigations opened by
Internal Affairs Professional Standards
(includes cases investigated by Area Commands)

Total Cases Completed

26

Investigations completed by
Internal Affairs Professional Standards
(includes cases investigated by Area Commands)

Cases Opened

[By Area Commands]

5

Investigations opened by
Internal Affairs Professional Standards and
referred to the Area Commands

Cases Completed

[By Area Commands]

9

Investigations completed by
the Area Commands

Pending Cases

75

Investigations pending completion

Average Days to Completion

82

Average days to completion for
investigations completed during
the month

Completed Cases with Sustained Findings

Total Sustained Cases: 15
58% of all completed investigations had sustained findings



Discipline Imposed for Allegations with Sustained Finding

Each row represents one sustained allegation and one officer may have multiple allegations with discipline

Files	Directives and SOPs	Discipline Imposed
I2025...	2.82. Restraints and Transportation of Individuals	Suspension
	2.73. Collection, Submission, and Disposition of Evidence and Property	Verbal Reprimand
I2025...	1.1. Personnel Code of Conduct	Letter of Reprimand
I2025...	2.8. Use of on-Body Recording Devices	Letter of Reprimand
I2025...	3.32. Performance Evaluations	Suspension
I2025...	1.1. Personnel Code of Conduct	Letter of Reprimand
I2025...	2.76. Court	Suspension
I2025...	2.46. Response to Traffic Crashes	Letter of Reprimand
I2025...	2.76. Court	NDCA
I2025...	1.1. Personnel Code of Conduct	Terminated
I2025...	2.9. Use of Computer Systems	Letter of Reprimand
I2025...	2.76. Court	Verbal Reprimand
I2025...	1.1. Personnel Code of Conduct	Suspension
	3.21. Scheduled and Unscheduled Leave	Letter of Reprimand
	3.41. Complaints Involving Department Personnel	Terminated
I2025...	2.76. Court	Letter of Reprimand
I2025...	3.21. Scheduled and Unscheduled Leave	Verbal Reprimand
I2026...	2.7. Damage to Civilian Property	NDCA



Standard Operating Procedures Reviewed in Completed Investigations

Directives and SOPs	Count
1.1. Personnel Code of Conduct	16
2.76. Court	5
2.8. Use of on-Body Recording Devices	3
3.32. Performance Evaluations	1
2.73. Collection, Submission, and Disposition of Evidence and Property	1
3.21. Scheduled and Unscheduled Leave	2
2.7. Damage to Civilian Property	1
3.41. Complaints Involving Department Personnel	1
2.9. Use of Computer Systems	2
2.38. Daily Staffing and Briefings	1
2.46. Response to Traffic Crashes	1
2.71. Search and Seizure Without a Warrant	1
2.82. Restraints and Transportation of Individuals	1

TOP 5 Standard Operating Procedures with Sustained Findings

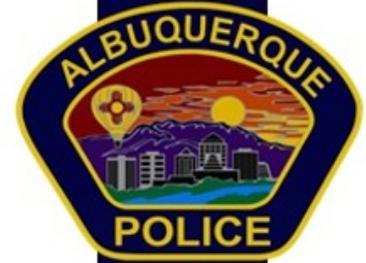
Directives and SOPs	Count
2.76. Court	4
1.1. Personnel Code of Conduct	4
2.8. Use of on-Body Recording Devices	3
3.21. Scheduled and Unscheduled Leave	2
2.9. Use of Computer Systems	1

Directive Details for Sustained SOP 1-1 Personnel Code of Conduct Allegations

Directive	Count
1.1.4.A.2.a	1
1.1.4.A.2.d	1
1.1.5.D.1	1
1.1.6.A.1	1
Total	4

Albuquerque Police Department Monthly Use of Force Report

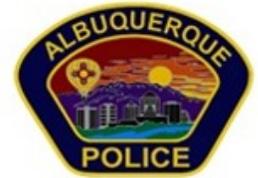
January 2026



Prepared by:

**Data Analytics Unit
February 5, 2026**

Note: This report presents preliminary information from departmental data. All figures in this report are subject to change as additional information becomes available.



Total Use of Force Events - January 2026

This report provides a monthly overview of use of force events involving Albuquerque Police Department (APD) personnel. APD is committed to using force to achieve lawful objectives in instances where use of force is objectively reasonable, necessary, and minimal, given the totality of circumstances (see SOP 2-52: Use of Force – General). When force is not consistent with these standards of conduct (SOP 2-52: Use of Force- General), APD takes corrective actions which may include discipline.

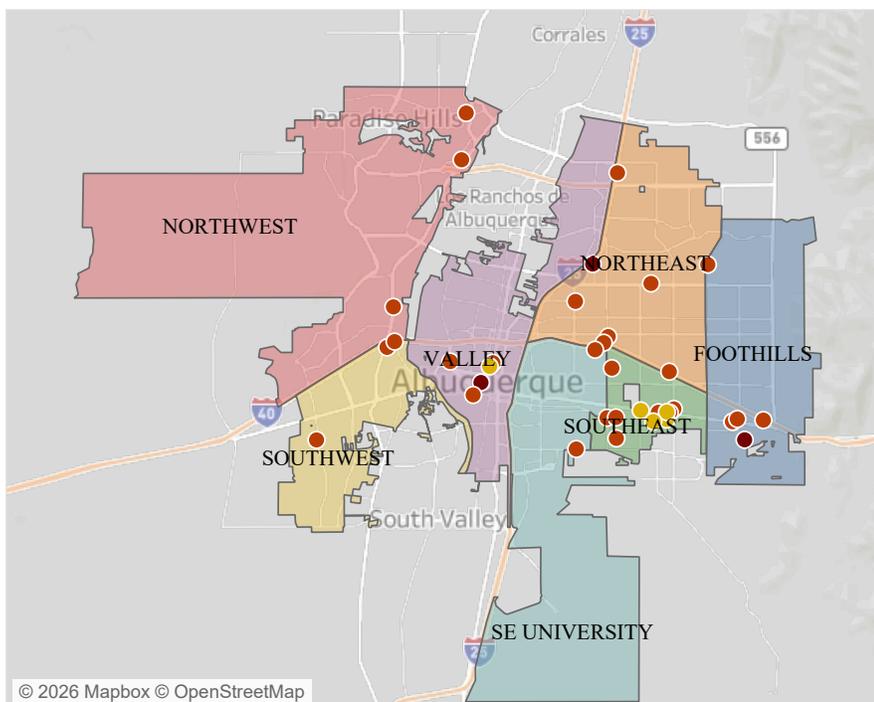
APD's jurisdiction includes the City of Albuquerque which is divided into six Area Commands. In the map below, Southeast Area Command is split into "SE University" and "Southeast". University Area Command is combined with Southeast Area Command in this report until updates to department databases are complete.

Force is categorized into three levels based on APD policy. For more information on APD's Standard Operating Procedures, see: <https://public.powerdms.com/COA>. As of September 20, 2025, APD amended its use of force SOPs to specify that a show of force is not considered a use of force. Shows of force will be tracked as part of uniform incident reports and supervisors will review the incidents to ensure it was reasonable, necessary, and minimal in the circumstances. Shows of force after this date will be reported separate from uses of force.

Total Use of Force Cases by Area Command and Level of Force

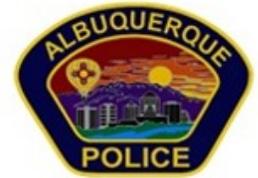
	Force Level			Grand Total
	Level 1	Level 2	Level 3	
Foothills	0	4	1	5
Northeast	0	6	1	7
Northwest	0	3	0	3
Southeast	4	7	0	11
Southwest	0	3	0	3
University	0	2	0	2
Valley	1	3	1	5
Grand Total	5	27	3	35

Locations of Use of Force Cases



- Highest Force-Case Level
- Level 1
 - Level 2
 - Level 3

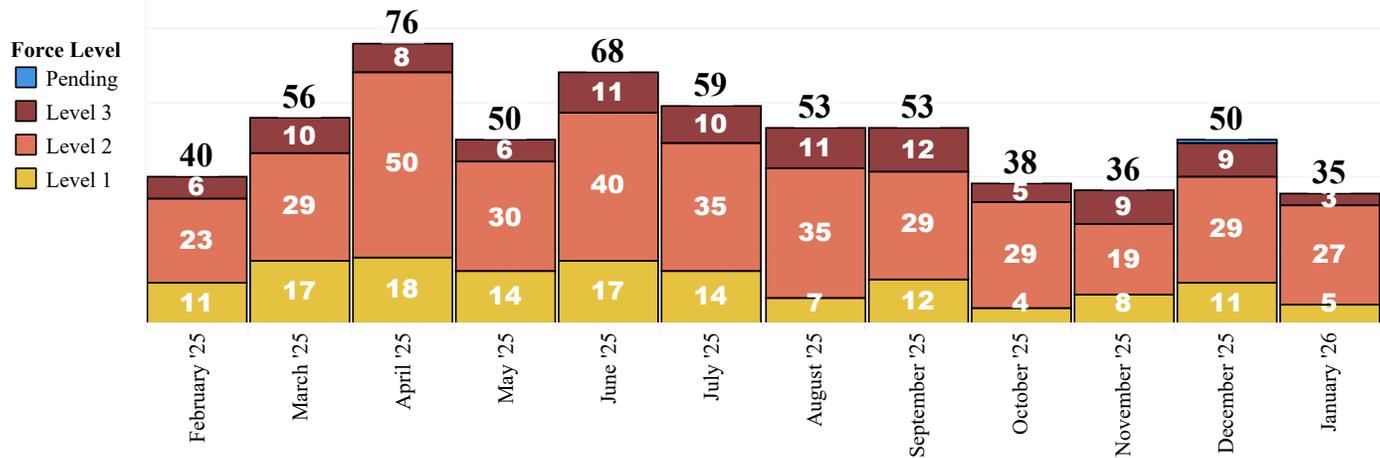
Note: Most force investigations in this report are open investigations since it reflects the previous month of data. As such, figures in this report are preliminary and subject to change as use of force investigations progress.



Use of Force Totals by Month - Past 12 Months

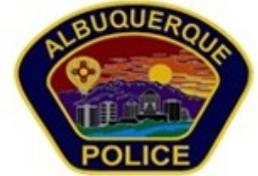
APD tracks use of force data over time to examine trends in use of force. For annual trends, see APD's Annual Use of Force Reports. This page reports monthly totals of all use of force for APD.

Total Uses of Force by Month and Level of Force



Total Uses of Force by Month and Area Command

		February 2025	March 2025	April 2025	May 2025	June 2025	July 2025	August 2025	September 2025	October 2025	November 2025	December 2025	January 2026	Grand Total
Foothills	Pending	0	0	0	0	0	0	0	0	0	0	1	0	1
	Level 1	1	4	2	3	0	4	1	3	0	0	2	0	20
	Level 2	5	4	3	2	6	5	3	1	1	4	4	4	42
	Level 3	2	1	1	0	1	0	2	1	0	1	0	1	10
Northeast	Level 1	3	2	2	3	1	1	2	1	0	4	2	0	21
	Level 2	6	8	10	6	4	10	6	6	3	1	3	6	69
	Level 3	3	1	2	0	2	2	2	0	1	0	1	1	15
Northwest	Level 1	0	1	1	0	2	0	0	2	0	1	2	0	9
	Level 2	4	3	1	2	0	1	2	1	2	1	1	3	21
	Level 3	0	1	1	0	1	1	0	0	0	1	0	0	5
Southeast	Level 1	2	5	4	4	5	5	0	1	3	0	1	4	34
	Level 2	3	7	17	6	13	8	11	10	12	2	9	7	105
	Level 3	0	2	2	2	1	0	2	4	1	0	4	0	18
Southwest	Level 1	2	0	1	2	2	2	1	0	0	1	0	0	11
	Level 2	2	3	5	4	4	6	3	2	3	5	2	3	42
	Level 3	1	2	0	0	1	4	1	3	1	4	1	0	18
University	Level 1	0	2	2	0	2	1	1	1	0	1	0	0	10
	Level 2	0	0	3	2	7	4	3	6	3	0	5	2	35
	Level 3	0	1	0	1	1	2	1	2	0	1	0	0	9
Valley	Level 1	2	2	7	2	4	1	2	4	1	1	4	1	31
	Level 2	3	4	9	7	5	3	5	4	3	6	5	3	57
	Level 3	0	3	2	3	4	1	3	4	1	1	2	1	25
Out of Area	Level 1	1	1	0	0	1	0	0	0	0	0	0	0	3
	Level 2	0	0	2	1	1	0	2	0	2	0	0	0	8
	Level 3	0	0	0	0	0	0	0	0	1	1	1	0	3
Grand Total		40	56	76	50	68	59	53	53	38	36	50	35	614



Demographics of Individuals Involved in Force - January 2026

Officers are required to only use force when necessary to achieve a lawful objective. When officers have more contacts with individuals, it is likely that there will be more uses of force. To control for factors that may contribute to higher or lower uses of force in a given month, this page shows the number of uses of force relative to the number of calls for service and the number of arrests made. For a detailed discussion of the method used on this page, see APD's 2024 Annual Use of Force Report. **Total force counts on this page may be higher than the previous page if a case involves more than one use of force in different Area Commands.**

Calls for Service

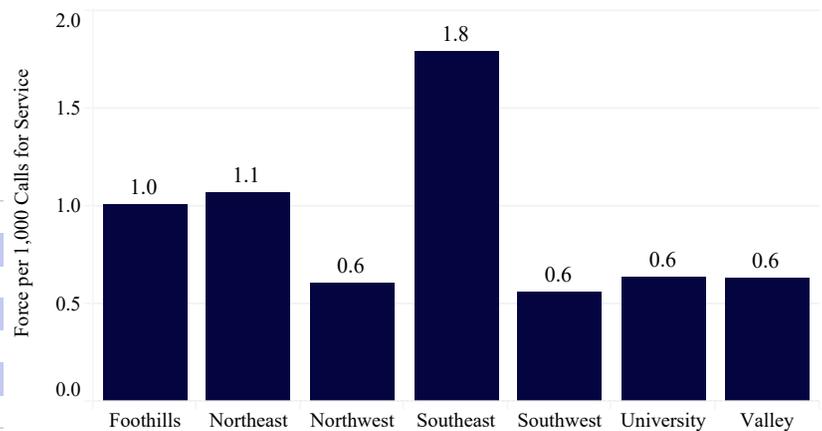
Total Calls for Service for Area Commands

Excludes calls for service where contact with an individual was unlikely, see Annual Use of Force report for full methodology.

CAD Calls by Area Command, January 2026

Area Command	Total Force Cases	Total CAD Calls	Force per 1,000 Calls
Foothills	5	4,979	1.0
Northeast	7	6,580	1.1
Northwest	3	4,987	0.6
Southeast	11	6,158	1.8
Southwest	3	5,395	0.6
University	2	3,160	0.6
Valley	5	7,932	0.6

Force Rate per 1,000 Calls For Service



Custodial Arrests

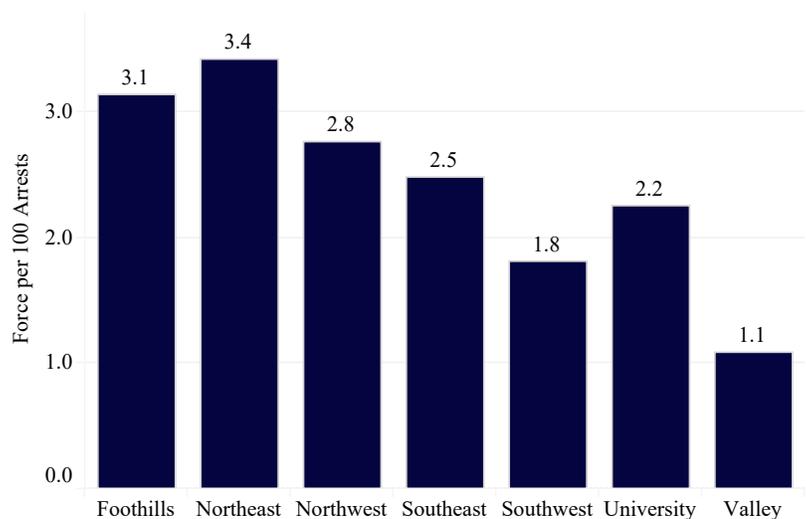
Total Custodial Arrests for Area Commands

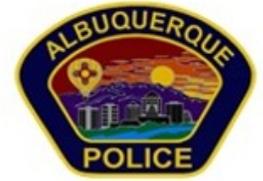
Arrests include custodial arrests only and exclude summonses and citations.

Force per Arrest by Area Command, January 2026

Area Command	Total Force Cases	Total Arrests	Force Per 100 Arrests
Foothills	5	160	3.1
Northeast	7	205	3.4
Northwest	3	109	2.8
Southeast	11	445	2.5
Southwest	3	166	1.8
University	2	178	2.2
Valley	5	462	1.1
Unknown	0	40	0.0

Force Rate per 100 Custodial Arrests

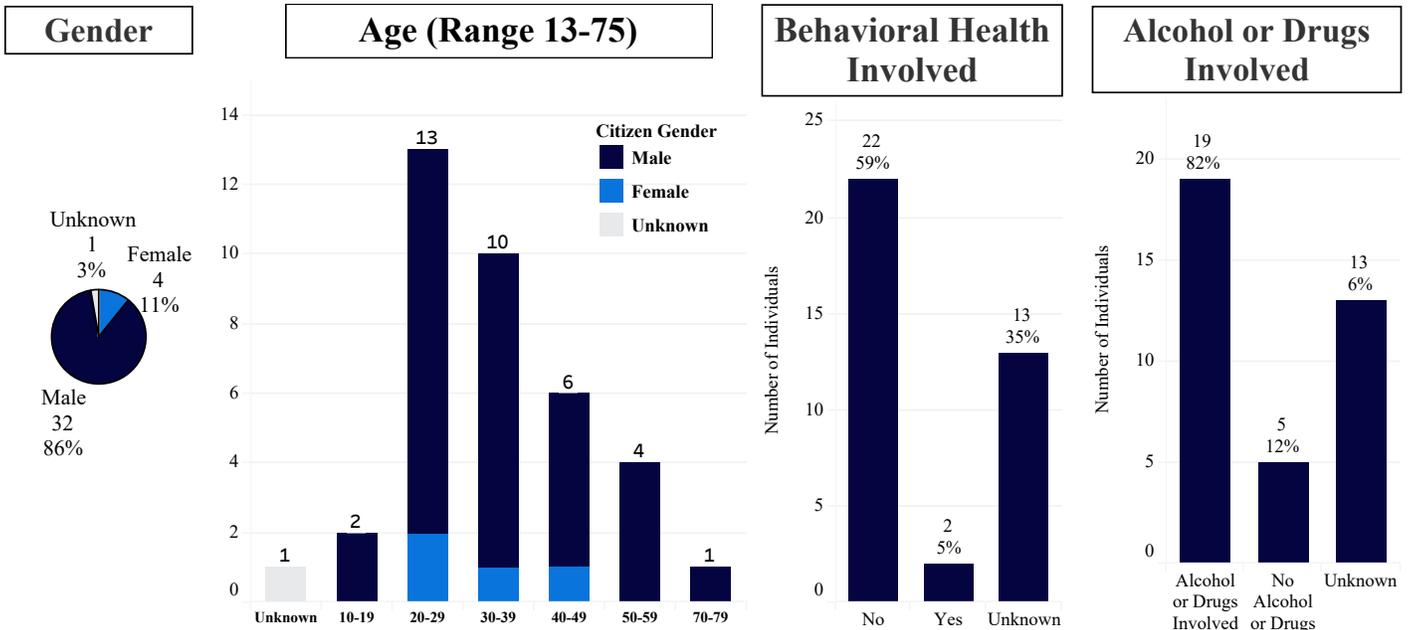




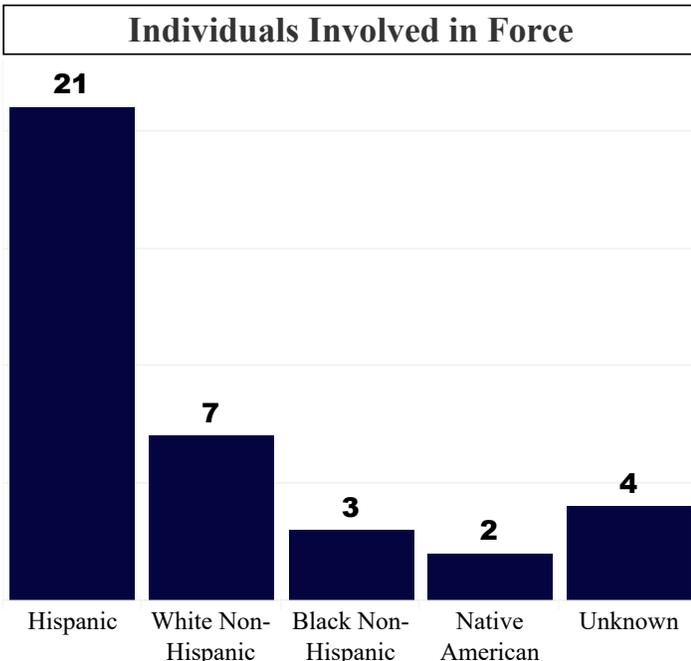
Demographics of Individuals Involved in Force - January 2026

APD records information about individuals involved in use of force incidents. Citizen information is based on what the individual reported or, if not reported by the individual, on the investigators observations on scene and through review of body-worn camera video. Information may change as investigations progress.

Note: Totals on different characteristics may differ due to missing values being excluded.



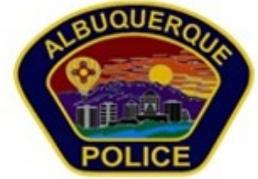
Race and Ethnicity



Force Rate per 100 Custodial Arrests, January 2026

Race/Ethnicity	Total Force	Total Arrests	Force Rate per 100 Arrests
Hispanic	21	704	3.0
White Non-Hispanic	7	524	1.3
Black Non-Hispanic	3	134	2.2
Native American Non-Hispanic	2	179	1.1
Asian Pacific Islander Non-Hispanic	0	16	0.0
Unknown	4	120	3.3

Note: Table shows the number of people involved in force interactions. One person may be counted more than once if they are involved in multiple uses of force.



Final Call Types and Types of Force Used - January 2026

Officers are dispatched to calls for service and the original and final type of call for service are tracked. The table on the right shows the final call types for all calls involving force during the month.

Below, the total number of cases is shown that included the type of force. In any single force case, multiple officers are usually involved and multiple types of force can be used. The bars on the graph will sum to a number greater than the total force cases due to multiple types of force being used in one case and the case being represented in multiple bars.

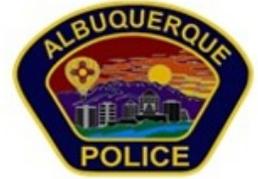
Aggravated Assault/Battery	2
Burglary Commercial	1
Burglary Residence	1
Child Neglect	1
Disturbance	5
Drunk Driver	1
Family Dispute	5
Sex Offense	1
Stabbing	1
Suspicious Person(s)/Vehicle(s)	8
Traffic Accident Injuries	3
Traffic Stop	2
Wanted Person	3
Warm Up Vehicle Theft	1
Grand Total	35

Empty Hand	Empty Hand: control	8
	Empty Hand: strike	1
	Empty Hand: takedown	22
Less Lethal	40mm	4
	40mm: miss	2
	Beanbag	1
	ECW	5
	ECW: miss	1
	Improvised Weapon	1
Supervisory Orders	Ordered Force	4
Tactical	K9 Apprehension - Bite	1
	NFDD	1
	PIT 35 mph or below	1
Deadly	Firearm - OIS	1

Cases Where Shows of Force Are The Only Method Applied by Month

As of September 20, 2025, shows of force (i.e. pointing a firearm, ECW, or 40mm launcher) at a person are no longer uses of force according to APD policy. Due to this subset of cases no longer being counted in force totals, cases where there is a show of force only are included below to for improved comparison of force cases over time.

Type of Show of Force	September 2025	October 2025	November 2025	December 2025	January 2026
SOF: 40mm Impact Launcher	1	1	3	2	3
SOF: ECW	1	5	7	7	6
SOF: ECW,Firearm			2	2	1
SOF: Firearm		10	13	15	11
SOF: OC Spray				1	1
Grand Total	2	16	25	25	20



Completed Force Investigations - January 2026

APD has two processes for force investigations based on the level of force. Level 1 force is investigated by the Level 1 force investigation unit. The Level 1 unit is required to complete investigations within 24 days (if all extensions are requested and approved).

Level 2 and Level 3 force are investigated by the Internal Affairs Force Division (IAFD). IAFD also investigates any Level 1 force where a Lieutenant or above was involved or Level 1 force if another person at the same event had a higher level of force used. These investigations must be completed within 90-days. All force investigations are investigated to determine whether the actions of the officer(s) involved were consistent with department policy. **IAFD had three Level 2 investigations with an approved 120-day extension.**

Level 1 Unit		IAFD (Level 2 and Level 3)	
Total Completed Investigations		Total Completed Investigations	
6		34	
Average Days to Completion		Average Days to Completion	
15.0		79.2	
Minimum Days to Completion	Maximum Days to Completion	Minimum Days to Completion	Maximum Days to Completion
9	23	56	111

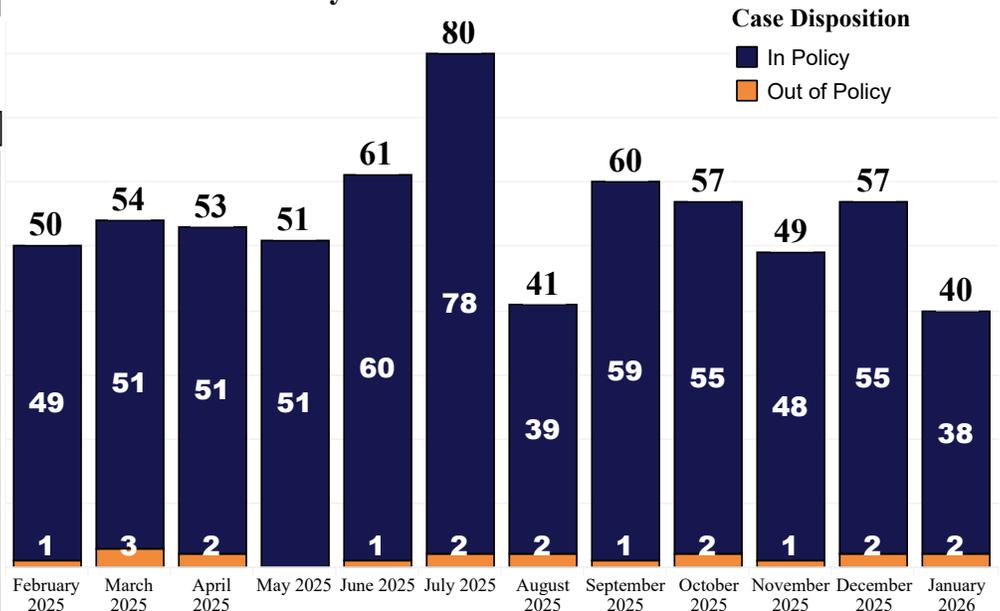
All Force Cases

APD strives to only use force that is objectively reasonable, necessary to achieve lawful objectives, and proportional to the resistance from the individual involved, and minimal based on the totality of the circumstances. APD uses a preponderance of evidence standard to determine whether the force met policy requirements. After investigation, force is deemed in policy when every force technique is used correctly and was found to be reasonable, necessary, proportional, and minimal as defined in SOP 2-52: Use of Force - General. If any officer's force techniques used were determined to be out of policy, the entire force case or interaction is considered to be out of policy.

Dispositions of Force Investigations Completed in January 2026	
In Policy	38 (95%)
Out of Policy	2 (5%)
Grand Total	40 (100%)

Policy Outcome by Area Command	
Foothills	0 (0% of out of policy cases, 0% of total cases)
Northeast	0 (0% of out of policy cases, 0% of total cases)
Northwest	0 (0% of out of policy cases, 0% of total cases)
Out of Area	0 (0% of out of policy cases, 0% of total cases)
Southeast	1 (50% of out of policy cases, 3% of total cases)
Southwest	1 (50% of out of policy cases, 3% of total cases)
University	0 (0% of out of policy cases, 0% of total cases)
Valley	0 (0% of out of policy cases, 0% of total cases)
Grand Total	2 (100% of out of policy cases, 5% of total cases)

Policy Outcomes Prior 12 Months





City of Albuquerque

Civilian Police Oversight Agency



Policy and Procedure Review Subcommittee Board Meeting

2/05/2026
2/12/2026

Policy Recommendations

SOP 1-78 Police Service Aide (PSA) Program

It is the policy of the Department for a PSA to assist sworn personnel by performing non-hazardous duties within the Department and to provide the community with a variety of community services, including assisting motorists and responding to traffic crashes and calls for service that pertain to abandoned vehicles.

- PSAs and License Plate Confiscation:

The CPOA received an update from APD on 02/05/26: City Legal wanted to conduct more research before the Department made a final decision.

- Administrative Instruction NO: 1-22

- o Pursuant to the above instruction, APD has been authorized by the Mayor/CAO Office to designate PSAs and TSOs as agents to issue certain Ordinance Violation Citations. Once designated by the Department, the PSAs and TSOs will have the authority to issue citations for the violations of the following City ordinances:

- § 5-8-6 R.O.A. 1994 (prohibited activities in open space)
- § 7-2-2-16(B) R.O.A. 1994 (transit boarding area restrictions)
- § 8-2-7-2 R.O.A. 1994 (occupying medians)
- § 8-2-7-13 R.O.A. 1994 (articles obstructing sidewalks)
- § 9-8-6 R.O.A. 1994 (litter in public places)
- § 9-8-12D R.O.A. 1994 (litter in parks)
- § 9-25-4 R.O.A. 1994 (unlawful camping)
- § 9-25-5 R.O.A. 1994 (unlawful storage of personal property)
- § 10-1-1-3(A)(3) R.O.A. 1994 (no structures in parks)
- § 10-1-1-3(A)(4) R.O.A. 1994 (no shopping carts in parks)
- § 10-1-1-10(A) R.O.A. 1994 (occupying parks after closing time)
- § 11-8-3 R.O.A. 1994 (public indecency)
- § 12-2-3 R.O.A. 1994 (criminal trespass)
- § 12-2-5 R.O.A. 1994 (disorderly conduct)
- § 12-2-30 R.O.A. 1994 (camping in arroyos)
- § 12-3-1 R.O.A. 1994 (criminal damage to property)
- § 12-3-8 R.O.A. 1994 (damaging or tampering with a vehicle)
- § 12-4-8 R.O.A. 1994 (drinking in public)
- § 12-4-14 R.O.A. 1994 (indecent exposure)

- o CPOAB Subcommittee Discussion: There are concerns with PSAs/TSOs taking independent enforcement action outside the presence or supervision of sworn officers, primarily because it exposes them to greater risk. These actions could also lead to more complaints involving PSAs/TSOs.

○ Current Policy Language:

1-78-6-D-5-a (p. 6)

A PSA shall be responsible for enforcing parking violations on public and private property.

- i. On private property, a PSA may only issue citations for handicap parking and fire lane violations.

1-78-G (p.8)

G. Response to Sleeping Individuals

1. A PSA may be dispatched as the primary responding personnel to a call for service involving a sleeping individual (39-6) where the only reason for the call is that the individual is sleeping or is otherwise not-responsive due to presumed intoxication, substance abuse, and/or unknown medical issue.
 - a. If a PSA finds criminal elements or activity, or the individual becomes disorderly, they shall move to a safe distance from the area, notify the ECC, and request an officer to respond and assist.
2. FSB supervisors and ECC Dispatchers shall review, screen, and read calls for service prior to a PSA being dispatched to ensure the safety of PSAs.
 - a. If the call has possible criminal elements or activity, a PSA shall not be dispatched.

1-78-H (p. 8)

H. Calls for Service Not Handled by a PSA

1. A PSA shall not respond to the following types of calls for service unless they have been directed to do so by an FSB supervisor or sworn personnel and the scene has been secured:
 - a. Audible or silent alarms;
 - b. Police vehicle pursuits;
 - c. Any crime that is in progress;
 - d. Suspicious/unattended deaths;
 - e. To assist sworn personnel who are involved in a foot pursuit; or
 - f. Welfare checks on emotionally disturbed persons.
2. A PSA shall not:
 - a. Engage in self-initiated traffic stops or follow traffic violators;
 - b. Arrest or assist with an arrest, including searching any person for any reason;
 - c. Detain or guard individuals; or
 - d. Actively pursue investigative leads that potentially lead to physical contact with a suspected individual.
 - i. This includes following up on hit-and-run investigations by going to the registered owner's house without sworn personnel present.

1-78-6-I-1 (p. 8-9)

A PSA shall:

- ...
- c. Monitor community members riding on City buses to ensure they adhere to the City's bus safety rules; and
 - i. A PSA may request backup assistance from a TSS officer and/or sworn personnel if a violation is observed.
 - ii. A PSA shall disengage and request backup assistance when encountering a community member that who appears to be aggressive or hostile.
 - d. Monitor community members riding on City buses to ensure they adhere to local ordinances and/or laws.
 - i. A PSA may request backup assistance from sworn personnel if a violation is observed.

No Policy Recommendations

SOP 1-4 Bias-Based Policing and or Profiling

It is the policy of the Department to respect and protect the constitutional rights of all individuals during law enforcement contacts and enforcement actions, and that such enforcement decisions are not predicated upon an individual's race, color, national origin, ancestry, citizenship status, language spoken, religion, gender, gender identity, sexual orientation, age, physical or mental disability, political affiliation, or economic status.

SOP 1-13 Armed Robbery

It is the policy of the Albuquerque Police Department (Department) to provide Armed Robbery Unit personnel and FSB personnel with rules and responsibilities for responding to robberies.

SOP 1-16 Auto Theft Unit

It is the policy of the Department's Auto Theft Unit to decrease auto theft rates by detecting, identifying, investigating, apprehending, and prosecuting individuals involved in auto thefts.

SOP 1-23 Digital Intelligence Team (DIT)

It is the policy of the Albuquerque Police Department (Department) to maintain the integrity of all evidence, to comply with the legal standards for evidence handling and storage, and to maintain the chain of custody.

SOP 1-96 Crisis Negotiation Team (CNT)

It is the policy of the Albuquerque Police Department (Department) to attempt de-escalation in tactical activations, high-element suicide events, and situations that go beyond the general capabilities of sworn personnel.

SOP 2-2 (Formerly 3-75) Department Property

The purpose of this policy is to ensure that Department personnel are properly equipped to do their jobs effectively, efficiently, and safely.

SOP 2-20 Hostage Situation, Barricaded Individuals, and Tactical Threat Assessments

It is the policy of the Department to employ tactics and tools that increase the likelihood of safely resolving incidents involving hostage situations and barricaded individuals. In order to accomplish this, Field Services Bureau (FSB) personnel shall work closely with trained crisis intervention personnel and tactical sworn personnel to ensure that they employ appropriate and coordinated responses to these incidents. This policy also describes how to assess such situations for possible tactical activations while considering the tools and tactics that increase the likelihood of a safe resolution to these incidents.

It is also the policy of the Department to avoid the unreasonable risk of harm while responding to hostage situations or barricaded individuals, community members, and sworn personnel, when feasible, while using the minimum amount of force necessary to resolve the situation. Such responses shall require personnel to slow or calm the situation when practicable and to use de-escalation techniques, which may serve to lessen the tension and safely diffuse a crisis.

SOP 2-45 Pursuit by Motor Vehicle

The purpose of this policy is to provide procedures for Albuquerque Police Department (Department) personnel who conduct vehicle pursuits to protect the safety of involved sworn personnel, the public, and property, and to comply with the Law Enforcement Safe Pursuit Act.

SOP 2-68 Interviews and Interrogations

It is the policy of the Department to ensure that Department personnel conduct interviews and interrogations of the individuals or witnesses in accordance with federal and state laws, and respecting their constitutional rights.

- A post-PPRB recommendation was submitted by the CPOA for further consideration by APD:

The CPOA received a complaint from a member of the Public Defender's Office alleging, in one part, that ADP detectives interviewed an individual at MDC in view of other detainees, and "When the other detainees on his pod saw him talking to officers in a room visible from the pod, they assumed he was a snitch and beat him for it. In custody interviews, when they are actually conducted legally, need to take place away from other detainees so as

to avoid such retribution being exacted on the person interviewed." CPOA provided the complaint reference and recommended 2-68 include explicit language directing that these types of custodial interrogations be as private as possible.

2-68-4-D-1 - Recommended SOP language

Recommendation: Add a directive in this subsection, which would probably fit best following subsection (b) – “c. When performing a custodial interview of or interrogating incarcerated individuals, conduct the custodial interrogations in a private location outside of the view of other incarcerated individuals whenever feasible.”

SOP 2-93 (Formerly 2-35) Child Abduction and Missing Child Investigations

It is the policy of the Department to respond in a timely and appropriate manner to thoroughly investigate reports of a missing child and to determine if the missing child has been abducted or kidnapped.

SOP 2-95 Undercover High-Risk Vehicle Containment Procedures

It is the policy of the Albuquerque Police Department (Department) that undercover ISD personnel will only use the VCT when there are reasonable grounds to believe the individual presents an imminent threat of death or serious injury to others and immediate apprehension is needed to prevent a pursuit, or the individual has committed or is committing a violent felony.

It is also the policy of the Department that undercover ISD personnel only use the SCT when there are reasonable grounds to believe the individual has committed a felony crime or is in the process of committing a felony crime, and there are reasonable grounds to believe that the individual presents a risk of fleeing when contacted by law enforcement, or it is determined that an SCT would be an advantageous means of apprehension. These techniques are a surprise containment tactic used by undercover ISD personnel in Department-issued vehicles to effect an arrest. The goal is to prevent the likelihood of motor vehicle and foot pursuits with individuals who are suspected of committing a felony crime to seek to reduce the danger to sworn personnel, individuals, and the public.

SOP 2-98 Gunshot Detection Procedure

It is the policy of the Department to provide Gunshot Detection System Notification procedures for Department personnel when responding to a Gunshot Detection System Notification call for service.

SOP 2-105 Destruction or Capture of Animals

It is the policy of the Department to assist NMDGF personnel and City Animal Welfare Department sworn personnel in the destruction and/or capture of wild or dangerous animals.

SOP 2-106 Lost and Found ID Cards and Driver's Licenses

It is the policy of the Department to return government-issued identification cards and driver's licenses to community members. In the event Department personnel come into the possession of a government-issued identification card or driver's license belonging to a community member and cannot reasonably and safely return it to the owner listed on the government-issued identification card or driver's license at that time, Department personnel shall follow the procedures in this Standard Operating Procedure (SOP) in an attempt to return the card or license to the owner.

SOP 3-11 Command Staff Responsibilities

It is the policy of the Albuquerque Police Department (Department) for the command staff to assist the Chief of Police with the management of the Department, including its day-to-day operations, supporting the Department's mission and vision statements, promoting community policing, and upholding the Department's core values of integrity, respect, fairness, and pride.

SOP 3-24 In the Line-of-Duty Death Notifications and Benefits

It is the policy of the Department to ensure that death notifications for sworn personnel who died in the line of duty are conducted with the utmost professionalism, dignity, and respect.

APD Responses to Policy Recommendations

SOP 1-83 Real Time Crime Center:

- CPOAB Recommendation: 1-83-4-D-3-c: Revise the directive to clearly account for officer and community safety by removing “officer” before safety and including “or concern” with information. “Voice any safety information or concern identified during history checks or video review as soon as it is discovered, regardless of whether responding officers are on scene or still en route to the call for service.”
- APD Response: Does not concur. “The proposed revision is specific to a section that covers officer safety concerns. A component of the RTCC mission is to provide information to the responding officers regardless of the focus of the danger as presented. This is covered in the policy already. The purpose of 1-83-4-D-3c is to ensure an alert is provided to responding officers of a specific danger to them.”
 - Likely language APD is referring to: 1-83-4-D-3 (a) and (d)
 3. The RTCC Bridge Operator shall:
 - a. Research existing information sources to provide relevant information to sworn personnel responding to calls for service;
 - i. The relevant information provided to sworn personnel will be provided from:
 1. Law enforcement databases;
 2. Other commercially available data; and
 3. Situational awareness information developed through the RTCC video network.
 -
 - d. Access the video network to provide information to sworn personnel responding to calls for service and conducting investigations.

SOP 1-89 NEST:

- CPOAB Recommendation:
 - (1) Certain encampment enforcement actions have led to UOF incidents, stemming from the escalation of officers taking proactive law enforcement action (requesting identification/looking for people with warrants), outside the scope and intention of NEST actions. It’s believed this is due to officers not understanding their role when participating in a NEST response and being unaware that such proactive law enforcement actions are limited while supporting NEST. The policy does state under Section 1-89-4-A-2 that “NEST personnel shall... Participate in daily briefings with SWC to review response locations.”

Recommendation: Add a new section to 1-89-4-F – “NEST Sergeant(s) shall: ... 4. Inform all Department personnel assisting with a NEST response who did not attend the daily briefing to comply with the directives of this SOP before their arrival.”

- (2) NEST personnel who should always attend the daily briefings (supervisors, NEST Sergeants, Area commanders, etc.) should be specified. And if it is the case that not all personnel who participate or support NEST actions will always be able to attend the daily briefings, such as the field officers who provide security and support, the policy should reflect that.

Recommendation: Revise 1-89-4-A-2 to account for when not all NEST/APD personnel who participate in an action can attend by adding “if feasible” and specifying personnel who should always attend the meetings - “A. Nest personnel shall: ... 2. Participate in daily briefings with SWC to review response locations, if feasible.” The CPOAB also recommends specifying the supervisory personnel who shall always participate in the daily briefings.

- APD Response: Does not concur.
 - (1) The briefing referenced applies to NEST personnel and the City departments they routinely work with. NEST personnel, like all department members, follow the same briefing policies and procedures. The exception with NEST is that, instead of briefing with other sworn personnel, it is with city departments.
 - (2) Supervisors cannot be expected to attend briefings at all times, nor is this a requirement for other units or teams. As a supervisor assigned to this unit, the proposed language would mandate my presence at every briefing, which is unnecessary and inconsistent with existing department practices.
- Discussion with APD Policy Author:

Following APD's response, it was clarified that while APD has designated NEST personnel, the Department does not recognize a 'NEST response' as a distinct operational category. This distinction means that while NEST personnel are obligated to abide by the limitations of this SOP during their daily duties, those limitations do not extend to other sworn personnel who may encounter law enforcement situations involving encampments in the normal course of their duties. APD would not want language in this SOP that could restrict obligations imposed by other SOPs. Because NEST personnel are designated as NEST personnel and sent to specific, predetermined encampment locations, they may be limited without impacting or contradicting other Department SOPs.

Additionally, while this cannot be guaranteed given the diverse and evolving nature of situations, APD does not intend for non-NEST sworn personnel to support or participate in any NEST's daily operations. However, if a non-NEST officer is called on scene to support NEST personnel during a predetermined encampment action, that officer will be informed of the limitations this SOP places on NEST personnel. This is in APD's interest because it reduces risk for everyone involved and meets the expectations of other City Agencies it is working with (NEST personnel are there to primarily support and secure Solid Waste personnel and other partner departments, not to take proactive law enforcement action).



City of Albuquerque

MAYOR / CAO OFFICE

Timothy M. Keller, Mayor

ADMINISTRATIVE INSTRUCTION NO:1-22 (2025)

TITLE: Designated Agents for Ordinance Violation Citations

PRIMARY DEPARTMENT: Albuquerque Police Department

Purpose of Administrative Instruction: Pursuant to my authority under Section 1-1-98 (B)(2) R.O.A. 1994, I hereby authorize the Albuquerque Police Department to designate Police Service Aides and Transit Officers as agents to issue Ordinance Violation Citations when they have probable cause to believe that a person has violated any ordinance of the City punishable by fine and/or imprisonment. Once designated by the Department, the Police Service Aides and Transit Officers will have the authority to issue citations for violations of the following City ordinances:

1. § 5-8-6 R.O.A. 1994 (prohibited activities in open space)
2. § 7-2-2-1(B) R.O.A. 1994 (transit boarding area restrictions)
3. § 8-2-7-2 R.O.A. 1994 (occupying medians)
4. § 8-2-7-13 R.O.A. 1994 (articles obstructing sidewalks)
5. § 9-8-6 R.O.A. 1994 (litter in public places)
6. § 9-8-12 R.O.A. 1994 (litter in parks)
7. § 9-25-4 R.O.A. 1994 (unlawful camping)
8. § 9-25-5 R.O.A. 1994 (unlawful storage of personal property)
9. § 10-1-1-3(A)(3) R.O.A. 1994 (no structures in parks)
10. § 10-1-1-3(A)(4) R.O.A. 1994 (no shopping carts in parks)
11. § 10-1-1-10(A) (R.O.A. 1994 (occupying parks after closing time)
12. § 11-8-3 R.O.A. 1994 (public indecency)
13. § 12-2-3 R.O.A. 1994 (criminal trespass)
14. § 12-2-5 R.O.A. 1994 (disorderly conduct)
15. § 12-2-30 R.O.A. 1994 (camping in arroyos)
16. § 12-3-1 R.O.A. 1994 (criminal damage to property)
17. § 12-3-8 R.O.A. 1994 (damaging or tampering with a vehicle)
18. § 12-4-8 R.O.A. 1994 (drinking in public)
19. § 12-4-14 R.O.A. 1994 (indecent exposure)

The Department shall develop an Ordinance Violation Citation form that meets the requirements of the Ordinance.


Dr. Samantha Sengel
Chief Administrative Officer

12/12/2025
Effective Date

CITY OF ALBUQUERQUE

Albuquerque Police Department



Harold J. Medina, Chief of Police
December 23rd, 2025

DEPARTMENT SPECIAL ORDER- SO 25- 137

TO: ALL POLICE SERVICE AIDES AND TRANSIT OFFICERS

SUBJECT: ADMINISTRATIVE INSTRUCTION NO: 1-22 (2025) TRAINING

All Police Service Aides to include Transit Security Officers are required to attend **40 hours of mandatory training from January 12, 2026 through January 16, 2026.** The training topics during this session will be covering Administrative Instruction 1-22 (2025) which designates Police Service Aides and Transit Security authority to issue citations for violations of certain City Ordinances.

This training will be held each day at the **APD Training Academy** from 0800 -1600 hours. **Police Service Aides or Transit Officers arriving 15 minutes after the start time of each session will be asked to leave and will be required to make up the training at a later date.**

400 Roma NW

Albuquerque

New Mexico 87102

www.cabq.gov

Police Service Aides and Transit Officers are required to adjust their schedule to attend this training, as no overtime or comp time is authorized. **If any portion of training is missed for any reason will require the employee to re-attend as deemed appropriate by the Professional Standards Training Lieutenant.** That employee's supervisor will be required to reschedule them to return during a make-up session.

Police Service Aides or Transit Security Officers who miss this mandatory training date, for any reason, will notify their Deputy Chief and the Professional Standards Training Lieutenant as required by SOP 1-94-5. **Police Service Aides or Transit Officers who fail to complete this training may be subject to departmental discipline. (SOP 1-1-4.B.3).**

All personnel will adhere to SOP 1-3: Grooming Standards when attending this training.

Questions may be directed to Lieutenant Sean Higdon, Professional Training Section, at shigdon@cabq.gov or 505-554-7094.

BY ORDER OF:


HAROLD J. MEDINA
Chief of Police

HJM: sh



City of Albuquerque

MAYOR / CAO OFFICE

Timothy M. Keller, Mayor

ADMINISTRATIVE INSTRUCTION NO:1-22 (2025)

TITLE:Designated Agents for Ordinance Violation Citations

PRIMARY DEPARTMENT:Albuquerque Police Department

Purpose of Administrative Instruction: Pursuant to my authority under Section 1-1-98 (B)(2) R.O.A. 1994, I hereby authorize the Albuquerque Police Department to designate Police Service Aides and Transit Officers as agents to issue Ordinance Violation Citations when they have probable cause to believe that a person has violated any ordinance of the City punishable by fine and/or imprisonment. Once designated by the Department, the Police Service Aides and Transit Officers will have the authority to issue citations for violations of the following City ordinances:

1. § 5-8-6 R.O.A. 1994 (prohibited activities in open space)
2. § 7-2-2-1(B) R.O.A. 1994 (transit boarding area restrictions)
3. § 8-2-7-2 R.O.A. 1994 (occupying medians)
4. § 8-2-7-13 R.O.A. 1994 (articles obstructing sidewalks)
5. § 9-8-6 R.O.A. 1994 (litter in public places)
6. § 9-8-12 R.O.A. 1994 (litter in parks)
7. § 9-25-4 R.O.A. 1994 (unlawful camping)
8. § 9-25-5 R.O.A. 1994 (unlawful storage of personal property)
9. § 10-1-1-3(A)(3) R.O.A. 1994 (no structures in parks)
10. § 10-1-1-3(A)(4) R.O.A. 1994 (no shopping carts in parks)
11. § 10-1-1-10(A) (R.O.A. 1994 (occupying parks after closing time)
12. § 11-8-3 R.O.A. 1994 (public indecency)
13. § 12-2-3 R.O.A. 1994 (criminal trespass)
14. § 12-2-5 R.O.A. 1994 (disorderly conduct)
15. § 12-2-30 R.O.A. 1994 (camping in arroyos)
16. § 12-3-1 R.O.A. 1994 (criminal damage to property)
17. § 12-3-8 R.O.A. 1994 (damaging or tampering with a vehicle)
18. § 12-4-8 R.O.A. 1994 (drinking in public)
19. § 12-4-14 R.O.A. 1994 (indecent exposure)

The Department shall develop an Ordinance Violation Citation form that meets the requirements of the Ordinance.


Dr. Samantha Sengel
Chief Administrative Officer

12/12/2025
Effective Date