

## **Civilian Police Oversight Agency Board**

*Eric Olivas, Chair*

*Chantal M. Galloway, Vice-Chair*

*Tara Armijo-Prewitt*

*Patricia J. French*

*Richard Johnson*

*Dr. William J. Kass*

*Doug Mitchell*

*Eric Nixon*

*Gionne Ralph*

Edward Harness, Executive Director

**Thursday, August 12, 2021 - 5:00 p.m.**

### **Members Present:**

Eric Oliva, Chair

Chantal M. Galloway, Vice-Chair  
(late)

Tara Armijo-Prewitt

Patricia French

Richard Johnson

Dr. William Kass

Doug Mitchell (late)

Eric Nixon

### **Members Absent:**

Gionne Ralph

### **Others Present:**

Valerie Barela, CPOA

Katrina Sigala, CPOA

Tina Gooch, Atty

Cdr. Zak Cottrell, APD

Acting Cdr. Richard Evans, APD

Carlos Pacheco, Asst. City Atty

Ian Stoker, Asst. City Atty

Cdr. Renae McDermott, APD

Lt. Michael Meisinger, APD

Acting Cdr. Jason Sanchez, APD

Katharine Jacobs, APD

Pastor David Walker, Mayor's Office

Chris Sylvan, City Council

Kelly Mensah, CPC

Marteessa Billy, CPC

Attendance: In response to the Public Health Emergency, the Civilian Police Oversight Agency (CPOA) Board meeting on Thursday, August 12, 2021 at 5:00 pm will be held via Zoom video conference.

Viewing: Members of the public will have the ability to view the meeting through GOVTV on Comcast Channel 16, or to stream live on the GOVTV website at:

<https://www.cabq.gov/culturalservices/govtv>, or on YouTube at:

<https://www.cabq.gov/cpoa/events/cpoa-board-meeting-august-12-2021>.

(Please note that the link for YouTube has not yet been generated, however, the link could easily be found on the link provided above prior to the start of the meeting). The GOVTV live stream can be accessed at these addresses from most smartphones, tablets, or computers.

The video recording of this and all past meetings of the CPOA Board will also remain available for viewing at any time on the CPOA's website. CPOA Staff is available to help members of the public access pre-recorded CPOA meetings on-line at any time during normal business hours. Please email [CPOA@cabq.gov](mailto:CPOA@cabq.gov) for assistance.

Public Comment: The agenda for the meeting will be posted on the CPOA

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website by 5:00 pm, Monday, August 9, 2021 at [www.cabq.gov/cpoa](http://www.cabq.gov/cpoa).

The CPOA Board will take general public comment and comment on the meeting's specific agenda items in written form via email through 4:00 pm on Thursday, August 12, 2021. Submit your public comments to: [POB@cabq.gov](mailto:POB@cabq.gov). These comments will be distributed to all CPOA Board members for review.

### Minutes

**I. Welcome and call to order.** Chair Olivas called to order the regular meeting of the Civilian Police Oversight Agency Board at 5:01 p.m. Chair Olivas announced Board Members and other's present.

**\*\*\*Vice-Chair Galloway joined the meeting at 5:03 p.m.\*\*\***

**II. Mission Statement** – Chair Olivas read the Civilian Police Oversight Agency Board's mission statement.

**III. Approval of the Agenda**

**a. Motion.** Motion by Member Johnson to approve the agenda as drafted. Roll call vote taken. Motion passed.

**For: 7 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Nixon, Olivas**

**b. Motion.** A second motion by Chair Olivas to amend remove Item XII. from the agenda. Roll call vote taken. Motion passed.

**For: 7 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Nixon, Olivas**

**IV. Public Comments**

**a. None**

**V. Review and Approval of Minutes**

**a. CPOA Board Minutes from July 8, 2021**

**1.** Copies of draft minutes from the July 8, 2021 Civilian Police Oversight Agency Board meeting were distributed to each Board Member via a weblink.

**2. Motion.** A motion by Vice-Chair Galloway to approve the minutes as written. Roll call vote taken. Motion passed.

**For: 7 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Nixon, Olivas**

## VI. Reports from City Departments

### a. APD

1. **IA Professional Standards Division (SOP 7-1, SOP 3-41, SOP 3-46)** – Commander Zak Cottrell reported on the Statistical Data for the month of July 2021. A document titled *Civilian Police Oversight Board, Internal Affairs Professional Standards Division Statistical Data for the Month of July 2021* was distributed to the CPOA Board members electronically. (see attached)
2. **IA Force Division (SOP 2-52 through SOP 2-57)** – Acting Commander Richard Evans reported on the Statistical Data for the month of July 2021. A document titled *Civilian Police Oversight Board, Internal Affairs Force Division Statistical Data for the Month of July 2021* was distributed to the CPOA Board members electronically. (see attached)
3. **APD Training Academy Semi-Annual Update** – Training Academy Commander Renae McDermott introduced herself to the Board, provided her work background and approach on training. Lieutenant Meisinger expressed that Commander McDermott will bring great experience and mentorship to everyone at the Training Academy. Commander McDermott and Lieutenant Meisinger also discussed newly created positions and training programs at the Academy.

**\*\*\*Member Mitchell joined the meeting at 5:18 p.m.\*\*\***

4. **2<sup>nd</sup> Quarter Force Report (SOP 2-3, SOP 2-8, and SOP 2-52 through SOP 2-58)** – APD Data Analyst Katharine (Kate) Jacobs presented a PowerPoint presentation on the 2021 Quarter 2 Force Trends, FRB Metrics, Level 3 Empty Hand Techniques and OBRD Analysis. (see attached)

### b. City Council – *Chris Sylvan*

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1. **City Council Representative** - Chris Sylvan presented his report.
- c. **Public Safety Committee - *Chris Sylvan***
  1. **Public Safety Representative** - Chris Sylvan presented his report.
- d. **Mayor's Office – *Pastor David Walker***
  1. **APD Outreach Community Liaison** – Pastor David Walker presented his report.
- e. **City Attorney**
  1. **Senior Managing Attorney** - Carlos Pacheco presented his report.
- f. **CPC – *Kelly Mensah***
  1. **CPC Liaison** - Kelly Mensah presented his report
- g. **CPOA – *Edward Harness, Executive Director***
  1. **Executive Director** – Edward Harness submitted a written report.  
(see attached)

**VII. Requests for Reconsideration**

**a. 029-21**

1. CPOA Legal Counsel Tina Gooch read aloud the criteria on requests for reconsideration set forth in the CPOA Policies and Procedures.
2. **Motion.** A motion by Vice-Chair Galloway to not grant the request for reconsideration for CPC 029-21. Roll call vote taken. Motion passed.

**For: 8 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Mitchell, Nixon, Olivas**

**VIII. Review of Cases:** The CPOA's findings in each case listed on the agenda have been reviewed and approved by the CPOA Board. The findings become part of the officer's file, if applicable. Copies of the full findings letters to the citizens are located at <http://www.cabq.gov/cpoa/findings-letters/civilian-complaints-pob-findings>

**a. Administratively Closed**

**065-21            091-21            121-21            124-21            126-21**

**1.** The Complainant for CPC 121-21 attended the CPOA Board meeting virtually via zoom and provided a statement.

**2. Motion.** A motion by Vice-Chair Galloway to accept the findings of Administratively Closed CPC 065-21, 091-21, 121-21, 124-21 and 126-21 cases as presented. Roll call vote taken. Motion passed.

**For: 8 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Mitchell, Nixon, Olivas**

**b. Administratively Closed and Exonerated**

**043-21**

**1. Motion.** A motion by Vice-Chair Galloway to accept the findings of Administratively Closed and Exonerated CPC 043-21 case as presented. Roll call vote taken. Motion passed.

**For: 8 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Mitchell, Nixon, Olivas**

**c. Exonerated, Unfounded and Not Sustained**

**038-21**

**1. Motion.** A motion by Vice-Chair Galloway to accept the findings of Exonerated, Unfounded and Not Sustained CPC 038-21 case as presented. Roll call vote taken. Motion passed.

**For: 8 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Mitchell, Nixon, Olivas**

**d. Exonerated, Unfounded and Sustained**

**061-21**

**1. Motion.** A motion by Vice-Chair Galloway to accept the findings of Exonerated, Unfounded and Sustained CPC 061-21 case as presented. Roll call vote taken. Motion passed.

**For: 8 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Mitchell, Nixon, Olivas**

**e. Sustained**

**109-21**

**1. Motion.** A motion by Vice-Chair Galloway to accept the findings of Sustained CPC 109-21 case as presented. Roll call vote taken. Motion passed.

**For: 8 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Mitchell, Nixon, Olivas**

**f. Unfounded**

**112-21**

**1. Motion.** A motion by Vice-Chair Galloway to accept the findings of unfounded CPC 112-21 case as presented. Roll call vote taken. Motion passed.

**For: 8 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Mitchell, Nixon, Olivas**

**\*\*Fifteen-minute break began at 7:05 p.m. and the meeting reconvened at 7:17 p.m.\*\***

**IX. Serious Use of Force Cases/Officer Involved Shooting**

**a. 19-0077270**

**1. Motion.** Motion by Member Dr. Kass to adopt a letter and send to APD Chief expressing CPOA Board concerns with OIS 19-0077270 and to request a written and an oral report to explain the findings of the FRB at the September 2021 CPOA Board meeting. Roll call vote taken. Motion passed.

**For: 8 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Mitchell, Nixon, Olivas**

**2.** Member Dr. Kass read aloud the CPOA findings letter of OIS case

19-0077270.

- 3. Motion.** A second motion by Chair Olivas to amend and to add delegation of final edits of the letter to Member Dr. Kass. Roll call vote taken. Motion passed.

**For: 8 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Mitchell, Nixon, Olivas**

**b. 20-0024693**

1. Member Dr. Kass read aloud the CPOA findings letter narrative of SUOF case 20-0024693.
- 2. Motion.** A motion by Member Dr. Kass to accept the Serious Use of Force Case 20-0024693 findings of the Civilian Police Oversight Agency. Roll call vote taken. Motion passed.

**For: 8 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Mitchell, Nixon, Olivas**

**c. 20-0063885**

1. Member Dr. Kass read aloud the CPOA findings letter narrative of SUOF case 20-0063885.
- 2. Motion.** A motion by Member Dr. Kass to accept the Serious Use of Force Case 20-0063885 findings of the Civilian Police Oversight Agency. Roll call vote taken. Motion passed.

**For: 8 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Mitchell, Nixon, Olivas**

**d. 20-0003358**

1. Member Dr. Kass read aloud the CPOA findings letter narrative of SUOF case 20-0003358.
- 2. Motion.** A motion by Member Dr. Kass to accept the Serious Use of Force Case 20-0003358 findings of the Civilian Police Oversight Agency. Roll call vote taken. Motion passed.

**For: 8 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Mitchell, Nixon, Olivas**

**e. Proposed Cases for September 2021 Review:**

**1. 19-0094605 OIS – Request Board Approval for Full Investigative File**

**2. 20-0014745 / 20-0014813 K9 – Request new PowerPoint File with OBRD**

**3. 20-0026269 / 20-0026264 K9 – Request new PowerPoint File with OBRD**

- i. **Motion.** A motion by Member Dr. Kass to request the full investigation file for OIS 19-0094605 and new PowerPoint files with usable OBRD footage for K-9 20-0014745 and K-9 20-0026269 cases. Roll call vote taken. Motion passed.

**For: 8 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Mitchell, Nixon, Olivas**

**4. 20-0034126 / 20-0034103 K9**

**5. 20-0060676 / 20-0060662 K9**

- i. Chair Olivas proposes that OIS 19-0077270, K-9 20-0034126 and K-9 20-0060676 cases will be reviewed at the September 2021 CPOA Board meeting.

**X. Reports from Subcommittees**

**a. Community Outreach Subcommittee – Chantal Galloway**

1. Met July 27, 2021 at 3:00 p.m. (video conference)
2. Member Galloway submitted a written report. (*see attached*)
3. Next meeting August 24, 2021 at 3:00 p.m.

**b. Policy and Procedure Review Subcommittee – Dr. William Kass**

1. Met August 5, 2021, 2021 at 4:30 p.m. (video conference)
2. Member Dr. Kass gave a verbal and submitted a written report. (*see attached*)

3. Next meeting September 2, 2021 at 4:30 p.m.

**c. Case Review Subcommittee – *Eric Nixon***

1. Next meeting TBD.
2. Member Nixon had nothing to report at this time.

**d. Personnel Subcommittee – *Eric Olivas***

1. There was no meeting in July 2021.
2. Next meeting August 30, 2021 4:00 p.m.

**XI. Discussion and Possible Action:**

**a. Consideration of Proposed MOU between the City of Albuquerque, CPOA/CPOAB and APOA on OIS/SUOF Materials - *Tina Gooch, CPOA Counsel***

1. **Motion.** A motion by Vice-Chair Galloway to delegate Member Dr. Kass to serve as the CPOA Board liaison to work on the MOU. Roll call vote taken. Motion passed.

**For: 8 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Mitchell, Nixon, Olivas**

**b. Officer Involved Shootings/SUOF Case Backlog – *Dr. William Kass***

1. Member Dr. Kass reported on the current number of OIS/SUOF case backlog.
2. The CPOA Board discussed options to address the backlog of approximately 40 (forty) OIS/SUOF cases in need of review.

**c. Use of Force Policy Review (SOP 2-52 through SOP 2-55) – *Dr. William Kass***

1. **Motion.** Motion by Member Dr. Kass to schedule a Special CPOA Board Meeting before the next regular CPOA Board in September for the purpose of reviewing APD Use of Force Policies to include the Discipline Policy and receive public comment and input from the

AMICI's and to invite APD to present the policy changes. Roll call vote taken. Motion passed.

**For: 8 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Mitchell, Nixon, Olivas**

**d. Case Review Process and CRC – *Eric Nixon and Chantal Galloway***

1. Vice-Chair Galloway discussed the Case Review Process and the current status of the CRC subcommittee.
2. The CPOA Board discussed the possibility of dissolving the CRC and will revisit the item at the next regularly scheduled CPOA Board meeting.

**e. Board Member Responsibilities - *Eric Olivas***

- **New Member Training Requirements**
- **8 Hour Annual Training Requirement**

1. Chair Olivas reminded the Board Members of Training and Compliance requirements.

**f. Update on Specialized Diversity Training for Board Members – *Chantal Galloway and Eric Olivas***

1. Chair Olivas and Vice-Chair Galloway provided an update on the status of the CPOA Board receiving specialized diversity training and there has been no progress with the Office of Equity and Inclusion Department. Chair Olivas and Vice-Chair Galloway will follow-up with the Office of Equity and Inclusion Department on the request.

**g. Consideration of PPRB Policies with No Recommendation: - *Dr. William Kass***

1. **Motion.** Motion by Member Dr. Kass to submit a “No Recommendation” recommendation for SOP 1-14, 1-17, 1-31, 1-44, 1-80, 1-84, 2-72, 2-111, 3-23, and 3-29 and that CPOA Data Analyst Ali Abbasi will submit the recommendation APD Policy and Procedure Unit. Roll call vote taken. Motion passed.

**For: 8 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Mitchell, Nixon, Olivas**

**h. Update on CPOA Executive Director's Job Posting – *Eric Olivas***

1. Chair Olivas announced that CPOA Executive Director's Job Posting is available on the City of Albuquerque website at <https://www.governmentjobs.com/careers/cabq/jobs/3185307/civilian-police-oversight-agency-director-un>.

**i. Update on CPOA Calendar and Scheduling Tool – *Chantal Galloway and Eric Olivas***

1. Vice-Chair Galloway provided on update on progress of CPOA Board Member access to the CPOA Calendar and will continue to work with the CPOA Administrative Staff on the task.

**j. CPOAB Committee Assignments – *Eric Olivas***

1. Chair Olivas announced Board Member assignments to subcommittee's as follows:

- **Policy and Procedure Subcommittee:** *Members Dr. Kass, Armijo-Prewitt, French, and Johnson*
- **Case Review Subcommittee:** *Members Nixon, French, Dr. Kass, Johnson*
- **Outreach Subcommittee:** *Members Galloway, Mitchell, Nixon, Ralph*
- **Personnel Subcommittee:** *Members Olivas, Armijo-Prewitt, Mitchell, Ralph*

2. **Motion.** Motion by Chair Olivas to accept the subcommittee assignments. Roll vote taken. Motion passed. (*see attached*)

**For: 8 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Mitchell, Nixon, Olivas**

**XII. Meeting with Counsel re: Pending Litigation or Personnel Issues:**

- a. Item XII. was removed from Agenda.

**XIII. Other Business**

- a. Vice Chair Galloway expressed that she appreciates the uniform findings letter but would like to recommend a change to the letter to link the policies to the specific findings.
- b. Chair Olivas was also excited to see the uniform findings letter and agrees with Vice-Chair Galloway's recommendation.

**XIV. Adjournment-**

- a. A Special CPOA Board meeting will be scheduled before the next regularly schedule CPOA Board meeting on September 9, 2021.
- b. **Motion.** A motion by Vice-Chair Galloway to adjourn the meeting. Roll call vote taken. Motion passed.

**For: 8 - Armijo-Prewitt, French, Galloway, Johnson, Dr. Kass, Mitchell, Nixon, Olivas**

- c. The meeting was adjourned at 9:53 p.m.

DRAFT

**ATTACHMENTS**

**CIVILIAN POLICE OVERSIGHT BOARD**

INTERNAL AFFAIRS PROFESSIONAL STANDARDS DIVISION  
STATISTICAL DATA FOR THE MONTH OF July 2021

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**INTERNAL CASES FOR THE MONTH OF July 2021**

Total Internal Cases Completed in the month of July- 20

**16 completed cases (sent out to the area command)**

1. IA Cases opened in the month of July 2021: 25
  2. Area Command IA cases opened for the month of July 2021: 29
  3. Pending IA Cases for the month of July 2021: 24
  4. Internal Cases Mediated: 0
- 

**DISCIPLINE IMPOSED FOR INTERNAL CLOSED CASES IN July 2021**

**I-696-20**

1-1-4B7c Conduct

Exonerated

No Disciplinary Action

1-1-4D9 Conduct

Sustained

Written Reprimand

1-1-4D10 Conduct

Unfounded

No Disciplinary Action

1-1-4D1 Conduct

Sustained

Written Reprimand

**I-846-20**

2-45-4A1a Initiating-Primary Pursuit Unit

Sustained

Suspension

1-1-4B2 Compliance with Laws, Rules and Regulations  
Sustained

1-1-4B6 Compliance with Laws, Rules and Regulations  
Sustained  
Verbal Reprimand

2-45-4C2 Initiating-Primary Pursuit Unit  
Sustained  
Letter of Reprimand

2-45-3A1a Initiating-Primary Pursuit Unit  
Sustained  
Employee no longer with department: Suspension  
3-13-3B1 Enforcing Laws, Ordinances and Police Regulations  
Sustained

3-14-4A5 Procedure  
Sustained

2-45-4C2 Assisting unit(s)  
Sustained  
Letter of Reprimand

2-86-3A5 Unlawful Taking of Motor Vehicles  
Sustained  
Letter of Reprimand  
2-60-4A5d Preliminary Investigations  
Sustained

2-45-3A1a Initiating- Primary Pursuit unit  
Unfounded  
No Disciplinary Action  
3-13-3B2 Enforcing Laws, Ordinances, and Police Regulations  
Not Sustained  
No Disciplinary Action

3-14-4A5 Supervisory Leadership  
Unfounded  
No Disciplinary Action

2-45-3A1a Initiating- Primary Pursuit Unit  
Sustained  
Written Reprimand

1-1-4B6 Compliance with Laws, Rules and Regulations  
Sustained  
Employee no longer with the Department: NDCA

1-1-4B6 Compliance with Laws, Rules and Regulations  
Sustained  
Letter of Reprimand

2-8-5B8c Using the OBRD  
Sustained  
Letter of Reprimand  
2-8-5E3 Management of OBRD Recordings  
Sustained  
Verbal Reprimand

2-45-4A1a Initiating- Primary Pursuit Unit  
Sustained  
Suspension  
3-13-3B1 Enforcing Laws, Ordinances, and Police Regulations  
Sustained

3-14-4A5 Procedure  
Sustained

2-60-4A5f Preliminary Investigations  
Sustained

2-8-5E4b Management of OBRD Recordings  
Sustained  
Verbal Reprimand  
2-45-4A4a Initiating- Primary Pursuit Unit  
Unfounded  
No Disciplinary Action

2-45-4C2 Initiating- Primary Pursuit Unit  
Sustained  
Letter of Reprimand

2-45-4C2 Assisting Unit(s)  
Sustained  
Letter of Reprimand  
2-8-5E4b Management of OBRD Recordings  
Sustained  
Verbal Reprimand

**I-10-21**

1-1-4D1 On-Duty Conduct  
Unfounded  
No Disciplinary Action  
1-1-4D10 Insubordination  
Unfounded

1-1-4D1 On-Duty Conduct  
Unfounded  
No Disciplinary Action  
1-1-4D10 Insubordination  
Sustained  
Written Reprimand  
2-10-3J2 Required Use of MDT  
Sustained

2-10-3A5 Use of Equipment/ Radio  
Closed  
No Disciplinary Action

**I-43-21**

1-1-4B6 Conduct  
Sustained  
Suspension  
2-52-4A1 Use of Force requirements  
Sustained  
Written Reprimand

**I-44-21**

2-47-2A1a Reporting Requirements  
Sustained  
NDCA

2-47-2A1a Reporting Requirements  
Sustained  
NDCA  
1-1-4E11a On and Off Duty Conduct  
Sustained  
Suspension

2-47-2A1a Reporting Requirements  
Sustained  
NDCA

2-47-2A1a Reporting Requirements  
Not Sustained  
No Disciplinary Action

**I-66-21**

1-1-4B6 Compliance with Laws, Rules and Regulations  
Unfounded  
No Disciplinary Action

3-14-4A1 Supervisory Leadership  
Exonerated  
No Disciplinary Action

3-14-4A1 Supervisory Leadership  
Sustained  
Written Reprimand

1-1-4B6 Compliance with Laws, Rules and Regulations  
Sustained  
Verbal Reprimand

**I-104-21**

1-1-4B6b Compliance with Laws, Rules and Regulations  
Sustained  
Letter of Reprimand

1-1-4B6b Compliance with Laws, Rules and Regulations  
Sustained  
Letter of Reprimand

**I-149-21**

1-1-4B6 Compliance with Laws, Rules and Regulations

Sustained

Employee no longer with the department: Suspension

2-52-4F1a Use of Force Requirements

Sustained

Written Reprimand

2-52-4F1a Use of Force Requirements

Sustained

Written Reprimand

**I-185-21**

1-1-4B7a Compliance with Laws, Rules and Regulations

Sustained

Suspension

1-1-4D16 On-Duty Conduct

Closed

No Disciplinary Action

**I-190-21**

1-1-4B7a Compliance with Laws, Rules and Regulations

Unfounded

No Disciplinary Action

**I-201-21**

1-1-4D14 On-Duty Conduct

Unfounded

No Disciplinary Action

**I-209-21**

1-1-4B2 Compliance with Laws, Rules and Regulations

Unfounded

No Disciplinary Action

**I-213-21**

2-56-4A1 General Requirements of Officers who use force

Sustained

Suspension  
2-82-4A1b Restraints and Protective Devices  
Exonerated  
No Disciplinary Action

3-14-4A7 Supervisory Leadership  
Exonerated  
No Disciplinary Action

**I-215-21**

1-1-4B6 Compliance with Laws, Rules and Regulations  
Sustained  
Letter of Reprimand

**I-216-21**

1-1-4B2 Compliance with Laws, Rules and Regulations  
Not Sustained  
No Disciplinary Action

1-1-4B2 Compliance with Laws, Rules and Regulations  
Not Sustained  
No Disciplinary Action

1-1-4B2 Compliance with Laws, Rules and Regulations  
Not Sustained  
No Disciplinary Action

1-1-4B2 Compliance with Laws, Rules and Regulations  
Not Sustained  
No Disciplinary Action

1-1-4B7c Compliance with Laws, Rules and Regulations  
Not Sustained  
No Disciplinary Action

1-1-4B7c Compliance with Laws, Rules and Regulations  
Sustained  
Written Reprimand

**I-217-21**

1-1-4B2 Compliance with Laws, Rules and Regulations

Unfounded

No Disciplinary Action

**I-225-21**

1-1-4B7b Compliance with Laws, Rules and Regulations

Exonerated

No Disciplinary Action

1-1-4B7b Compliance with Laws, Rules and Regulations

Sustained

Suspension

1-1-4D4 On and Off Duty Conduct

Exonerated

No Disciplinary Action

1-1-4B7b Compliance with Laws, Rules and Regulations

Sustained

Employee no longer with the department: Letter of Reprimand

**I-226-21**

1-1-4B6 Compliance with Laws, Rules and Regulations

Not Sustained

No Disciplinary Action

2-52-6A5 Use of Force Procedures

Sustained

NDCA

1-1-4B6 Compliance with Laws, Rules and Regulations

Not Sustained

No Disciplinary Action

2-52-6A5 Use of Force Procedures

Sustained

NDCA

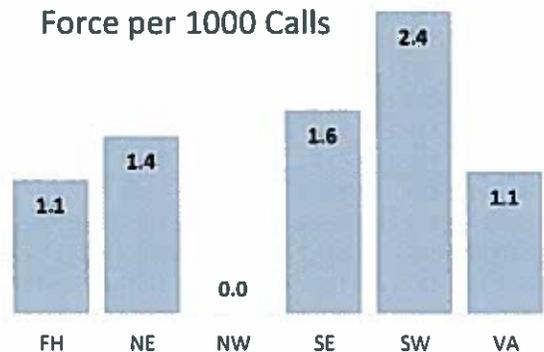
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# Civilian Police Oversight Agency Board

## INTERNAL AFFAIRS FORCE DIVISION

### STATISTICAL DATA FOR THE MONTH OF JULY 2021

	Level 1	Level 2	Level 3	Total	CAD
Foothills	3	3		6	5709
Northeast	5	5	1	11	7879
Northwest	0	0	0	0	4795
Southeast	4	9	4	17	10639
Southwest	4	5	1	10	4219
Valley	3	6		9	8061
PTC	1			1	
<b>Total</b>	<b>19</b>	<b>28</b>	<b>6</b>	<b>53</b>	

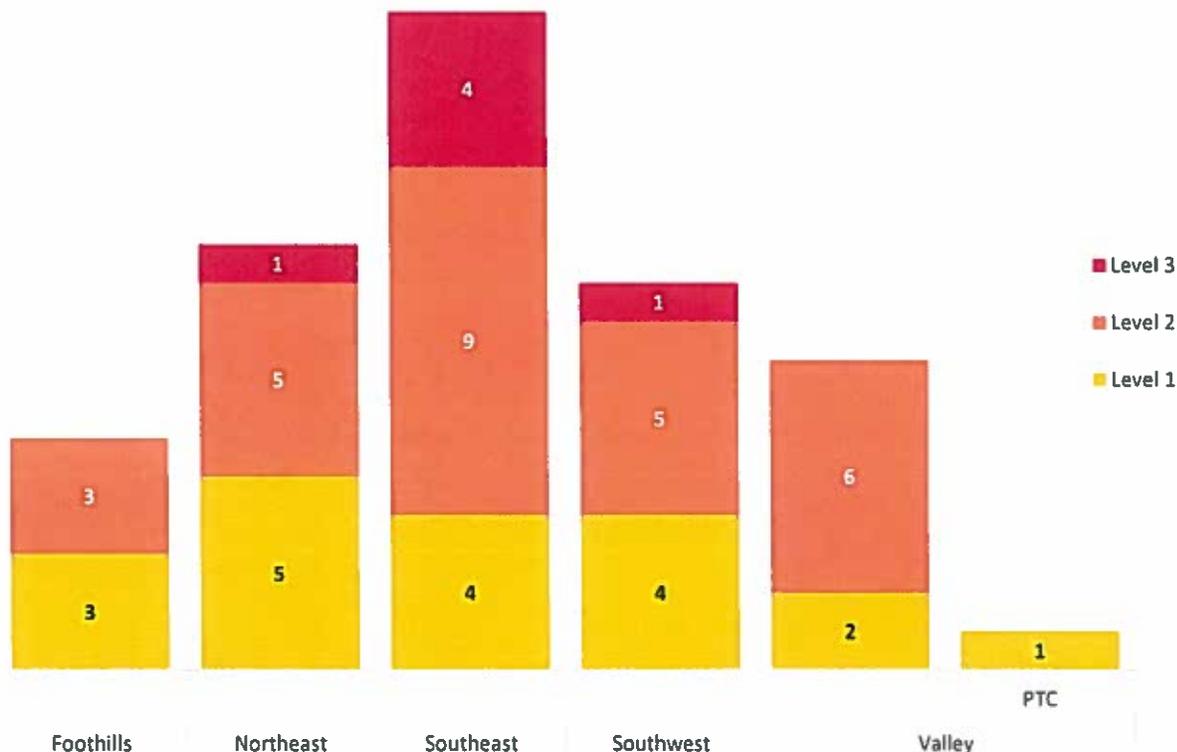


\* One level 1 case occurred at the PTC.

Force cases are now categorized by three levels. If a case involves multiple applications of force, it is categorized as the most serious at the case level. These counts are not considered final as investigations are continuously updated.

- Level 1 is force that is likely to cause only transitory pain, disorientation, or discomfort during its application as a means of gaining compliance. This includes techniques which are not reasonably expected to cause injury, do not result in actual injury, and are not likely to result in a complaint of injury (i.e., pain compliance techniques and resisted handcuffing). Pointing a firearm, beanbag shotgun, or 40 millimeter launcher at a subject, or using an ECW to "paint" a subject with the laser sight, as a show of force are reportable as Level 1 force. Level 1 force does not include interaction meant to guide, assist, or control a subject who is offering minimal resistance.
- Level 2 is force that causes injury, could reasonably be expected to cause injury, or results in a complaint of injury. Level 2 force includes use of an ECW, including where an ECW is fired at a subject but misses; use of a beanbag shotgun or 40 millimeter launcher, including where it is fired at a subject but misses; OC Spray application; empty hand techniques (i.e., strikes, kicks, takedowns, distraction techniques, or leg sweeps); and strikes with impact weapons, except strikes to the head, neck, or throat, which would be considered a Level 3 use of force.
- Level 3 is force that results in, or could reasonably result in, serious physical injury, hospitalization, or death. Level 3 force includes all lethal force; critical firearms discharges; all head, neck, and throat strikes with an object; neck holds; canine bites; three or more uses of an ECW on an individual during a single interaction regardless of mode or duration or an ECW application for longer than 15 seconds, whether continuous or consecutive; four or more strikes with a baton; any strike, blow, kick, ECW application, or similar use of force against a handcuffed subject; and uses of force resulting in a loss of consciousness.

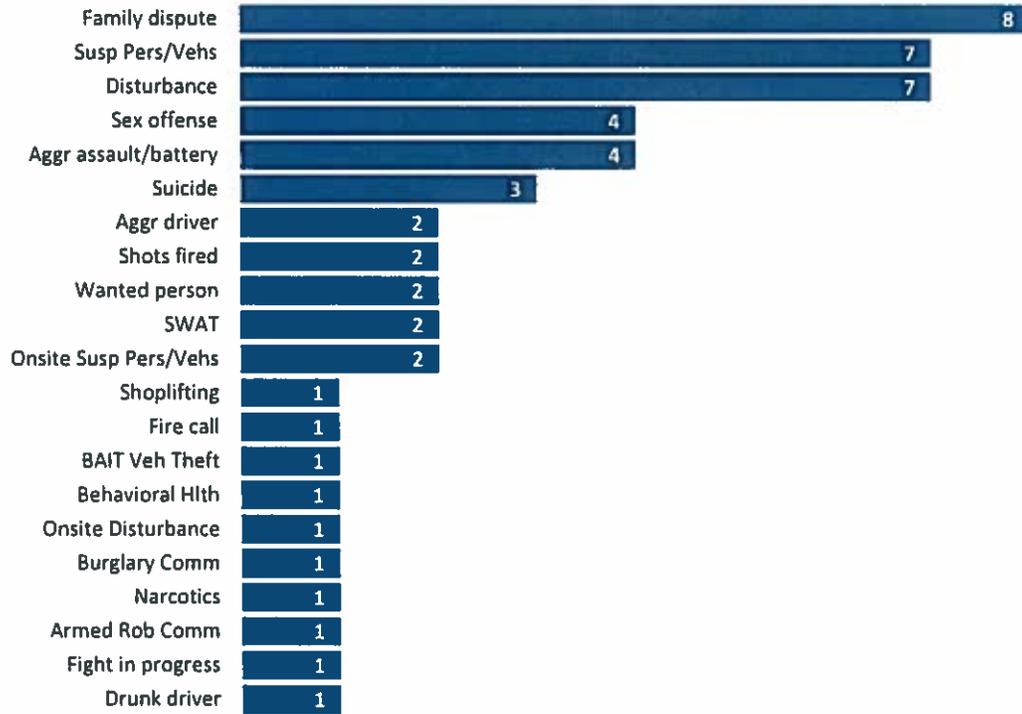
### July 2021 Force Events



**Civilian Police Oversight Agency Board**  
**INTERNAL AFFAIRS FORCE DIVISION**  
**STATISTICAL DATA FOR THE MONTH OF JULY 2021**

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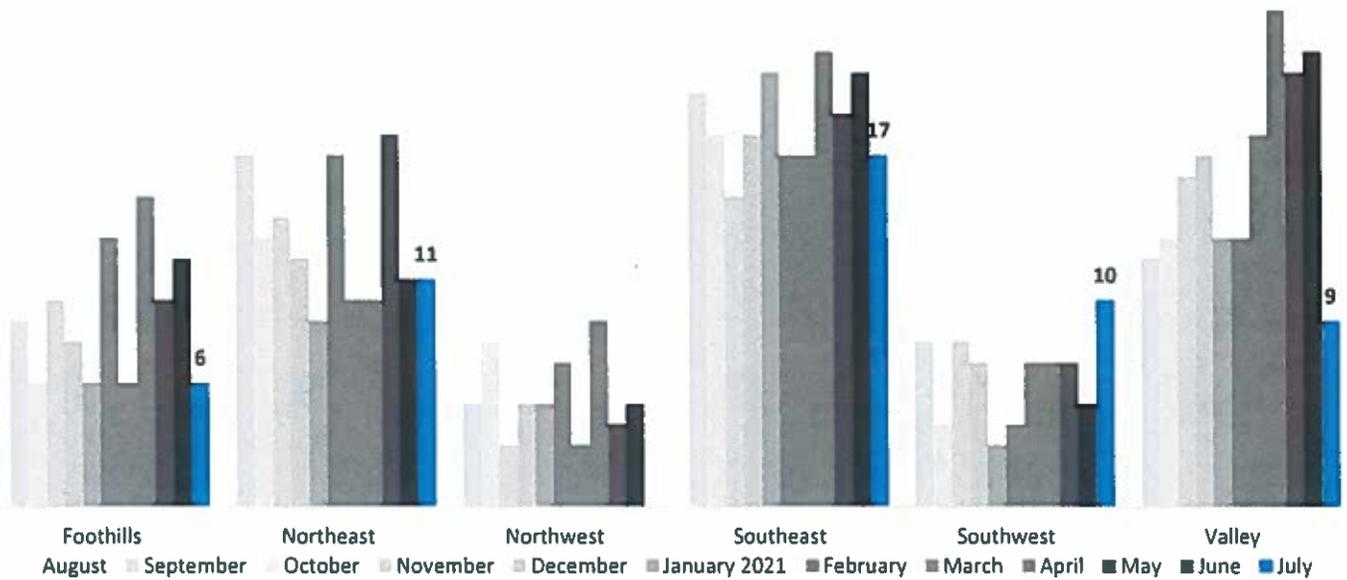
**Call Types Associated with July 2021 Force Events**



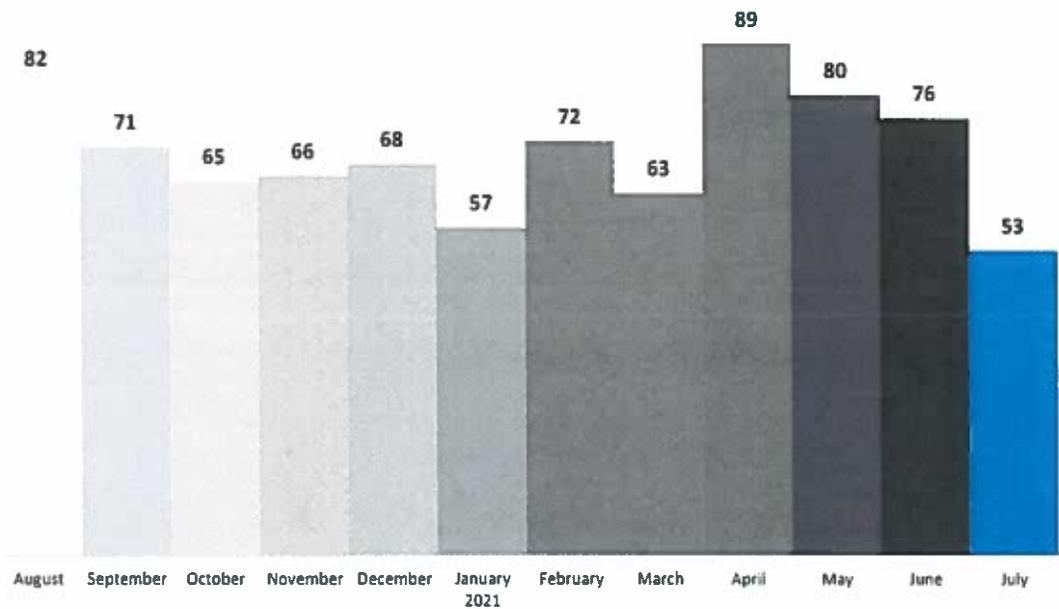
**Civilian Police Oversight Agency Board**  
**INTERNAL AFFAIRS FORCE DIVISION**  
**STATISTICAL DATA FOR THE MONTH OF JULY 2021**

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**Twelve Months of Force Data**



**Twelve Months of Force Data**  
(Includes Out of Area)



# 2021 Q2 FORCE DATA

- ✓ Force Trends
- ✓ FRB Metrics
- ✓ Level 3 Empty Hand Techniques
- ✓ OBRD Analysis

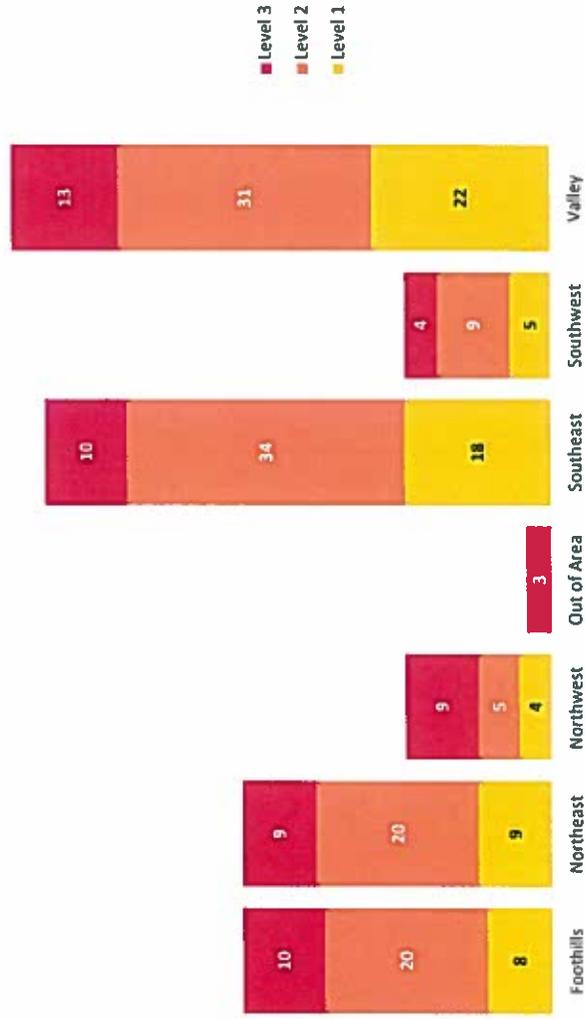
# ONE ACCIDENTAL FIREARM DISCHARGE:

5/12

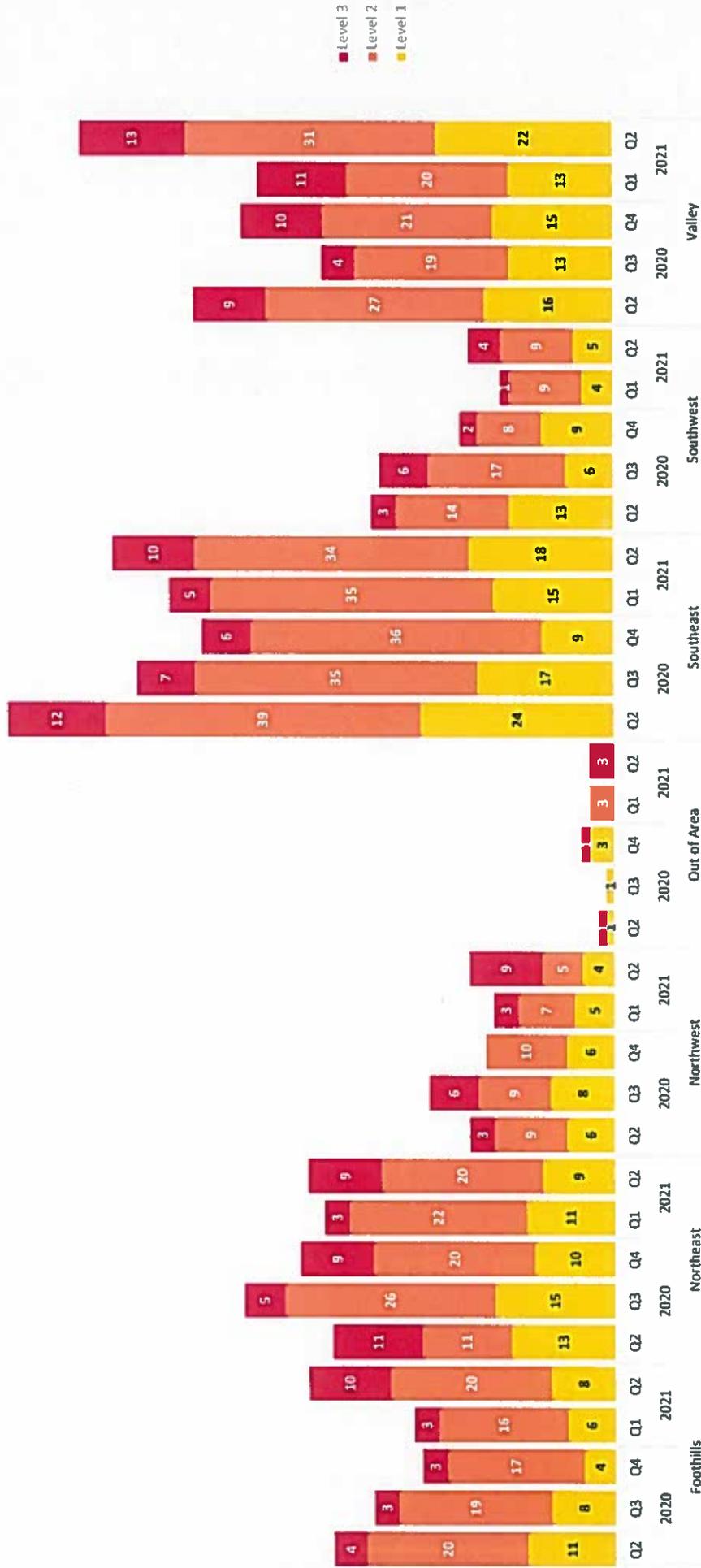
- Ofc. W, Ofc. S, and Ofc. E responded to an Animal Call at 12952 Carrie PL SE. Comments on the call stated that neighbors were in dispute reference a loose canine and one neighbor was in possession of a firearm. Officers responded using a force array which Ofc. W had his departmental issued .223 rifle. Upon arrival Ofc. S and Ofc. E made contact with the loose canine. Ofc. W determined that he would attempt to get behind the canine by climbing over a wall.
- Ofc. W had his rifle properly slung when he started to climb over the concrete wall. **He successfully started to pull himself up on top of the wall. At this time the rifle was between him and wall hanging from his body. With his right hand he reached down to pick up the rifle, to bring it over with him. As soon as he grips the rifle to pull up, the rifle discharges one time.** Ofc. S and Ofc. E heard the discharge but did not see how Ofc. W discharge the rifle as they were dealing with the loose canine and citizens. Ofc. W advised over the radio that he just had an accidental discharge. Sgt. K and Ofc. J (In Training) responded to initiated supervisor responsibilities.
- While on scene conducting an interview with Ofc. W stated he did not set the rifle to "fire" and that is possible switched over to fire as he was climbing on the wall. He stated he always has the rifle on "safe" until he is ready to fire as he was trained to do so.
- Ofc. W was instructed to take his rifle to the range to get an analysis on the rifle to ensure the weapon is functioning properly.
- FII has been initiated: "Safe Handling and Carrying of Firearms – 2.3.4.J.2.c
- This is the first Accidental FAD of 2021.

# 243 FORCE EVENTS

2021 Second Quarter Force Events by Area Command

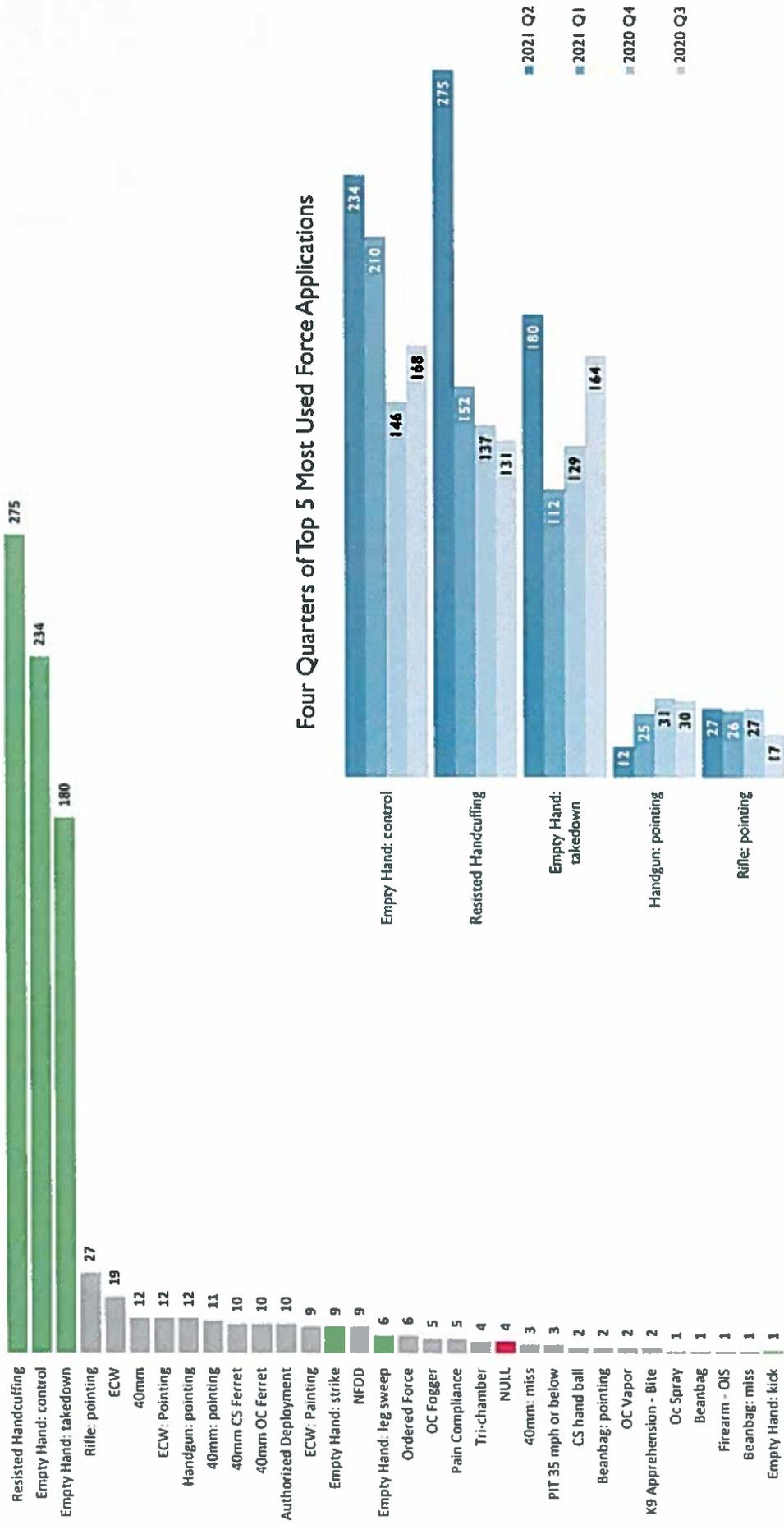


### Five Quarters of Force Data

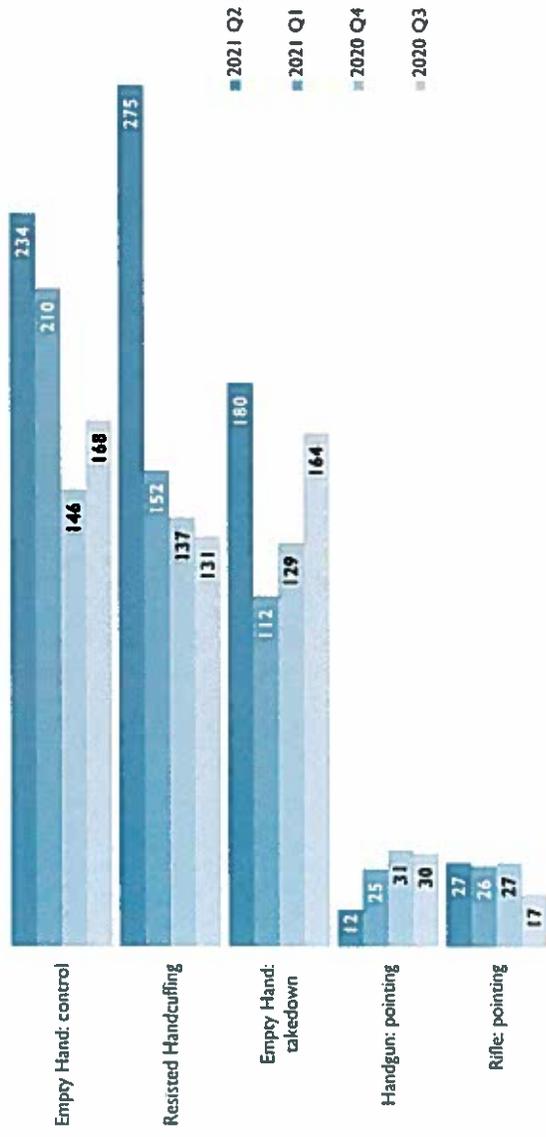




### Empty Hand Techniques Make Up 80% of 888 Applications

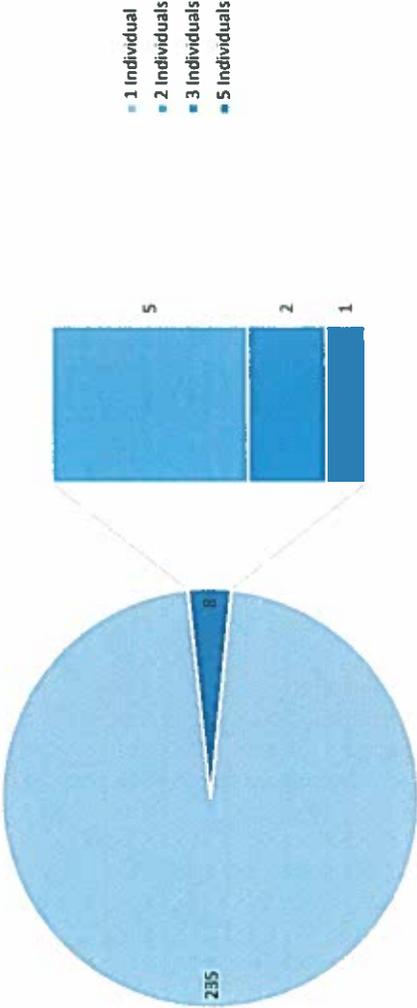


### Four Quarters of Top 5 Most Used Force Applications



256 INDIVIDUALS INVOLVED IN 243 FORCE CASES

97% of Cases Involve One Individual; 1 Case Involves Five Individuals



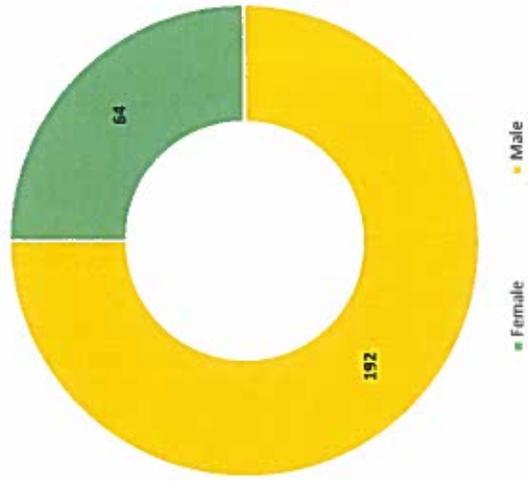
# INDIVIDUALS INVOLVED IN MULTIPLE FORCE EVENTS

Individual ID	Case count
12827	3
17263	3
14096	3
16896	2
2894	2
17341	2
17034	2
17187	2
16622	2
17710	2
8986	2
12319	2
17531	2
13886	2
17609	2
17157	2
17275	2

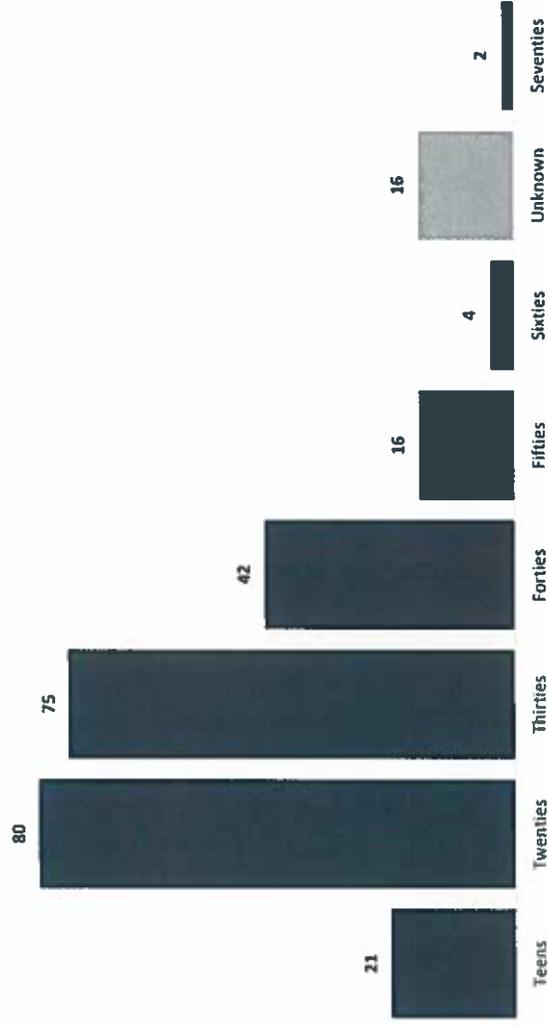
Individual ID	case count	in q1 list?
13886	5	#N/A
14033	5	#N/A
14096	5	#N/A
13618	4	13618
7414	4	#N/A
13146	4	13146
14862	4	#N/A
14822	3	#N/A
14974	3	#N/A
13469	3	13469
11938	3	#N/A
12827	3	#N/A
11174	3	#N/A
8559	3	#N/A
6697	3	#N/A
2309	3	2309
6806	3	6806
13708	3	#N/A
14003	3	#N/A
14094	3	#N/A
15403	3	#N/A
15638	3	#N/A
16622	3	16622
16896	3	16896
17263	3	#N/A

# 256 INDIVIDUALS INVOLVED IN 243 FORCE CASES

75% of Individuals Involved in a Force Event were Male

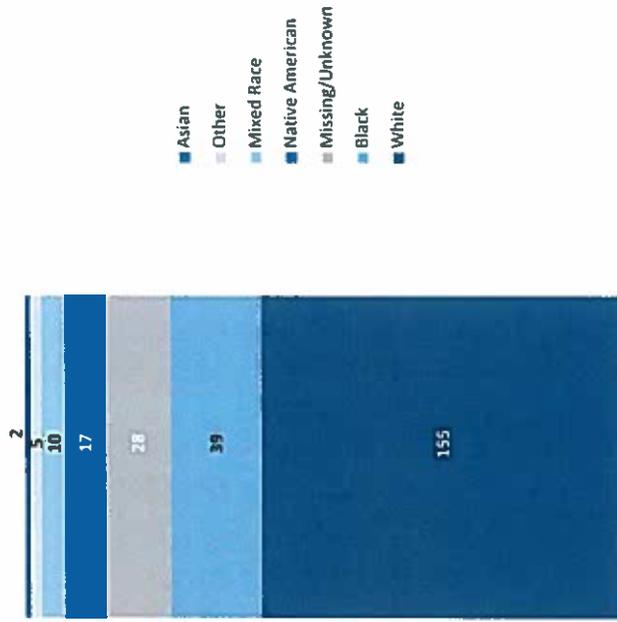


61% of Individuals Ages 20-39

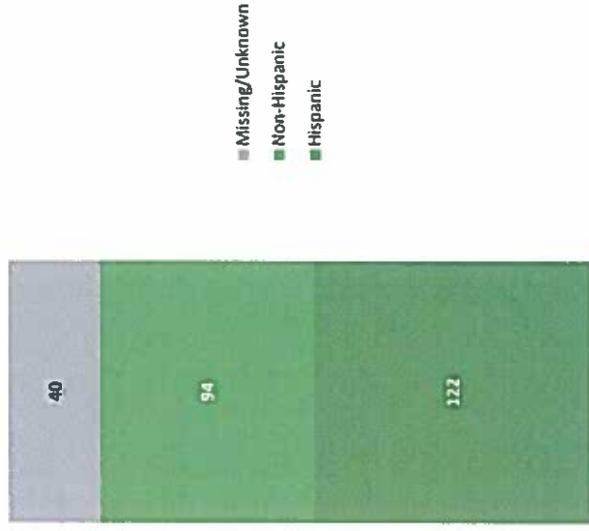


# 256 INDIVIDUALS INVOLVED IN 243 FORCE CASES

61% of Individuals Involved in a Force Event were White

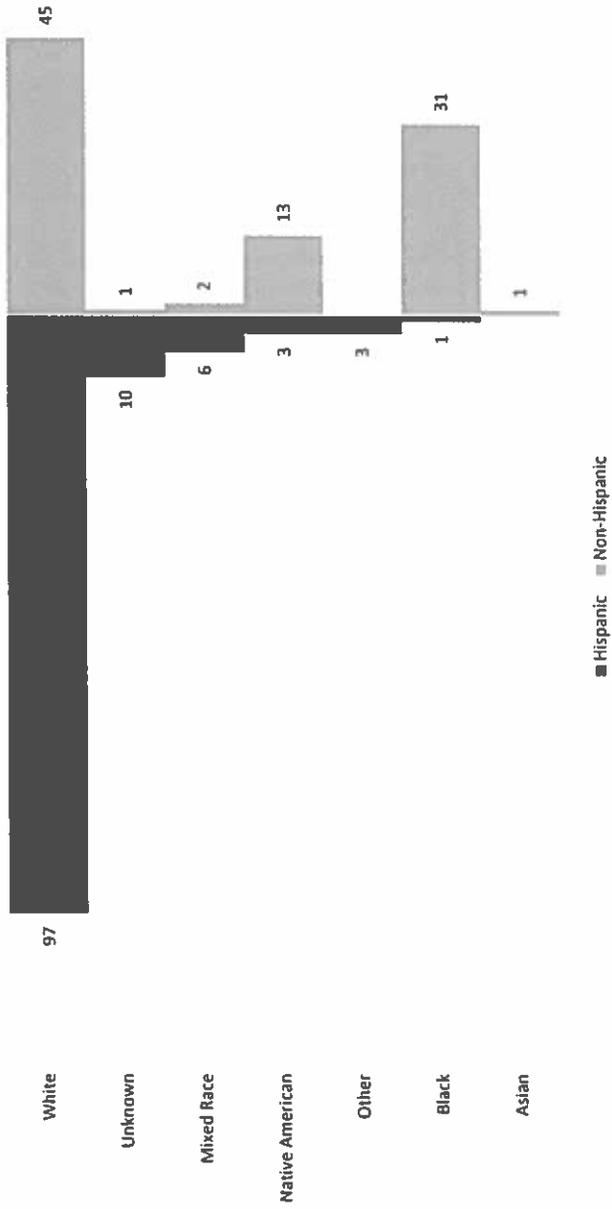


48% of Individuals Involved in a Force Event were Hispanic



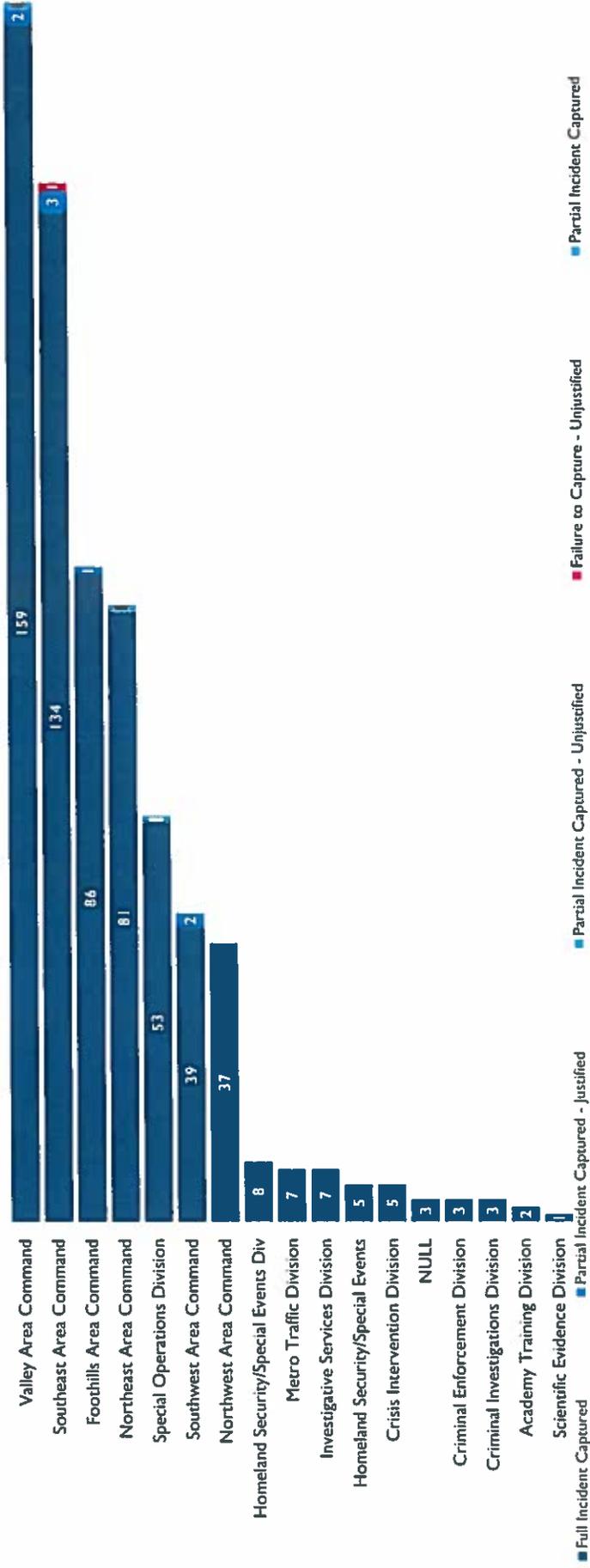
# 256 INDIVIDUALS INVOLVED IN 243 FORCE CASES

45% of Individuals are White and Hispanic



# 652 OFFICERS INVOLVED IN 243 CASES

98% of Involved Officers Captured Full Incident on OBRD

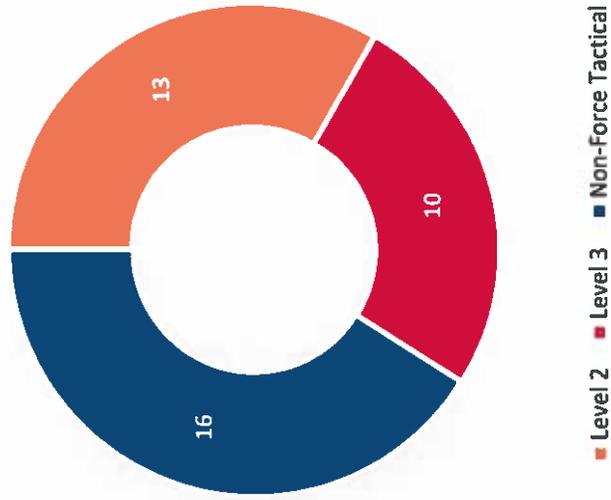


# FRB PROCESS METRICS

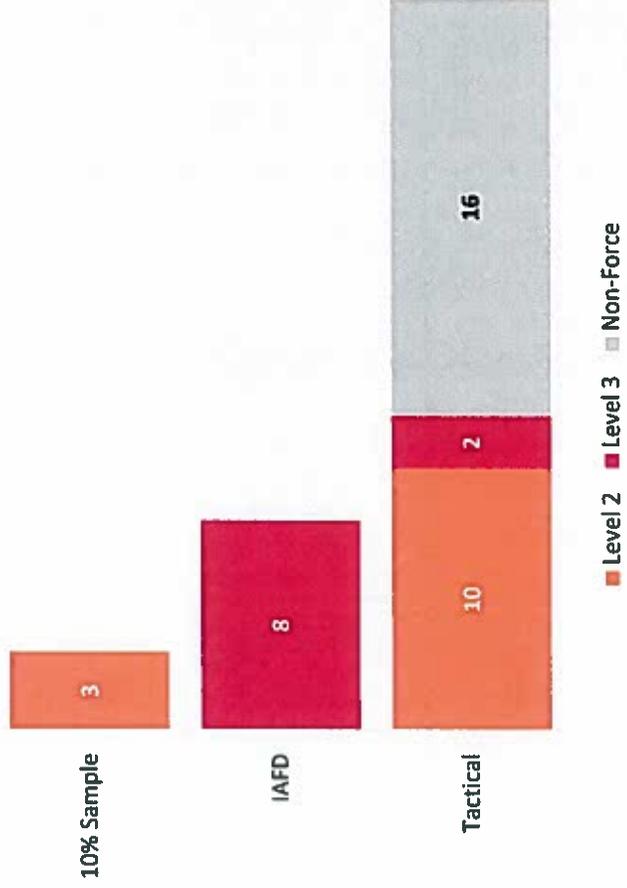
April – June 2021

# 39 CASES REVIEWED

41% of Cases Reviewed were Non-Force Tactical

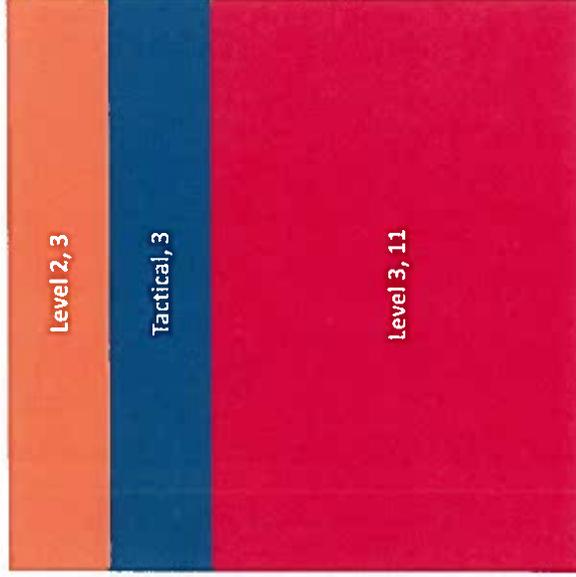


72% of Cases Reviewed Involved a Tactical Activation

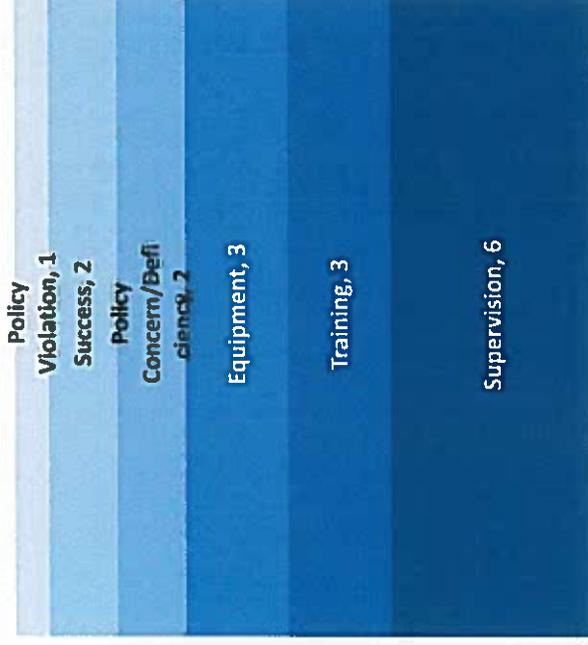


# 17 REFERRALS GENERATED ACROSS 9 CASES

65% of Referrals Generated During Review of Level 3 Use of Force Cases

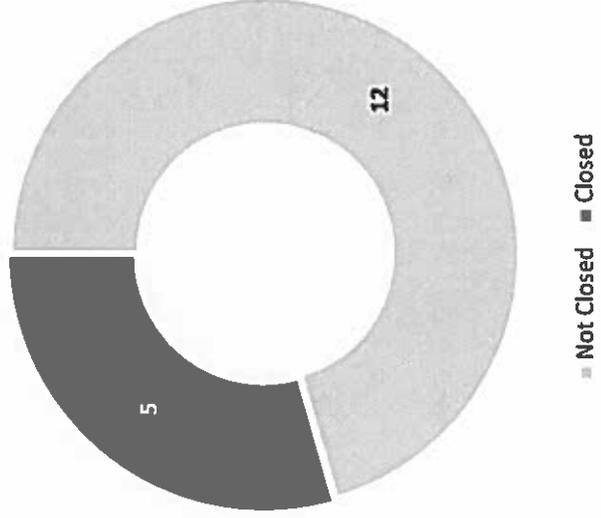


35% of Referrals Relate to Supervision



# 17 REFERRALS GENERATED ACROSS 9 CASES

29% of Referrals Opened in Q2 are Closed



## 2 SUCCESSES IDENTIFIED

- Officers involved in a SWAT activation received a Job Well Done for excellent communication between themselves and the individuals to whom they were issuing commands.
- Officers' actions prevented the need to use force.
- Officers received a Job Well Done for their efforts to de-escalate and instruct an individual who was under arrest.



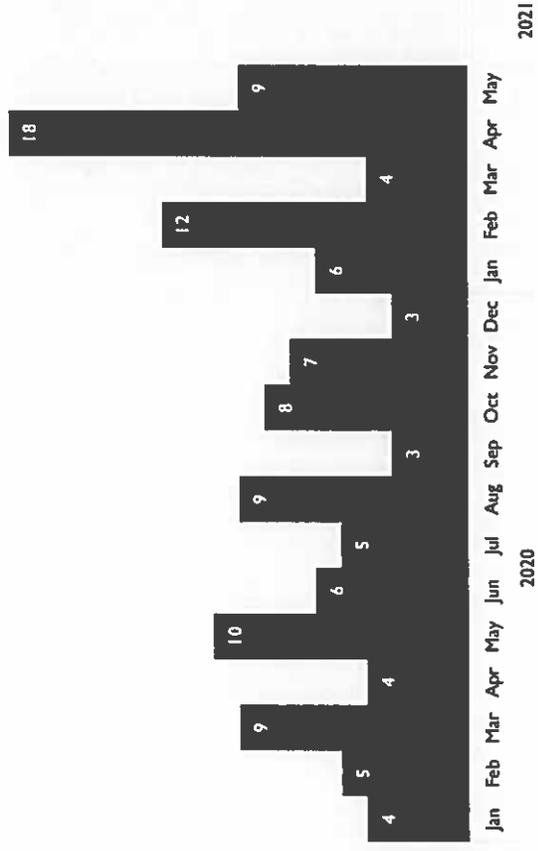
## LEVEL 3 CASES INVOLVING ONLY EMPTY HANDS

Includes any empty hands techniques, pain compliance and  
resisted handcuffing

# 122 CASES

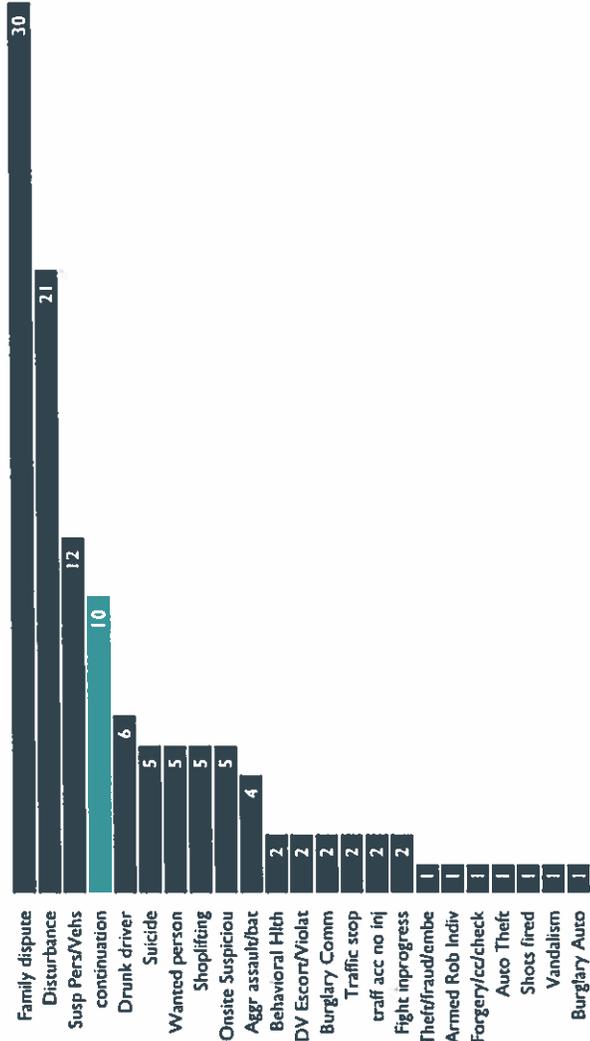
- 122 cases since go-live are level 3 and involve *only* empty hands, pain compliance, resisted handcuffing.

Empty Hands, Pain Compliance, Resisted Handcuffings as Level 3



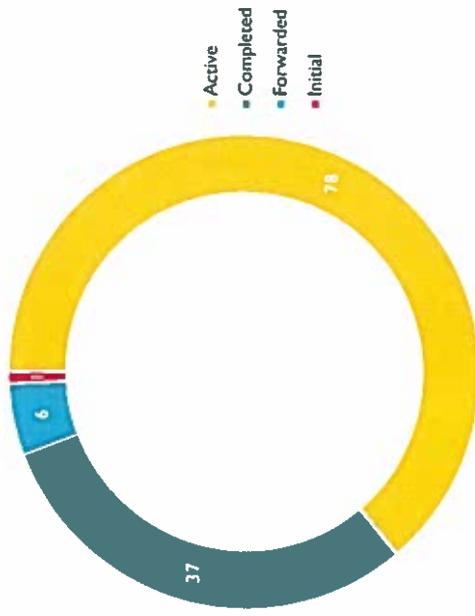
# CONTINUATION OF EARLIER FORCE EVENT (A/B/C CASES) HIGHER IN THIS SUBSET OF FORCE CASES

Continuation of Earlier Force Event 8% of Level 3 Cases Involving Only Empty Hands



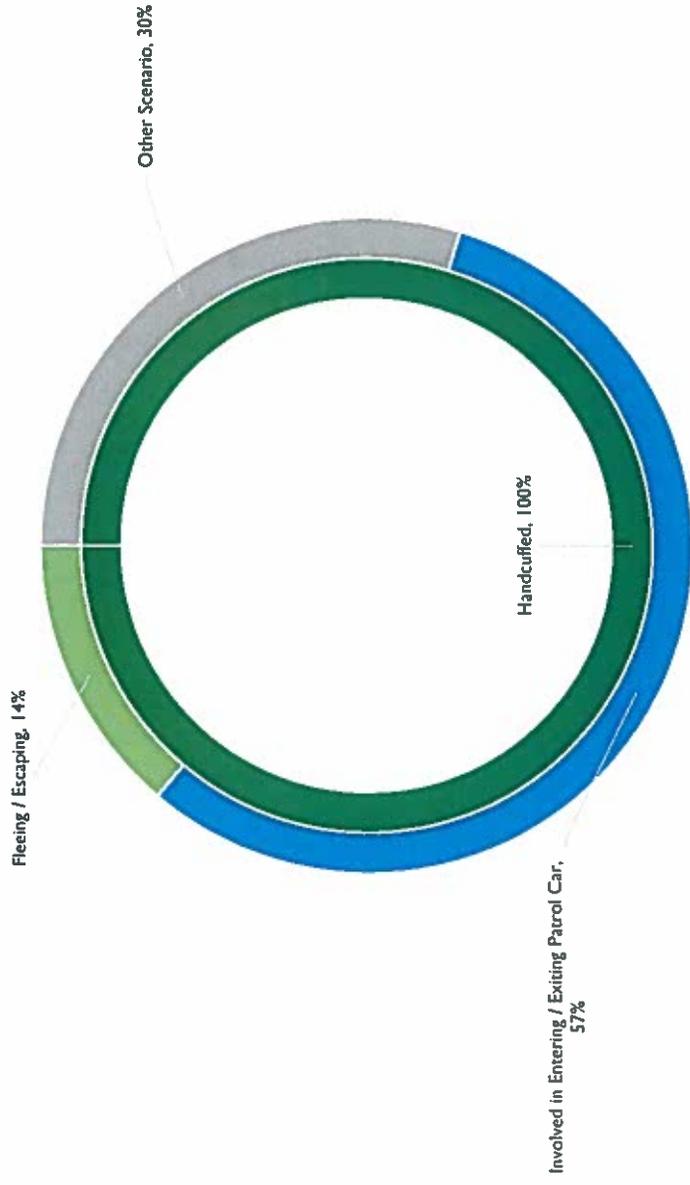
# MANY CASES STILL BEING INVESTIGATED AND COULD CHANGE

30% of EHT as Level 3 Cases Completed



# OF THE 37 CLOSED CASES:

100% of Individuals Handcuffed, Over 50% Involved in Entering / Exiting Patrol Car



## EXAMPLES:

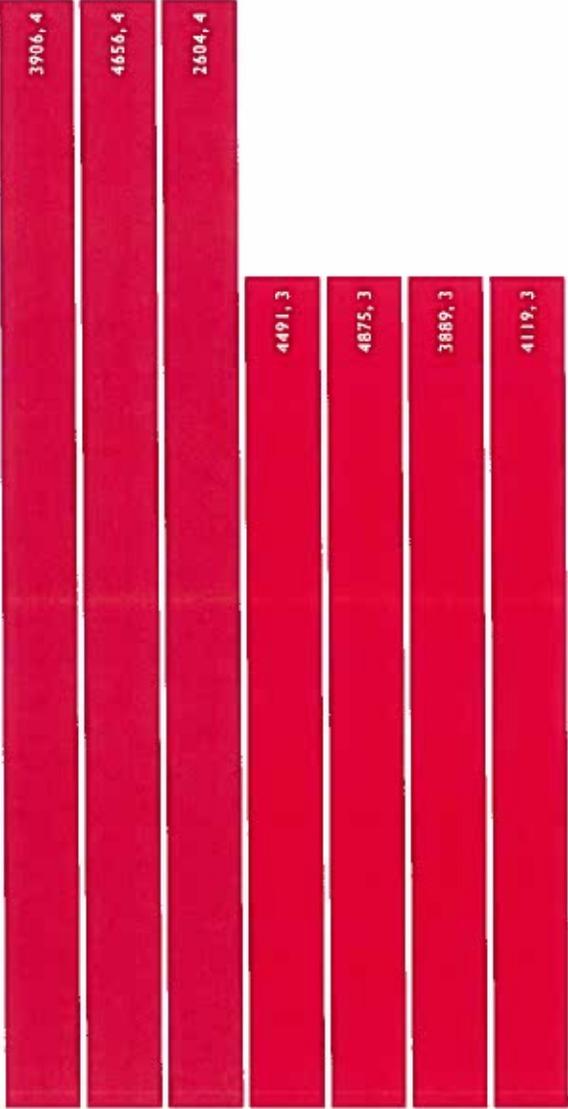
"Subject was taken into custody, the subject then resisted. Officers then used empty hand techniques to escort and get the subject into the patrol car. Once the subject was partially in the back of a patrol car, the male stiffened his body and wrapped his legs around the marked unit and Ofc. F. Due to this action taken by the subject, Ofc. F. took the male out of the back of the mark unit and slightly tossed the subject to the ground in one motion." *Marked as involving entering / exiting patrol car*

<< Outside PTC>>:"Officer C was able to catch up to L near the southeast corner of the intersection. Officer C then lunged towards L with open hands, grabbing him in the left chest area with his left hand and his left lower back area with his right hand. This action and the momentum of Officer C caused him and L to fall to the ground." *Marked as fleeing / escaping*

"Officers had placed L under arrest (and in handcuffs) and were attempting to conduct a search of his person when he lunged forward over the trunk of the unit to place a baggy of narcotics into his mouth. L then began to chew the narcotics. Officers brought L to the ground by lifting him up off the ground and pushing forward, so they could better control his actions and prevent him from further committing a crime and potentially harming himself." *Marked as other*

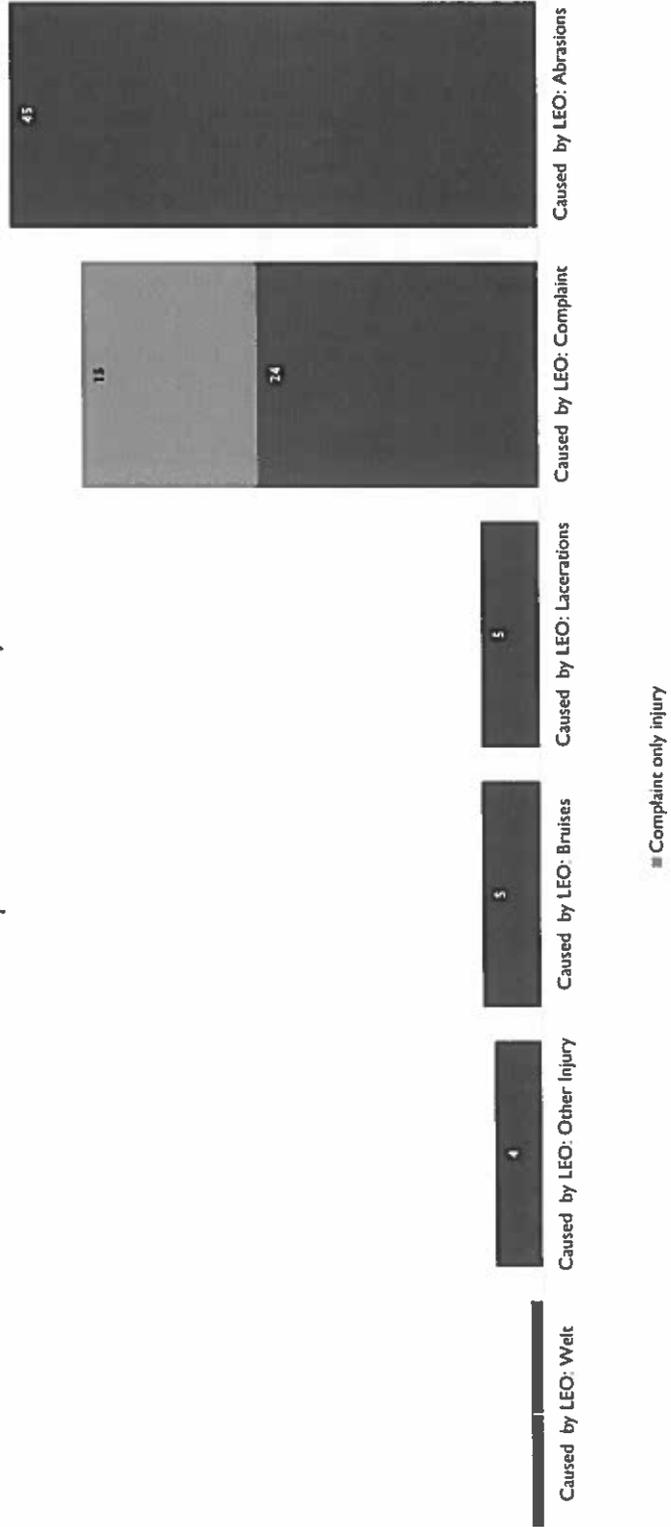
THREE OFFICERS HAVE FOUR CASES OF  
LEVEL 3 / EMPTY HANDS, FOUR OFFICERS  
HAVE THREE CASES

Officers with Three or More Level 3 EHTs



# 15% OF INJURIES INVOLVE ONLY A COMPLAINT

Complaint Alone 15% of Injuries



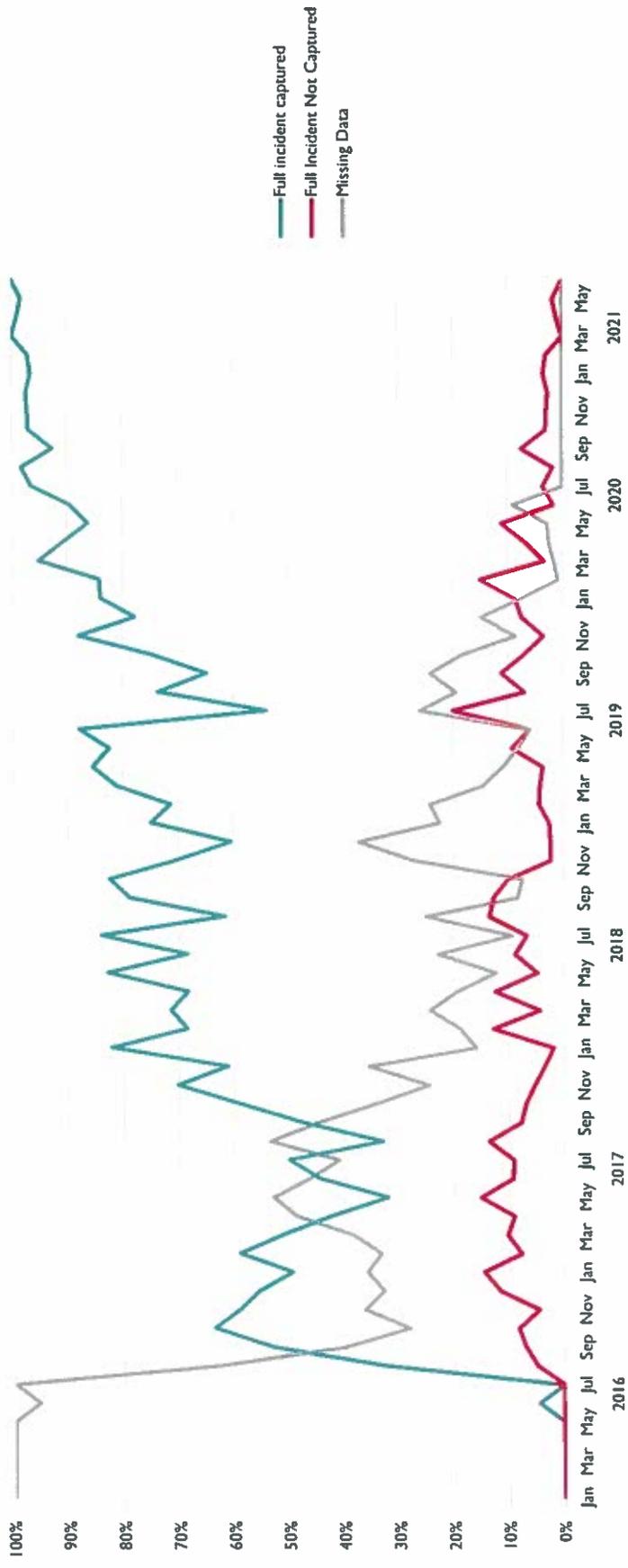
# OBRD USAGE AND ACTIONS TAKEN

Capture and IA Data since 2016



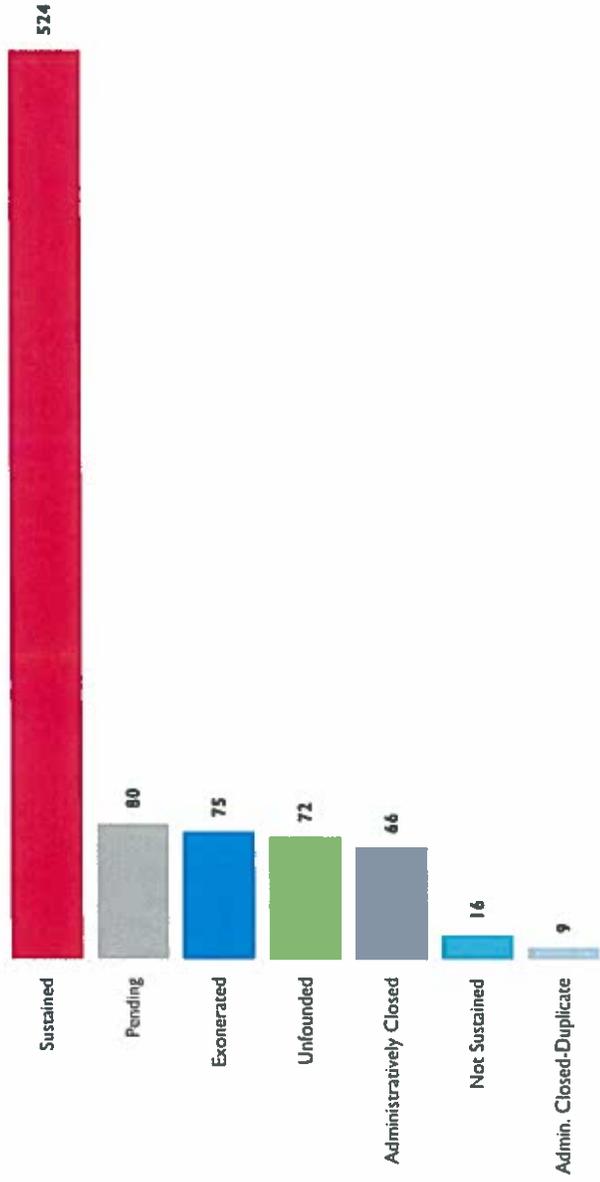
# CONSISTENT INCREASE IN FULL CAPTURE

OBRD Capture of Witness Officers to Force Events (Use and Show) Since 2016



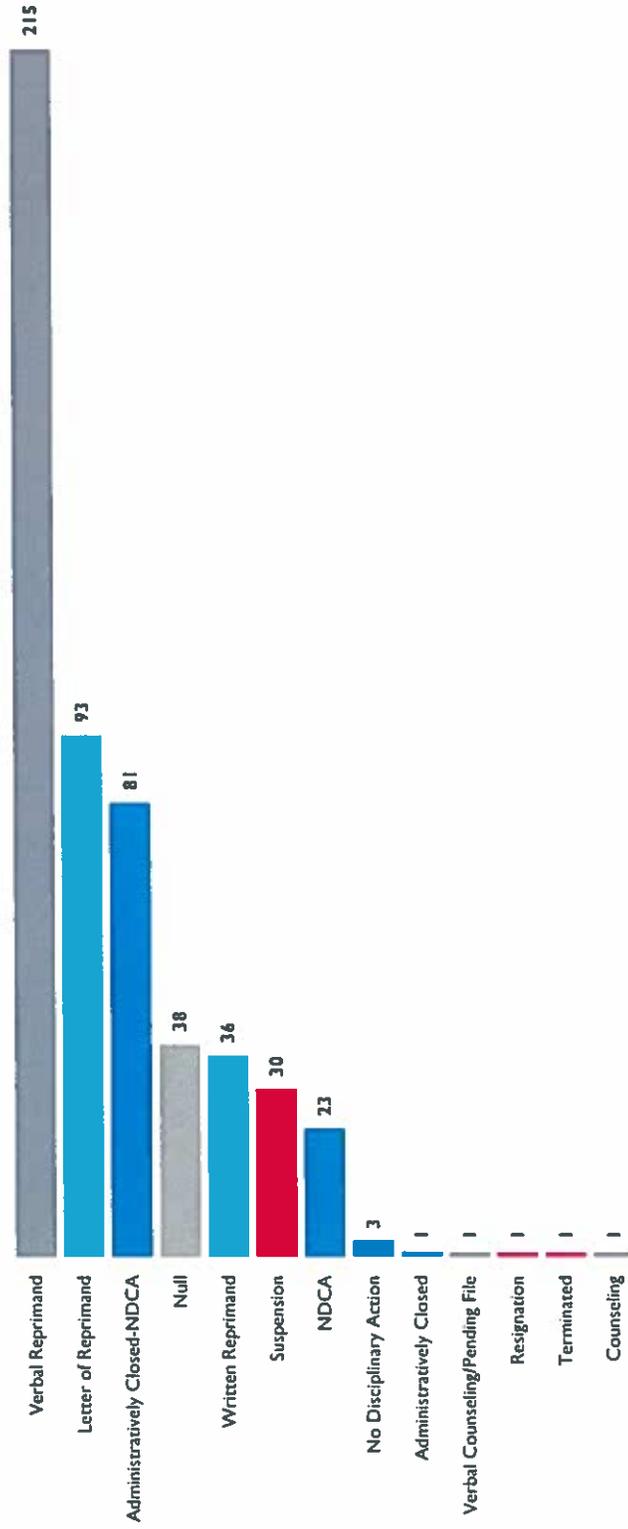
# 842 ALLEGATIONS

57% of 924 OBRD Allegations Sustained



# 524 / 842 ALLEGATIONS SUSTAINED

524 Sustained OBRD Violations Since 2016



OFFICERS WITH REPEATED (3+ ACROSS TWO DATES)  
SUSTAINED OBRD ALLEGATIONS

1/27/2016	Verbal Reprimand, 1	
11/20/2018	Counseling, 1	
12/11/2019		
1/30/2020		
2/12/2020		
6/11/2020	Verbal Reprimand, 1	
6/15/2020	Verbal Reprimand, 1	
4/29/2021	Verbal Reprimand, 1	
12/9/2019	Verbal Reprimand, 1	
1/9/2020	Letter of Reprimand, 1	
1/25/2020	Verbal Reprimand, 1	
6/4/2020	Letter of Reprimand, 1	
12/9/2019	Verbal Reprimand, 1	
12/27/2019	Letter of Reprimand, 1	
2/6/2020	Verbal Reprimand, 1	
3/19/2021	Verbal Reprimand, 1	
3/2/2020		
5/24/2020	Verbal Reprimand, 1	
11/9/2020	Verbal Reprimand, 1	Written Reprimand, 1
10/7/2019		
12/16/2019	Verbal Reprimand, 1	
1/2/2020	Verbal Reprimand, 1	
2/24/2020	Verbal Reprimand, 1	
3/1/2021		
3/30/2021	Written Reprimand, 2	
2/20/2019	Letter of Reprimand, 1	Suspension, 2
12/26/2019	Letter of Reprimand, 1	Verbal Reprimand, 1
12/3/2020		
7/24/2019	Letter of Reprimand, 1	
3/17/2021		Written Reprimand, 3
4/1/2019	Letter of Reprimand, 1	
1/17/2020		
3/1/2020		
11/6/2020	Letter of Reprimand, 1	
2/24/2020		
5/22/2020	Verbal Reprimand, 2	
6/9/2020	Verbal Reprimand, 2	
1/26/2020	Verbal Reprimand, 1	
1/24/2020		
10/20/2020	Verbal Reprimand, 1	
2/7/2021	Written Reprimand, 1	
4/1/2019	Letter of Reprimand, 1	
3/25/2020		
5/15/2020	Verbal Reprimand, 1	
12/9/2020	Written Reprimand, 1	
2/10/2021	Suspension, 1	
5/31/2019		
9/15/2020	Verbal Reprimand, 1	
8/14/2019	Verbal Counseling/Reading File, 1	
12/26/2019	Verbal Reprimand, 1	
12/16/2020	Letter of Reprimand, 1	
12/17/2020	Suspension, 1	

NOV 21 4

Verbal Reprimand, 4

## August 2021 Executive Director's Report

1. There are 24 applicants referred from HR as qualified for the 3 open Investigator positions. Each received the pre-interview writing assignment. It is due back to me no later than August 16, 2021 at 5pm. We will then decide who to interview.
2. The Community Engagement Specialist position is posted. It will remain open until August 16, 2021.
3. The final FY/22 budget is available at: <https://www.cabq.gov/dfa/budget>
4. On August 5, 2021 I spoke to the 124<sup>th</sup> Cadet class at the Academy.
5. I spoke with Deputy Monitor Giaquinto to ensure he saw the two documents (evaluations and ride-along) the Board passed at the July meeting were being considered by the Monitoring team. He assured me they were under consideration.
6. On July 22<sup>nd</sup> I emailed the Board a copy of APD's 2020 Annual Use of Force Report
7. On August 5<sup>th</sup> I emailed the Board a copy of 3-46 APD's Discipline policy. I ask the Board review the policy and consider if this changes the definition of misconduct and narrows the scope cases to be investigated by the CPOA.
8. The NACOLE case study on effective civilian oversight has been uploaded to SharePoint for your review.
9. On July 13<sup>th</sup> I forwarded the most recent link for FRB files from Lt. Smith
10. I have received several inquires from APD Forward on when they will be able to offer input on the most recent draft of APD's Use of Force Policy Suite.
11. Be advised due to the length of CPOA Board meeting we were over budget for New Mexico Captioning for FY/21 by over \$1,500.00. This has never been an issue in my 5 years as Executive Director. Please be mindful that there are costs associated with your meetings.

## **CPOA Board – Outreach Subcommittee Report**

The Outreach committee met via Zoom on July 27, 2021.

1. Kelly Mensah provided an update on the following CPC topics:
  - The CPC YouTube channel has been established.
  - The Council of Chairs met the weekend of July 24th. On their agenda were the following items:
    - o The process for recommendations to APD;
    - o How meetings will occur moving forward now that meeting locations are starting to open up.
    - o The MOU regarding the role of the CPOA and CPCs that had been previously discussed seems to have lost traction.
  
2. Director Harness provided an update on the following topics:
  - Board Recommendations to the Independent Monitoring Team:
    - o The CPOA sent the recommendations regarding Training Testing and Ride Along requirements to the Dan Giaquinto. He has not received and feedback and does not expect to prior to the IMR-14.
  - There has been no response regarding the MOU about Board access to video.
  - The next City Council meeting is scheduled for August 4th.
  - The next Public Safety Committee meeting is scheduled for August 10th.
  
3. There was a bit of discussion regarding what can be done to help new members feel comfortable participating in their first few meetings. Some things that came up in conversations included:
  - Technology Checklist
  - Technology Check-ins to ensure there are no issues with the computer or accessing the necessary information
  - Understanding the attachments, which emails are critical, and how to review cases (perhaps a mock case review in the first few weeks)
  - Revisiting the requirement to vote if a member is not present at the previous meeting.
  - A visit with the Chair to go over expectations and how to address items/add items to an agenda
  - A review of materials on Sharepoint
  - General “How To” on meeting participation.
  
4. The Outreach Committee received a presentation for Mariela Ruiz-Angel with the new Albuquerque Community Safety Department. The CPOA is hoping they might be a resource for providing resolution to some of our complainants.
  - The Board might consider inviting Ms. Ruiz-Angel to present on ACS at an upcoming regular meeting. The addition of their department will have an impact on the type and number of calls APD will respond to.

The next meeting of the Outreach Subcommittee will be held via Zoom on August 24<sup>th</sup>, 2021 at 3:00 PM.

The Policy and Procedure Review Subcommittee met August 5, 2021. Members present were Richard Johnson, Patricia French, and Chair William Kass.

Policies presented at P&P (Formerly OPA) in July 2021

<b>14 July 2021</b>	<b>APD Policy Review Unit P&amp;P</b>	
<b>SOP 2-52</b>	Use of Force-General	A/Commander Richard Evans
<b>SOP 2-53</b>	Use of Force-Definitions	A/Commander Richard Evans
<b>SOP 2-54</b>	Intermediate Weapon Systems	A/Commander Richard Evans
<b>SOP 2-55</b>	Use of Force-De-escalation	A/Commander Richard Evans
<b>14 July 2021</b>		
<b>SO 21-82</b>	Amendment to SOP 2-52 Use-of-force -General	Chief Harold Medina
<b>15 July 2021</b>		
<b>SO 21-78</b>	Rapid Accountability Diversion Program Referral Process	Chief Harold Medina

The PnP recommends that a special meeting of the CPOA Board be held as soon as feasible to review the changes to the use-of-force policies and invite the community stakeholders and amici to present their views of these policies.

<b>28 July 2021</b>	<b>APD Policy Review Unit P&amp;P</b>	
<b>SOP 1-95</b>	Metro Traffic Division	Sgt. Benito Martinez
<b>SOP 2-9</b>	Use of Computer Systems	Anthony Ballo
<b>SOP 2-20</b>	Hostage Situations, Barricaded Individuals, and Tactical Threat Assessment	A/Commander Terysa Bowie and Sgt. Bonnie Briones
<b>SOP 2-22</b>	Juvenile Delinquency	D/Commander Nicholas Sanders
<b>SOP 2-97</b>	Harm Reduction Act/Methadone Distribution Centers	Lt. Ryan Nelson
<b>SOP 2-112</b>	Violence Intervention Program (VIP) Call-Ins	Commander Luke Languit and D/Commander Jason Janopoulos
<b>SOP 3-43</b>	Relief of Duty	Commander Zackary Cottrell
<b>SOP 3-45</b>	Due Process Notification Personnel	Commander Zackary Cottrell
<b>SOP 3-52 (Formerly 3-29 and 3-65)</b>	Policy Development Process	The Policy and Procedure Unit

SOP 3-52 Policy Development Process was an agenda item for discussion. Deputy Commander Sean Waite asked for clarification from the committee regarding suggested changes to the policy. In particular, the PnP recommended that when the policies are being reviewed, relevant data that measure the effectiveness of the policy be presented. This is particularly applicable to technology based programs at APD such as Shotspotter, Starchase, Stingray. DC Waite will continue to work on these changes with the APD Policy Review Unit and subject matter experts.

Policies reviewed at APD Policies and Procedures Review Board 7 July 2021

7 July 2021		
SOP 1-14	Rapid Accountability Diversion (RAD) Program	Gerri Bachicha and Tonya Covington
SOP 1-17 (Currently 4-9)	Aviation Division	D/Commander Jeremy Bassett and Sergeant Jonathan Lambert
SOP 1-31	Court Services Unit	Sergeant Andrew Wickline
SOP 1-44	False Alarm Reduction Unit	Officer Tanya La Force
SOP 1-80 (Formerly 6-5)	Prisoner Transport Unit	Officer Greg Mondragon
SOP 1-84 (Currently 8-4)	Records Division	Katherine Roybal-Nunez
SOP 2-72 (Currently 2-91)	Procedures for Serious Crimes Call-Outs	A/Commander Matthew McElroy
SOP 2-111 (Currently 1-86, 8-5, 8-6, 8-7, 8-8, 8-9, 8-10, and 8-13)	Records Division Units	Katherine Roybal-Nunez
SOP 3-23	Retirement Observance	A/Lieutenant Paul Haugh
SOP 3-29 (Currently 4-12)	Issuance and Usage of Area Command Equipment	Commander Timothy Espinosa

All policies were advanced to the 30 day recommendation period.

SOP 1-80 Prisoner Transport Unit was flagged as a policy that should be watched but no recommendations have been suggested. This SOP deals with transporting prisoners to the Metropolitan Detention Center. This facility is managed by Bernalillo County under an MOU with APD. Occasionally, conflicts have arisen between APD and MDC when transporting a prisoner with medical needs. An adequate means of addressing these problems still need to be developed.

Policies reviewed at APD PPRB 4 August 2021

4 August 2021		
SOP 1-2	Social Media	Gilbert Gallegos
SOP 1-12	Volunteer and Internship Programs	Officer James Burton
SOP 1-22 (Currently 2-89)	Automated License Plate Reader Program	Commander Lenny Nerbetski
SOP 1-35	Crime Scene Specialists Unit	Lt. Matthew McElroy
SOP 1-75	Planning Division	Maria Garcia-Cunningham
SOP 2-59	Extreme Risk Firearm Protection Order (to be rescheduled)	Commander Matt Dietzel
SOP 2-63	Crime Stoppers Investigations	Lieutenant Jeffrey Barnard
SOP 2-113	Custom Notification Gun Buy-Back(CNGBB) Program	D/Commander Jason Janopoulos

All policies were advanced to the 30 day recommendation period.

SOP 1-2 Social Media now allows officers to display photos of themselves in uniform on social media. The policy now reads in part:

Department personnel are permitted to upload, display, and/or distribute on social media photographs of themselves in uniform or display official Department identification, as long as the photographs do not reflect behavior that is otherwise prohibited while on-duty or that violates SOP Personnel Code of Conduct.

SOP 1-22 Automated License Plate Reader Program. Member Kass, in attendance at the PPRB meeting, asked how this program comports with the recently announced CABQ program to have license plate readers at selected cooperating businesses to apprehend shoplifters. The explanation furnished suggested there was not a connection since license plate readers were restricted to public roadways by state law.

Policies advanced for 30 day recommendations.

12 Jul 2021	Recommendations due 11 Aug 2021	Recommendation?
	SOP 1-14 Rapid Accountability Diversion (RAD) Program	No Recommendation
	SOP 1-17 (Currently 4-9) Aviation Division	No Recommendation
	SOP 1-31 Court Services Unit	No Recommendation
	SOP 1-44 False Alarm Reduction Unit (to be archived)	No Recommendation
	SOP 1-80 (Formerly 6-5) Prisoner Transport Unit	No Recommendation
	SOP 1-84 (Currently 8-4) Records Division	No Recommendation
	SOP 2-72 (Currently 2-91) Procedures for Serious Crimes Call-Outs	No Recommendation
	SOP 2-111 Records Division Unit	No Recommendation
	SOP 3-23 Retirement Observance	No Recommendation
	SOP 3-29 (Currently 4-12) Issuance and Usage of Area Command Equipment	No Recommendation

The above policies were advanced to the 30-day recommendation period described in SOP 3-52. The PnP recommends that all of these policies be given a “No Recommendation” form notice to be sent by Ali Abbasi to the ABQ PRU.

SOP 2-98 Gunshot detection recommendation letter to Chief– Status update

Mr. Abbasi pointed out that the 45 day period for response started after the 30 day recommendation period ended. Therefore, the Chief’s letter response is not due until approximately September 9.

Update on Traffic Stops Proposal and Policy Impact

DC Sean Waite reported that the PRU is working to fill this data request.

Evaluation system for hiring police officers – Darien George, Mackenzie Eason

Mr. George presented a hiring evaluation proposal that would screen police applicants for desirable public servant traits while eliminating applicants with extreme authoritarian traits.

SOP 3-41 changes to have substations review minor complaints – Patricia French  
Member French will work with the CPOA to obtain DOJ and IMT approval of the policy language necessary to allow low-level citizen complaints to be investigated by APD area commands. DC Waite pointed out that the SOP currently allows this.

Request for canine use data – Patricia French  
Member French will coordinate a data request with Mr. Abbasi to obtain APD data regarding frequency of canine deployment, injuries and other relevant data available from APD through IAPro and the APD data warehouse.

Next meeting September 2, 2021, at 4:30 p.m.

## **2021 CIVILIAN POLICE OVERSIGHT AGENCY BOARD SUBCOMMITTEES**

**POLICY AND PROCEDURE (PNP):** Meetings are held on the 1<sup>st</sup> Thursday of every month.  
Board Members: W. Kass, Chair, T. Armijo-Prewitt, P. French, R. Johnson

**CASE REVIEW COMMITTEE (CRC):** Meetings are held quarterly on the 4<sup>th</sup> Tuesday during the months of January, April, July and October. Board Members: E. Nixon, Chair, P. French, W. Kass, R. Johnson

**OUTREACH:** Meetings are held on the 4<sup>th</sup> Tuesday of every month.  
Board Members: C. Galloway, Chair, D. Mitchell, E. Nixon, G. Ralph

**PERSONNEL:** Meetings are held on the last Monday of every month as needed.  
Board Members: E. Olivas, Chair, T. Armijo-Prewitt, D. Mitchell, G. Ralph