Civilian Police Oversight Agency Board

Eric Olivas, Chair *Chantal M. Galloway, Vice-Chair*
Tara Armijo-Prewitt *Patricia J. French* *Richard Johnson*
Dr. William J. Kass *Eric Nixon* *Gionne Ralph*
Edward Harness, Executive Director

Thursday, September 9, 2021 - 5:00 p.m.

Members Present:
Eric Oliva, Chair
Chantal M. Galloway, Vice-Chair
Tara Armijo-Prewitt
Richard Johnson
Eric Nixon
Gionne Ralph

Members Absent:
Patricia French
Dr. William Kass

Others Present:
Edward Harness, CPOA
Valerie Barela, CPOA
Katrina Sigala, CPOA
Tina Gooch, Atty
Cdr. Zak Cottrell, APD
Acting Cdr. Richard Evans, APD
Cara Garcia, APD
Elizabeth Martinez, DOJ
Trevor Rigler, Asst. City Atty
Ian Stoker, Asst. City Atty
Acting Cdr. Jason Sanchez, APD
Chris Sylvan, City Council
Kelly Mensah, CPC
Marteessa Billy, CPC

Attendance: In response to the Public Health Emergency, the Civilian Police Oversight Agency (CPOA) Board meeting on Thursday, September 9, 2021 at 5:00 pm will be held via Zoom video conference.

Viewing: Members of the public will have the ability to view the meeting through GOVTV on Comcast Channel 16, or to stream live on the GOVTV website at: https://www.cabq.gov/culturalservices/govtv, or on YouTube at: https://www.cabq.gov/cpoa/events/cpoa-board-meeting-august-9-2021. (Please note that the link for YouTube has not yet been generated, however, the link could easily be found on the link provided above prior to the start of the meeting). The GOVTV live stream can be accessed at these addresses from most smartphones, tablets, or computers.

The video recording of this and all past meetings of the CPOA Board will also remain available for viewing at any time on the CPOA's website. CPOA Staff is available to help members of the public access pre-recorded CPOA meetings on-line at any time during normal business hours. Please email CPOA@cabq.gov for assistance.

Public Comment: The agenda for the meeting will be posted on the CPOA website by 5:00 p.m., Monday, September 6, 2021 at www.cabq.gov/cpoa.

The CPOA Board will take general public comment and comment on the meeting's specific agenda items in written form via email through 4:00 pm on Thursday, September 9, 2021. Submit your public comments to: POB@cabq.gov. These comments will be distributed to all CPOA Board members for review.

Minutes

I. **Welcome and call to order.** Chair Olivas called to order the regular meeting of the Civilian Police Oversight Agency Board at 5:00 p.m. and announced that Member French was attending a required CPOA Board training. Chair Olivas offered condolences for the passing of CPOA Board Member Douglas (Doug) Mitchell.

II. **Mission Statement.** Chair Olivas read the Civilian Police Oversight Agency Board's mission statement.

III. **Approval of the Agenda**

a. **Motion.** Motion by Vice-Chair Galloway to approve the agenda as drafted. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Johnson, Nixon, Olivas, Ralph

IV. **Public Comments**

a. None.

V. **Review and Approval of Minutes from August 12, 2021 and August 24, 2021 Special Meeting**

a. **CPOA Board Minutes from August 12, 2021 and August 24, 2021 Special Meeting.**

1. Copies of draft minutes from the August 12, 2021 and August 24, 2021 Civilian Police Oversight Agency Board meetings were distributed to each Board Member via a weblink.

2. Motion. A motion by Vice-Chair Galloway to approve the August 12, 2021 regular meeting and August 24, 2021 special meeting minutes as written. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Johnson, Nixon, Olivas, Ralph

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VI. Reports from City Departments

a. APD

1. **IA Professional Standards Division (SOP 7-1, SOP 3-41, SOP 3-46) –** Commander Zak Cottrell reported on the Statistical Data for the month of August 2021. A document titled *Civilian Police Oversight Board, Internal Affairs Professional Standards Division Statistical Data for the Month of August 2021* was distributed to the CPOA Board members electronically (*see attached*). Commander Cottrell also announced a major change to the imposing of discipline process.
2. **IA Force Division (SOP 2-52 through SOP 2-57) –** Acting Commander Richard Evans reported on the Statistical Data for the month of August 2021. A document titled *Civilian Police Oversight Board, Internal Affairs Force Division Statistical Data for the Month of August 2021* was distributed to the CPOA Board members electronically. (*see attached*)
3. **Performance Metrics Unit (PMU) Report –** Performance Metrics Supervisor Cara Garcia provided inforamtion on the PMU process, methodology and effectiveness of monthly audits/inspections for CASA compliance. Ms. Garcia also submitted a PowerPoint presentation titled *Performance Metrics Unit,* documents titled *FSB August 2021 Monthly Inspection Report* and *SSB_IB August 2021 Monthly Inspections Report*. (*see attached*)

b. City Council – *Chris Sylvan*

1. **City Council Representative -** Chris Sylvan presented his report.

c. Public Safety Committee - *Chris Sylvan*

1. **Public Safety Representative -** Chris Sylvan presented his report.

d. Mayor's Office – *Pastor David Walker*

1. There was no report.

e. City Attorney

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1. **Assistant City Attorney** – Trevor Rigler did not have any updates at this time**.**

f. **CPC – *Kelly Mensah***

1. **CPC Liaison** - Kelly Mensah presented his report.

g. **CPOA – *Edward Harness, Executive Director***

1. **Executive Director –** Edward Harness presented his report. (*see attached*)

VII. Requests for Reconsideration

a. None.

VIII. Review of Cases: The CPOA's findings in each case listed on the agenda have been reviewed and approved by the CPOA Board. The findings become part of the officer's file, if applicable. Copies of the full findings letters to the citizens are located at http://www.cabq.gov/cpoa/findings-letters/civilian-complaints-pob-findings

a. **Administratively Closed**

161-21

1. Motion. A motion by Vice-Chair Galloway to accept the findings of Administratively Closed CPC 161-21 case as presented. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Johnson, Nixon, Olivas, Ralph

b. **Exonerated**

067-21 085-21

1. Motion. A motion by Vice-Chair Galloway to accept the findings of Exonerated CPC 085-21 case as presented. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Johnson, Nixon, Olivas, Ralph

2. Motion. A motion by Vice-Chair Galloway to send back Exonerated CPC 067-21 to the CPOA for further investigation**.** Roll call vote taken. Motion passed.

For: 5 - Armijo-Prewitt, Galloway, Johnson, Nixon, Ralph

Against: 1 – Olivas

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c. **Exonerated and Unfounded**

027-21

1. Motion. A motion by Vice-Chair Galloway to accept the findings of Exonerated and Unfounded CPC 027-21 case as presented. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Johnson, Nixon, Olivas, Ralph

d. **Not Sustained and Sustained**

095-21

1. Motion. A motion by Vice-Chair Galloway to accept the findings of Not Sustained and Sustained CPC 095-21 case as presented. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Johnson, Nixon, Olivas, Ralph

e. **Unfounded**

078-21 070-21 117-21 120-21

1. Motion. A motion by Vice-Chair Galloway to accept the findings of Unfounded CPC 078-21, 070-21, 117-21 and 120-21 cases as presented. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Johnson, Nixon, Olivas, Ralph

f. **Unfounded and Exonerated**

127-21

1. Motion. A motion by Vice-Chair Galloway to accept the findings of Unfounded and Exonerated CPC 127-21 case as presented. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Johnson, Nixon, Olivas, Ralph

IX. Serious Use of Force Cases/Officer Involved Shooting

a. **20-0060676 / 20-0060662 K9**

1. Director Harness provided his findings for SUOF 20-0060676/20-0060662 K9 case.

2. Motion. A motion Vice-Chair Galloway to accept the Serious Use of Force Case 20-0060676/20-0060662 K9 findings of the Civilian Police Oversight Agency. Roll call vote taken. Motion passed.

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For: 6 - Armijo-Prewitt, Galloway, Johnson, Nixon, Olivas, Ralph

b. 20-0034126 / 20-0034103 K9

1. Director Harness provided his findings for Serious Use of Force Case 20-0034126/20-0034103 K9 case.

2. Motion. A motion by Vice-Chair Galloway to accept the Serious Use of Force Case 20-0034126/20-0034103 K9 findings of the Civilian Police Oversight Agency and Force Review Board. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Johnson, Nixon, Olivas, Ralph

c. 20-0004795 HC

1. Motion. A motion by Chair Olivas to defer Serious Use of Force Case 20-0044795 HC to the next regularly schedule CPOA Board meeting due to not being able to locate the file. Roll call vote taken. Motion passed. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Johnson, Nixon, Olivas, Ralph

d. 20-0013885

1. Director Harness provided his findings for SUOF 20-0013885 case.

2. Motion. A motion by Vice-Chair Galloway to accept the Serious Use of Force Case 20-0013885 findings of the Civilian Police Oversight Agency. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Johnson, Nixon, Olivas, Ralph

e. 20-0018491

1. Director Harness provided his findings for SUOF 20-0018491case.

2. Motion. A motion by Vice-Chair Galloway to accept the Serious Use of Force Case 20-0018491 findings of the Civilian Police Oversight Agency. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Johnson, Nixon, Olivas, Ralph

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f. 20-0064745 K9

1. Motion. A motion by Chair Olivas to defer Serious Use of Force Case 20-0064745 K9 to the next regularly schedule CPOA Board meeting due to not being able to locate the file. Roll call vote taken. Motion passed. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Johnson, Nixon, Olivas, Ralph

g. File Requests:

1. 16-0048656 OIS

2. 18-0105978 OIS

3. 18-0110490 OIS

4. 19-0031543 OIS

5. 19-0044654 OIS

6. 19-0060599 OIS

i. **Motion.** A motion by Chair Olivas to request the full investigation files for 16-0048656, 18-0105978, 18-0110490, 19-0031543, 19-0044654 and 16-0060599 Officer Involved Shooting cases. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Johnson, Nixon, Olivas, Ralph

h. Proposed Cases for October 2021 Review:

1. 19-0077270 OIS – APD Response Requested 8/12/2021

2. 19-0094605 OIS – File requested 08/12/2021

3. 20-0014745 / 20-0014813 K9 – OBRD Requested 08/12/2021

4. 20-0026269 / 20-0026264 K9 – OBRD Requested 08/12/2021

5. 20-0047022 ECW

6. 21-0000606 HC

i. Chair Olivas proposes that OIS 19-0077270, OIS 19-0094605, 20-0014745/20-0014813 K9, 20-0026269/20-0026264 K9, 20-0047022 ECW and 21-0000606 HC cases may be reviewed at the October 2021 CPOA Board meeting.

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X. Reports from Subcommittees

a. Community Outreach Subcommittee – *Chantal Galloway*

1. Met August 24, 2021 at 3:00 p.m. (video conference)
2. Member Galloway gave a verbal and submitted a written report. *(see attached)*
3. Next meeting September 28, 2021 at 3:00 p.m.

b. Policy and Procedure Review Subcommittee – *Dr. William Kass*

1. Met September 2, 2021, 2021 at 4:30 pm (video conference)
2. Member Dr. Kass submitted a written report *(see attached)*
3. Next meeting October 7, 2021 at 4:30 p.m.

c. Case Review Subcommittee – *Eric Nixon*

1. Next meeting TBD

d. Personnel Subcommittee – *Eric Olivas*

1. No meeting in August 2021
2. Member Olivas gave a verbal report.
3. Next meeting September 27, 2021 4:00 p.m.

****Fifteen-minute break began at 6:48 p.m. and the meeting reconvened at 7:05 p.m.****

*****Member Armijo-Prewitt left the meeting at 7:05 p.m.*****

XI. Discussion and Possible Action:

a. Consideration of Proposed MOU between the City of Albuquerque, CPOA/CPOAB and APOA on OIS/SUOF Materials – *Dr. William Kass and Tina Gooch, CPOA Counsel*

1. CPOA Legal Counsel Tina Gooch provided an update and is hoping to have meeting set for September 20, 2021 to work on a finalized draft of the MOU.

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b. **Use of Force Policy Review (SOP 2-52 through SOP 2-55) and Discipline System (SOP 3-46) – *Dr. William Kass***

1. Director Harness provided an update on Use of Force Policy Review.

2. Motion. Motion by Member Nixon to defer to the next regularly scheduled CPOA Board meeting. Roll call vote taken. Motion passed.

For: 5 - Galloway, Johnson, Nixon, Olivas, Ralph

c. **Case Review Process and CRC – *Eric Nixon and Chantal Galloway***

1. Chair Olivas will discuss the Case Review Process with Director Harness and defer the item to the next regularly scheduled Policy and Procedure Subcommittee for further review.

2. Motion. Motion by Chair Olivas to defer tot the next regularly scheduled CPOA Board meeting. Roll call vote taken. Motion passed.

For: 5 - Galloway, Johnson, Nixon, Olivas, Ralph

d. **Ordinance Changes and City Council Appointments – *Eric Olivas and Edward Harness, CPOA Executive Director***

1. Chair Olivas updated the Board on the discussions that took place at a meeting with himself, Director Harness, CPOA Counsel, City Legal and the DOJ. The CPOA Board discussed potential changes to the CPOA Ordinance and there will be pre-conference meeting in October 2021 to review the CPOA Board's bullet points of ideas and thoughts.

2. Chair Olivas will update the Board on the outcome of the meeting at the next regularly scheduled CPOA Board meeting.

e. **Board Member Responsibilities - *Eric Olivas***

- **New Member Training Requirements**
- **8 Hour Annual Training Requirement**

1. Chair Olivas noted that in IMR-13 there was training deficiencies for the required CPOA Board trainings and reminded the Board to update himself and Director Harness on completions of trainings.

2. Motion. A motion by Chair Olivas to delegate authority to himself, Vice-Chair Galloway and CPOA Legal Counsel to draft a letter and final edits related to the status of CPOA Board training requirements

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and delivery to City Council, Monitoring Team, DOJ and any other parties deemed necessary. Roll call vote taken. Motion passed.

For: 5 - Galloway, Johnson, Nixon, Olivas, Ralph*

The vote on this motion was postponed and the roll call vote was taken after a full quorum of the Board was present

f. Update on Training for Board Members on CPOA Investigations – *Edward Harness, CPOA Executive Director*

1. Director Harness stated that he has discussed the training for the CPOA Board with lead investigator Diane McDermott and will be available in December 2021.

g. Update on Board Approved Ride Along Form and Training Assessment Form – *Edward Harness, CPOA Executive Director*

1. Chair Olivas reminded the CPOA Board to utilize the approved Training forms.

h. CPOA/CPOAB Budget Briefing – *Edward Harness, CPOA Executive Director*

1. Director Harness provided an update and clarity on the CPOA/CPOAB Budget related to Closed Captioning Cost.

i. Update on Specialized Diversity Training for Board Members – *Chantal Galloway and Eric Olivas*

1. Chair Olivas gave an update on the specialized Diversity Training opportunities for CPOA Board Members that are provided by the Office of the Equity and Inclusion Department and recommends Board Members attend few of the meeting.

j. Consideration of PPRB Policies with No Recommendation: - *Dr. William Kass*

1. Motion. Motion by Chair Olivas to submit a "No Recommendation" recommendation for SOP 1-57, 2-84, 2-97, 3-15 and 3-16. Roll call vote taken. Motion passed.

For: 5 - Galloway, Johnson, Nixon, Olivas, Ralph

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k. Executive Director Job Posting – *Eric Olivas*

1. Chair Olivas provided an update on the Executive Director's Job Posting and will provide another update at the CPOA Board Meeting in October 2021.

l. CPOA Calendar and Scheduling Tool – *Chantal Galloway and Eric Olivas*

1. CPOA Senior Administrative Assistant Katrina Sigala provided an update on CPOA Board access to the CPOA Calendar and Scheduling Tool.

XII. Meeting with Counsel re: Pending Litigation or Personnel Issues:

Closed Discussion and Possible Action re: Pending Litigation or Personnel Issues

a. Limited personnel matters pursuant to NMSA 1978, Section 10-15-1(H)(2)

1. Executive Director Appointment/Contract

i. None.

Closed Discussion and Possible Action re: Pending Litigation or Personnel Issues

b. Matters subject to the attorney-client privilege pertaining to threatened or pending litigation in which the public body is or may become a participant pursuant to NMSA 1978, Section 10-15-1(H)(7)

1. *Miller v. City of Albuquerque et al.*, 1:21-cv-00473

i. None.

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XIII. Other Business

a. Chair Olivas mentioned the possibility of CPOA Board not meeting in December 2021. Director Harness noted that the CPOA Board has not met in December is the past.

b. Vice-Chair Galloway would like to refer CPC 027-21 to the Policy and Procedure Subcommittee to look further into policies surrounding how to handle inspections of a children by officers and parental notification issues. Chair Olivas will refer the item to the Policy and Procedure Review Subcommittee for SOP review.

c. Chair Olivas reiterated to Board members to take OEI trainings.

d. Chair Olivas noted that a draft copy of the IMR will be out in early October 2021.

e. Chair Olivas noted that the City Council Meeting will take place on September 20, 2021 and would like to see a couple of CPOA Board Members in attendance to provide comment.

XIV. Adjournment-

a. **Motion.** A motion by Vice-Chair Galloway to adjourn the meeting. Roll call vote taken. Motion passed.

For: 5 - Galloway, Johnson, Nixon, Olivas, Ralph

b. The meeting was adjourned at 8:59 p.m.

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ATTACHMENTS

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CIVILIAN POLICE OVERSIGHT BOARD

INTERNAL AFFAIRS PROFESSIONAL STANDARDS DIVISON
STATISTICAL DATA FOR THE MONTH OF **August 2021**

INTERNAL CASES FOR THE MONTH OF August 2021

Total Internal Cases Completed in the month of August- **21**

16 completed cases (sent out to the area command)

1. IA Cases opened in the month of August 2021: **13**
2. Area Command IA cases opened for the month of August 2021: **36**
3. Pending IA Cases for the month of August 2021: **14**
4. Internal Cases Mediated: **0**

DISCIPLINE IMPOSED FOR INTERNAL CLOSED CASES IN AUGUST 2021

I-118-21
1-1-4B2 Compliance with Laws, Rules and Regulations
Sustained
Termination-Resigned
1-1-4B7a On and Off Duty Conduct
Sustained

I-120-21
2-56-4A1 General Requirements of Officers Who Use Force
Unfounded
No Disciplinary Action
2-60-4A5f Preliminary Investigations
Sustained
Letter of Reprimand
2-80-2K1 Execution of Search Warrants
Sustained
Suspension
3-13-3B3b Enforcing Laws, Ordinances, and Police Regulations
Sustained

2-8-5D Mandatory Recording
Sustained

2-73-2A Evidence/Property/Found Item accountability
Sustained

SO21-15 Special Order
Not Sustained
No Disciplinary Action

2-56-4A1 General Requirements of Officers Who Use Force
Unfounded
No Disciplinary Action
2-80-2K1 Execution of Search Warrants
Sustained
Suspension
3-13-3B3b Enforcing Laws, Ordinances, and Police Regulations
Sustained

2-8-5D Mandatory Recording
Sustained

2-73-2A Evidence/Property/Found Item accountability
Sustained

2-68-4C1b Custodial Interviews and Interrogations
Sustained

1-1-4D16 On-Duty Conduct
Sustained
Letter of Reprimand

I-123-21
2-32-4A3ai Exposure to Blood or Bodily Fluid(s)
Sustained
Written Reprimand

1-1-4B2 Compliance with Laws, Rules and Regulations
Sustained
Resignation
2-52-4A1 General Requirements
Sustained

1-1-4B6 Compliance with Laws, Rules and Regulations
Sustained

2-60-4A5b Preliminary Investigations
Sustained

1-1-4D20 On-Duty Conduct
Sustained

1-1-4D1 On-Duty Conduct
Sustained

2-52-4F1a Lawful Objectives
Sustained

2-52-4F1b Lawful Objectives
Sustained

2-55-4A2a De-Escalation Techniques and Guidelines
Sustained

2-55-4D1 De-Escalation Techniques and Guidelines
Sustained

1-1-4B6 Compliance with Laws, Rules and Regulations
Exonerated
No Disciplinary Action

I-148-21
2-52-6E4 Deadly Force and Motor Vehicles
Sustained
Terminated
2-45-4A1a Initiating-Primary Pursuit Unit
Sustained
Suspension
2-52-6E1 Deadly force and Motor Vehicles
Sustained
Letter of Reprimand

2-45-4A1a Initiating-Primary Pursuit Unit
Exonerated

No Disciplinary Action

2-45-4A1a Initiating-Primary Pursuit Unit
Exonerated
No Disciplinary Action

I-162-21
2-45-4A1a Initiating-Primary Pursuit Unit
Sustained
Suspension

2-45-4A1a Initiating-Primary Pursuit Unit
Sustained
Written Reprimand

2-45-4A1a Initiating-Primary Pursuit Unit
Sustained
Written Reprimand

2-45-4A1a Initiating-Primary Pursuit Unit
Sustained
Suspension

2-45-4A1a Initiating-Primary Pursuit Unit
Sustained
Termination-Retired
3-41-4E3c Complaints Involving Dept Policy or Personnel
Sustained

2-45-4A1a Initiating-Primary Pursuit Unit
Sustained
Written Reprimand

1-1-4B6b Compliance with Laws, Rules and Regulations
Sustained
Suspension

I-183-21
2-23-2C1c K9 Unit Searches
Sustained
Suspension

1-1-4B7b Compliance with Laws, Rules and Regulations
Unfounded
No Disciplinary Action

2-23-2C1c K9 Unit Searches
Exonerated
No Disciplinary Action

2-23-2C1c K9 Unit Searches
Exonerated
No Disciplinary Action

I-196-21
2-57-3E1 Chain of Command Review of Level 1 UOF
Sustained
Letter of Reprimand
1-1-4B6b Compliance with Laws, Rules and Regulations
Unfounded
No Disciplinary Action

2-57-3D4h Supervisor Documentation of UOF
Sustained
Verbal Reprimand
1-1-4B6b Compliance with Laws, Rules and Regulations
Unfounded
No Disciplinary Action

2-71-3B2 Stop and Frisk (Terry Stop)
Exonerated
No Disciplinary Action
2-55-4E De-Escalation Techniques and Guidelines
Exonerated

2-52-6A1 Use of Force Procedures
Exonerated

3-13-3B2 Enforcing Laws, Ordinances, and Police Regulations
Exonerated

1-1-4B6 Compliance with Laws, Rules and Regulations
Unfounded

No Disciplinary Action
3-13-3B3b Enforcing Laws, Ordinances and Police Regulations
Exonerated

2-60-4A5f Preliminary and Follow Up Criminal Investigations
Exonerated

2-57-3D3c Supervisor Documentation of UOF
Sustained
Written Reprimand

I-199-21
1-1-4B7c Compliance with Laws, Rules and Regulations
Sustained
Suspension
2-60-4B5 Follow-up Investigations
Sustained
Verbal Reprimand

I-212-21
2-73-2A Evidence/Property/Found Item Accountability
Sustained
Suspension

1-1-4B6b Compliance with Laws, Rules and Regulations
Sustained
Written Reprimand

I-220-21
3-13-3B3a Enforcing Laws, Ordinances, and Police Regulations
Sustained
Written Reprimand
2-8-5D Mandatory Recording
Sustained

I-223-21
1-1-4D10a On-Duty Conduct
Exonerated
No Disciplinary Action

1-1-4D17 On-Duty Conduct
Exonerated

3-14-4A3 Supervisor Duties
Exonerated

I-233-21
1-1-4B6 Compliance with Laws, Rules and Regulations
Sustained/NBOOC
Verbal Reprimand
1-1-4B7c Compliance with Laws, Rules and Regulations
Sustained/NBOOC
Written Reprimand

1-1-4D9 On-Duty Conduct
Unfounded
No Disciplinary Action
1-1-4B6 Compliance with Laws, Rules and Regulations
Sustained
Written Reprimand
1-1-4B7c Compliance with Laws, Rules and Regulations
Sustained

1-1-4B6a Compliance with Laws, Rules and Regulations
Sustained/NBOOC

I-239-21
2-15-4A1 General Procedures
Sustained
Written Reprimand

I-252-21
2-3-4C2 Accessories
Sustained
NDCA

I-270-21
1-1-4B6 Compliance with Laws, Rules and Regulations
Exonerated
No Disciplinary Action

1-1-4B6 Compliance with Laws, Rules and Regulations
Exonerated
No Disciplinary Action

I-273-21
2-47-3C3 Crashes Involving Police Vehicles
Sustained
Verbal Reprimand

I-275-21
1-1-4B2 Compliance with Laws, Rules and Regulations
Exonerated
No Disciplinary Action

I-302-21
1-1-4B2 Compliance with Laws, Rules and Regulations
Unfounded
No Disciplinary Action

I-305-21
1-1-4D16 On-Duty Conduct
Exonerated
No Disciplinary Action

I-378-21
2-8-4F Rules
Sustained
NDCA

I-392-21
1-1-6C3 Obey All Department and Supervisory Orders
Not Sustained
No Disciplinary Action
1-1-5D5 Reporting for Duty
Not Sustained

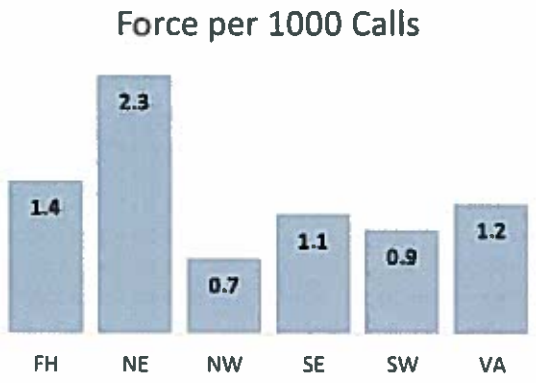
Civilian Police Oversight Agency Board

INTERNAL AFFAIRS FORCE DIVISION

STATISTICAL DATA FOR THE MONTH OF AUGUST 2021

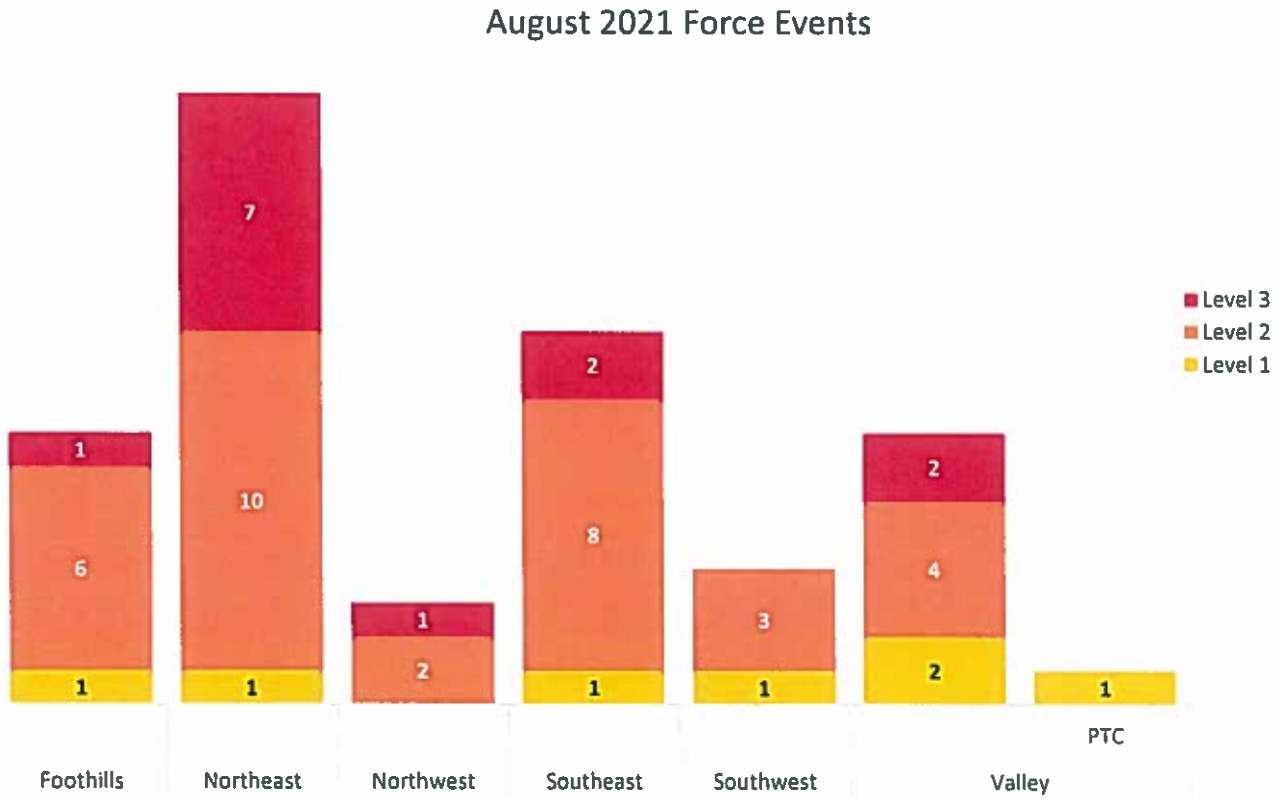
	Level 1	Level 2	Level 3	Total	CAD
Foothills	1	6	1	8	5924
Northeast	1	10	7	18	7886
Northwest		2	1	3	4494
Southeast	1	8	2	11	10381
Southwest	1	3		4	4342
Valley	3	4	2	9	7807
PTC	*1*				
Total	7	33	13	53	

* One level 1 case occurred at the PTC.



Force cases are now categorized by three levels. If a case involves multiple applications of force, it is categorized as the most serious at the case level. These counts are not considered final as investigations are continuously updated.

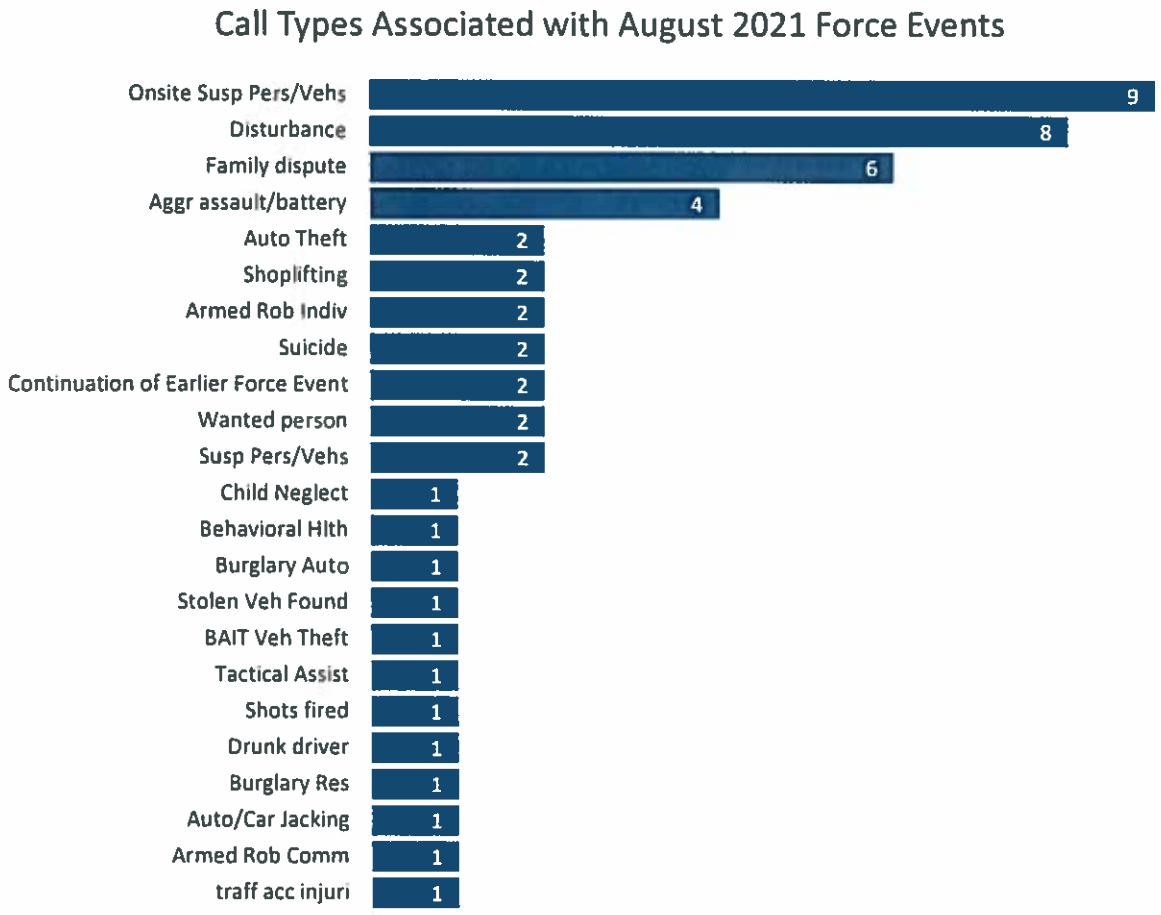
- Level 1 is force that is likely to cause only transitory pain, disorientation, or discomfort during its application as a means of gaining compliance. This includes techniques which are not reasonably expected to cause injury, do not result in actual injury, and are not likely to result in a complaint of injury (i.e., pain compliance techniques and resisted handcuffing). Pointing a firearm, beanbag shotgun, or 40 millimeter launcher at a subject, or using an ECW to "paint" a subject with the laser sight, as a show of force are reportable as Level 1 force. Level 1 force does not include interaction meant to guide, assist, or control a subject who is offering minimal resistance.
- Level 2 is force that causes injury, could reasonably be expected to cause injury, or results in a complaint of injury. Level 2 force includes use of an ECW, including where an ECW is fired at a subject but misses; use of a beanbag shotgun or 40 millimeter launcher, including where it is fired at a subject but misses; OC Spray application; empty hand techniques (i.e., strikes, kicks, takedowns, distraction techniques, or leg sweeps); and strikes with impact weapons, except strikes to the head, neck, or throat, which would be considered a Level 3 use of force.
- Level 3 is force that results in, or could reasonably result in, serious physical injury, hospitalization, or death. Level 3 force includes all lethal force; critical firearms discharges; all head, neck, and throat strikes with an object; neck holds; canine bites; three or more uses of an ECW on an individual during a single interaction regardless of mode or duration or an ECW application for longer than 15 seconds, whether continuous or consecutive; four or more strikes with a baton; any strike, blow, kick, ECW application, or similar use of force against a handcuffed subject; and uses of force resulting in a loss of consciousness.



Civilian Police Oversight Agency Board

INTERNAL AFFAIRS FORCE DIVISION

STATISTICAL DATA FOR THE MONTH OF AUGUST 2021

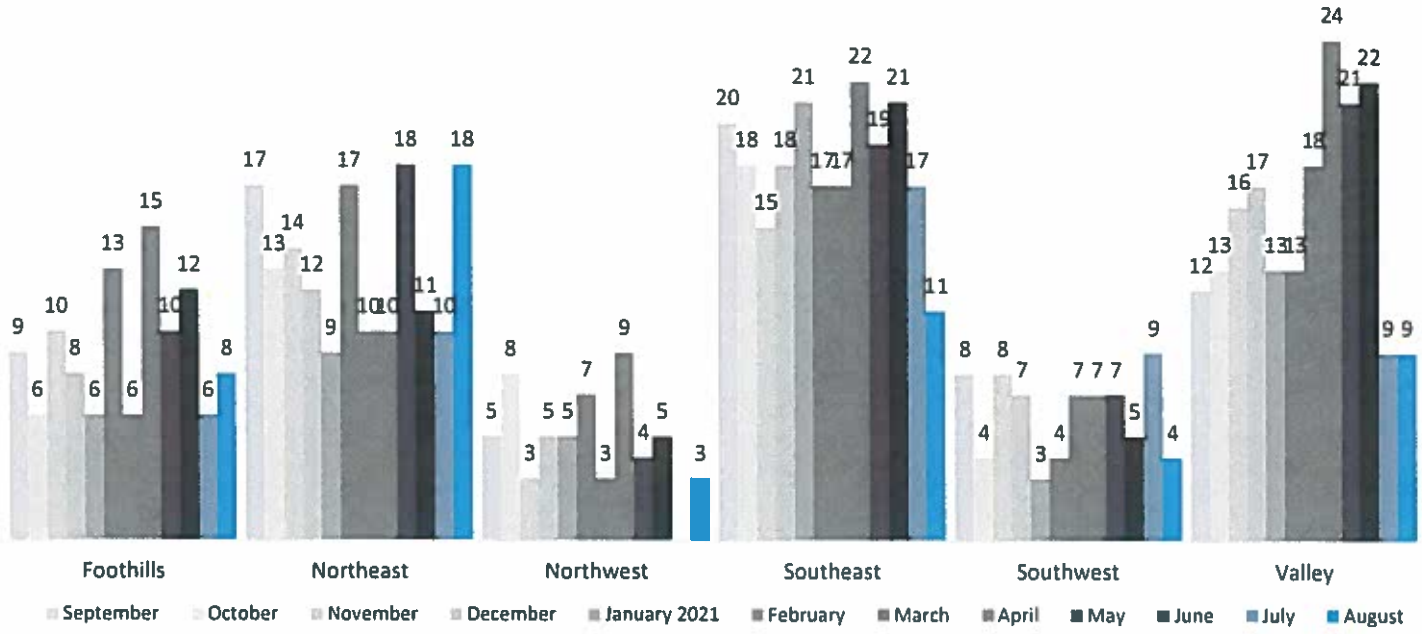


Civilian Police Oversight Agency Board

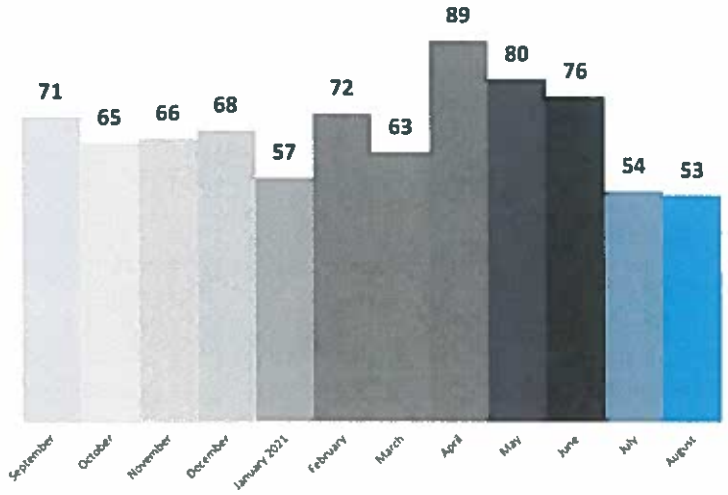
INTERNAL AFFAIRS FORCE DIVISION

STATISTICAL DATA FOR THE MONTH OF AUGUST 2021

Twelve Months of Force Data



Twelve Months of Force Data
(Includes Out of Area)



Performance
METRICS UNIT

WHO WE ARE. WHAT WE DO.

Our scope of work includes inspecting sworn officers for Court-Approved Settlement Agreement (CASA) compliance. We conduct monthly, quarterly, and annual inspections for specific requirements in several paragraphs of the CASA. We report the results to executive command staff using a Scorecard that highlights compliance scores in each area.

We also conduct evidence-related inventory inspections, such as seized narcotics and weapons prior to destruction.

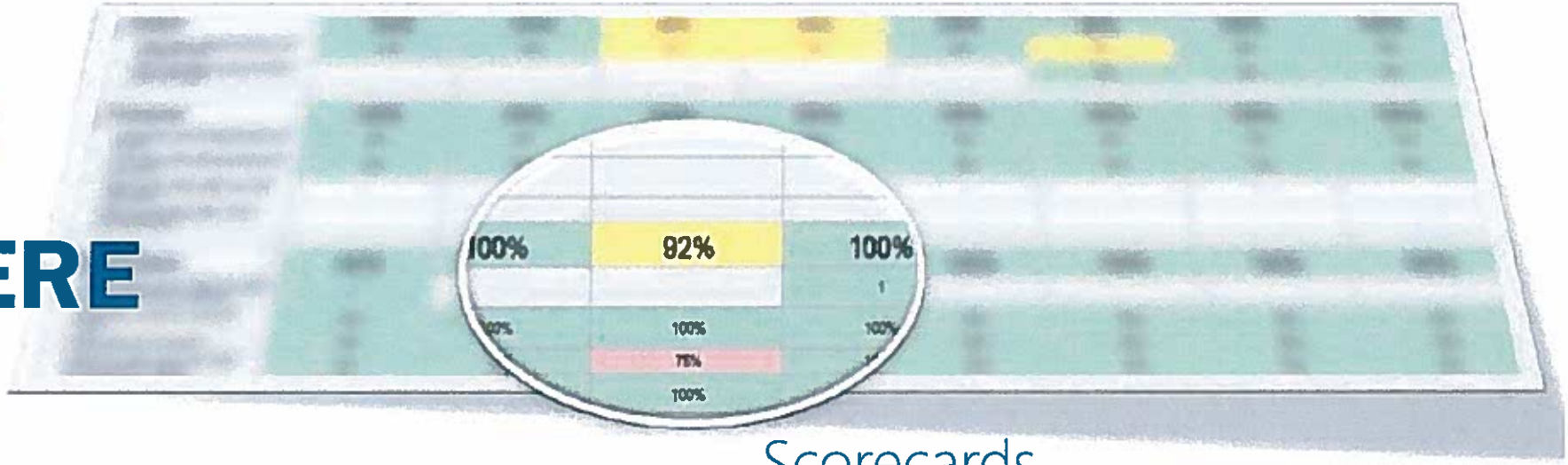
All auditors are certified Law Enforcement inspectors. Each new auditor is sent to training in Arizona to obtain certification and receives annual refresher and ethics training.

WHO DO WE INSPECT?

WHAT DO WE INSPECT?

We inspect specific, measurable requirements in the CASA. Each metric we inspect references a corresponding paragraph in the CASA.

WHERE DO WE REPORT OUR FINDINGS?

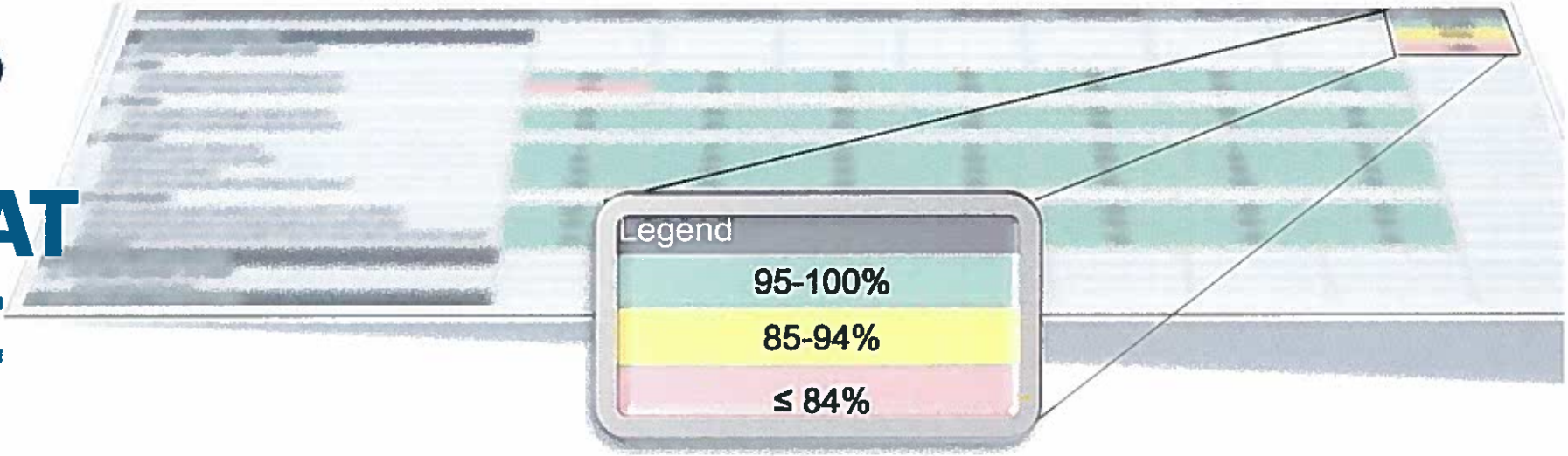


Scorecards

We report our findings monthly using a compliance percentage or "score" for each metric.

The scorecards are fully automated and can be viewed in real-time by APD management.

WHAT ARE THE RESULTS?



The Scorecard Effect

Let's compare compliance scores from June 2019 to July 2020

June 2019

JUNE 2019 Detailed Scorecard for Field Services Bureau

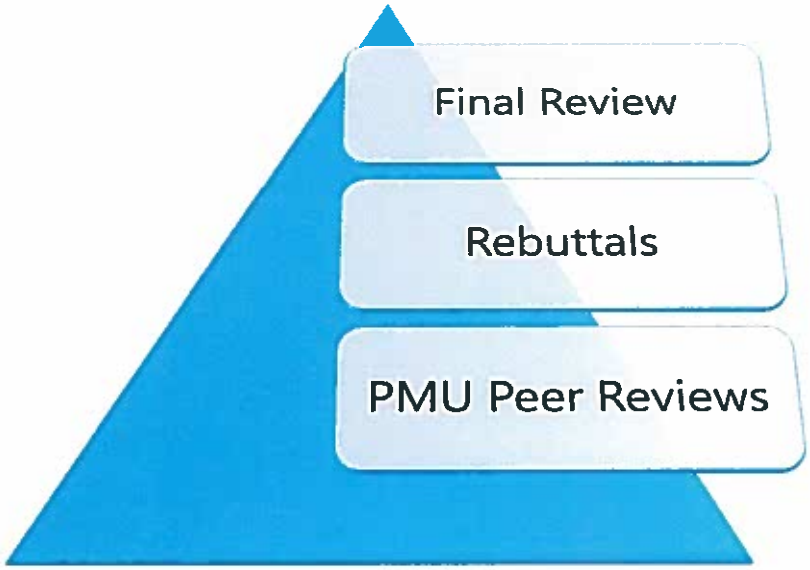
Southwest	Valley	Southeast	Northeast	Foothills	Northwest	Total
	90%		100%	93%	100%	98%
	84%		92%	94%	93%	91%
	80%		100%	100%	94%	94%
	90%		100%	78%	89%	89%
	100%		100%	86%	100%	96%
	90%		94%	93%	100%	94%
	90%		94%	93%	100%	94%
100%	100%	100%	100%	92%	100%	99%
100%	100%	83%	100%	92%	100%	96%
100%	100%	100%	100%	92%	100%	99%

July 2020

JULY 2020 Detailed Scorecard for Field Services Bureau

Southwest	Valley	Southeast	Northeast	Foothills	Northwest	Total
	100%	100%	99%	100%	99%	100%
	100%	100%	100%	100%	100%	100%
96%	100%	97%	100%	100%	100%	99%
100%	100%	100%	100%	100%	100%	100%
4	4.3	5.3	5.5	4.5	2.5	4.4
100%	100%	100%	100%	100%	100%	100%
100%	100%	100%	100%	100%	100%	100%
89%	100%	100%	100%	100%	100%	98%

QUALITY ASSURANCE.



PMU Quality Assurance Stats Sept 2020 - Aug 2021

PMU Team Quality Assurance Rate

96%

Total Number of Inspections

4440

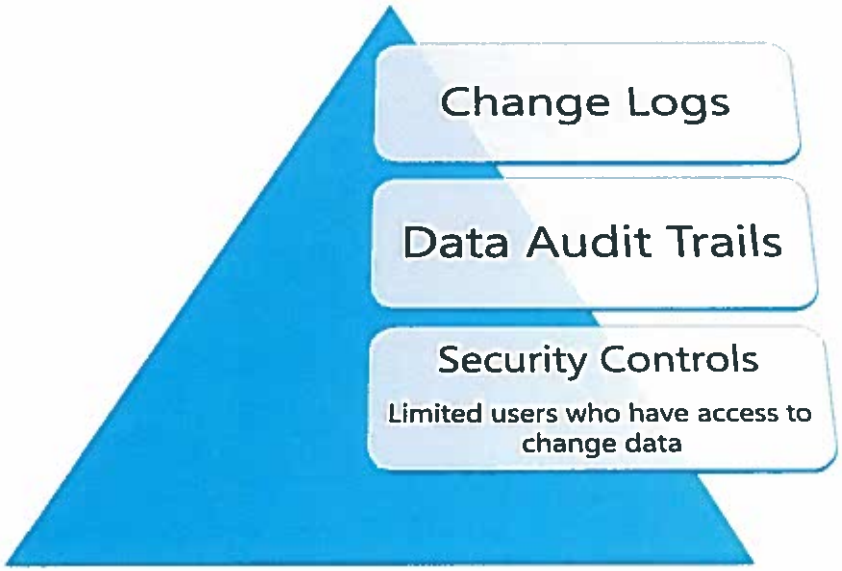
Total Number of Peer Reviews

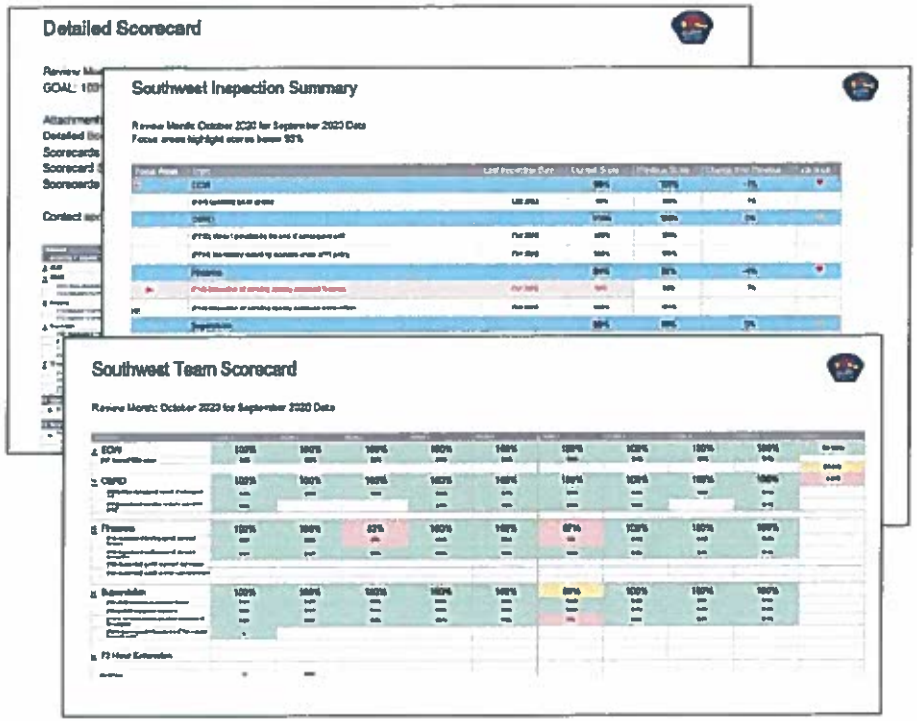
2682

Total Number of Peer Reviews & Inspections

7122

DATA INTEGRITY.





2021 TREND DATA

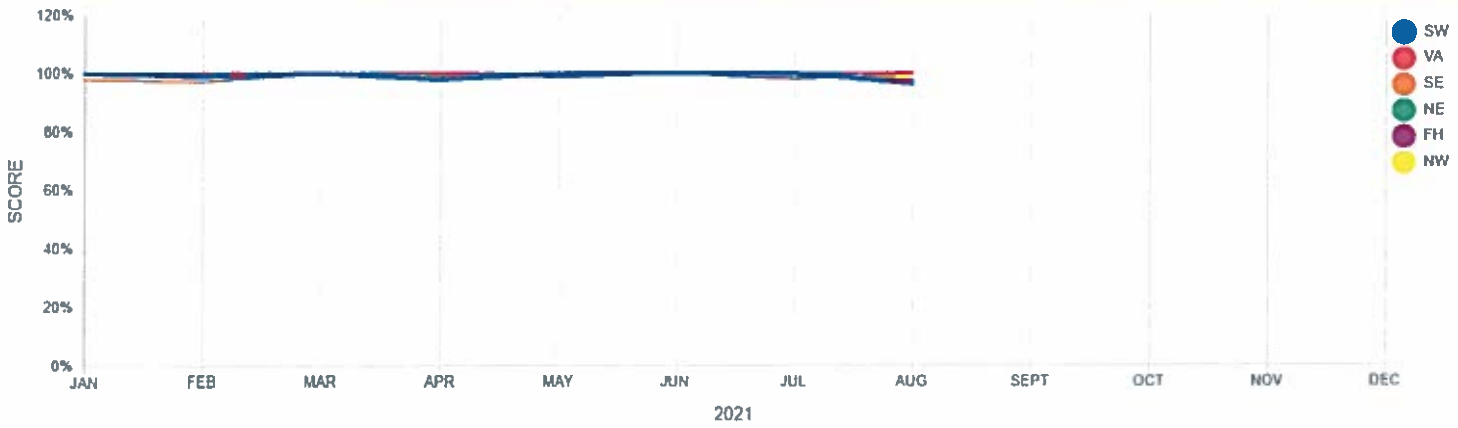
Interactive Trend Data

To see data for one particular area command click on the legend to the right of each graph to exclude data.

Move your mouse over the line graph to see compliance scores.

SOURCE DATA
View the 2021 Quarterly Scorecard here

(P230) Video Upload by Subsequent Shift



KEEPING UP WITH PMU.

Visit us on the web!

https://www.cabq.gov/police/documents-related-to-apds-settlement-agreement

Audits

- View Audit Related to Background Investigations
- View Audit Related to Civilian Complaint, Recruitment and BSD Site Location
- View Audit Related to Electronic Control Weapons and Download Data
- View APD Scorecards

Cara Garcia

PMU Manager

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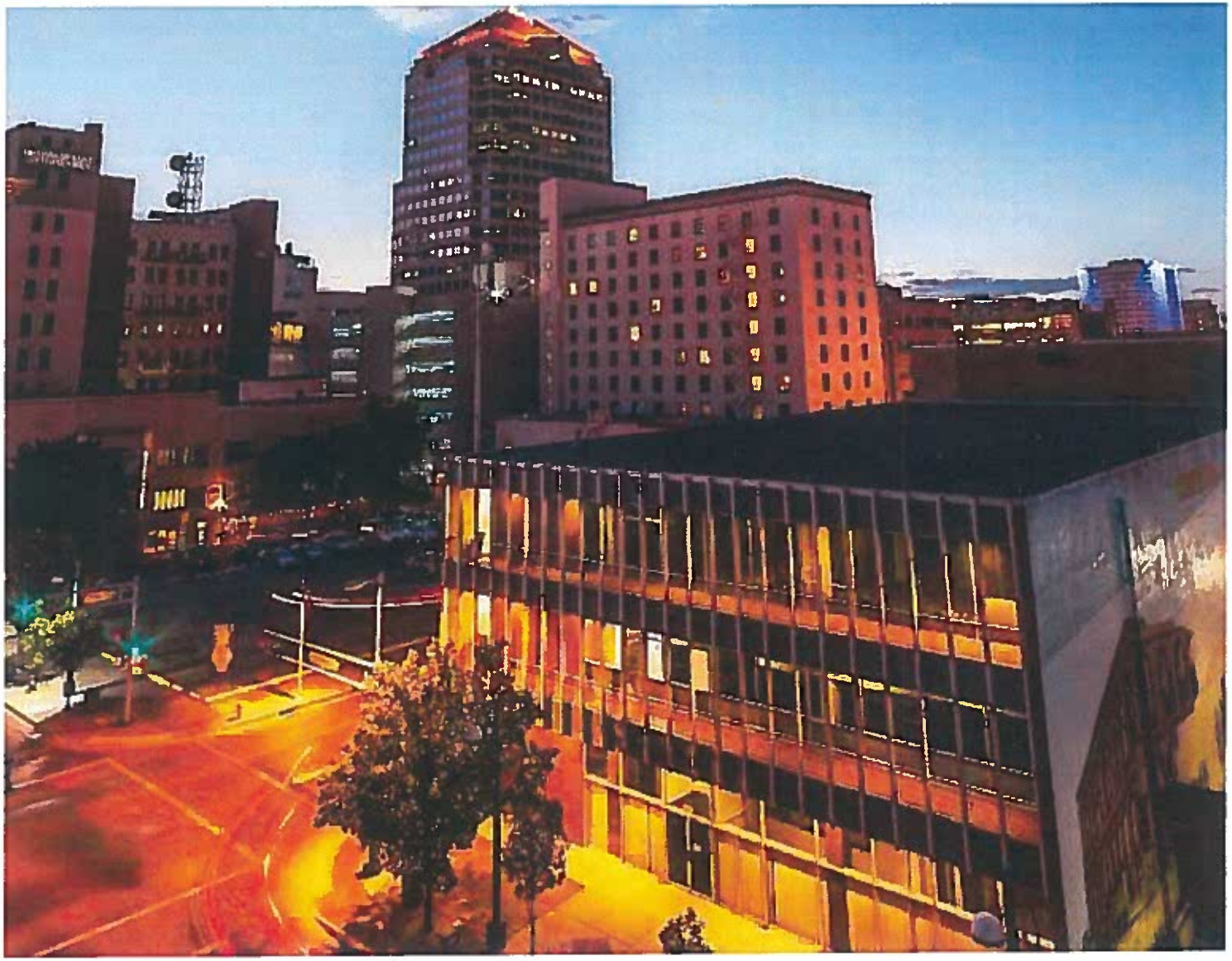
caragarcia@cabq.gov

apdmetrics@cabq.gov

THANK YOU



Performance Metrics Unit (PMU)
Compliance and Oversight Division
apdmetrics@cabq.gov

AMENDED INSPECTIONS REPORT

August 31st, 2021

REPORT	DATA REVIEW MONTH	PREPARED BY
August 2021 Monthly Inspections Report	July 2021	Cara Garcia

NUMBER OF AMENDED REPORTS TO DATE
8

OVERVIEW OF AMENDMENTS APPROVED

SCORECARD	CASA PARAGRAPHS	DOCUMENTATION INSPECTED	AMENDMENTS
Supervision	(P225) Two video reviews per officer completed by the sergeant	Line-ups, Inspection forms, and Evidence.com	SWAT Team 1: 1 row of data changed (RowID LineInspect3668). After reviewing the evidence provided, the supervisor reviewed 2 videos per officer and is found compliant. FH Team 5: 1 row of data changed (RowID LineInspect3747). After reviewing the evidence provided, the supervisor reviewed 2 videos per officer and is found compliant.
OBRD	(P224) Mandatory recording incident under APD policy	CADs and Evidence.com	NW Team 1: 2 rows of data changed (RowID OBRD4927 and OBRDMand1524). After re-inspection of the evidence provided, officer recorded and attempted to upload but per Audit Trail, device restarted multiple times after a device error. Officer is found compliant.

OVERVIEW OF AMENDMENTS DENIED

SCORECARD	CASA PARAGRAPHS	DOCUMENTATION INSPECTED	AMENDMENTS
OBRD	(P230) Video Uploaded by end of subsequent shift	Line-ups and Evidence.com	NW Team 11: 0 rows of data changed. After review of SOP 2-8-4(F), any video created during a shift shall be uploaded by end of the next shift. Officer remains non-compliant.
Supervision	(P18) agency approved firearms/ammunition	Line-Ups and Inspection forms	VA Team 9: 0 rows of data changed. After re-inspection, acting supervisor did not inspect firearm(s) by end of month when officer returned from vacation.

PEER REVIEW UPDATES

No changes were made to PMU's peer review process. A sample of inspection data is inspected twice for quality assurance.

METHODOLOGY UPDATE

No changes were made to PMU's methodologies. If you have questions please contact us at apdmetrics@cabq.gov.

Detailed Scorecard

Review Month: August 2021
GOAL: 100%

Attachments:
Detailed Scorecard
Scorecards by Topic
Scorecard Sample Size
Scorecards Explained
Team Scorecards

Contact apdmetrics@cabq.gov with questions or comments

Scorecard	MOTORS	DVI	AUTO THEFT	IMPACT	GANGS	ISU	SWAT	K-9	Total
MONTHLY INSPECTIONS									
OBRD									
(P230) Video Uploaded by the end of subsequent shift	92%	62%	100%	100%	100%	100%	100%	100%	97%
(P224) Mandatory recording incidents under APD policy	100%	100%	100%	100%	100%	100%	100%	100%	100%
Firearms									
(P18) Inspection of carrying agency approved firearms	100%	100%	100%	100%	100%	100%	100%	100%	100%
(P18) Inspection of carrying agency approved ammunition	100%	100%	100%	100%	100%	100%	100%	100%	100%
Supervision									
(P207) Supervisors 8:1 Ratio for a day	3	2	3	4.86667	2	2	6.0	5.0	3.5
(P32) ECW is carried on weak-side holster	100%	100%	100%	100%	100%	100%	100%	100%	100%
(P225) OBRD Equipment inspection	100%	100%	100%	100%	100%	100%	100%	100%	100%
(P225) Two video reviews per officer completed by the sergeant	100%	67%	100%	100%	100%	100%	100%	100%	96%
72 Hour Extension									
QUARTERLY INSPECTIONS									
ECW (Next Inspection: October 2021)									
SEMI-ANNUALLY INSPECTIONS									
Firearms (Next Inspection: February 2022)									
Month/Year	8	2021							

Legend
95-100%
85-94%
≤ 84%

OBRD Scorecard

Review Period: August 2021

Case 1	MOTORS	DWI	AUTO THEFT	IMPACT	GANGS	ISU	SWAT	K-9	Total
(P230) Video Uploaded by the end of subsequent shift	92%	82%	100%	100%	100%	100%	100%	100%	97%
(P224) Mandatory recording incidents under APD policy	100%	100%	100%	100%	100%	100%	100%	100%	100%
Overall	96%	91%	100%	100%	100%	100%	100%	100%	98%
Month/Year	8	2021							

OBRD Scorecard Sample Size

Case 1	Motors T1/T2	DWI	AUTO THEFT	IMPACT	GANGS	ISU	SWAT	K-9	Total
(P230) Video Uploaded by the end of subsequent shift	6	3	3	3	3	3	0	0	21
(P224) Mandatory recording incidents under APD policy	6	3	2	3	2	2	4	4	26
Overall	12	6	5	6	5	5	4	4	47
Month/Year	8	2021							

OBRD Scorecard Explained

SOP	Metric	Review Procedure Explanation	Scoring
2-8-4(F)	(P230) Video Uploaded by the end of subsequent shift	Review a daily line-up from the area command and review a week for the officer (exclude days off). Review Evidence.com and review the "upload date" to ensure the upload date is the subsequent date from the officer's shift. Copy/Paste the Evidence.com link to the audit form. For investigative units, review up to a month for the detective (exclude days off) and review the "upload date" for recordings that were found.	# of On-Time Uploads / # of Total Shifts Worked with recordings
2-8-5(A-D)	(P224) Mandatory recording incidents under APD policy	Access the report for the month showing mandatory recording incidents from CADs: http://apdwhdb01/Reports/report/Audit_Reports/OBRD%20Audit%20List Look up the case number in Evidence.com and determine whether a recording of the incident was made by the officer. For investigative units, review CADs and reports to determine whether an activity that requires a recording was made by the detective.	Yes or No

Firearms Scorecard

Review Period: August 2021

Class	MOTORS	DWI	AUTO THEFT	IMPACT	GANGS	ISU	SWAT	K-9	Total
(P18) Inspection of carrying agency approved firearms	100%	100%	100%	100%	100%	100%	100%	100%	100%
(P18) Inspection of carrying agency approved ammunition	100%	100%	100%	100%	100%	100%	100%	100%	100%
(P20) Successfully qualify on primary duty weapon									
(P20) Successfully qualify on other authorized firearm									
Overall	100%	100%	100%	100%	100%	100%	100%	100%	100%
Month/Year	8	2021							

Firearms Scorecard Sample Size

Cells ¶	Motors T1/T2	DWI	AUTO THEFT	IMPACT	GANGS	ISU	SWAT	K-9	Total
(P18) Inspection of carrying agency approved firearms	6	3	3	3	3	3	6	5	32
(P18) Inspection of carrying agency approved ammunition	6	3	3	3	3	3	6	5	32
(P20) Successfully qualify on primary duty weapon	0	0	0	0	0	0	0	0	0
(P20) Successfully qualify on other authorized firearm	0	0	0	0	0	0	0	0	0
Overall	12	6	6	6	6	6	12	10	64

Month/Year	6	2021

Firearms Scorecard Explained

SOP	Metric	Review Procedure Explanation	Scoring
2-3-4(A1)	(P18) Inspection of carrying agency approved firearms	For a sample of officers for the given month, check on-duty firearm inspected in line inspection form. Inspect for accurate data.	Yes or No
2-3-4(F1)	(P18) Inspection of carrying agency approved ammunition	For a sample of officers for the given month, check correct department ammunition inspected in the line inspection form. Inspect for accurate data.	Yes or No
2-3-4(A5)	(P20) Successfully qualify on primary duty weapon	For a sample of officers, check that all authorized firearms listed on the officers property card have corresponding day and night qualification pass/fail (Y/N) in the firearm qualification excel spread sheet under "pass day" and "pass night" column. The only two firearms that list a day and night score are the primary weapon handgun and the rifle weapon. Having a score number showing 0.00 on the qualification form does not mean officers did not qualify. For instance, the weapon handgun PO, shotgun buckshot, shotgun beanbag and the 40mm launcher are only pass/fail and will not have a score number. If these weapons have a blank under the pass day or pass night column, then the officer did not qualify with that weapon. The qualification excel spread sheet will capture the date of the qualification under the class column.	Yes or No
2-3-4(A5)	(P20) Successfully qualify on other authorized firearm	For a sample of officers, check that all authorized firearms listed on the officers property card have corresponding day and night qualification pass/fail (Y/N) in the firearm qualification excel spread sheet under "pass day" and "pass night" column. The only two firearms that list a day and night score are the primary weapon handgun and the rifle weapon. Having a score number showing 0.00 on the qualification form does not mean officers did not qualify. For instance, the weapon handgun PO, shotgun buckshot, shotgun beanbag and the 40mm launcher are only pass/fail and will not have a score number. If these weapons have a blank under the pass day or pass night column, then the officer did not qualify with that weapon. The qualification excel spread sheet will capture the date of the qualification under the class column.	Yes or No

Supervision Scorecard

Review Period: August 2021

Case 1	MOTORS	DWI	AUTO THEFT	IMPACT	GANGS	ISU	SWAT	K-9	Total
(P207) Supervision 8:1 Ratio for a day *Not included in overall score*	3.0	2.0	3.0	4.7	2.0	2.0	6.0	5.0	3.5
(P32) ECW is carried on weak-side holster	100%	100%	100%	100%	100%	100%	100%	100%	100%
(P225) OBRD Equipment inspection	100%	100%	100%	100%	100%	100%	100%	100%	100%
(P225) Two video reviews per officer completed by the sergeant	100%	67%	100%	100%	100%	100%	100%	100%	96%
Overall	100%	89%	100%	100%	100%	100%	100%	100%	99%
Month/Year	8	2021							

Supervision Scorecard Sample Size

Case ¶	Motors T1/T2	DWI	AUTO THEFT	IMPACT	GANGS	ISU	SWAT	K-9	Total
(P207) Supervision 8:1 Ratio for a day *Not included in overall score*	1	1	1	3	1	1	2	1	11
(P32) ECW is carried on weak-side holster	6	3	3	3	3	3	6	5	32
(P225) Equipment Inspection	6	3	3	3	3	3	0	0	21
(P225) Two video reviews per officer completed by the sergeant	6	3	3	3	3	3	6	5	32
Overall	18	9	9	9	9	9	12	10	85
Month/Year	8	2021							

Supervision Scorecard Explained

SOP	Metric	Review Procedure Explanation	Scoring
4-13	(P207) Supervision 8:1 Ratio for a day	Review MobileCom and assess the total number of officers logged in under each sergeant. Take a screenshot of MobileCom and save a test work paper documenting your results.	# of Officers for Calls for Service / # of Sergeants
2-54-5(D)(1)	(P32) ECW is carried on weak-side holster	A monthly line inspection report should specify if the ECW is or is not being carried on the weak-side holster. The Line Inspection form at APD Web under the Supervision tab will be inspected.	Yes or No
2-8-8(A)(8a)	(P225) Two video reviews per officer completed by the sergeant	Review the Line Inspection form at APD Web under the Supervision tab and review list to ensure the sergeant completed two video reviews per team member in their squad. Inspect the video links to ensure they correspond to the officer listed on the inspection form.	Yes or No
2-8-8(A1) 3-30-4(A)(3d)	(P225) OBRD Equipment inspection	Review the Line Inspection form at APD Web under the Supervision tab and determine if the sergeant tested the camera equipment with a pass/fail.	Yes or No

72 Hour Extension Scorecard

Review Period: August 2021

Case ¶	MOTORS	DWI	AUTO THEFT	IMPACT	GANGS	ISU	SWAT	K-9	Total
(P53) Documentation present requesting an extension of the 72 hour deadline			100%						100%
(P53) Documentation present of a Commander approving an extension request			100%						100%
(P53) Complete supervisory force review within 72 hours of incident			100%						100%
Overall			100%						100%

Month/Year	8	2021

72 Hour Extension Scorecard Sample Size

Case 1	MOTORS T1/T2	DWI	AUTO THEFT	IMPACT	GANGS	ISU	SWAT	K-9	Total
(P53) Documentation present requesting an extension of the 72 hour deadline	0	0	1	0	0	0	0	0	1
(P53) Documentation present of a Commander approving an extension request	0	0	1	0	0	0	0	0	1
(P53) Complete supervisory force review within 72 hours of incident	0	0	1	0	0	0	0	0	1
Overall	0	0	3	0	0	0	0	0	3
Month/Year	8	2021							

72 Hour Extension Scorecard Explained

SOP	Metric	Review Procedure Explanation	Scoring
2-57-3(D)(3a)	(P53) Documentation present requesting an extension of the 72 hour deadline	Review only Level 1 UOF. Then go to IaPro to do the review. Under "Shortcuts" and click on "BlueTeam" and click down arrow on the Display Tab for "In BlueTeam: All new entries and sent out incidents" to display all. Sort by case number and look up each case number from the Blue Team Extension Report. Look for the extension request and fill out the audit form. Note: The criteria for compliance is the extension request and the Commander approval must occur within 72 hours of the date the supervisor left the scene of the UOF incident in order for the requester and the Commander to be found compliant.	Yes or No
2-54-5(D)(8)	(P53) Documentation present of a Commander approving an extension request	Same as above. The investigating supervisor will complete and submit his or her investigation using BlueTeam and forward the report to the involved employee's lieutenant within 72 hours of completing the on-scene investigation of a Level 1 UOF. Any extension must be authorized by the primary officer's commander [or designee] and documented in writing, such as an Extension Request in BlueTeam.	Yes or No
2-57-3(D)(3)	(P53) Complete supervisory force review within 72 hours of incident unless a Commander authorized an extension	Same as above	Yes or No

Auto Theft Inspection Summary

Review Month: August 2021 for July 2021 Data
Focus areas highlight scores below 95%

Focus Areas	Topic	Last Inspection Date	Current Score	Previous Score	Change from Previous	Variance
+	**ECW**					
	(P37) Quarterly ECW upload	Jul 2021				
−	**OBRD**		**100%**	**100%**	**0%**	
	(P230) Video Uploaded by the end of subsequent shift	Aug 2021	100%	100%		
	(P224) Mandatory recording incidents under APD policy	Aug 2021	100%	100%		
−	**Firearms**		**100%**	**100%**	**0%**	
	(P18) Inspection of carrying agency approved firearms	Aug 2021	100%	100%		
+	(P18) Inspection of carrying agency approved ammunition	Aug 2021	100%	100%		
−	**Supervision**		**100%**	**100%**	**0%**	
	(P32) ECW is carried on weak-side holster	Aug 2021	100%	100%		
	(P225) OBRD Equipment inspection	Aug 2021	100%	100%		
	(P225) Two video reviews per officer completed by the sergeant	Aug 2021	100%	100%		
	(P207) Supervision 8:1 Ratio for a day *Not included in overall score*	Aug 2021	3	4.0		
−	**72 Hour Extension**		**100%**			
	(P53) Documentation present requesting an extension of the 72 hour deadline	Aug 2021	100%			
	(P53) Documentation present of a Commander approving an extension request	Aug 2021	100%			
	(P53) Complete supervisory force review within 72 hours of incident	Aug 2021	100%			

Auto Theft Team Scorecard

Review Month: August 2021 for July 2021 Data

Scorecard	AUTO THEFT	Legend
ECW		95-100%
(P37) Quarterly ECW upload		85-94%
		≤ 84%
OBRD	100%	
(P230) Video Uploaded by the end of subsequent shift	100%	
(P224) Mandatory recording incidents under APD policy	100%	
Firearms	100%	
(P18) Inspection of carrying agency approved firearms	100%	
(P18) Inspection of carrying agency approved ammunition	100%	
Supervision	100%	
(P32) ECW is carried on weak-side holster	100%	
(P225) OBRD Equipment inspection	100%	
(P225) Two video reviews per officer completed by the sergeant	100%	
(P207) Supervision 8:1 Ratio for a day *Not included in overall score*	3	
72 Hour Extension	100%	
(P53) Documentation present requesting an extension of the 72 hour deadline	100%	
(P53) Documentation present of a Commander approving an extension request	100%	
(P53) Complete supervisory force review within 72 hours of incident unless a Commander authorized an extension	100%	

spection Summary

August 2021 for July 2021 data.
ıhlight scores below 95%

pic	Last Inspection Date	Current Score	Previous Score	Change from Previous	Var
CW					
BRD		**100%**	**96%**	**4%**	
230) Video Uploaded by the end of subsequent shift	Aug 2021	100%	92%	8%	
224) Mandatory recording incidents under APD policy	Aug 2021	100%	100%		
rearms		**100%**	**100%**	**0%**	
18) Inspection of carrying agency approved firearms	Aug 2021	100%	100%		
18) Inspection of carrying agency approved ammunition	Aug 2021	100%	100%		
ıpervision		**100%**	**100%**	**0%**	
32) ECW is carried on weak-side holster	Aug 2021	100%	100%		
225) OBRD Equipment inspection	Aug 2021	100%	100%		
225) Two video reviews per officer completed by the sergeant	Aug 2021	100%	100%		
207) Supervision 8:1 Ratio for a day *Not included in overall score*	Aug 2021	2	3.0		
: Hour Extension				**0%**	

ɜam Scorecard

August 2021 for July 2021 data

	GANGS	Legend
		95-100%
W upload		85-94%
		≤ 84%
	100%	
ploaded by the end of subsequent	100%	
ɔry recording incidents under APD	100%	
	100%	
ı of carrying agency approved	100%	
ı of carrying agency approved	100%	
ılly qualify on primary duty weapon		
ılly qualify on other authorized		
on	100%	
arried on weak-side holster	100%	
:quipment inspection	100%	
ɜo reviews per officer completed by	100%	
ɜion 8:1 Ratio for a day *Not :all score*	2	

Extension

spection Summary

August 2021 for July 2021 Data
ıhlight scores below 95%

pic	Last Inspection Date	Current Score	Previous Score	Change from Previous	Vari
CW				**0%**	
BRD		**100%**	**95%**	**5%**	
230) Video Uploaded by the end of subsequent shift	Aug 2021	100%	90%	10%	
224) Mandatory recording incidents under APD policy	Aug 2021	100%	100%		
rearms		**100%**	**100%**	**0%**	
18) Inspection of carrying agency approved firearms	Aug 2021	100%	100%		
18) Inspection of carrying agency approved ammunition	Aug 2021	100%	100%		
ıpervision		**100%**	**100%**	**0%**	
32) ECW is carried on weak-side holster	Aug 2021	100%	100%		
225) OBRD Equipment inspection	Aug 2021	100%	100%		
225) Two video reviews per officer completed by the sergeant	Aug 2021	100%	100%		
207) Supervision 8:1 Ratio for a day *Not included in overall score*	Aug 2021	4.66667	3.3	1.33333	
2 Hour Extension				**0%**	

eam Scorecard

August 2021 for July 2021 Data

	IMPACT WESTSIDE	IMPACT EASTSIDE	IMPACT CENTRAL
W upload			
	100%	100%	100%
ploaded by the end of subsequent	100%	100%	100%
ory recording incidents under APD			100%
	100%	100%	100%
carrying agency approved firearms	100%	100%	100%
carrying agency approved	100%	100%	100%
on	100%	100%	100%
arried on weak-side holster	100%	100%	100%
equipment inspection	100%	100%	100%
eo reviews per officer completed by	100%	100%	100%
sion 8:1 Ratio for a day *Not all score*	5	5	4

Legend
95-100%
85-94%
≤ 84%

Extension

8 2021

ɜction Summary

August 2021 for July 2021 Data
ıhlight scores below 95%

ɔpic	Last Inspection Date	Current Score	Previous Score	Change from Previous	Var
ɔW				**0%**	
37) Quarterly ECW upload	Jul 2021				
BRD		**100%**	**100%**	**0%**	
230) Video Uploaded by the end of subsequent shift	Aug 2021	100%	100%		
224) Mandatory recording incidents under APD policy	Aug 2021	100%	100%		
rearms		**100%**	**100%**	**0%**	
18) Inspection of carrying agency approved firearms	Aug 2021	100%	100%		
18) Inspection of carrying agency approved ammunition	Aug 2021	100%	100%		
ıpervision		**100%**	**89%**	**11%**	
32) ECW is carried on weak-side holster	Aug 2021	100%	100%		
225) OBRD Equipment inspection	Aug 2021	100%	100%		
225) Two video reviews per officer completed by the sergeant	Aug 2021	100%	67%	33%	
207) Supervision 8:1 Ratio for a day *Not included in overall score*	Aug 2021	2.0	4.0	-2.0	
: Hour Extension					

ı Scorecard

August 2021 for July 2021 Data

	ISU	Legend
		95-100%
W upload		85-94%
		≤ 84%
	100%	
ploaded by the end of subsequent	100%	
›ry recording incidents under APD	100%	
	100%	
carrying agency approved firearms	100%	
carrying agency approved	100%	
on	100%	
arried on weak-side holster	100%	
:quipment inspection	100%	
›o reviews per officer completed by	100%	
›ion 8:1 Ratio for a day *Not all score*	2	

Extension

spection Summary

August 2021 for July 2021 Data
ıhlight scores below 95%

pic	Last Inspection Date	Current Score	Previous Score	Change from Previous	Var
CW					
BRD		100%	96%	4%	
230) Video Uploaded by the end of subsequent shift	Aug 2021	100%	92%	8%	
224) Mandatory recording incidents under APD policy	Aug 2021	100%	100%		
rearms		100%	100%	0%	
18) Inspection of carrying agency approved firearms	Aug 2021	100%	100%		
18) Inspection of carrying agency approved ammunition	Aug 2021	100%	100%		
upervision		100%	100%	0%	
32) ECW is carried on weak-side holster	Aug 2021	100%	100%		
225) OBRD Equipment inspection	Aug 2021	100%	100%		
225) Two video reviews per officer completed by the sergeant	Aug 2021	100%	100%		
207) Supervision 8:1 Ratio for a day *Not included in overall score*	Aug 2021	6.0	4.5	1.5	
2 Hour Extension					

ction Summary

August 2021 for July 2021 Data
ghlight scores below 95%

pic	Last Inspection Date	Current Score	Previous Score	Change from Previous	Var
CW					
BRD		100%	100%	0%	
230) Video Uploaded by the end of subsequent shift	Aug 2021	100%	100%		
224) Mandatory recording incidents under APD policy	Aug 2021	100%	100%		
rearms		100%	100%	0%	
18) Inspection of carrying agency approved firearms	Aug 2021	100%	100%		
18) Inspection of carrying agency approved ammunition	Aug 2021	100%	100%		
upervision		100%	100%	0%	
32) ECW is carried on weak-side holster	Aug 2021	100%	100%		
225) OBRD Equipment inspection	Aug 2021	100%	100%		
225) Two video reviews per officer completed by the sergeant	Aug 2021	100%	100%		
207) Supervision 8:1 Ratio for a day *Not included in overall score*	Aug 2021	5.0	3.0	2	
2 Hour Extension					

m Scorecard

August 2021 for July 2021 Data

	SWAT TEAM 1	SWAT TEAM 2	K-9 TEAM 1	K-9 TEAM 2	Legend
					95-100%
					85-94%
	100%	100%	100%	100%	≤ 84%
ploaded by the end of subsequent	100%	100%	100%	100%	
ory recording incidents under APD	100%	100%	100%	100%	
	100%	100%	100%	100%	
carrying agency approved firearms	100%	100%	100%	100%	
carrying agency approved	100%	100%	100%	100%	
on	100%	100%	100%	100%	
arried on weak-side holster	100%	100%	100%	100%	
quipment inspection	100%	100%	100%	100%	
eo reviews per officer completed by	100%	100%	100%	100%	
sion 8:1 Ratio for a day *Not all score*	6	6		5	

Extension

8 2021

ection Summary

August 2021 for July 2021 Data
ıhlight scores below 95%

pic	Last Inspection Date	Current Score	Previous Score	Change from Previous	Var
CW					
37) Quarterly ECW upload	April 2021				
BRD		**91%**	**100%**	**-9%**	
230) Video Uploaded by the end of subsequent shift	Aug 2021	82%	100%	-18%	
224) Mandatory recording incidents under APD policy	Aug 2021	100%	100%		
rearms		**100%**	**100%**	**0%**	
18) Inspection of carrying agency approved firearms	Aug 2021	100%	100%		
18) Inspection of carrying agency approved ammunition	Aug 2021	100%	100%		
ıpervision		**89%**	**100%**	**-11%**	
32) ECW is carried on weak-side holster	Aug 2021	100%	100%		
225) OBRD Equipment inspection	Aug 2021	100%	100%		
225) Two video reviews per officer completed by the sergeant	Aug 2021	67%	100%	-33%	
207) Supervision 8:1 Ratio for a day *Not included in overall score*	Aug 2021	2.0	4.0	-2	
2 Hour Extension					

spection Summary

August 2021 for July 2021 Data
ıhlight scores below 95%

ɔpic	Last Inspection Date	Current Score	Previous Score	Change from Previous	Va
CW					
37) Quarterly ECW upload	April 2021				
BRD		**96%**	**100%**	**-4%**	
230) Video Uploaded by the end of subsequent shift	Aug 2021	92%	100%	-8%	
224) Mandatory recording incidents under APD policy	Aug 2021	100%	100%		
rearms		**100%**	**100%**	**0%**	
18) Inspection of carrying agency approved firearms	Aug 2021	100%	100%		
18) Inspection of carrying agency approved ammunition	Aug 2021	100%	100%		
ıpervision		**100%**	**100%**	**0%**	
32) ECW is carried on weak-side holster	Aug 2021	100%	100%		
225) OBRD Equipment inspection	Aug 2021	100%	100%		
225) Two video reviews per officer completed by the sergeant	Aug 2021	100%	100%		
207) Supervision 8:1 Ratio for a day *Not included in overall score*	Aug 2021	3.0	2.0	1	
2 Hour Extension					

am Scorecard

August 2021 for July 2021 Data

	MOTORS TEAM 1	MOTORS TEAM 2	DWI	Legend
				95-100%
W upload				85-94%
				≤ 84%
	88%	100%	91%	
ploaded by the end of subsequent	75%	100%	82%	
ıry recording incidents under APD	100%	100%	100%	
	100%	100%	100%	
ı of carrying agency approved	100%	100%	100%	
ı of carrying agency approved	100%	100%	100%	
ılly qualify on primary duty weapon				
ılly qualify on other authorized				
on	100%	100%	89%	
arried on weak-side holster	100%	100%	100%	
:quipment inspection	100%	100%	100%	
ɜo reviews per officer completed by	100%	100%	67%	
sion 8:1 Ratio for a day *Not all score*		3	2	

Extension

tation present requesting an 72 hour deadline

tation present of a Commander tension request

Performance Metrics Unit (PMU)
Compliance and Oversight Division
apdmetrics@cabq.gov

AMENDED INSPECTIONS REPORT

August 31st, 2021

REPORT	DATA REVIEW MONTH	PREPARED BY
August 2021 Monthly Inspections Report	July 2021	Cara Garcia

NUMBER OF AMENDED REPORTS TO DATE
8

OVERVIEW OF AMENDMENTS APPROVED

SCORECARD	CASA PARAGRAPHS	DOCUMENTATION INSPECTED	AMENDMENTS
Supervision	(P225) Two video reviews per officer completed by the sergeant	Line-ups, Inspection forms, and Evidence.com	SWAT Team 1: 1 row of data changed (RowID LineInspect3668). After reviewing the evidence provided, the supervisor reviewed 2 videos per officer and is found compliant. FH Team 5: 1 row of data changed (RowID LineInspect3747). After reviewing the evidence provided, the supervisor reviewed 2 videos per officer and is found compliant.
OBRD	(P224) Mandatory recording incident under APD policy	CADs and Evidence.com	NW Team 1: 2 rows of data changed (RowID OBRD4927 and OBRDMand1524). After re-inspection of the evidence provided, officer recorded and attempted to upload but per Audit Trail, device restarted multiple times after a device error. Officer is found compliant.

OVERVIEW OF AMENDMENTS DENIED

SCORECARD	CASA PARAGRAPHS	DOCUMENTATION INSPECTED	AMENDMENTS
OBRD	(P230) Video Uploaded by end of subsequent shift	Line-ups and Evidence.com	NW Team 11: 0 rows of data changed. After review of SOP 2-8-4(F), any video created during a shift shall be uploaded by end of the next shift. Officer remains non-compliant.
Supervision	(P18) agency approved firearms/ammunition	Line-Ups and Inspection forms	VA Team 9: 0 rows of data changed. After re-inspection, acting supervisor did not inspect firearm(s) by end of month when officer returned from vacation.

PEER REVIEW UPDATES

No changes were made to PMU's peer review process. A sample of inspection data is inspected twice for quality assurance.

METHODOLOGY UPDATE

No changes were made to PMU's methodologies. If you have questions please contact us at apdmetrics@cabq.gov.

Detailed Scorecard

Review Month: August 2021
GOAL: 100%

Attachments:
Detailed Scorecard
Scorecards by Topic
Scorecard Sample Size
Scorecards Explained

Contact apdmetrics@cabq.gov with questions or comments

Scorecard	Southwest	Valley	Southeast	Northeast	Foothills	Northwest	Total
MONTHLY INSPECTIONS							
ECW							
OBRD							
(P230) Video Uploaded by the end of subsequent shift	98%	100%	100%	100%	97%	98%	99%
(P224) Mandatory recording incidents under APD policy	100%	100%	100%	100%	100%	100%	100%
Firearms							
(P18) Inspection of carrying agency approved firearms	100%	97%	100%	100%	100%	100%	99%
(P18) Inspection of carrying agency approved ammunition	100%	97%	100%	100%	100%	100%	99%
Supervision							
(P207) Supervision 8.1 Ratio for a day	4.5	4.0	5.0	3.5	4.5	3	4.1
(P32) ECW is carried on weak-side holster	100%	100%	100%	100%	100%	100%	100%
(P225) Equipment inspection	100%	100%	100%	100%	100%	100%	100%
(P225) Two video reviews per officer completed by the sergeant	93%	97%	100%	100%	100%	100%	98%
72 Hour Extension							
(P53) Documentation present requesting an extension of the 72 hour deadline	100%	100%	100%	100%	100%	100%	100%
(P53) Documentation present of a Commander approving an extension request	100%	100%	100%	100%	100%	100%	100%
(P53) Complete supervisory force review within 72 hours of incident unless a Commander authorized an extension	100%	100%	100%	100%	100%	100%	100%
QUARTERLY INSPECTIONS							
ECW (Next Inspection: October 2021)							
SEMI-ANNUALLY INSPECTIONS							
Firearms (Next Inspection: February 2022)							
Citizen Complaint Forms (Next Inspection: January 2022)							
Month/Year	8	2021					

Legend
95-100%
85-94%
≤ 84%

OBRD Scorecard

Review Period: August 2021

Case ¶	Southwest	Valley	Southeast	Northeast	Foothills	Northwest	Total
(P230) Video Uploaded by the end of subsequent shift	96%	100%	100%	100%	97%	98%	99%
(P224) Mandatory recording incidents under APD policy	100%	100%	100%	100%	100%	100%	100%
Overall	98%	100%	100%	100%	99%	99%	99%
Month/Year	8	2021					

OBRD Scorecard Sample Size

Case ¶	Southwest	Valley	Southeast	Northeast	Foothills	Northwest	Total
(P230) Video Uploaded by the end of subsequent shift	27	33	33	33	27	27	180
(P224) Mandatory recording incidents under APD policy	3	3	3	3	3	3	18
Overall	30	36	36	36	30	30	
Month/Year	8	2021					

OBRD Scorecard Explained

SOP	Metric	Review Procedure Explanation	Scoring
2-8-4(F)	(P230) Video Uploaded by the end of subsequent shift	Review a daily line-up from the area command and review a week for the officer (exclude days off). Review Evidence.com and review the "upload date" to ensure the upload date is the subsequent date from the officer's shift. Copy/Paste the Evidence.com link to the audit form. For investigative units, review up to a month for the detective (exclude days off) and review the "upload date" for recordings that were found.	# of On-Time Uploads / # of Total Shifts Worked with recordings
2-8-5(A-D)	(P224) Mandatory recording incidents under APD policy	Access the report for the month showing mandatory recording incidents from CADs: http://apdwhdb01/Reports/report/Audit_Reports/OBRD%20Audit%20List Look up the case number in Evidence.com and determine whether a recording of the incident was made by the officer. For investigative units, review CADs and reports to determine whether an activity that requires a recording was made by the detective.	Yes or No

Firearms Scorecard

Review Period: August 2021

Case ¶	Southwest	Valley	Southeast	Northeast	Foothills	Northwest	Total
(P18) Inspection of carrying agency approved firearms	100%	97%	100%	100%	100%	100%	99%
(P18) Inspection of carrying agency approved ammunition	100%	97%	100%	100%	100%	100%	99%
(P20) Successfully qualify on primary duty weapon							
(P20) Successfully qualify on other authorized firearm							
Overall	100%	97%	100%	100%	100%	100%	99%
Month/Year	8	2021					

Firearms Scorecard Sample Size

Case ¶	Southwest	Valley	Southeast	Northeast	Foothills	Northwest	Total
(P18) Inspection of carrying agency approved firearms	27	33	33	32	27	27	179
(P18) Inspection of carrying agency approved ammunition	27	33	33	32	27	27	179
(P20) Successfully qualify on primary duty weapon	0	0	0	0	0	0	0
(P20) Successfully qualify on other authorized firearm	0	0	0	0	0	0	0
Overall	54	66	66	64	54	54	
Month/Year	8	2021					

Firearms Scorecard Explained

SOP	Metric	Review Procedure Explanation	Scoring
2-3-4(A1)	(P18) Inspection of carrying agency approved firearms	For a sample of officers for the given month, check on-duty firearm inspected in line inspection form. Inspect for accurate data.	Yes or No
2-3-4(F1)	(P18) Inspection of carrying agency approved ammunition	For a sample of officers for the given month, check correct department ammunition inspected in the line inspection form. Inspect for accurate data.	Yes or No
2-3-4(A5)	(P20) Successfully qualify on primary duty weapon	For a sample of officers, check that all authorized firearms listed on the officers property card have corresponding day and night qualification pass/fail (Y/N) in the firearm qualification excel spread sheet under "pass day" and "pass night" column. The only two firearms that list a day and night score are the primary weapon handgun and the rifle weapon. Having a score number showing 0.00 on the qualification form does not mean officers did not qualify. For instance, the weapon handgun PO, shotgun buckshot, shotgun beanbag and the 40mm launcher are only pass/fail and will not have a score number. If these weapons have a blank under the pass day or pass night column, then the officer did not qualify with that weapon. The qualification excel spread sheet will capture the date of the qualification under the class column.	Yes or No
2-3-4(A5)	(P20) Successfully qualify on other authorized firearm	For a sample of officers, check that all authorized firearms listed on the officers property card have corresponding day and night qualification pass/fail (Y/N) in the firearm qualification excel spread sheet under "pass day" and "pass night" column. The only two firearms that list a day and night score are the primary weapon handgun and the rifle weapon. Having a score number showing 0.00 on the qualification form does not mean officers did not qualify. For instance, the weapon handgun PO, shotgun buckshot, shotgun beanbag and the 40mm launcher are only pass/fail and will not have a score number. If these weapons have a blank under the pass day or pass night column, then the officer did not qualify with that weapon. The qualification excel spread sheet will capture the date of the qualification under the class column.	Yes or No

Supervision Scorecard

Review Period: August 2021

Case ¶	Southwest	Valley	Southeast	Northeast	Foothills	Northwest	Total
(P207) Supervision 8:1 Ratio for a day *Not included in overall score*	4.5	4.0	5.0	3.5	4.5	3.0	4.1
(P32) ECW is carried on weak-side holster	100%	100%	100%	100%	100%	100%	100%
(P225) OBRD Equipment Inspection	100%	100%	100%	100%	100%	100%	100%
(P225) Two video reviews per officer completed by the sergeant	93%	97%	100%	100%	100%	100%	98%
Overall	98%	99%	100%	100%	100%	100%	99%
Month/Year	8	2021					

Supervision Scorecard Sample Size

Casa ¶	Southwest	Valley	Southeast	Northeast	Foothills	Northwest	Total
(P207) Supervision 8:1 Ratio for a day *Not included in overall score*	2	3	2	2	2	1	12
(P32) ECW is carried on weak-side holster	27	33	33	32	27	27	179
(P225) Equipment inspection	27	33	33	32	27	27	179
(P225) Two video reviews per officer completed by the sergeant	27	33	33	32	27	27	179
Overall	81	99	99	96	81	81	537
Month/Year	8	2021					

Supervision Scorecard Explained

SOP	Metric	Review Procedure Explanation	Scoring
4-13	(P207) Supervision 8:1 Ratio for a day	Review MobileCom and assess the total number of officers logged in under each sergeant. Take a screenshot of MobileCom and save a test work paper documenting your results.	# of Officers for Calls for Service / # of Sergeants
2-54-5(D)(1)	(P32) ECW is carried on weak-side holster	A monthly line inspection report should specify if the ECW is or is not being carried on the weak-side holster. The Line Inspection form at APD Web under the Supervision tab will be inspected.	Yes or No
2-8-8(A)(8a)	(P225) Two video reviews per officer completed by the sergeant	Review the Line Inspection form at APD Web under the Supervision tab and review list to ensure the sergeant completed two video reviews per team member in their squad. Inspect the video links to ensure they correspond to the officer listed on the inspection form.	Yes or No
2-8-8(A1) 3-30-4(A)(3d)	(P225) OBRD Equipment inspection	Review the Line Inspection form at APD Web under the Supervision tab and determine if the sergeant tested the camera equipment with a pass/fail.	Yes or No

72 Hour Extension Scorecard

Review Period: August 2021

Casa ¶	Southwest	Valley	Southeast	Northeast	Foothills	Northwest	Total
(P53) Documentation present requesting an extension of the 72 hour deadline	100%	100%	100%	100%	100%	100%	100%
(P53) Documentation present of a Commander approving an extension request	100%	100%	100%	100%	100%	100%	100%
(P53) Complete supervisory force review within 72 hours of incident	100%	100%	100%	100%	100%	100%	100%
Overall	100%	100%	100%	100%	100%	100%	100%
Month/Year	8	2021					

72 Hour Extension Scorecard Sample Size

Case ¶	Southwest	Valley	Southeast	Northeast	Foothills	Northwest	Specialized Units	Total
(P53) Documentation present requesting an extension of the 72 hour deadline	1	5	5	5	2	2	0	20
(P53) Documentation present of a Commander approving an extension request	1	5	5	5	2	2	0	20
(P53) Complete supervisory force review within 72 hours of incident	1	5	5	5	2	2	0	20
Overall	3	15	15	15	6	6	0	
Month/Year	8	2021						

72 Hour Extension Scorecard Explained

SOP	Metric	Review Procedure Explanation	Scoring
2-57-3(D)(3a)	(P53) Documentation present requesting an extension of the 72 hour deadline	Review only Level 1 UOF. Then go to IaPro to do the review. Under "Shortcuts" and click on "BlueTeam" and click down arrow on the Display Tab for "In BlueTeam: All new entries and sent out incidents" to display all. Sort by case number and look up each case number from the Blue Team Extension Report. Look for the extension request and fill out the audit form. Note: The criteria for compliance is the extension request and the Commander approval must occur within 72 hours of the date the supervisor left the scene of the UOF incident in order for the requester and the Commander to be found compliant.	Yes or No
2-54-5(D)(8)	(P53) Documentation present of a Commander approving an extension request	Same as above. The investigating supervisor will complete and submit his or her investigation using BlueTeam and forward the report to the involved employee's lieutenant within 72 hours of completing the on-scene investigation of a Level 1 UOF. Any extension must be authorized by the primary officer's commander [or designee] and documented in writing, such as an Extension Request in BlueTeam.	Yes or No
2-57-3(D)(3)	(P53) Complete supervisory force review within 72 hours of incident unless a Commander authorized an extension	Same as above	Yes or No

Inspection Summary

August 2021 for July 2021 Data
ihlight scores below 95%

pic	Last Inspection Date	Current Score	Previous Score	Change from Previous	Var
CW				**0%**	
37) Quarterly ECW upload	Jul 2021				
BRD		**99%**	**100%**	**-1%**	
230) Video Uploaded by the end of subsequent shift	Aug 2021	97%	100%	-3%	
224) Mandatory recording incidents under APD policy	Aug 2021	100%	100%		
rearms		**100%**	**100%**	**0%**	
18) Inspection of carrying agency approved firearms	Aug 2021	100%	100%		
18) Inspection of carrying agency approved ammunition	Aug 2021	100%	100%		
upervision		**100%**	**99%**	**1%**	
32) ECW is carried on weak-side holster	Aug 2021	100%	100%		
225) OBRD Equipment inspection	Aug 2021	100%	100%		
225) Two video reviews per officer completed by the sergeant	Aug 2021	100%	96%	4%	
207) Supervision 8:1 Ratio for a day	Aug 2021	4.5	4.5		
Hour Extension		**100%**	**100%**		
53) Documentation present requesting an extension of the 72 hour deadline	Aug 2021	100%	100%		
53) Documentation present of a Commander approving an extension request	Aug 2021	100%	100%		
53) Complete supervisory force review within 72 hours of incident	Aug 2021	100%	100%		
tizen Complaint Form (Semi-Annual)				**0%**	

Team Scorecard

August 2021 for July 2021 Data

	TEAM 1	TEAM 2	TEAM 3	TEAM 5	TEAM 6	TEAM 7	TEAM 9 / BIKE	TEAM 10	TEAM 11
	100%	100%	83%	100%	100%	100%	100%	100%	100%
he end of subsequent	100%	100%	83%	100%	100%	100%	100%	100%	100%
incidents under APD					100%		100%	100%	
	100%	100%	100%	100%	100%	100%	100%	100%	100%
agency approved	100%	100%	100%	100%	100%	100%	100%	100%	100%
agency approved	100%	100%	100%	100%	100%	100%	100%	100%	100%
n primary duty weapon									
n other authorized									
	100%	100%	100%	100%	100%	100%	100%	100%	100%
ak-side holster	100%	100%	100%	100%	100%	100%	100%	100%	100%
spection	100%	100%	100%	100%	100%	100%	100%	100%	100%
er officer completed by	100%	100%	100%	100%	100%	100%	100%	100%	100%
o for a day *Not		5	4		6				
ion						100%			
nt requesting an sdline						100%			
nt of a Commander uest						100%			
force review within 72 ommander authorized						100%			

8 2021

Northeast Inspection Summary

Review Month: August 2021 for July 2021 Data
Focus areas highlight scores below 95%

Focus Areas	Topic	Last Inspection Date	Current Score	Previous Score	Change from Previous	Variance
+	**ECW**				**0%**	—
	(P37) Quarterly ECW upload	Aug 2021				
−	**OBRD**		**100%**	**99%**	**1%**	▲
	(P230) Video Uploaded by the end of subsequent shift	Aug 2021	100%	98%	2%	
	(P224) Mandatory recording incidents under APD policy	Aug 2021	100%	100%		
−	**Firearms**		**100%**	**97%**	**3%**	▲
	(P18) Inspection of carrying agency approved firearms	Aug 2021	100%	97%	3%	
+	(P18) Inspection of carrying agency approved ammunition	Aug 2021	100%	97%	3%	
−	**Supervision**		**100%**	**97%**	**3%**	▲
	(P32) ECW is carried on weak-side holster	Aug 2021	100%	97%	3%	
	(P225) OBRD Equipment inspection	Aug 2021	100%	97%	3%	
	(P225) Two video reviews per officer completed by the sergeant	Aug 2021	100%	97%	3%	
	(P207) Supervision 8:1 Ratio for a day *Not included in overall score*	Aug 2021	3.5	6.5	-3.0	
−	**72 Hour Extension**		**100%**	**100%**	**0%**	—
	(P53) Documentation present requesting an extension of the 72 hour deadline	Aug 2021	100%	100%		
	(P53) Documentation present of a Commander approving an extension request	Aug 2021	100%	100%		
	(P53) Complete supervisory force review within 72 hours of incident	Aug 2021	100%	100%		
+	**Citizen Complaint Form (Semi-Annual)**				**0%**	—

Northeast Team Scorecard

Review Month: August 2021 for July 2021 Data

Scorecard	TEAM 1	TEAM 2	TEAM 3	TEAM 4	TEAM 5	TEAM 6	TEAM 7	TEAM 8	TEAM 9	TEAM 10	TEAM 11
+ ECW											
- OBRD	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(P230) Video Uploaded by the end of subsequent shift	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(P224) Mandatory recording incidents under APD policy				100%	100%						100%
- Firearms	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(P16) Inspection of carrying agency approved firearms	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
+ (P16) Inspection of carrying agency approved ammunition	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
- Supervision	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(P32) ECW is carried on weak-side holster	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(P225) OBRD Equipment inspection	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(P226) Two video reviews per officer completed by the sergeant	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(P787) Supervisor 1:1 Ride for a day "Not included in overall score"	3		4								
- 72 Hour Extension			100%			100%	100%				
(P53) Documentation present requesting an extension of the 72 hour deadline			100%			100%	100%				
(P53) Documentation present of a Commander approving an extension request			100%			100%	100%				
(P53) Complete supervisory force review within 72 hours of incident where a Commander authorized an extension			100%			100%	100%				
Month/Year	8	2021									

Legend
85-100%
85-84%
≤ 84%

t Inspection Summary

August 2021 for July 2021 Data
hlight scores below 95%

pic	Last Inspection Date	Current Score	Previous Score	Change from Previous	Var
CW				0%	
BRD		99%	100%	-1%	
230) Video Uploaded by the end of subsequent shift	Aug 2021	98%	100%	-2%	
224) Mandatory recording incidents under APD policy	Aug 2021	100%	100%		
rearms		100%	100%	0%	
18) Inspection of carrying agency approved firearms	Aug 2021	100%	100%		
18) Inspection of carrying agency approved ammunition	Aug 2021	100%	100%		
upervision		100%	100%	0%	
32) ECW is carried on weak-side holster	Aug 2021	100%	100%		
225) OBRD Equipment inspection	Aug 2021	100%	100%		
225) Two video reviews per officer completed by the sergeant	Aug 2021	100%	100%		
207) Supervision 8:1 Ratio for a day *Not included in overall score*	Aug 2021	3	6.0		
2 Hour Extension		100%	100%	0%	
53) Documentation present requesting an extension of the 72 hour deadline	Aug 2021	100%	100%		
53) Documentation present of a Commander approving an extension request	Aug 2021	100%	100%		
53) Complete supervisory force review within 72 hours of incident	Aug 2021	100%	100%		
tizen Complaint Form (Semi-Annual)				0%	

t Team Scorecard

August 2021 for July 2021 Data

Found" for Team 9 for the week of 07/18/21 - 07/24/21 on OBRD (P230) Video Uploaded by the end of subsequent shift inspection

	TEAM 1	TEAM 2	TEAM 3	TEAM 5	TEAM 6	TEAM 7	TEAM 9	TEAM 10	TEAM 11
	100%	100%	100%	100%	100%	100%		100%	83%
he end of subsequent	100%	100%	100%	100%	100%	100%		100%	83%
incidents under APD	100%			100%				100%	
	100%	100%	100%	100%	100%	100%	100%	100%	100%
agency approved	100%	100%	100%	100%	100%	100%	100%	100%	100%
agency approved	100%	100%	100%	100%	100%	100%	100%	100%	100%
n primary duty weapon									
n other authorized									
	100%	100%	100%	100%	100%	100%	100%	100%	100%
ak-side holster	100%	100%	100%	100%	100%	100%	100%	100%	100%
spection	100%	100%	100%	100%	100%	100%	100%	100%	100%
er officer completed by	100%	100%	100%	100%	100%	100%	100%	100%	100%
o for a day *Not				3			6		
ion				100%		100%			
nt requesting an adline				100%		100%			
nt of a Commander est				100%		100%			
force review within 72 ommander authorized				100%		100%			

8 2021

:t Inspection Summary

August 2021 for July 2021 Data
ıhlight scores below 95%

opic	Last Inspection Date	Current Score	Previous Score	Change from Previous
CW				**0%**
'37) Quarterly ECW upload	Jul 2021			
BRD		**100%**	**100%**	**0%**
'230) Video Uploaded by the end of subsequent shift	Aug 2021	100%	100%	
'224) Mandatory recording incidents under APD policy	Aug 2021	100%	100%	
irearms		**100%**	**100%**	**0%**
'18) Inspection of carrying agency approved firearms	Aug 2021	100%	100%	
'18) Inspection of carrying agency approved ammunition	Aug 2021	100%	100%	
upervision		**100%**	**100%**	**0%**
'32) ECW is carried on weak-side holster	Aug 2021	100%	100%	
'225) OBRD Equipment inspection	Aug 2021	100%	100%	
'225) Two video reviews per officer completed by the sergeant	Aug 2021	100%	100%	
'207) Supervision 8:1 Ratio for a day *Not included in overall score*	Aug 2021	5.0	5.5	-0.5
2 Hour Extension		**100%**	**100%**	**0%**
'53) Documentation present requesting an extension of the 72 hour deadline	Aug 2021	100%	100%	
'53) Documentation present of a Commander approving an extension request	Aug 2021	100%	100%	
'53) Complete supervisory force review within 72 hours of incident	Aug 2021	100%	100%	
itizen Complaint Form (Semi-Annual)				**0%**

t Team Scorecard

August 2021 for July 2021 Data

	TEAM 1	TEAM 2	TEAM 3	TEAM 4	TEAM 5	TEAM 6	TEAM 7	TEAM 8	TEAM 9	TEAM 10	TEAM 11
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
l of subsequent	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
ents under APD					100%	100%				100%	
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
cy approved	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
cy approved	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
ary duty weapon											
r authorized											
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
e holster	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
on	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
cer completed by	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
day *Not					5		5				
				100%	100%				100%		
uesting an				100%	100%				100%		
Commander				100%	100%				100%		
review within 72 under authorized				100%	100%				100%		

8 2021

;t Inspection Summary

August 2021 for July 2021 Data
ıhlight scores below 95%

ɔpic	Last Inspection Date	Current Score	Previous Score	Change from Previous	Var
CW				**0%**	
BRD		**98%**	**100%**	**-2%**	
230) Video Uploaded by the end of subsequent shift	Aug 2021	96%	100%	-4%	
224) Mandatory recording incidents under APD policy	Aug 2021	100%	100%		
rearms		**100%**	**100%**	**0%**	
18) Inspection of carrying agency approved firearms	Aug 2021	100%	100%		
18) Inspection of carrying agency approved ammunition	Aug 2021	100%	100%		
ıpervision		**98%**	**100%**	**-2%**	
32) ECW is carried on weak-side holster	Aug 2021	100%	100%		
225) OBRD Equipment inspection	Aug 2021	100%	100%		
225) Two video reviews per officer completed by the sergeant	Aug 2021	93%	100%	-7%	
207) Supervision 8:1 Ratio for a day *Not included in overall score*	Aug 2021	4.5	4.5		
2 Hour Extension		**100%**	**100%**	**0%**	
53) Documentation present requesting an extension of the 72 hour deadline	Aug 2021	100%	100%		
53) Documentation present of a Commander approving an extension request	Aug 2021	100%	100%		
53) Complete supervisory force review within 72 hours of incident	Aug 2021	100%	100%		
tizen Complaint Form (Semi-Annual)				**0%**	

st Team Scorecard

August 2021 for July 2021 Data

	TEAM 1	TEAM 2	TEAM 3	TEAM 5	TEAM 6	TEAM 7	TEAM 9	TEAM 10	TEAM 11
	100%	100%	88%	100%	100%	96%	91%	100%	100%
he end of subsequent	100%	100%	88%	100%	100%	92%	91%	100%	100%
incidents under APD	100%					100%		100%	
	100%	100%	100%	100%	100%	100%	100%	100%	100%
agency approved	100%	100%	100%	100%	100%	100%	100%	100%	100%
agency approved	100%	100%	100%	100%	100%	100%	100%	100%	100%
	89%	100%	100%	89%	100%	100%	100%	100%	100%
ak-side holster	100%	100%	100%	100%	100%	100%	100%	100%	100%
spection	100%	100%	100%	100%	100%	100%	100%	100%	100%
er officer completed by	67%	100%	100%	67%	100%	100%	100%	100%	100%
o for a day *Not included	6		3						
ion				100%					
nt requesting an adline				100%					
nt of a Commander vest				100%					
force review within 72 ommander authorized an				100%					

;pection Summary

August 2021 for July 2021 Data
ıhlight scores below 95%

ɔpic	Last Inspection Date	Current Score	Previous Score	Change from Previous	Var
CW				**0%**	
37) Quarterly ECW upload	Aug 2021				
BRD		**100%**	**100%**	**0%**	
230) Video Uploaded by the end of subsequent shift	Aug 2021	100%	99%	1%	
224) Mandatory recording incidents under APD policy	Aug 2021	100%	100%		
rearms		**97%**	**100%**	**-3%**	
18) Inspection of carrying agency approved firearms	Aug 2021	97%	100%	-3%	
18) Inspection of carrying agency approved ammunition	Aug 2021	97%	100%	-3%	
upervision		**99%**	**100%**	**-1%**	
32) ECW is carried on weak-side holster	Aug 2021	100%	100%		
225) OBRD Equipment inspection	Aug 2021	100%	100%		
225) Two video reviews per officer completed by the sergeant	Aug 2021	97%	100%	-3%	
207) Supervision 8:1 Ratio for a day *Not included in overall score*	Aug 2021	4.0	4.5	-0.5	
2 Hour Extension		**100%**	**100%**	**0%**	
53) Documentation present requesting an extension of the 72 hour deadline	Aug 2021	100%	100%		
53) Documentation present of a Commander approving an extension request	Aug 2021	100%	100%		
53) Complete supervisory force review within 72 hours of incident	Aug 2021	100%	100%		
itizen Complaint Form (Semi-Annual)				**0%**	

am Scorecard

August 2021 for July 2021 Data

	TEAM 1	TEAM 2	TEAM 3	TEAM 4	TEAM 5	TEAM 6 / BIKE	TEAM 7	TEAM 8	TEAM 9	TEAM 10	TEAM 11
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
s of subsequent	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
ents under APD			100%		100%						100%
	100%	100%	100%	100%	100%	100%	100%	100%	67%	100%	100%
y approved	100%	100%	100%	100%	100%	100%	100%	100%	67%	100%	100%
pproved	100%	100%	100%	100%	100%	100%	100%	100%	67%	100%	100%
	100%	100%	100%	100%	100%	100%	89%	100%	100%	100%	100%
e holster	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
on	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
er completed by	100%	100%	100%	100%	100%	100%	67%	100%	100%	100%	100%
day *Not included	2			4	6						
	100%					100%			100%	100%	
esting an	100%					100%			100%	100%	
Commander	100%					100%			100%	100%	
review within 72 nder authorized	100%					100%			100%	100%	

8 2021

September 2021 Executive Director's Report

1. We requested 24 writing samples from Investigator applicants and receives 12 responses. Of those 12 responses 8 earned an interview. Of the 8 interviewed 4 have been identified as possible candidates for hire. All 4 are currently undergoing background checks.
2. The Community Engagement Specialist has 42 applicants. I await the list of qualified candidates from HR
3. The final FY/22 budget is available at: https://www.cabq.gov/dfa/budget
4. Last night City Council approved the July-December 2020 Semi-annual report.
5. Yesterday I forwarded APD's response to your Shot Spotter policy recommendations.
6. You received acceptance of your training form and acceptance of 8 hours total for your every 6-month ride-along requirements from the Monitor
7. All CASA related training materials will be moving to the City Employment Training Center. More details to follow.
8. On August 23rd I sent your request for Level 3 force case files to Lt. Smith
9. The CPOA responded to 3 OIS shooting scenes in August.
10. Reminder the November meeting will be November 4th because of the holiday
11. Your suggestions from the August meeting have been incorporated into the Findings form.

CPOA Board – Outreach Subcommittee Report

The Outreach committee met via Zoom on August 24, 2021.

1. Kelly Mensah provided an update on the following topics:
   - CPCs continue to discuss going back to limited in person events.
   - Marketing efforts are ramping up.
   - An interview was conducted with GovTV.
   - Coffee with a Cop events are resuming.
   - Committees are picking up and meetings with some of the amici have taken place.

2. Semi-annual report presentation to City Council will occur on 9/8/2021

3. There have been 42 applications received for the Community Engagement position.

4. There was some discussion at the Outreach meeting about taking the opportunity to compile all the Ordinance revisions that have been discussed over the last couple of years and start the process of refining that list into more cohesive talking points that can be used by Board members in future meetings with City Council. Chair Olivas reached out to Vice-Chair Galloway on 8/25 about the same process so this seems to be the right time to begin this work. Outreach efforts with City Council will hold for now to allow for the completion of this process as well as campaigns/elections of City Council members.

5. Member Nixon alerted Chair Olivas and Vice Chair Galloway that he has been approached by Ellen Coplen with West Side Democrats to participate as a panelist at a Community Policing forum.

6. Director Harness forwarded an email to the Board from Associate Monitor Giaquinto relaying the Monitor's approval of the recommended NACOLE/Training reporting form and the standard of a ***minimum*** of 8 hours of "Ride Along" time to satisfy the requirement of 2 ride alongs/6 months requirement set forth in the CASA.

The next meeting of the Outreach Subcommittee will be held via Zoom on September 28th, 2021 at 3:00 PM.

The Policy and Procedure Review Subcommittee met September 2, 2021. Members present were Tara Armijo-Prewitt, Richard Johnson, Patricia French, and Chair William Kass.

Policies presented at P&P Unit in August 2021

11 Aug 2021	APD Policy Review Unit P&P	
SOP 1-26	Special Victims Section	Lt. Juan Cabrera
SOP 2-39	Field Services Bureau Response to Incidents and Events	Sgt. Xavier Chacon
SOP 2-45	Pursuit by Motor Vehicle	Commander Johnny Yara
SOP 2-82	Restraints and Transportation of Individuals	Gregory Mondragon
SOP 2-92	Crimes Against Children Investigations	Lt. Juan Cabrera
SOP 3-14	Supervision	Lt. Randall Crawford
SOP 3-51	Department Orders	Policy and Procedure Unit
SOP 4-10	Monthly Reports	Lt. Randall Crawford

SOP 2-39 FSB response to incidents and events – Policy ends when Emergency Response Team responds to scene. Canine units are not used for crowd control or brought to scene. Experience indicates that canines get too excited at crowd events.

SOP 2-45 Pursuit by Motor Vehicle – The review of this SOP would benefit from applying available risk management data that includes number of pursuits, trends, lawsuit costs, crashes.

SOP 3-14 Supervision - The purpose of this policy is to ensure supervisors oversee their subordinates and take proper action when they need to guide, train, and mentor or start the disciplinary process when applicable. The success or failure of the Albuquerque Police Department (Department) is determined by the performance of police officers and its personnel, whose level of efficiency is, in turn, largely determined by the caliber of their supervisors. Supervision gives direction to the police tasks and channels the energies of a law enforcement agency into an organized effort. Proper supervision is essential to maintain a professional level of competence in law enforcement operations.

Policies presented at P&P Unit meeting 25 August 2021

25 Aug 2021	APD Policy Review Unit	
SOP 1-16 (Formerly 5-11)	Auto Theft Unit	Lt. Aaron Jones Not present
SOP 1-19	Shield Unit	Sgt. Andrew Wickline
SOP 1-39 (Formerly 6-4)	DWI Unit	Sgt. Christopher Rody
SOP 1-62	Internal Affairs Professional Standards Division Re-scheduled	Commander Cottrell
SOP 2-4	Use of Respirators	Frank Galanis
SOP 2-79	Law Enforcement Assisted Diversion (LEAD) Program	Sgt. Charles Crook
SOP 2-85	Certificate for Evaluation	Lt. Matthew Dietzel
SOP 3-32	Employee Work Plan/Performance Evaluations	Lt. Jeffrey Barnard

SOP 1-19 Shield Unit – This unit prepares cases for prosecution by the Bernalillo County District Attorney office. There are approximately 12 APD employed civilian specialists who organize evidence. They receive one month of OJT to become familiar with APD databases and software for case preparation.

SOP 2-79 LEAD program – There has been increased use of this program to divert individuals into City sponsored programs outside the criminal justice system. A question raised by Ali Abbasi was "Why not training for use of discretion?" since this program depends on officer discretion to make the final selection of candidates after other criteria are fulfilled.

SOP 3-32 Performance Evaluations – This CASA policy now requires supervision must be evaluated on use-of-force investigations.

Policies reviewed at APD Policies and Procedures Review Board (PPRB) 18 August 2021

SOP	Title	Presenter	Advanced?
1-86	Report Review Unit	Kathy Roybal-Nunez	Advanced To be deleted
1-90	Investigative Services Division	D/Commander Jason Janopoulos	Advanced
2-59	Extreme Risk Firearm Protection Order	Commander Matthew Dietzel	Advanced
2-108	Electronic Communications Privacy Act Procedures	Sgt. Brandon Wesenberg	Advanced
3-11	Command Staff Responsibilities	Commander Greg Weber	Advanced
3-30	Line Inspection Process	Lt. Randall Crawford	postponed
3-31	Physical Fitness Assessment	JD Maes	Advanced

SOP 3-11 Command Staff responsibilities – The presenter recognized that ongoing situations where multiple APD units and resources respond need a clear understanding of who is the incident commander. This is especially important in potential serious use-of-force situations where lack of planning and supervision an result in serious injury or death to both officers and individuals.

SOP 2-59 Extreme Risk Firearm Protection Order – Policy owners have met with state lawmakers to find out the intent of policy according to recently passed legislation. Exercising this policy to make 1-2 firearm seizures per year is consistent with the law makers intent. This fills a very small gap in the ability to seize guns from people known to be dangerous.

Policies advanced for 30 day recommendations.

1 Sep 2021	Recommendations due Saturday October 2, 2021	Recommendation
1-57	Identification Disposition Unit	No Recommendation
2-5	**Department Vehicles**	**Training Issue?**
2-84	Body Cavity and Strip Searches	No Recommendation
2-97	Harm Reduction Act Methadone Distribution Centers (to be archived)	No Recommendation
2-112	**Violence Intervention Program Call-In (Gun Violence Demonstration Enforcement Action)**	**Program effectiveness?**
3-15	Sworn Personnel Positions and Seniority	No Recommendation
3-16	Seniority (to be archived)	No Recommendation
3-52	**Policy Development Process**	**Recommendations in progress**

The above policies were advanced to the 30-day recommendation period described in SOP 3-52. The PnP recommends the policies indicated in the above table be given a "No Recommendation" form notice to be sent by Ali Abbasi to the APD Policy Review Unit.

SOP 2-5 Department Vehicles – There was much discussion about using the Mobile Dispatch Unit while driving. The policy language was changed to allow this equipment to be used with caution since it is already common practice in the field. However, there have been accidents associated with distracted driving resulting in significant damages and injuries. The question was raised regarding training to prevent distracted driving. Apparently, most driving training is conducted on the job with field training officers. It was suggested at the review meeting that field driving data, such as Crash Review Board data be fed back to the Academy to improve or increase the current training.

SOP 2-112 Violence Intervention program

2-112-1 Purpose

The purpose of this policy is to establish the procedures for conducting a Call-In. The partnership will focus attention on an entire group or gang when any group or gang member involved in violent crimes.

2-112-2 Policy

It is the policy of the Albuquerque Police Department (Department) to seek out and directly communicate with groups and gangs through a partnership of law enforcement, social service providers, and community stakeholders. Whether the forum is in a group meeting setting or an individualized Violence Intervention Program Custom Notification-style setting, the partnership delivers a unified message against violent crimes, explaining that any further acts of violent crime will initiate attention and strict enforcement to the entire group or gang, while articulating community expectations for a safe community, and offering social services as an alternative to violent crimes.

Presentation of this policy followed a recent TV interview with Chief Medina shown in the link below. During this interview, the Chief mentioned that APD was relying on the violence intervention program described in this SOP to reduce violent crime in Albuquerque.

Q&A: APD Chief Medina addresses violent crime in Albuquerque | KOB 4

There has been significant increase in the use of this program in the last year but its effectiveness is not known. The question was raised at the review meeting which of the homicides that occurred in the last two years in Albuquerque could have been prevented by this program.

Use-of-Force Policies/Recommendations/Discussion

The PnP is collecting comments to create recommendations for these policies. Ali Abbasi reported on his concern that language used to inform individuals that force will be used against them is not understood by individuals in crisis to be deadly force. He suggests that more explicit warnings be given. He will submit his comments to the PnP. Commander Richard Evans, IAFD, was in attendance at the meeting, listened and contributed to the discussion. The PPRB review of these policies has been delayed while he continues to gather recommendations made at the POB special meeting on August 24. It is recommended to the Board to review the Camden County, New Jersey use-of-force policy when considering any recommended changes to the APD policies. This policy was cited by Peter Simonson during his presentation at the POB special meeting.

SOP 3-52 Policy Development Process – Discussion/Recommendations

This policy has been in the revision process for at least a year. The recent review indicates that significant policy improvements were made thanks to the work of the APD Policy Review Unit. They have also incorporated suggestions made by the PnP. Most notable of the changes:

The policy development process is laid out step by step for clarity.

Public/Stakeholder/CPOA/APD commentary periods have been increased to 45 days allowing for a more thorough review.

The PRU will aid the policy owner in analyzing applicable data before the first review presentation- allowing for trend data and other efficiency measures to be incorporated into the review. This will occur before the first P&P Unit presentation – 3-52-5 A Step 1:

iii. Develop and revise the policy draft alongside the Policy Owner or their designee and, if applicable, the Policy Consultant;
iv. If applicable, assist the Policy Owner or their designee with trend analysis to identify patterns as opportunities for improvement. The Policy Owner or their designee may revise their policy draft based on the identified patterns to aim to improve outcomes for divisions, sections, units, or programs;
v. If applicable, ensure the provisions in a published Special Order that amended or added to the SOP are incorporated into the policy draft;

d. The Policy Owner or their designee shall present the policy draft. During their presentation, the Policy Owner or their designee will:
   i. Explain the purpose of the SOP;
   ii. Generally describe the revisions;
   iii. If applicable, briefly review the revisions that were made to the policy draft following identification of patterns through trend analysis; and
   iv. Answer questions from attendees regarding the policy draft.
e. The SOP Liaison shall:
   i. Record meeting attendance

We are looking for to the approval of these changes and the PnP will write a recommendation letter for Board approval that supports these changes.

SOP 3-41 Changes to have substations review minor complaints –Patricia French

Member French will coordinate with Director Harness to determine the necessary steps to change the CPOA citizen complaint investigation process to allow APD Area Commands to investigate minor complaints.

Update on Canine Use Data – Patricia French

Ali Abbasi has contacted the appropriate personnel at APD to obtain canine use and liability information.

Surveillance Technologies Update – Tara Armijo-Prewitt

A brief review of surveillance technologies (Star Chase, Shotspotter, License Plate Reader, Cell site simulators) with focus on the license plate reader program that the city has created with the business community. Concerns were expressed around the effectiveness of the programs, how the data is stored and used, who owns the data and other public transparency issues. A KOB 4 video interview was presented which directly asks these questions about the Shotspotter program.

4 Investigates: Is Albuquerque's gunshot detection technology working? | KOB 4

Next meeting October 7, 2021, at 4:30 p.m.

Policies with no recommendation

		Recommendation
1-57	Identification Disposition Unit	No Recommendation
2-84	Body Cavity and Strip Searches	No Recommendation
2-97	Harm Reduction Act Methadone Distribution Centers (to be archived)	No Recommendation
3-15	Sworn Personnel Positions and Seniority	No Recommendation
3-16	Seniority (to be archived)	No Recommendation