Civilian Police Oversight Agency Board

Dr. William J. Kass, Chair Eric Olivas, Vice Chair Tara Armijo-Prewitt Chantal M. Galloway Eric Nixon Edward Harness, Executive Director

Doug Mitchell

Thursday, March 11, 2021 - 5:00 p.m.

Members Present:

Tara Armijo-Prewitt

Doug Mitchell

Eric Nixon

Chantal M. Galloway

Dr. William Kass, Chair

Eric Olivas, Vice Chair

Members Absent:

Others Present:

Edward Harness, CPOA Katrina Sigala, CPOA Valerie Barela, CPOA Kelly Mensah, CPC Tina Gooch, Atty Chief Harold Medina, APD Stanley Sylvester, APD Superintendent Cdr. Cori Lowe, APD Cdr. Zac Cottrell, APD Lt. Michael Meisinger, APD Pastor David Walker, Mayor's Office Esteban Aguilar Jr., City Atty Lindsay Van Meter, Asst. City Atty Melissa Kountz, Asst. City Atty Chris Sylvan, City Council Arianna Trott, Consultant

Attendance: In response to the Governor's declaration of a Public Health Emergency and ban on large public gatherings, the Civilian Police Oversight (CPOA) Board meeting on Thursday, March 11, 2021 at 5:00 pm will be held via Zoom video conference.

Viewing: Members of the public will have the ability to view the meeting through GOVTV on Comcast Channel 16, or to stream live on the GOVTV website at: https://www.cabq.gov/culturalservices/govtv, or on YouTube at: https://www.cabq.gov/cpoa/events/cpoa-board-meeting-march-11-2021. (Please note that the link for YouTube has not yet been generated, however, the link could easily be found on the link provided above prior to the start of the meeting). The GOVTV live stream can be accessed at these addresses from most smartphones, tablets, or computers.

The video recording of this and all past meetings of the CPOA Board will also remain available for viewing at any time on the CPOA's website. CPOA Staff is available to help members of the public access pre-recorded CPOA meetings on-line at any time during normal business hours. Please email <u>CPOA@cabq.gov</u> for assistance.

Public Comment: The agenda for the meeting will be posted on the CPOA website by 5:00 pm, Monday, March 8, 2021 at <u>www.cabq.gov/cpoa</u>.

The CPOA Board will take general public comment and comment on the meeting's specific agenda items in written form via email through 4:00 pm on Thursday, March 11, 2021. Submit your public comments to: <u>POB@cabq.gov</u>. These comments will be distributed to all CPOA Board members for review.

Meeting Minutes

- I. Welcome and call to order. Chair Dr. Kass called to order the regular meeting of the Civilian Police Oversight Agency Board at 5:01 p.m.
- **II. Mission Statement.** Chair Dr. Kass read the Civilian Police Oversight Agency Board's mission statement.
- III. Approval of the Agenda
 - a. Motion. A motion by Vice Chair Olivas's to approve the agenda as written. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Mitchell, Nixon, Olivas, Kass

b. Motion. A motion by Vice Chair Olivas to amend the agenda to include APD Chief Harold Medina and Superintendent Sylvester Stanley to agenda item VI. Reports from APD. Roll call vote taken. Motion passed.

For: 6 – Armijo-Prewitt, Galloway, Mitchell, Nixon, Olivas, Kass

IV. Public Comments

- a. Geraldine Amato (see attached)
- V. Review and Approval of Minutes. For more information about minutes from prior CPOA Board meetings, please visit our website here: <u>http://www.cabq.gov/cpoa/police-oversight-board/pob-agenda-meeting-</u>

http://www.cabq.gov/cpoa/police-oversight-board/pob-agenda-meeting-

a. Review and Approval of Minutes from March 4, 2021 Study Session

 Copies of draft minutes from the March 4, 2021 Civilian Police Oversight Agency Board Study Session meeting were distributed to each Board Member electronically.

2. Motion. Motion by Member Mitchell to approve the minutes as written. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Mitchell, Nixon, Olivas, Kass

VI. Reports from City Departments

- a. APD Chief Medina and Superintendent Stanley -
 - City Attorney, Esteban Aguilar Jr. announced Mayor's appointments to the Albuquerque Police Department. Harold Medina was appointed as Chief of Police and Sylvester Stanley as Superintendent of Police Reform and as the Deputy Chief Administrative Officer.
 - 2. Chief Harold Medina spoke on his support on the appointments and focus within the Albuquerque Police Department.
 - **3.** Superintendent Stanley introduced himself and provided an outlook related to his appointment.
- b. IA Professional Standards Division Commander Zak Cottrell reported on the Statistical Data for the month of February 2021. A document titled Civilian Police Oversight Board, Internal Affairs Force Division Statistical Data for the Month of February 2021 was distributed to the CPOA Board members. (see attached)
- c. IA Force Division -

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- Commander Cori Lowe reported on the Statistical Data for the month of February 2021. A document titled *Civilian Police Oversight Board, Internal Affairs Force Division Statistical Data for the Month* of February 2021 was distributed to the CPOA Board members. (see attached).
- Commander Cori Lowe provided a follow up to Vice Chair Olivas's inquiry from the last CPOA Board meeting and presented statistical information related to the number of Use of Force incidents in the SE area command.

d. Presentation by the APD Training Academy- Lieutenant Michael Meisinger with the APD Training Academy gave a presentation on APD Training related to Crimes against Children Unit (CACU), Domestic Violence and Sexual Assaults.

- e. City Council
 - 1. City Council Representative Chris Sylvan presented his report.
- f. Public Safety Committee
 - 1. Public Safety Representative Chris Sylvan presented his report.
- g. Mayor's Office -
 - 1. APD Outreach Community Liaison Pastor David Walker presented his report.
- h. City Attorney -
 - 1. Assistant City Attorney Lindsay Van Meter presented her report.
- i. CPC
 - 1. CPC Liaison Kelly Mensah presented his report.
- j. APOA
 - 1. None.

k. CPOA

1. Executive Director – Director Harness presented his report.

VII. Hearing on Requests for Reconsiderations

a. None.

VIII. Review of Cases: The CPOA's findings in each case listed on the agenda have been reviewed and approved by the CPOA Board. The findings become part of the officer's file, if applicable. Copies of the full findings letters to the citizens are located at <u>http://www.cabq.gov/cpoa/findings-letters/civilian-complaints-pob-findings</u>

| a. | Administratively Closed Cases | | | |
|-----------|-------------------------------|--------|--------|--------|
| | 114-20 | 132-20 | 134-20 | 170-20 |
| | 285-20 | 014-21 | 025-21 | |

1. Motion. A motion by Member Galloway to accept the administratively

closed cases as presented. Roll call vote taken. Motion passed.

Against: 1 - Nixon

- 2. Director Harness read the email submission received by the complainant for CPC 014-21.
- b. Unfounded and Exonerated
 - 214-20 248-20
 - Motion. A motion by Member Mitchell to accept Unfounded and Exonerated CPC 214-20 and CPC 248-20 cases as presented. Roll call vote taken. Motion passed.

For: 5 - Armijo-Prewitt, Galloway, Mitchell, Nixon, Kass

Against: 1 – Olivas

c. Not Sustained

242-20

1. Motion. A motion by Member Galloway to accept the Not Sustained CPC 242-20 case as presented. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Mitchell, Nixon, Olivas, Kass

- **2. Motion.** A second motion by Member Armijo-Prewitt to reconsider the Not Sustained CPC 242-20 case. Roll call vote taken. Motion passed.
- For: 6 Armijo-Prewitt, Galloway, Mitchell, Nixon, Olivas, Kass
- IX. Serious Use of Force Cases/Officer Involved Shooting a. None.

Fifteen-minute break began at 7:01 p.m. and the meeting reconvened at 7:16 p.m.

X. Reports from Subcommittees

- a. Community Outreach Subcommittee Chantal Galloway
 - 1. Met March 2, 2021 at 3:00 p.m. (video conference)
 - 2. Member Galloway submitted a Community Outreach Subcommittee written report. *(see attached)*
 - **3.** Next meeting March 23, 2021 at 3:00 p.m.

b. Policy and Procedure Review Subcommittee – Dr. William Kass

- 1. Met March 4, 2021 at 4:30 pm (video conference)
- 2. Chair Dr. Kass submitted a Policy and Procedure Subcommittee written report. (see attached)
- 3. Next meeting April 1, 2021 at 4:30 p.m.

c. Case Review Subcommittee - Eric Nixon

- 1. Met January 26, 2021 at 4:30 p.m. (video conference)
- 2. Selection of 1st Quarter Audit Cases
- Member Nixon announced selection of 1st Quarter Audit Cases as follows: CPC 025-21, CPC 170-20 and CPC 248-20
- 3. Next meeting April 27, 2021 at 4:30 p.m.

d. Personnel Subcommittee - Eric Olivas

- 1. Met February 22, 2021 at 4:00 p.m. (video conference)
- 2. Vice Chair Olivas submitted a Personnel Subcommittee written report. (*see attached*)
- 3. Next meeting March 29, 2021 at 4:00 p.m.

XI. Discussion and Possible Action

a. Review and Approval of 4th Quarter Case Findings Audit Report

 Motion. A motion by Member Mitchell to accept the Case Review Subcommittee 4th Quarter Case Findings Audit Report. Roll call vote taken. Motion passed.

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(see attached)

For: 5 - Armijo-Prewitt, Mitchell, Nixon, Olivas, Kass

Against: 1 - Galloway

b. Approval of January - June 2020 Semi-Annual Report

 Motion. A motion by Vice Chair Olivas to approve the CPOA January – June 2020 Semi-Annual Report as drafted and presented. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Mitchell, Nixon, Olivas, Kass

c. Update on CPOA Board Member Reviews

1. Chair Dr. Kass provided an update on the completion of the CPOA Board self-assessments.

d. Update on Developing a Process for Access to Level 3 Force Cases

 CPOA Board Counsel, Tina Gooch provided an update on the Development process for Access to Level 3 Force Cases and is working on a Memorandum of Understanding (MOU) with City Legal and should have the framework for the CPOA Board to review at the next regularly scheduled CPOA Board meeting.

e. Update on Stipulated Order Establishing an External Force Investigation Team- CASA

 CPOA Director Harness provided an update on the status conference that was held on February 26, 2021 related to the Stipulated Order Establishing an External Force Investigation Team (EFIT).

f. Legal Counsel Contract

1. Motion. A motion by Member Galloway to proceed in a good faith effort to continue with the current Legal Counsel Contract for fiscal year 2022. Roll call vote taken. Motion passed.

For: 6-Armijo-Prewitt, Galloway, Mitchell, Nixon, Olivas, Kass

g. Update on access to Legal Counsel

 Vice Chair Olivas met with the CPOA Board's Legal Counsel as previously approved the CPOA Board.

h. 2021 OMA Resolution

 Motion. A motion by Member Galloway to adopt the 2021 OMA Resolution. Roll call vote taken. Motion passed. (see attached)

For: 6 – Armijo-Prewitt, Galloway, Mitchell, Nixon, Olivas, Kass

i. Update on Board rotation for Public Safety Committee

 Vice Chair Olivas recommends to defer agenda item Board rotation for Public Safety Committee to the Community Outreach Subcommittee and will be placed on the next regularly scheduled CPOA Board meeting agenda.

j. CPOA Public Relations Engagement Protocol

- 1. Member Galloway stated that the Outreach Subcommittee is discussing the CPOA Public Relations Engagement Protocol and it is currently in the developmental stage. (*see attached*)
- 2. Member Galloway requested CPOA Board Members to submit feedback to her in writing on the Protocol within the next 12 days and she will provide the information to the Outreach Subcommittee to draft policy.
- k. Use of Administratively Closed for Complaints due to the change in Officer Employment Status
 - 1. Motion. A motion by Member Galloway to table agenda item until the May 20, 2021 CPOA Board meeting.

I. Diversity and Inclusion Training Provided by Arianna Trott

- 1. Consultant Arianna Trott with Be. Compassion gave an introduction and overview of the proposal for Customized Diversity Training for the CPOA Board and Agency Staff. (*see attached*)
- 2. Motion. A motion by Vice Chair Olivas to table the Diversity and Inclusion Training to the next regularly scheduled CPOA Board meeting. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Mitchell, Nixon, Olivas, Kass

- m. Election of New CPOA Board Chair and Vice-Chair
 - Chairperson Election. Member Galloway nominated Eric Olivas to be the next chairperson of the CPOA Board. There were no other nominations. Roll call vote taken. Motion passed. Eric Olivas was elected as the CPOA Board Chair by unanimous consent.

For: 6 - Armijo-Prewitt, Galloway, Mitchell, Nixon, Olivas, Kass

2. Vice-Chair Election. Vice Chair Olivas nominated Chantal Galloway to be the next Vice Chair of the CPOA Board. There were no other nominations. Roll call vote taken. Motion passed. Chantal Galloway was elected as the CPOA Board Vice Chair by unanimous consent.

For: 6 - Armijo-Prewitt, Galloway, Mitchell, Nixon, Olivas, Kass

n. Designate Board Representative for PPRB

 Designee for Policy and Procedure Review Board. Member Galloway nominated Chair Dr. Kass to be the CPOA Board Representative for PPRB. There were no other nominations. Roll call vote taken. Motion passed. Chair Dr. Kass was elected to be the CPOA Board Representative of the PPRB by unanimous consent.

For: 6 - Armijo-Prewitt, Galloway, Mitchell, Nixon, Olivas, Kass

XII. Meeting with Counsel re: Pending Litigation or Personnel Issues:

Closed Discussion and Possible Action re: Pending Litigation or Personnel Issues

- a. Limited personnel matters pursuant to NMSA 1978, Section 10-15-1(H)(2)
 - 1. Executive Director Evaluation
 - i. Motion. A motion by Member Mitchell to take a

member by member vote to move into closed session Civilian Police Oversight Agency Board Minutes - March 11, 2021 Page 9 for the limited purpose of discussing a personnel matter. Roll call vote taken. Motion passed.

For: 6 – Armijo-Prewitt, Galloway, Mitchell, Nixon, Olivas, Kass ---- Meeting on Personnel matters began at 9:35 p.m. and the meeting reconvened at 10:29 p.m. ---

 Motion. A motion by Member Mitchell to reconvene into open session and that no matters other than personnel matters were discussed in closed session. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Mitchell, Nixon, Olivas, Kass

 Motion. A second motion by Member Galloway to delegate edits and finalization of a letter for the 2020 Executive Director Evaluation as approved by the CPOA Board to Vice Chair Olivas. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Mitchell, Nixon, Olivas, Kass

iii. Motion. A final motion by Member Mitchell that CPOA Board Chair Dr. Kass and the Chair of the Personnel Subcommittee Eric Olivas meet with the Executive Director Edward Harness to review the letter. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Mitchell, Nixon, Olivas, Kass

XIII. Other Business

- a. Member Mitchell recommended the same presentation that was provided to the Policy and Procedure Subcommittee held on March 4, 2021 on APD K-9 Unit Policies be presented to the full Board.
- b. Member Galloway recommends that Director Harness and CPOA Legal Counsel Tina Gooch examine case review CPOA Board obligations under the CASA and CPOA Ordinance.

- c. Member Armijo-Prewitt mentioned that Board Members should be identifying themselves during CPOA Board meeting prior to speaking for compliance with the ADA.
- d. Member Galloway recommends that CPOA Board members and Agency Staff include their position titles along with their names during zoom meetings and would like presentations to have their own agenda item.

XIV. Adjournment-

a. Motion. A motion by Member Mitchell to adjourn the meeting. Roll call vote taken. Motion passed.

For: 6 - Armijo-Prewitt, Galloway, Mitchell, Nixon, Olivas, Kass

b. The meeting was adjourned at 10:36 p.m.

APPROVED:

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DocuSigned by: d

April 8, 2021_

Eric Olivas, Charff^{49BE500374B3} Civilian Police Oversight Agency Board

Date

CC: Julian Moya, City Council Staff Ethan Watson, City Clerk Cynthia Borrego, City Council President (via email)

Minutes drafted and submitted by: Valerie Barela, Administrative Assistant

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Attachments

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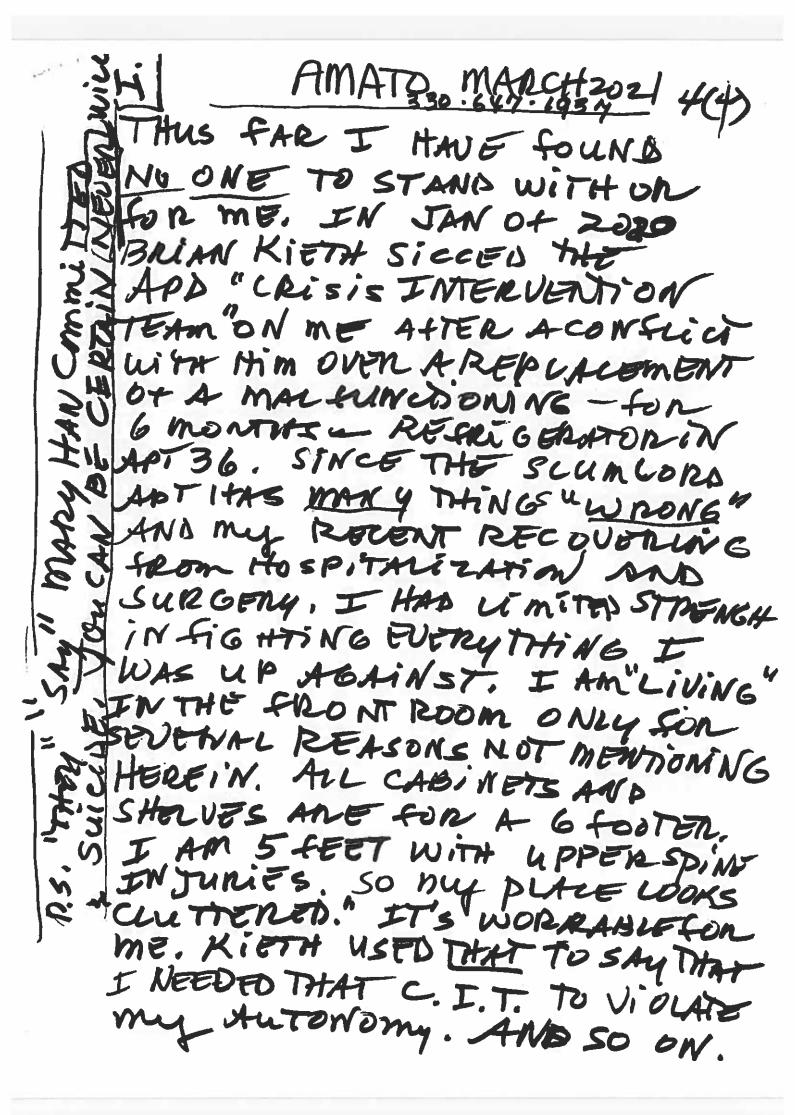
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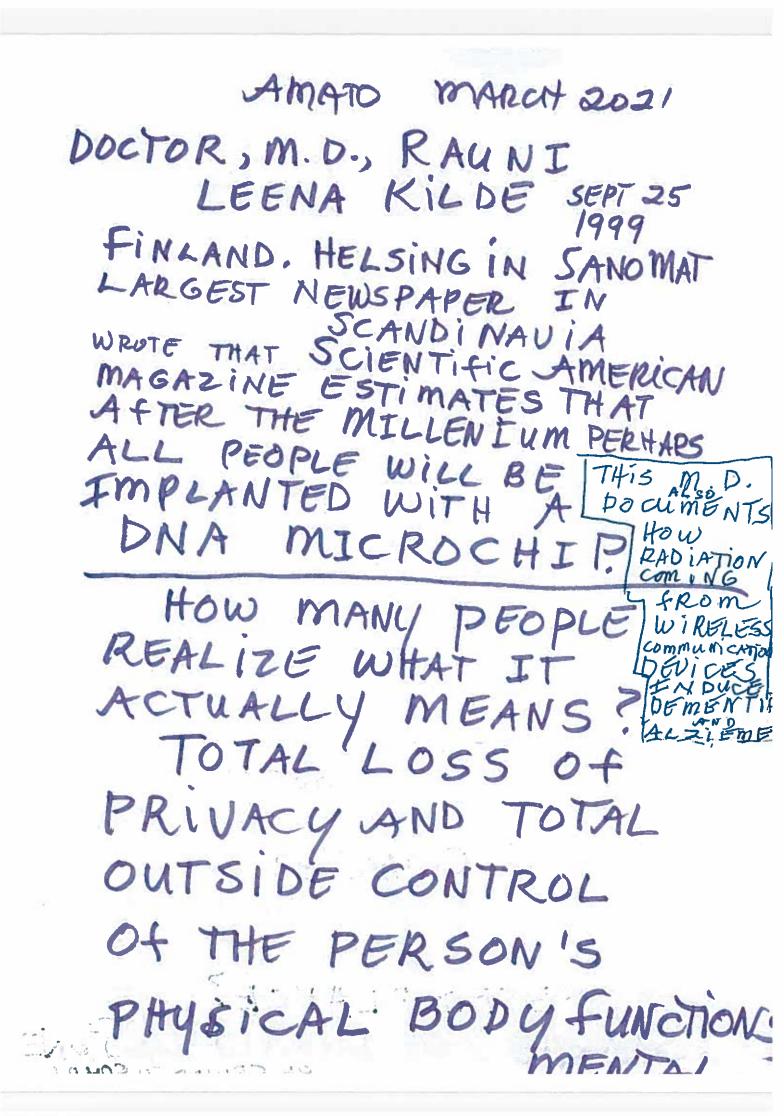




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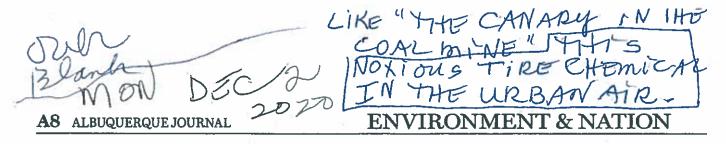
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| ation of an outside team to assist the Albuquerque Police Depart- ment's internal affairs force divi- sion with investigations into all but the most minor uses of force. Browning said he expects to but the most minor uses of force. Browning said he expects to figury, hospitalization or death. The external investigator will be privy to all evidence, documents and investigator so and will evaluate the quality of the inter- natter in April in response to the rangt investigator's work, <u>notifying</u> APD and attorneys it there are of investigators for the External fire an as yet undecided number of investigators for the External |
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Mass die-offs of coho salmon in creeks linked to tire chemical

BY ROSANNA XIA LOS ANGELES TIMES

When officials in Seattle spent millions of dollars restoring the creeks along Puget Sound — tending to the vegetation, making the streambeds less muddy, building better homes for fish — they were thrilled to see coho salmon reappear.

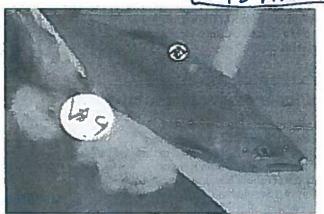
But when it rained, more than half, sometimes all, of the coho in a creek would suffer a sudden death.

These mysterious die-offs — an alarming phenomenon that has been reported from Northern California to British Columbia — have stumped biologists and toxicologists for decades. Numerous tests ruled out pesticides, disease and other possible causes, such as high temperatures and low dissolved oxygen.

Now, after 20 years of investigation, researchers in Washington state, San Francisco and Los Angeles say they have found the culprit: a very poisonous yet little-known chemical related to a preservative used in car tires.

This chemical is just one of a vast number of contaminants that wash off roads whenever it rains. This giant soup of pollutants, which includes trillions of microplastics, rushes down drains and into creeks and ultimately into the sea.

"We pretty much figured out that anywhere there's a road and people are driving their car, little bits of tire



ROBERT GAUTHIER/LOS ANGELES TIMES

Hatcheries in California have been raising tens of thousands of coho salmon to release into creeks. A tire preservative has been blamed for mass die-offs of the fish.

fend up coming off your tire and end up in the stormwater that flows off that road," said Ed Kolodziej, an environmental engineer and chemist at the University of Washington, Tacoma/ Seattle, whose lab led a study that was published Thursday in the journal Science. "We were able to get all the way down to this one highly toxic chemical — something that kills large fish quickly and we. think is probably found on every single busy road in the world."

Coho salmon, also known as silver salmon, are prized among fishermen and an important indicator species

 the canary in the coal mine for coastal watersheds along the northern Pacific.
 Their range has historically stretched from the creeks nestled in the redwood forests near Santa Cruz all the way north to the waters of Alaska. The few coho populations that still exist in California are either endangered or threatened.

The scientists in Washington state spent years studying dozens of streams — looking for patterns and comparing samples from pristine creeks, to those in more urban areas. They narrowed the culprit down to stormwater, then to creeks that were near busier roads, and finally to the wear and tear of car tires.

Researchers then soaked tire bits in room temperature water for about 24 hours. As many as 2,800 chemicals would leach out and, using high-resolution mass spectrometry, the team methodically identified and analyzed these compounds. The smoking gun turned out to be related to a chemical called 6PPD, which is essentially a preservative to keep car tires from breaking down too quickly. When 6PPD hits the road and reacts with ozone gas, the chemical transforms into multiple new chemicals, including a compound known as 6PPD-quinone.

"Now that they've gotten it nailed down to one compound — that's amazing. It's also really helpful that something could be done about it," said Joe Dillon, who specializes in water quality and toxicology for **NOAA Fisheries.** "This means the tire industry can work on figuring out how to replace that compound with something less toxic. It means they can be pushed by the state of California or by nongovernmental organizations to undertake that work."

Matt St. John, executive officer of California's Regional Water Quality Control Board on the north coast, home to most of the remaining coho salmon in California, said he'd like to start monitoring for this chemical in creeks to determine what further action is needed.

"The study is definitely an eyebrow-raiser," he said. "When you find a causal link like this that is controllable, we need to take this type of information seriously."

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Stephanie Yara Drik City Council Services -IKE, "HUMAN RESOURCE Alberouright. 20 80% 1293 VMV SMO3 ուլներերերերերությեններերերերիներեր Salar Cosi unden the Rubin regy GUENH 140 HING GOF NEW MEXICO 5 DEN ット HE"S" HAUE ULBI Mont *Ner t±s 92 2



ROUTE 66 NEW MEXICOCO Historic Route 66 runs around the cultural heart of New / '865 Councilor Sen Mexico's capital. Santa Fe, and right through the center 3004 of Albuquerque. In other places discovering the "Mother Road" and bypassed towns can take some time, though the effort is usually well rewarded as you travel the Land 87106 HOPE ! of Enchantment. me 3 Leom Kenta OUS JAN 28 2021 MAILED U Jance Bernor WRITE BE 2021 en 1 SE MPD Command HIEF MORE 'N IKELY TRASHED My STUFF, NOT EVEN WHILABLE TO RETURN NOWAY I COULD PRODE ON TWO DIFFERENT DOOR ITRIEDTO IT. SO IF TIMES ONE "REPORT " IT Tr masonic "BRO" ted to WOULD LOVE THE CHANCE TO DISCREDIT тле 1151 THE MAKE sur ME AS A 'CRAZ IN FOR MANT OUT "ASSISTING. NOTION MEUP" AS CRAZY RIGHT N 63 OLE LAPY. IMPORTA .7.6 instruc 776 and 10 ac 2020 IJ æ cal and SON VS 13,

SEE OVER) think Jan 29 2021 To Councilordenand Public Safety Committee from AMATO) TODAY AT THE 830AM HOUR FTRED TO MAKE A "TELEPITONE REPORT OF RELATED ISSUES. (over), 3 I PHONED "AROUND" AND F WOUND UP WITH TWO FUTILE CONVERSATIONS WITH A 242 COPS OPERATOR # 7029 (A WOMAN) WHICHASHE ADMITIED ANE ズシ RECORDED, AND SHE TOLD ME I COULD REQUEST COPY THAN APP/IPRA, W Hich Office is NOT ACCESSIBLE TO ME AND WITICH I'D HAVE TO "PAY" FOR MO E UNDER PANDEMIC PYNAMICS WOULD 2 BE MONTHS AWAY, BUT (I) DON'T NEED THE RECORDING ON TRANSCRIPT BUT IT - THE RECORDING WITH # 7029 ON JAN 29 2021 an me 下 830 Amiltour is DEMONSTRATIUE OF REPEATED FUTILE INTERACTIONS with City PERSONEL IN A ATTEMPT TO GET REDRESS OF G DIEUANCES. ALL TITIS I REACIZE FNDICATES 1 ORGANIZED CRIME, AND THIS IS SOMETHING MOST OF US ARE NOT GOGNIZANT OF, BUTIT (IST A TREACHEROUS THREAT TO USA

SAW NEW MEXICO 2-021 Known as the "Land of Enchantment," New Mexico's first exploration by European settlers was in 1540, by Francisco Vasquez de Coronado, a Spanish explorer searching for gold. New Mexico was the 30th state to join Francisco Vasquez de Coronado, a Spanish explorer searching for gold. New Merico was the 17th state to join the US, and gained state pool of January 6, 1912. Wk BEAN DETECTIVES A.F T. OYE, CUNITON" BE A'PD 625 suite 200 ALBU QUERQUE NEW MEXIC D 87102 INFORMANT-THESE FOLKS WERE 29 -4 021 I RENT this toTi SENT 20120 (with DET. Bento DAC CAME AGAIN PERSONEL ETEKS AGO Cou to my poon. BRUAN KIETH BACK 2020 WAS -IN RECALCITRANT ABOUT REPLACING A DEFECTIVE 1G ALD ING AT BUT IKNOW WHA LEAZE ARE LUAD FRENDS'ID (MAL-PUNCTING REFRIGERATOR IN THE UNIT

REFRIGERATOR IN THE UNIT (MALTUNCTING ADDA I BOUGHT A FRIG THERM OMETER TO SHOW B. KIETH THAT THE RRIG WAS ABOUT TO TOLALLY C. PASH. HG RELUCTANTLY SWAPPED IT OUT WITH ANOTHER APT. AND THE NEW TEN ANTS HAD TO FIGHT WITH HM ADDIT IT. DIFULHE CAN FR ANT THE C. IT AN ME

(SEE OVER) Councilos Sera and Public Safety Committee lena and 29 JAN 2021 ot 5 au Andonnumints BECUZ APP LINE COPS UNBER JOHNNY YARA'S SE Command WERE BIRECTED NOT TO TAKE AMATO'S COMPLAINTS VS BRIAN (AND IT'S SON REDMON) RIETH, AMAYO WAS SUB DEGT TO INCREASED HARASSMENT WHENE SHE RESIDES SINCE Stery 2019, Show GERALDINE AMATO ZAUS-K.W. TERE BACKAR SAN 2020. 1941. 88 APT BESONER CHARE - GAIN COUDED WERE Aren RECICOTRANT ABOUT REPLACENTS & DEFECTIVE P.S. AMATO HAD HOPED TO RELOCATE BEFORE NOW BUT PHYSICAL AND FINANCIAL LIMITATIONS AND LACK of ADERUATE "FRIENDS", COMPOURDER 600 By the THEFT of AMATO'S CAR NOT REPORTED AS STOLEN ACTEN MATO هري STOLEN REPORTED THE LEXUS KIETT SHELLEY 3102 (ETTHINK I RECALL) SE CommANDER JARA- ALSO UNDER FROM APD-IPRA RESEARCH SHELLEY WAS LE FRAGERATOR IN THE WIND THE STREAM TO STREAM OF THE SCORE OF THE STREAM TO STREAM OF THE SCORE OF THE STREAM OF THERE RUGG WAS SOUT TO TOTALLY C PARCH. HO RECNET ANTER SWAPPED IT OLLY WITH ANDITOR HAT HAVE THE NEW TENNITS HAD TO HIGH WITH HIM.

WANT TO QUESTION WHEN THIS CATON C CURRENT APD REPORTING ROUTINE COUMINAL COMPLAINT DOWN AT CITY COUNTY LINVEST BLDG ON ROMA. Since July of 2019. HOURS WHITING I HAVE SPENTER CESSIVE SOR A SUMMONED 242-cops COP TO SHOW UP. NO INFO WAS GIVEN TO ME WHEN A COP DID SHOW AS TO [WHAT] WAS BEANG ENTENED FITO THE RECORD. LE'S HAVE TO MAKE A RECORDS REQUEST AT CITY CLERK'S OFFICE GAVE TOM COP AND PAY TO FOR A REPORTI SEE IT.] [MONTHS AFTER MEETING WITH APD OFFICER RECIEVING My REPORD, I WAS OUTRAGED AT WAAT WAS ACTUALLY WRITTEN IN THE FILE AT MY EXPENSE. OSS MUS GR Of My REPOR REPRESENTATIONS KITTAT IS WHEN SOME THING WAS WRUTTEN M the INTWO OR THES ENCOUR NOTHING WAS RECORDED OF MY CONVERN Ton with the cape. Only a # Camp ActivATER - DISPHICH" - CAD. ISVONE CASE Computer J RECALL - NOT EVENA CAD . THESE DIRECTION OF SE COMMANDER NDT PERSONAL DEUSIONS OF THE SUMMONED Officers, EACH TIME THEY GOT ON THEIR RADIOS, DISTANCED FROM ME SOF COULD NOT HEAR THEIR CONVERSATIONS, BEFORE THAY CONCLUDED WITH ME. MONTHS LATER FNOU'DING OF APP RECORDS, I TIND for EXMORE I'M ENDING THIS DAG ERREPORT Of my TWO, STOLEN REVOLVERS WITH SE 4'S HAD BEEN RECORDED NO WHERE, NEDATHER $|\mathcal{H}|$ WAS my STOLEN LEXUS CAR PUT IN AACTIVE (US) HAD A VERBAL COTRACT TO HAVE MY SIEFSAIDI

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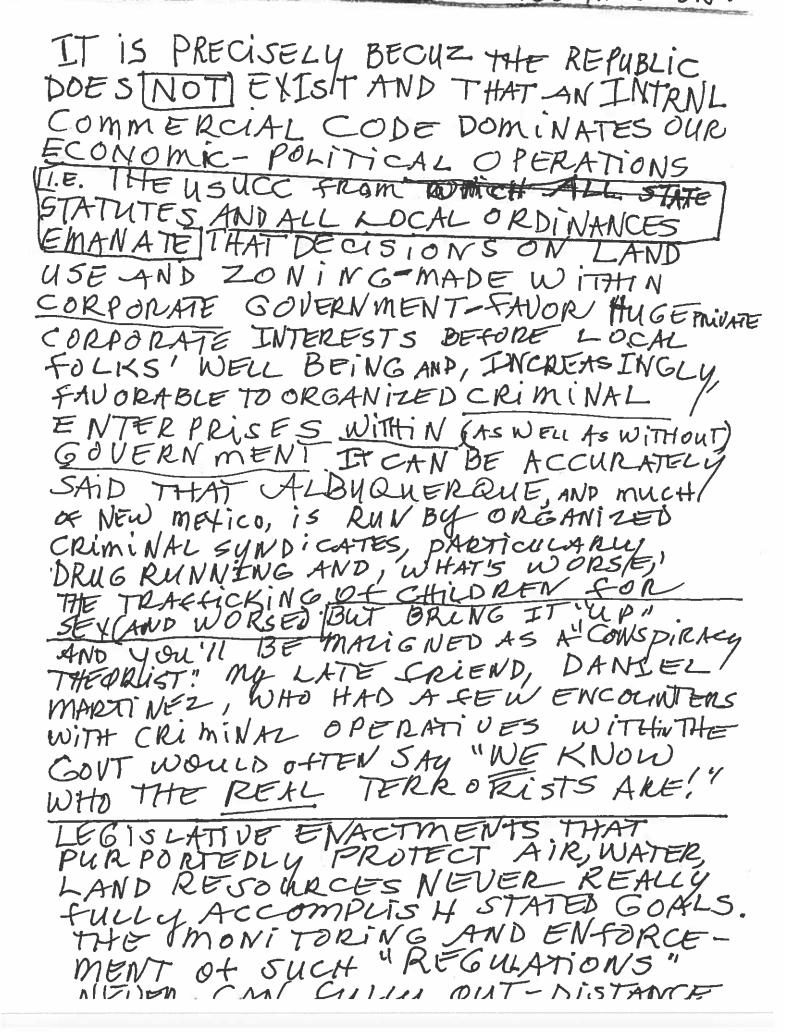
Depresenting county commision amato - ABCAC MEETING FGO amato - AUUA YOLUZ CORREDN (3) MANY OF US KNOW LITTLE OF "HIGH202" FINANCE", NOT BECUZ WE CAN'T UNDER STAND, BUT BECUZ WE ARE NOT ONLY NOT TAUGHT, WE ARE MOSTLY TAUGHT FALSE PRINCIPIES. IN FACT, ET CAN BE SALD THAT ONE CAN GET A COLLEGE DEGREE, PARTICULARLY IN THE FIELD" 0+ "HIGH FINANCE" AND RELATED "ECONOMICS, INA WHOLE SUSTEM LIES, EP, SIANLY IF ONE IS BEING TRAINED TO BEA TEACHER ON "PROFESSOR", >S THAT THE LIESCAN BE PASSED ON IN ORDER TO DECEIVE AN ENTIRE GENERA TION OF FOLKS WHO DON'E PERCEIVE HE REAUTYFOF THE PLANNED ECONOMIC DEDASTATION TO COME, HOW MANY OF 115 UNDERSTAND THE BOND MARKET ? INOTED AN ARTICLE ON Page B5 TUES. MARCH 3, 2020 IN THE NEW ORK TIMES BY MATT PHILLIPS. BOXID MARKETS -DETERMINE THE COST OF BORROWING MONEY, BORROWED MONEY IS THE LIFEBLOOD OF THE AMERICAN ECONOMY," BOND YTELDS DETERMINE THE COST OF BORROWING MONEY, AND THE RATES FOR A 30YEAR MORTGAGE ARE HEAVILY BY YIELDS ON TREASURE INFLUENCED NOTES." "THE BOND MARKET IS THE LARGER,

MILD-MANNERED COUSIN OF THE MORE THEAT PICK STOCK MARKET

GO ince 1 8 2(3) BELIEUE DOWN IF THEY -DS 5 GOING BOTHELFEDERAL RESERL WOULD MAKE THEIR BONDS MORE LOUVELD MAKE THE ADDITIONAL BANK WALLABLE." OWNED BY TINTERNATIONAL BANK UNITED STATES GOVERNMENT BONDS ARE CONSIDERED THE ASFEST FINANCIAL INVESTMENT NZ MAKE - THESECURITY 400 CAN BLANKET OF CHOICE FOR TO INVESTORS WORLD WIDE. "NEWYORK The TNVESTORS FROM P. BS THES MAN & 2020 TIMES " RELATED FACTS: THE FEDERAL RESERVE BANK" is A PRIVATE CORPORATE BANK. BJBANK" is A ZIGSTHAT THE "BOARD", REPORTEDLY, SNOT A "U.S." "FEDERAL" AGENCY, EVEN is SEN WITH GOVT, INPUT, [THE AFORMED FEDERAL OD RESERVE BDARD CHAIRMAN, ALM GREATHAN WHEN HE WAS AYOUNG MAN PUBLISITED THREE ESSAYS: "GOLD AND ECONOMIC STREEDOM", "IS SSAULT ON INTEGRITY" AND STANTI-TRYST" WHICH ARE PENHAPS WORTH WORTH ARE PENHAPS WORTH IN "SCHOOL" NOR COLLEGE THAT THE OWNERSHIP OF GOLD BY THE AMERICAN PUBLIC WAS OUTLAWED IN 1933

4MATO #36 260 nmittel 3(3) biast 109 colum YPREZ. FRANKLIN ROOSEVE PREZ. FRANKLIN ROOSEVELT, A "BANK HOLIPAY" WAS DECLARED WALL GOLD IN THE BANK'S VAULTS WERE SEIZED FROM THE BANK SEDEPOSITORS. THE DOORS TO ので GEBANKS WERE CLOSED. FOLKS OFCOULD NOT WITHMAN THEIR "MONEY ANIE THEIR GOLD, IN THE BANKS VAULTS, AND THAT GOLD WAS SEIZED BY THE FORL GOUT. AND A PROCLAMATION WAS 32 I I SSUED TO ALL FOLKS WHO HAD THEIR GOLD, ELSEWHERES THAN ILINA BANK'S VAULIS, WERE TO QTURN THAT GOLD OVER TO GOUT UNDER PENAL PAOF FINE OR IMPRISONMENT EVENIUM PAOF FINE IS SHO THE FEDS "PAID" SOM ETHING POSITORS THE PROHIBITION OF REGUCAR CITIZENS SOWNING" GOLD , REPORTEDLY LIFTED IN THE PAPER JOU SEE SBACKED BY GOLD AND SILVER PAPER BACKED BY GOLD AND SILVER PAPER MWAS "GOLD" AND "SI VER" "CERTIFICATES. MWAS "GOLD" AND "SI VER" "CERTIFICATES. WAS GULD GO TO THE BANK TELLER NOU COULD GO TO THE BANK TELLER SAND ASK FOR YOUR PRECIDES METALS 34 TURNING IN YOUR CERTIFICATES TO TOPAY WE HAVE PAPER MONEY WITH NO DE TOPAY WE HAVE PAPER MONEY WITH NO DE PRECIONS METAL BACKING. OURPAPER EQ is "CREDIT SCRIPT" WHICH PURCHASING POWER is AT, THE WILL OF THE ISSUERS PREZ JOHN KENNEDY WAS ASSAS, NATED ON THE EVE OF HIS PLAN TO ISSUE SILVER CERTIFICATES OUTO + THE FORL TREASURY

Committee MEASE PASS "ON"



NED FEB TO 2021

FACT is, if THE REPUBLIC EXISTED NO CORPORATION WOULD BE ORGANIZED UNDER A "Commencial CODE" NOR WOULD ANY BE SPRIVATELY OWNED NON STOCK-"JUTOLDER OWNED. THE FDRL "JUTOLDER OWNED. THE FDRL DELLOER SUPREME COURT WOULD POUL S." SUPREME COURT WOULD NOT EXIST TO DECLARE OF THERWISE NORTO DECLANO THAT CORPORATIONS SREEF SUFFOURTEENTH AMENDMENT THE CITIZENS." ETCETC IF THE CITIZENS." ETCETC IF THE ON CITIZENS." ETCETC IN CORPORATION WOULD HAVE CORPORATION WOULD HAVE CORPORATION PERPETUITY." OFFICHARTERS IN THE REPUBLIC OFFICIEND BE REVOKABLE. RE JOPURVEYORS OF DESTRUCTION, CONTAMINATION, TOXIFICATION COMPLAIN THAT AGRICUL TURE" NUSES TOO MUCH OF NMX'S UNATER. MESE SAME REPROBATES f ~ BUILD ON AND PAVE, CONCRETE ASH FAULT EVERY PARCEL OF ARABLE LAND THEY CAN GRAB.

PUBLIC COMMENT FEBRUARY 2021 ABO City COUNCIL COPIES Bern CoCOM; CPOA; ABO City COUNCIL COPIES Bern CoCOM; CPOA; ONE CLEVER DEVIOUS STRATEGY is TO TAKE A TRUTHFUL CONCEPT OUT OF CON-TEXT WITHIN WHICH IT COULD EASILY BE/COMPREHENDED, AND "PLAY" IT "TO THE HILT" AMIDST FALSE PRETENSES, TO SUCH A REPETITIVE EXTREME THAT THE TRUTHEMLL CONCEPT GIVES CREDENCE to BLATANT LIES-IN THE MUNDS OF IRRATIONAL YON - INTRITIVE MENTAL-TIES ONE RECENT EXAMPLE WAS THE CRIES ABOUT A "STOLEW ELECTION" WOR AUTHORS AND INVESTIGATIVE JOURNALISTS WOBE LIKE JAMES COLLIER ("VOTESCAM: THE STEALING NOT OF AMERICA" JON ATTIAN SIMON ("CODE RED" DO CUMENTING HOW THE FULL COMPUTERIZATION OF THE VOTE COUNT PRECLUDES ANY HONEST" COUNT OF THE VOTE COUNT PRECLUDES ANY HONEST" COUNT OF OTHER WORDS: ELECTIONS HAVE BEEN AND ARE STOLEN SUSTEMATICALLY A REGULARLY WHILE SUCH RELEVANT REPORTS ARE BURRIED AND NOT GIVEN ANY PUBLICITY / GRUSES LIKE THE RECENT GEORGIA VOTE RE-COUNT PUBLICITYFLY." STNCE THE PASSAGE OF THE "FOURIEDNTH. AMENDMENT" CREATING A"NEW" STATUSOF CITIZENSITIP > ARTIFICIAL TNCOPPORATED PERSON UNDER COLOR OF LAW, IF COLORED PEDPLE" MUCH HAS BEEN SAID ABOUT THE TRUGHT TO VOTE WHICH IS NOT A RIGHT AT ALC. IT IS A CONCESSION MADE TO "SUBJECTS" OF THE STATE TO GIVE AV ILUSION OF CHOOSING LEADERS ALL ELEC TIONS SINCE ITTE FULL COMPUTERIZATION OF THE VOTE COUNT ARE ABSOLUTELY ISTOLEN CAMPHIGN SEASONS ARE BIZ ENTERPRIZES AND ENTERTHINMENT FOR "THE MASSES" BLACK HISTORY MONTH WILL NOT TELL THE TRUTH A BOUT NAASP FOREX ADVANCEMENT OF COLORED ED PLE."

FEB 17 2021 PUBLIC COMMENT. AMATC +/SR-20123 CPOA NOTE: RESTDENT = VE OPLE ANE "THINGS "IDENTIFIED" ON THERESERVATION "REST from LATIN = THING "PUBLIC" = PEOPLE BEAR IN MIND THAT THE REPUBLIC DOES NOT EXIST AT ALL TIMES N d J VING CITY ORDINANCES. SUCH WHEN R FUIR PRIVATE COMMER UNDER the LITY 17 F/S-Rao-JURISDICTION (USUCC); THAT JURIS DICTION (MOMETINTERN ALSO LINKED TO THE INTERN BANKSTER'S CARTEL CONTROC ALL THE MAJOR ECONOMI OF THE ENTIRE EARTH ACCEN 40 VATIONAL ÍNS LING 4 TING KING "IMPORTANCE" OF PORATION 'S "POL mu NICIPAL ATION 'S "POLICE + AN INSTRUCTION -1 1 15 RPOR 45 NATION INTE ER TEP MUST - BY DICTUM U INCE CHIEF" F CON-B NECTED ERPOL 1[(1) 10 OLICES ERNAT E O A b THINKING, IF ET THE POLIC UU So, I'm THE MUN CORP BUFUNED CRIM LE NIE PO 1 O YON. ANT FOR O O 9 OCALS mi HEIR POLICE KNOWE JEE E" NES ". RELEVANCE 17. 15.16 URRENT AND 11 AND PRES SING DEMANOS ON THE DEPT ... RESUE AND ELEVATED CRIME, THE POLICE CHIEF OF ANY MUNICIPAL CORPORATION, TAKES ORDERST FROM "ABOVE" DEFORE

1- FIS R-20-123 AMATO FEB17 2021 2(2) NAMERY: BAR ASSO CONTROLLED OPER-ATIVES (DISTRICT ATTYS; ATTYS GENERALE STATE AND FEDERAL JEBIS AND SOON. I THE DOJ REFORM PROCESS IS ABOUT IHAT, IE FEDERAL "CENTRAL" COMMAND OF ALL FEDERAL "CENTRAL" COMMAND OF ALL LOCAL POLICE DEPTS (INCL. STATE "). THE U.S. DEPT OF BOGUS JUSTICE HAS BEEN, MEDDLING IN APD ACTAIRS SINCE WHEN?. IS IT ANY WONDER? THAT FOLKS DON'T WANT TO BE COPS ?? HENCE, "UNDERSTAFFING". THE "REFORM PROCESS" EQUALS "DON'T THINK FOR YOURSELF. WE WANT "YES MEN" TYPES. "DO AS YOU'NE TOLD. WE DON'T NEED YOUR FEED BACK." JUSTLIKE THE PENTAGON'S MILLITARY, OH, DEFUND THE POLICE..." THAT'LL WORK SENT." IN THE TROOPS TO SQUASH DISSENT." LOOK ALL OVER THE WORLD MYQMAN, CHINA, WEST BANK, SYRIA, IRAQ ETCHER RED FLAG" LAWS" THAT'LL WORK" DISARM THE RATIONAL CAPABLE PUBLIC-CLEAR THE WAY FOR FILE LATEST VERSIONS OF THE "GESTAPO" IN THIS "MODERN'ERA LAND OLD CHINESE PROVERB-BEFORE THE "REDS" TO ALOVER - SIEZE THE PROPERTY OF THE ENEMY [NOW THE PUBLIC] SO THEY CANNOT PROSECUTE A REBELLION. ENOUGH OF US HAVETO GET" IT OR WE HAVE "HAD" IT. (").

Amorio aty Council ET TOPICS: QABQ POLICE DEPT'S PRACTICES Of RECORDING OF CITIZEN REPORTS. BCITY CLERKS "JOB" OF TRYING TO MAINTAIN A WORKABLE TO MAINTAIN A WORKABLE FILE FOR CITIZENS' TO REQUEST "DOCUMENTS" UNDER THE "IPRA" 20 J. 15 APPROX TWO YEARS THAT GERALDINE AMATO, HAVE EN-DEAUORED TO GET M SI PROPERTY REPORTS DULY SU AND REEDRDED. IN UAI I HAVE DSPENT INNUMERABLE HOURS VIA 5 3242-COPS SUMMONS, PHONE CALLS ALL IN VAIN. M TO CPOAER My PROPERTIES STOLEN IMMEDIATELY NIS WERE LOWERLEVEL CRIMINALS LEVEL CRIMINALS ILDDLE. A FACILITATED THE THEFTS B AND PORTED "STOLEN" PR OPERITES PREVENTING AND R PORTS OTO BE INCLUDED IN SO STOLEN PROPERTIES. ONESE 亡 WICE E PROPERTY MENSTOL L'IH'S COMPOUNDED BY THE B) "THE HIGHER YOU GOUP, > JFACT : STHE MORE CORRUPT" CAN YOU TAKE COMPLAINTS ABOUT LOWER (AND MIDDLE ECHELON CRIMINALS? TO THE KING PINS! OCCUPYING KANKING "GOVERNMENT" POSITIONS. S

PUBLIC COMMENT City Council, CPOA, ABCGC, COUNTY COMMISSION ETAL FEBRUKNY 10 20211 THE MOST DECENT STAGED, SCRIPTED ORCHESTRATED [CIRCUS] >"Second" ImPERCH-MENTIRIAL OF A "FORMER PRESIDENTAIS NOT EVEN ENTERTAINING/ HAD WE AS, "PUBLIC" SCH.0045/AND STUDENTS IN THE HISTORY UNIDERSITIES BEEN THUGHT SOLTA WE COULD "SEE THRU" THE TRUFL'ING THEATRICS FROM THE "GETGO" HAD WE THE TWU SPEECHES EVENREVIEWEDTONCE IN 1787 - DIRGINIA CONSTITUTIONAL IVENTION-SOF PATRICIL HENRY - THE MAN JARMS" TO T THE "CALL WHO MADE KING GEORGE COLONISTS US. TNG OPPRESSION F IN THE CONTINENTAL ONGRESS, WE WOULD UNDERSTAND THAT THE REPUBLIC HAS NOT EXISTED SINCE WERE RECORDED AS PART OF THE WERE RECORDED AS PART OF THE CONGRESSIONL RECORD "WE CAN STILL REVIEW Some OF WHAT HENRY AS SERTED IN HIS OPPOSITION TO THE ADD ADDPTION of the "FEDERAL" THE "U.S. CON BIDEN AND TRUMP ARE ON. THE SAME TEAM EACH WITH A "SUPPORTING ROLE" TO THE OTHER. THEY "WORK" FOR THE VERY SAME CONTROLLING FOLKS. BERNIE SANDERS HAS LONG BEEN & YRAILING SHI FORL GOUT. is A CORPORATE STATE OPERATIONAL INDER A PRIVATE COMMERCIAL JURISDICTION, OWNED BY INTERNATIONIST, GLOGAL FINANCIAL POWER BROKERS. WHO PLAN O REDUCE THIS NATION TO JUST ONE COG" IN THEIR NEW WORLD ORDER MACHINE MHEIR "GOD" is THE NOTO RIOUS NGOD" OF THIS WORLD" TREACHERY, DECEPTION, MANIPULATION: TOOLS, OF THEIR TRADE. THEY'RE MASTERS REDUCING FOLKS TO ABJECT SLAVERT YOURE PERMITTED TO LIVE, THAT IS,

I'LEASE -VIVIN FT Brug my Alon Timo Why KELLER 1-FEB 172021 ALD INE AN RE: Persistent PROBLEMS WITH USPS Employees in the "UNIV HEIGTHS Aner with NO REMEDY NON RECOURSETHIS FAR MR MAY OR : TIM KELLER: I IN MAY OR : TIM KELLER: I UN DERSTANDING IS MY UN DERSTANDING THAT YOU HAT I RESIDENT HERE IJ - Your yourt. PERHAPS You KNOW THE ADD POSTMASTER PERSONAUG AND CHA CIANIFY TTERS I'M DEALING WITH FOR DLONG AS A CAPTIVE PECLANED upent" "GHETO", A P037 AND RESULT. ADMENISTRATIVE ASSISTAN NAMED "EVANGELINE WHO CONVERSATIONS "WORD SEUDE WITH NO RESULTS THAT SANY OF THE PENSISTENT, PRECUMPING HARRASS MENTS. PENKARS YOU KNOW LOUPISTO PHER HAVE BEEN PREVEN TAULING TO, XND CAN HAVE Him TAULING TO, XND CAN HAVE HIM GIVE ME A CALL, JUST WANT (MORDA TO BUY STAMPS AND OTHER USPS SERVICES 5 CORNELL ST STATION ATTAC GET DUE RESPECT from MAIL CARRIERS

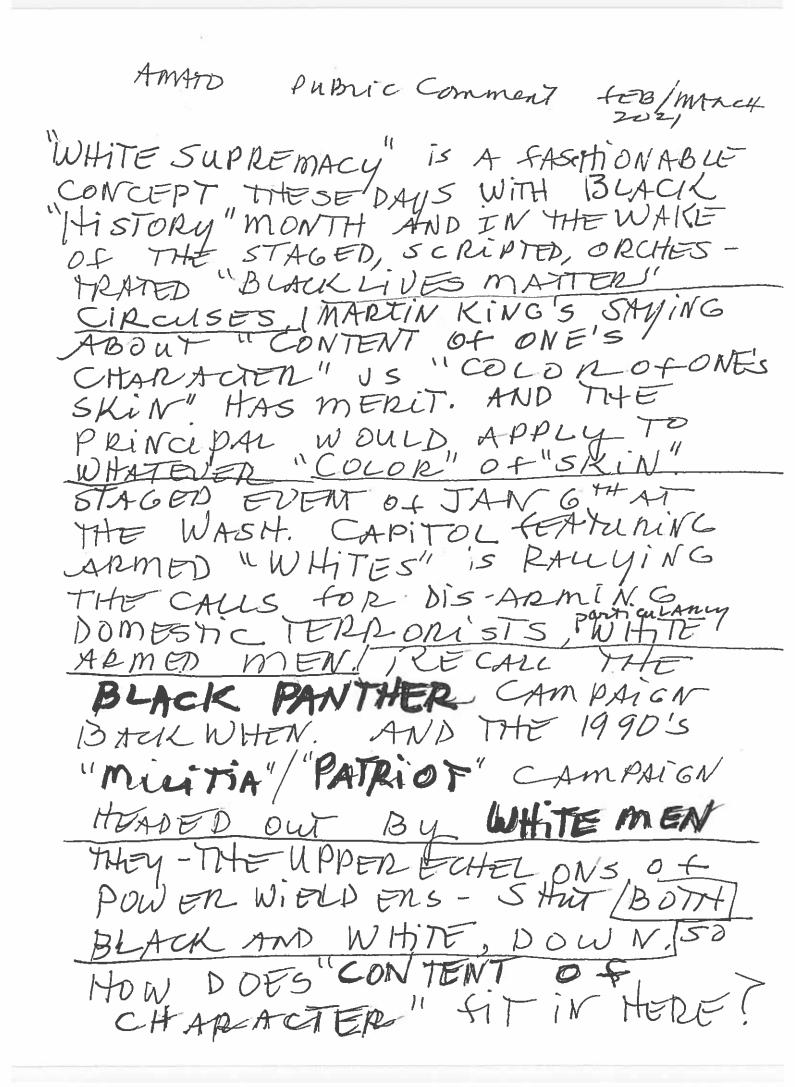
AMATO 109 Columbia SE ABD 87/06 PUBLIC Comment FEB-MARCH SEE ATTACHEDISS A SKETCH OF THE DUNAMICS OF AN ORGANIZED CRIMINAL OPERATION IN ANOTHER STATE THAT I-KIND OF -"Stumbled" ACROSS WHILE I WAS UISITING FOR A FEW MONTHS SHE "KING" PINS" OF THE OPERATION WERE B.A.R. ASSO CITION OPERATIVES AT SEVERAL LEVELS - JUD GES, PROSECUTOR ATTYS DEFENCE ATTYS, STATE OAVASSO, JEST MERE TO DO A SKETCH OF SIMILAR WERE TO DO A SKETCH OF SIMILAR NERE TO DO A SKETCH OF SIMILAR NERE TO DO A SKETCH OF SIMILAR NERE TO DO A SKETCH OF SIMILAR NONE "PUSH BACK" WHILE I A WAS IN MO. ± WAS IN U OLUCTO IN WAS IN MO. ± WAS IN U OLUCTO IN HAVE NOT BEEN ABLE TO GET AJUST I HAVE NOT BEEN ABLE TO GET AJUST DISPOBILION OF THE ACCIDENT" HAT II WAS FAISTY ACCUSED OF BEING THE CAUSE OF L'LET THE OLE LADY + AILE HAT HIT. ANY BODY WOULD BEIEVE + 18 YEAR OLE LADY WAS THE CAUSE. 3 AD TWO 40 YEAR OLD MEN, ONE A SARGEANT - CRUDKED, COP AND A DRUG ADDICT. WITH A RECORD OF SWIS, NOTHINING RESOURCES TO HIVE A BIG-GUN ANY THE PRESSURE, ON ME IS TO PLEAD GUILTY OR ELSE,

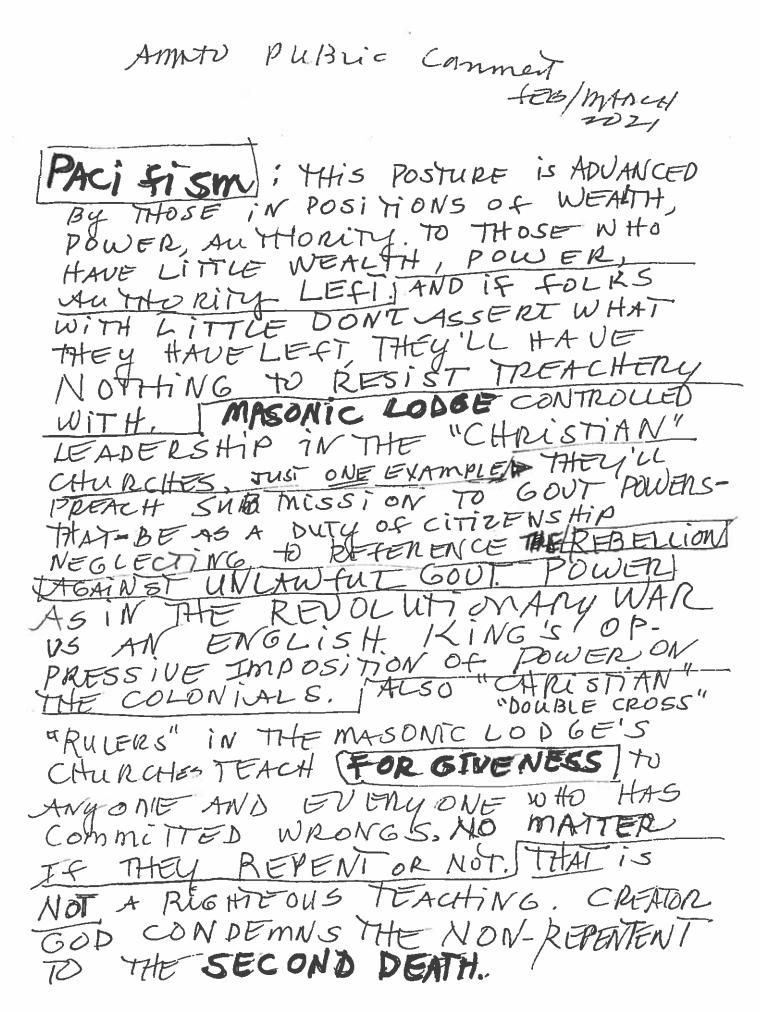
(9) PUBLIC COMMENT 330.644.19 AMATO City and County Meetings AMATO I VISITED MISSOURI FOR A FEW HONTHS -2014 2018 - SUBURB OF MONTHS -2014 2018 - SUBURB OF KANSAS CITY. I ENCOUNTERED A YOUNG MAN, (SAME AGE AS MY ONLY GRANDSON) WHO HAD BEEN A RECRUIT FOR THE NFL. WHEN THIS YOUNG MAN'S FOR THE NFL. WHEN THIS YOUNG MAN'S (JOS PRESTON & FATHER GOT DEATHLY SICK, JOSEPH DROPPED OUT OF COLLEGE AND THE NEL RECENT POOLAND NURSED His FATHER, DAVID PRESTON, TILL HIS DEATH. I DETERMINED DURING THE TIME I COMMUNICATED WITH PRESTON, THAT THERE WAS NEFARIOUS. HAPPENINGS GOING ON IN THE 28TH JUDICIAL CIRCUIT [4 COUNTIES: VERNON, DADE, BARTON, CEDARJ THERE WAS & 25 YEAR OLD SHERITE'S DEPUTY MURDERED - MATTHEW SCOTT CHISM. APPARENTLY AN 'INSIDE JOB" ATTER THIS YOUNG (NAIUE) DEPUTY SHERIFF TRIED TO HELP RANCHERS WHOSE LAND HOLDINGS WERE DEING CONSISCATED UIA SCAMS RUN BY A BAR ASSO CONTROLEED OPERATIVES' CRIMINAL SUNDICATE with THE ASSISTANCE OF SECONDARY PLAYERS, LIKE CROOKED SHERIFAS.

PUBLIC COMMENT 7-FR/MARCH AMATO : CityAM County 2021 CityAM County 2021 MEETINGS (DAVID PA (DAVID PRESTON) 2(3) JOSEPH PRESTON'S FATHER TDIED,-ESSENTIALLY, FROM A BROKEN HEART, BECUZ OF THE LOSS OF HIS RANCH LAND, THAT HAD BEEN His fAMILY'S FOR GENERATIONS. HE HAD BEEN "SET UP" WITH FELONY CHARGES, AND WHEN CONVICTED, WAS GIVEN À "DEAL" : "GIVE UP YOUR RANCH LAND OR GO TO PRISON. DAVID PRESTON'S WIFE AND MOTHER ASKED HIM TO LET THE LAND "GO", THEY WANTED HIM. DAVID PRESTON TOOR THE "DEAL" BUT IT KILLED HIM TO LET THAT LAND GO. DAVID'S SON, JOSEPH, BEING & FIRST GENERATION FOOTBALL PLAYER BEING RECRUITED ITS A NEL MEATBALL, TOOK. UP FOR HIS FATTER, DROPPING OUT OF COLLEGE AND FOOTBALL, TO BEATH'S BEDSIDE TILL HIS DEATH. BY COINCIDENCE I NOTED JOS PRESTON HAD A INFLASSIGNED "HANDLER" NAMED DYLAN EPPERTS WHO WORKED FOR A "CITY GOUT AS A "CODE ENFORCER" JAND HAD HAD SOME PREDIOUS EMPLOYMENT AS A POUCE OFFICER. I NOTED

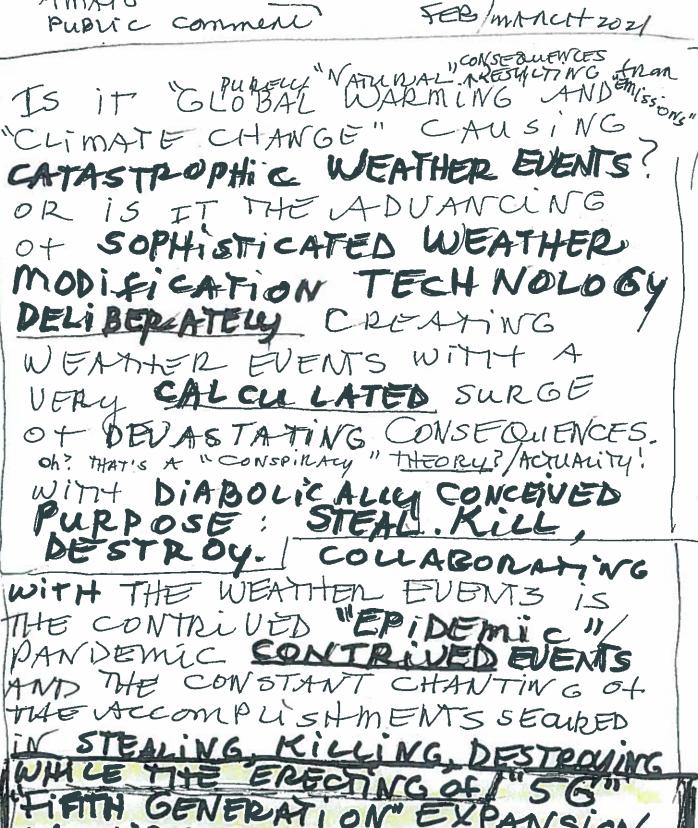
AMATO PUBLIC COMMENTIEB 2021 County meetings 36) A PECULIARADITY IN THE RELATIONSHIP -LONG STORY, SHORT AND HAT JOSEPH DID NOT KNOW HE WAS BEING CONTROLLED. AND THAT THIS MAN, EPPERI, WAS NOT HIS "BEST FRIEND", BUT WAS USING HIM. "BEST FRIEND", BUT WAS USING HIM. JOS ALSGAS CAPTURED"/IN THE DAD'S DEATH JOS ALSGAS CAPTURED"/IN THE DAD'S DEATH SUNDICATE'S GAME AFTER DAVID, His DAD, HAD DIED. JOSEPHWAST BEING MILLED FOR # SON ATTY'S FEES "TO STAY OUT OF TAIL", DWAS BEING USED IN SKILLED LABOR WORK WITH LITTLE PAY WAS BEING SEXUALLY USED BY THIS "BEST FRIEND" WHEN I WAS DiscouERED AS NODICING THESE DYNAMICS, I WAS ABRUPTLY "CUT off" from communicative with JOSEPH. MY PHONE # WAS BLOCKED, JOS GOT UN FRIENDLY ETC. EC. JOS GOT UN FRIENDLY ETC. EC. I NEVER BEFORE ENCOUNTERED SOMEONE WHO WAS UNDER "MIND CONTROL" EVEN THAT I HAD REVIEWED INFO-ABOUT IT IN THE PAST, I COULD NOT GET ANY HELP IN THY TO GET HELP FOR TOS PRESTON. I HELP IN MY.NG STILL HAVE NO IDEA AS TO HOW. LIKE THELANCIENT SPARIAN'S TRAINING THEIR SOLDIERS TO ENDURE PAIN AND TO KEEP "ON": THE NEL is USING MIND CONTROL PROGRAMMENG Similary. OLGANIZED CRIME ETC. GOUT / SPORTS ETC.

PUBLIC Comment AMATO feb 2021 CAN ANYONE EXPLAN/CLANIFY WHY? MOSTEVERY TIME THE CURRENT NEW MEXICO GOUR'S Governon's NAME is CITED, ALL THREE OF HER NAMES WITH MERTINE ARE ARTICULATED? (WE WOULD KNOW-wouldn't WE? - OF WHOM THEY SPEAK-WITH A 24 GOVEN ON Connotation) GRÍSHAM " ON JUST "GRÍSHAM " ATTIMES? JUST "GRÍSHAM " ATTIMES?





AMATO Public comment



FITH GENERATION" EXPANSION of WIRELESS COMMUNICATIONS TECHNOLOGY TOWERS WITH THE DEVASTATING TOTHE-BIOLOGY-OFT HAMAN-BEING RADIATION GO UNDECLARED/NOT ANNI



6012m red her ։ Լիում դորդիկությերը, որելելի քեն իրուներին չերոյնել 5 2 Ś eb/as Bay ero SS 5 PP 292 DONOT WRITE BELOW THIS LIVE SHO THIS MODN, NG n the c WOND AND MEXICO E E OCRA NOr NO. OMC NECI /NC EMA) wice orcen L BY i tel TATES. Rear the BU Cat "pand" MOH ANA A P P Lahud N-C えん

GOUT A TO HEAR ABLE SEVEN -DAY NOTICE OF NONCOM WITH RENTAL AGREEMENT URE TO PAY REN OTHER OF NEW MEXICO (Uniform **Owner-Resident Relations** To: other occupants Address: Unit rental agreement or ou are Notified that you are in noncompli 20 in that on or about $\mathcal{D}\mathcal{D}$ ICC NLI デリクト scribe the noncompliance specifically and in detail. Attach additional page(s) if necessary First Notice. If this noncompliance is not corrected within seven (7) days from the date of delivery se rental agreement shall be terminated and you will be required to vacate the premises. Regardless noncompliance is corrected, if a second material noncompliance with the rental agreement or any separate agreement occurs within six (6) months of this initial noncompliance, the rental agreement will be terminated. ZCdays from the date of delivery set out below. You must vacate the premises no later than (date). Failure to vacate by this date will result in a legal action against you. ERTIES Dated Ö ES Personally delivered to Resident Service of Notice: **Delivered or Posted:** Time: Date: By: TH 9 1 (person delivering or posting notice) ወ SERVICE INSTRUCTIONS: If personal delivery is not accomplished you must mail this notice to the resident. If mailed, posting is not required, but recommended in addition to mailing. A posted notice must be affixed to a door by taping all sides or placed in a fixture or receptacle designed for notices. Posting alone does not constitute proper service. The location of the mail box from which notice is mailed is also recommended information. INSTRUCTIONS TO PARTY GIVING NOTICE: 1. Include the names of all residents who signed the rental agreement. 2. The party giving notice should retain two (2) copies for possible court action. 3. If the premises is an apartment, include the game of the apartments and the apartment number. AANM Form #

POLICE OVERSIGHT BOARD

INTERNAL AFFAIRS PROFESSIONAL STANDARDS DIVISON STATISTICAL DATA FOR THE MONTH OF February 2021

INTERNAL CASES FOR THE MONTH OF February 2021

Total Internal Cases Completed in the month of February-12

19 completed cases (sent out to the area command)

- 1. IA Cases opened in the month of February 2021: 14
- 2. Area Command IA cases opened for the month of February 2021: 35
- 3. Pending IA Cases for the month of February 2021: 15
- 4. Internal Cases Mediated: 0

DISCIPLINE IMPOSED FOR INTERNAL CLOSED CASES IN February 2021

I-560-20 3-13-3B2 Enforcing Laws, Ordinances and Police Regulations Sustained Suspension 3-13-3B3b Enforcing Laws, Ordinances and Police Regulations Sustained Suspension 1-1-4D10a On Duty Conduct Sustained Suspension 1-1-4D10b On Duty Conduct Sustained Suspension 2-60-4A5f Preliminary Investigations Sustained Suspension 2-60-4A5a Preliminary Investigations Sustained Suspension

2-60-4A5b Preliminary Investigations Sustained Suspension 2-60-4A5d Preliminary Investigations Sustained Suspension 2-8-5B8i Using the OBRD Sustained Suspension

2-16-2C1 Personnel of the Department Shall Write Reports on Sustained
Suspension
2-16-2C4 Personnel of the Department Shall Write Reports on Sustained
Suspension
3-14-4A2 Procedure
Sustained
Suspension
3-14-4A15 Procedure
Sustained
Suspension
2-8-5B8i Using the OBRD
Not Sustained
No Disciplinary Action

3-13-3B2 Enforcing Laws, Ordinances and Police Regulations
Sustained
Suspension
3-13-3B3b Enforcing Laws, Ordinances and Police Regulations
Sustained
Suspension
2-60-4A5 Preliminary Investigations
Sustained
Suspension
2-16-2C1 Personnel of the Department Shall Write Reports on
Sustained
Suspension
2-16-2C4 Personnel of the Department Shall Write Reports on
Sustained
Suspension
2-16-2C4 Personnel of the Department Shall Write Reports on
Sustained
Suspension

3-14-4A2 ProcedureSustainedSuspension2-8-5B5a Using the OBRDSustainedSuspension

<u>I-562-20</u> 1-1-4B6a Compliance with Laws, Rules and Regulations Unfounded No Disciplinary Action

3-13-3B3b Enforcing Laws, Ordinances and Police Regulations Unfounded
No Disciplinary Action
1-1-4D15 On-Duty Conduct
Sustained
Suspension
2-52-5B Use of Force Prohibitions
Sustained
Suspension
2-52-6F1c Duty to Provide Medical Attention and Transportation
Sustained
Suspension

2-16-2C1 Personnel of the Department Shall Write Reports On Sustained Verbal Reprimand

1-1-4B6b Compliance with Laws, Rules and Regulations Sustained Letter of Reprimand

1-1-4B6b Compliance with Laws, Rules and Regulations
Sustained
Termination-Retired
3-41-4E3c Internal Dept. Complaints- Investigation Process
Sustained
Termination-Retired

2-52-6F1c Duty to Provide Medical Attention and Transportation Sustained

Letter of Reprimand 1-1-4B6b Compliance with Laws, Rules and Regulations Sustained Letter of Reprimand

<u>I-597-20</u>

2-19-7C5 Response to Behavioral Health Issues
Sustained
Non Disciplinary Corrective Action
2-19-7B Response to Behavioral Health Issues
Sustained
Non Disciplinary Corrective Action
2-19-11A7 Response to Behavioral Health Issues
Sustained
Non Disciplinary Corrective Action
1-1-4F2 Department Property
Sustained
Letter of Reprimand

1-1-4F2 Department Property Sustained Letter of Reprimand

<u>I-623-20</u>

2-9-4A4 Use of Computer SystemsSustainedSuspension2-9-4A2 Use of Computer SystemsSustainedSuspension

<u>I-636-20</u>

2-56-4A1 Use of Force Reporting Procedures Sustained Suspension

2-56-4A1 Use of Force Reporting Procedures Exonerated No Disciplinary Action <u>I-641-20</u> 2-57-3D3a UOF Review & Investigation by Department Personnel Sustained Letter of Reprimand

<u>I-644-20</u>

2-8-5A OBRD Sustained Suspension

1-1-4D1 Personnel Code of ConductSustainedNon Disciplinary Corrective Action2-8-5A OBRDUnfoundedNo Disciplinary Action

<u>I-739-20</u>

3-13-3B3a Enforcing Laws, Ordinances, and Police Regulations Unfounded No Disciplinary Action

3-13-3B3a Enforcing Laws, Ordinances, and Police Regulations Unfounded No Disciplinary Action

I-772-20 2-8-5E4 Management of OBRD Recordings

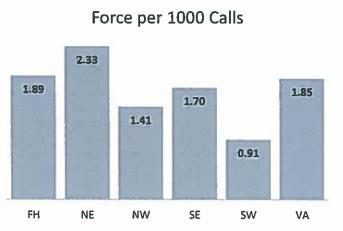
Unfounded No Disciplinary Action

2-8-5E4 Management of OBRD Recordings Unfounded No Disciplinary Action

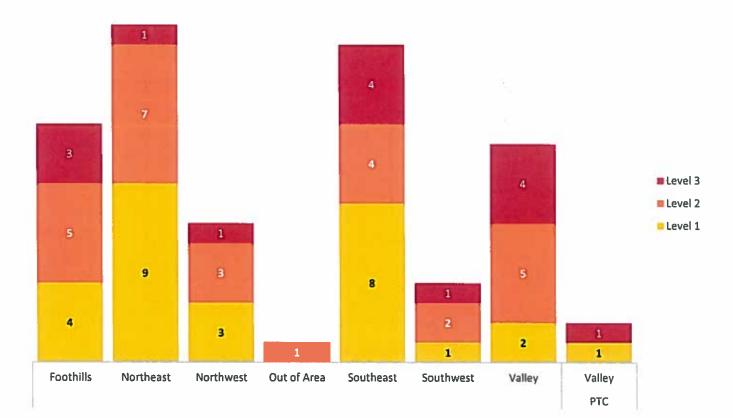
<u>I-788-20</u> 1-1-4D9 On-Duty Conduct Sustained Written Reprimand I-01-21 1-1-4E3 On and Off Duty Conduct Unfounded No Disciplinary Action 1-1-4E9 On and Off Duty Conduct Unfounded No Disciplinary Action

<u>Civilian Police Oversight Agency Board</u> INTERNAL AFFAIRS FORCE DIVISION STATISTICAL DATA FOR THE MONTH OF FEBRUARY 2021

| | Level 1 | Level 2 | Level 3 | Total |
|-------------|---------|---------|---------|-------|
| Foothills | 4 | 5 | 3 | 12 |
| Northeast | 9 | 7 | 1 | 17 |
| Northwest | 3 | 3 | 1 | 7 |
| Out of Area | | 1 | | 1 |
| Southeast | 8 | 4 | 4 | 16 |
| Southwest | 1 | 2 | 1 | 4 |
| Valley | 2 | 5 | 4 | 11 |
| Valley: PTC | 1 | | 1 | 2 |
| Grand Total | 28 | 27 | 15 | 70 |

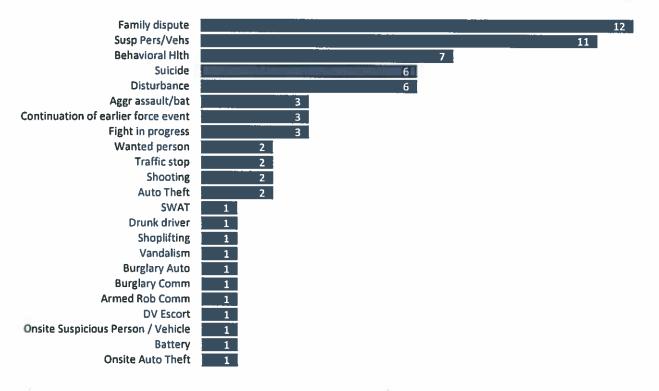


Force cases are now categorized by three levels. If a case involves multiple applications of force, it is categorized as the most serious at the case level. If one event involves both a force event and a tactical activation, the event is categorized as a force event for this report. These counts are not considered final as investigations are continuously updated.



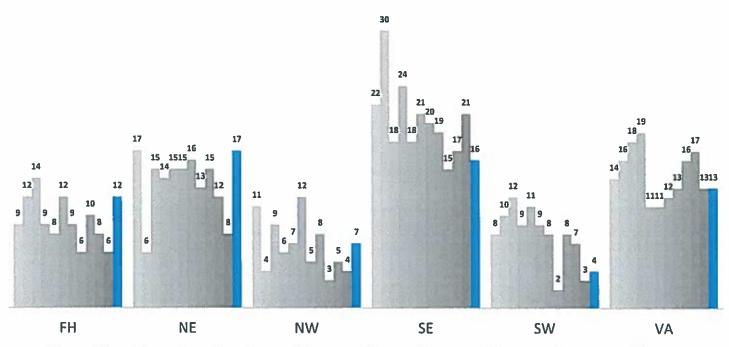
February 2021 Force Events

<u>Civilian Police Oversight Agency Board</u> INTERNAL AFFAIRS FORCE DIVISION STATISTICAL DATA FOR THE MONTH OF FEBRUARY 2021



Call Types Associated with February 2021 Force Events

Twelve Months of Force Data



March April May June July August September October November December January 2021 February

CPOA Board - Outreach Subcommittee Report

The Outreach committee met via Zoom on March 2, 2021.

- 1. Director Harness provided an update on the following topics:
 - Kelley Mensah
 - Represented the CPOA at the 2/27/21 CPC Summit.
 - He has presented at each CPC about the need for more robust involvements within the CPCs.
 - He will be creating a video for CPC recruiting and informational purposes.
 - He is looking at possibly mixing up the CPC members between the different area commands to reinvigorate the CPCs.
 - He has identified six or seven candidates for the CPC Admin position.
 - SW CPC held a meeting on 3/3/21 that Amanda and Ed noted was run exceptionally well. They also noted that they are being very aggressive with their outreach efforts.
 - The Council of Chairs have not drafted an MOU to present to Ed on the role of the CPOA regarding the CPCs as of yet.
- 2. Director Harness continues to look at the training requirements and onboarding materials to determine how we might be able to break up presentation of the materials into smaller bites so that it is not quite so overwhelming. There is a process he has encountered through the City that he thinks will be workable for our needs.
- 3. Member Nixon provided a draft media policy that will be up for discussion in February.
- 4. The subcommittee spent a good deal of time discussing case review and the degree to which it may be factor in Board member turnover. The committee will be recommending an authorization of the use of Attorney Gooch's time to work with Director Harness to determine whether or not the CASA or Ordinance provide an opportunity for the Board to no longer review civilian complaints other than on appeal or as an audit function of CRC

The next meeting of the Outreach Subcommittee will be held via Zoom on March 23rd, 2021 at 3:00 PM.

March 2021 Policy and Procedure Review Subcommittee Report

Policies presented at OPA:

February 10, 2021

- SOP 1-36 Officer K-Wellness Program, addresses officer mental health.
- SOP 1-50 Gun Violence Reduction Unit centralizing investigations, improved clearance rates.
- SOP 2-7 Damage to Civilian Property describes process for officers filing damage reports
- SOP 2-36 Police Press Relations and Release of Police ID Photos

February 24, 2021

SOP 1-22 (Currently 2-89) Automated License Plate Reader Program SOP 1-80 Prisoner Transport Unit SOP 2-10 Use of Emergency Communications SOP 3-50 Forms Control SOP 2-69 Informants

Policies reviewed at PPRB:

February 17, 2021

Problem Oriented Policing Project Form (New) -advanced SOP 1-15 Air Support Unit - to 30-day recommendation - Member Olivas has made several suggestions to OPA which were incorporated into the policy - advanced SOP 1-56 Horse Mounted Unit -to 30-day recommendation –advanced SOP 2-1 Uniforms - Tabled – for future discussion regarding use of hard-knuckled gloves

Selected SOPs

SOP 3-52 Policy Development Process. APD Deputy Commander Sean Waite reported that OPA has received some answers from city legal but are still awaiting further comments.

SOP 1-64 K-9 Unit/SOP 2-23 Use of K9 Unit. Lt. Ray Del Greco and Sgt. Michael Hernandez presented an invited discussion of canine deployment at APD. There are approximately one thousand deployments per year with a total of 150 apprehensions of which 26 had some bite injury.

NACOLE Presentation on Surveillance Technologies

Dave Maass from the Electronic Frontiers Foundation presented a NACOLE sponsored Webinar on February 23 that reviewed surveillance technologies in use by police departments across the US.

The website link <u>https://atlasofsurveillance.org/</u> allows the user to input a police department name in the US and receive a list of technologies used by that department.

For APD these technologies have been identified:

Real Time Crime Center SOP 5-9 Cell Site Simulator Technology SOP 2-14 (to be presented at OPA on March 10) Body Cameras SOP 2-8 Gunshot detection SOP 2-98 Shotspotter Small Unmanned Aircraft Systems (Drones) SOP 2-15 (To be presented at OPA on March 10) Face Recognition Technology Home surveillance Technology – Amazon Ring

The following is a list of suggested questions be asked about each of these technologies.

1. What data is being collected? Video? Audio? License plate? Biometrics? Etc.

2. How and where is the data being collected? Where will the cameras be placed and why were those places chosen?

3. How long is data stored and when is it deleted, and what is the justification for this retention period?

4. What are the impacts on vulnerable communities (e.g. Black, LGBTQ, Muslim, and immigrant populations) and how will those potential harms be mitigated?

5. What are the defined purposes for which the system may be accessed or searched?

- 6. How do you measure the technology's effectiveness?
- 7. Who can access the system and data? What kind of training do they receive and from whom?
- 8. How is the system audited for misuse? Are the results public?

9. Has the technology or company providing the tech ever experienced data breaches or

unauthorized access?

10. How much does the system cost and how will it be funded?

Next Meeting of the PnP: April 1, 2021

Personnel Committee Report

February Meeting Date: 2/8/21 and 2/22/21

The committee met twice in the month of February. The committee received a report from Director Harness on staffing and other requests made of the Director by the board at the regular meeting on 2/22/21. The committee held a special meeting to discuss the preliminary results of the Executive Director's evaluation, and requested additional information from the Director to complete its process. At the regular meeting the evaluation was discussed with the Director. It was agreed that the parties would work together in the coming months to try and make minor changes to the 2021 evaluation for the purpose of making some questions more clear, removing duplicative questions, and addressing some minor errors. After discussing the matrix and comments in the matrix with the Director, the committee finalized its draft letter to accompany the evaluation to be presented at the March board meeting.

Next Meeting: March 22nd @4PM

Advancing Constitutional Policing & Accountability for APD and the Albuquerque Community

4th Quarter 2020 Case Review Audit

Board for the Civilian Police Oversight Agency, Albuquerque, NM

Table of Contents

INTRODUCTION

CPC #097-20

Date Complaint Was Received: January 2020

Date Complaint Was Assigned to an Investigator: 3-24-20

Date of Draft Findings Letter: 9-30-2020

Date Approved by Board: 1-26-2021

Date of Final Findings Letter: 11-13-2020

Synopsis of Complaint: Our office received the complaint you filed on January 21, 2020, against an unidentified Albuquerque Police Department (APD) Officer for parking on the sidewalk of the Wal-Mart located at 4700 Cutler Avenue NE, which occurred on January 18, 2020. A Civilian Police Oversight Agency (CPOA) Investigator was assigned to investigate your complaint. The CPOA thoroughly and impartially investigated the complaint. Below is a summary of the complaint, and the CPOA's investigation and findings.

Original Findings:

- 1. Administratively Closed
 - No SOP's or policy were violated

AUDIT

<u>Overview</u>

Date of Case Selection for Audit: 11-12-2020

Date Audit Was Completed: 1-26-2021

| Components of Investigative File Reviewed | Y | N | Not Applicable |
|--|---|---|-------------------|
| Table of Contents | | | Х |
| CPOA Director's Final Recommendation Form | | | х |
| APD Recommendation Form | | 1 | х |
| Investigative Report | | | х |
| Conclusions and Recommended Investigator Findings w/SOP | | x | X |
| Original Citizen Complaint | X | | |
| Computer Aided Dispatch | | | x |
| Police Report(s) | | | x |
| Lapel Video(s) | | | х |
| Citizen(s) Interview RecordingComplainant(s) and Witness(es) | x | | |
| APD Employee(s) Interview Recording | | | х |
| Finding Letter | x | | |
| Communication to Citizen(s) and APD Employee(s) (Aside from Findings Letter) | x | | |
| Other Materials-Not Typical (Photos, Medical Reports, OMI Property Sheets, etc.) | x | | |
| Other Materials – Inter/Intra Department Communication | | | Х |
| 911/Non-Emergency/Dispatch Recordings | | | X |
| Recordings and Materials from Other Sources-Not Typical (Citizen Provided Materials, Surveillance Videos, Social Media Posts, etc.) | | | X |

AUDIT

Other Materials Reviewed Not Included in the Agency File

1. None

Members Participating in Audit

- 1. Tara Armijo-Prewitt
- 2. Chantal M. Galloway
- 3. Eric Nixon
- 4. Ed Harness
- 5. Diane McDermott

Attachments

- CPC 097-20 Citizen Complaint.pdf
- CPC 097-20 Smith, Steve Draft letter.doc
- CPC 097-20 Smith, Steve Final letter.doc
- CPC 097-20 Smith, Steve Signed letter.pdf
- CPC097-20 Smith, S_invalid number msg_200930_0019.MP3
- IMG_1801.MOV
- IMG_1885.jpg
- IMG_1886.jpg

AUDIT

Discussion

Concerns Raised with Findings

None

Concerns Raised with Policy

o None

Concerns Raised with Administrative Process or Product

- A long delay in addressing the complaint on behalf of the CPOA.
 - There was an 8 month delay in getting a final fin dings letter for this complaint.

Conclusion

Findings of the Audit Committee

None

Recommendations

In addressing these issues, while all complaints may be weighted for urgency, complaints like this one should be dealt with quickly to get them out of the way. Low hanging fruit.

The Audit Committee unanimously agreed on the above findings and recommendations at the 1-26, 2020 Case Review Subcommittee meeting.

han him

Eric Nixon Acting Chair, Case Review Subcommittee

2-8-2021

Date 2-8-2021

7

INTRODUCTION

CPC #160-20

Synopsis of Complaint: B E I submitted a written complaint from the Guadalupe County Correctional Facility. Mr. B wrote he filed a complaint with the 9th Judicial District DA against Officer H in 2016. Mr. E alleged Officer H kept suspects' money and much more. He also wrote the officer was compromising women. Mr. B provided no specifics, but said he wanted to talk to someone about his situation.

Date Complaint Was Received: 8-13-2020

Date Complaint Was Assigned to an Investigator: unknown

Date of Draft Findings Letter: 9-23-2020

Date Approved by Board: 1-26-2021

Date of Final Findings Letter: 10-7-2020

Original Findings:

- 1. Administratively Closed
- 2. The CPOA has made the decision to ADMINISTRATIVELY CLOSE the complaint, as there was not enough information to investigate the complaint and it initially appears the complaint has been filed out of jurisdiction.

AUDIT

<u>Overview</u>

Date of Case Selection for Audit: 11-12-2020

Date Audit Was Completed: 1-26-2021

| Components of Investigative File Reviewed | Y | N | Not Applicable |
|--|---|---|-------------------|
| Table of Contents | | | X |
| CPOA Director's Final Recommendation Form | | | Х |
| APD Recommendation Form | | | X |
| Investigative Report | x | | |
| Conclusions and Recommended Investigator Findings w/SOP | | | Х |
| Original Citizen Complaint | X | | |
| Computer Aided Dispatch | | | Х |
| Police Report(s) | | x | |
| Lapel Video(s) | | X | |
| Citizen(s) Interview RecordingComplainant(s) and Witness(es) | | | X |
| APD Employee(s) Interview Recording | | | X |
| Finding Letter | x | | |
| Communication to Citizen(s) and APD Employee(s) (Aside from Findings Letter) | x | | х |
| Other Materials-Not Typical (Photos, Medical Reports, OMI Property Sheets, etc.) | | X | х |
| Other Materials – Inter/Intra Department Communication | | | х |
| 911/Non-Emergency/Dispatch Recordings | | | X |
| Recordings and Materials from Other Sources-Not Typical (Citizen Provided Materials, Surveillance Videos, Social Media Posts, etc.) | | | X |

Members Participating in Audit

- 1. Tara Armijo-Prewitt
- 2. Chantal M. Galloway
- 3. Eric Nixon
- 4. Ed Harness
- 5. Diane McDermott

Attachments

- CPC 160-20 admin close memo.doc
- CPC 160-20 citizen complaint blue team entry.pdf
- CPC 160-20 draft letter of admin close.doc
- CPC 160-20 final letter of admin close.doc
- CPC 160-20 Letter asking citizen for more info.doc
- CPC 160-20 Signed Certified Mail Card 8-24-20.pdf
- CPC 160-20 Signed Certified Mail Card 10-13-20.pdf
- CPC 160-20 signed letter of admin close.pdf

AUDIT

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Discussion

Concerns Raised with Findings o None

Concerns Raised with Policy
o None

Concerns Raised with Administrative Process or Product
o None

Conclusion

Findings of the Audit Committee
None

Recommendations None

The Audit Committee unanimously agreed on the above findings and recommendations at the 1-26-2021 Case Review Subcommittee meeting.

han him

2-8-2021

Eric Nixon Acting Chair, Case Review Subcommittee

Date 2-8-2021

12

INTRODUCTION

CPC# 225-20

Date Complaint Was Filed: 11-19-2020

Date Complaint Was Received: 10-24-2020

Date Complaint Was Assigned to an Investigator: 10-26-2020

Date of Draft Findings Letter: 11-19-2020

Date Approved by Board: 1-26-21

Date of Final Findings Letter: 12-11-2020

Synopsis of Complaint: CPOA received a complaint from an anonymous reporter. The report stated that on 10/15/2020, they witnessed Officer F and Sergeant S detain a citizen who was under a bridge and place him in handcuffs. The reporter stated Officer F clearly violated the alleged suspect's right to unreasonable search and seizure. The reporter stated the officers then transported the detained suspect who was not formally arrested in attempt to evade and not be recorded by the concerned citizens.

Original Findings:

- 3. Administratively Closed
- 4. The CPOA finds all of the APD Officers (Sergeants) involved conduct to be UNFOUNDED where the investigation determined that the alleged misconduct did not occur.

<u>AUDIT</u>

<u>Overview</u>

Date of Case Selection for Audit: 11-12-2020

Date Audit Was Completed: 1-26-2021

| Components of Investigative File Reviewed | Y | N | Not Applicable |
|--|---|---|-------------------|
| Table of Contents YES | | | YES |
| CPOA Director's Final Recommendation Form | X | | |
| APD Recommendation Form | | | X |
| Investigative Report | x | | |
| Conclusions and Recommended Investigator Findings w/SOP | x | | |
| Original Citizen Complaint | x | | |
| Computer Aided Dispatch | x | | |
| Police Report(s) | x | 1 | |
| Lapel Video(s) | x | | |
| Citizen(s) Interview RecordingComplainant(s) and Witness(es) | | x | X |
| APD Employee(s) Interview Recording | | | X |
| Finding Letter | x | | |
| Communication to Citizen(s) and APD Employee(s) (Aside from Findings Letter) | | x | |
| Other Materials-Not Typical (Photos, Medical Reports, OMI Property Sheets, etc.) | | x | |
| Other Materials – Inter/Intra Department Communication | | | NO |
| 911/Non-Emergency/Dispatch Recordings | | | NO |
| Recordings and Materials from Other Sources-Not Typical (Citizen Provided Materials, Surveillance Videos, Social Media Posts, etc.) | | | NO |

Members Participating in Audit

- 6. Tara Armijo-Prewitt
- 7. Chantal M. Galloway
- 8. Eric Nixon
- 9. Ed Harness
- 10. Diane McDermott

Attachments

- 225-20 APD Recommendation Form(Frasier).pdf
- 225-20 APD Recommendation Form(Symes).pdf
- 225-20 citizen complaint.pdf
- 225-20 Conclusions and Recommended Investigator Findings(Frasier) 2.doc
- 225-20 Conclusions and Recommended Investigator Findings(Frasier).doc
- 225-20 Conclusions and Recommended Investigator Findings(Symes).doc
- 25-20 Director's Final Recommendation Form.doc(Frasier).docx
- 225-20 Director's Final Recommendation Form.doc(Symes).docx
- 225-20 draft letter to citizen.doc
- 225-20 final letter to citizen.doc
- 225-20 Investigative Report.doc
- 25-20 Table of Contents.doc
- nnonymous complaint pg 2.jpg
- Annonymous complaint.jpg
- CADS.pdf
- Fraser Axon_Body_3_Video_2020-10-15_1322.mp4
- Fraser Incident Report.pdf
- Records request on CPOA letterhead template for antonio 2.doc
- SGT Symes Axon_Body_3_Video_2020-10-15_1322.mp4

AUDIT

CPC# 225-20

Discussion

Concerns Raised with Findings None

Concerns Raised with Policy None

Concerns Raised with Administrative Process or Product None

Conclusion

Findings of the Audit Committee
None

Recommendations

None

The Audit Committee unanimously agreed on the above findings and recommendations at the 1-26-2021 Case Review Subcommittee meeting.

han him

2-8-2021

Eric Nixon Acting Chair, Case Review Subcommittee

Date 2-8-2021

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Board Action

The Board hereby APPROVES/REJECTS the findings of the Audit Committee regarding CPC 147-20.

Vote For:

Vote Against:

The Board hereby APPROVES/REJECTS the findings of the Audit Committee regarding CPC 155-20.

Vote For:

Vote Against:

The Board hereby APPROVES/REJECTS the findings of the Audit Committee regarding CPC 169-20.

Vote For:

Vote Against:

William J. Lass, Ph.D.

Dr. William Kass Chair, Civilian Police Oversight Agency Board

15 March 2021

Date

ATTACHMENTS

CPC 097-20

Intake # 18-120-Intake Due Date: 3-24-2020 webmaster=cabq.gov@mailgun.org on behalf of ISD WebMaster From: Tuesday, January 21, 2020 6:33 AM Sent: To: Cc: Subject: ABQ Police Complaint or Commendation Form Submission I Want to File A: Complaint interested in Mediation? No **First Name** 5 Last Name S Middle Name N/A Home Telephone 5 **Cell or Work Telenhone Best Time to Call** Tuesday at noon Your E-Mail Address Preferred Language Really Date of Birth Street Address City State ZiP Code Gender Male Race White Ethnicity Non-Hispanic Sexual Orientation Heterosexual Do You Have a Mental illness? No Do You Struggle with Homelessness? No Were you homeless at the time of this incident? No Date & Time of the Incident Jan 18, 2020 01:45 PM Address or Location of the Incident 1

CPC 097-20

CPC 097-20

CIVILIAN POLICE OVERSIGHT AGENCY Civilian Police Oversight Agency Board Dr. William J. Kass, Chair Eric Olivas, Vice Chair Chantal M. Galloway Doug Mitchell Edward Harness, Executive Director

Tara Armijo-Prewitt Eric Nixon

November 13, 2020

To file

S ⇒ S

Re: CPC #097-20

Dear Mr. S

Our office received the complaint you filed on January 21, 2020, against an unidentified Albuquerque Police Department (APD) Officer for parking on the sidewalk of the Wal-Mart located at 4700 Cutler Avenue NE, which occurred on January 18, 2020. A Civilian Police Oversight Agency (CPOA) Investigator was assigned to investigate your complaint. The CPOA thoroughly and impartially investigated the complaint. Below is a summary of the complaint, and the CPOA's investigation and findings.

I. THE COMPLAINT

Mr. S said he was at the Wal-Mart located at 4700 Cutler Avenue NE on January 18, 2020 at 1345 hours when he noticed an APD Officer in Unit license plate who was not on a call for service but working Chief's overtime at Wal-Mart, park his vehicle on the side walk and blocking the handicap ramp. Mr. S requested we contact APD Command Staff, OPS Review and let them know this practice is un acceptable, unsafe and a terrible image for APD. He complained there is

no reason for officers to park on the sidewalk and block the handicap ramp.

II. THE INVESTIGATION

The CPOA Investigator reviewed your complaint and attempted to contact you for more information; however, you did not provide an email address or a mailing address, and the telephone number you provided is not a valid phone number. As a result, the Investigator forwarded the complaint on to APD to address with the information provided, as our office doesn't typically handle parking complaints. In response, the Investigator received information regarding Chief's overtime and APD officers parking their vehicles in front of the businesses where they are working. APD essentially stated that it is common practice for officers to park their marked police

CPC 160-20, 225-20

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CIVILIAN POLICE OVERSIGHT AGENCY Civilian Police Oversight Agency Board

Dr. William J. Kass, ChairEric Olivas, Vice-ChairTara Armijo-PrewittChantal M. GallowayEric NixonCathryn StarrEdward Harness, ExecutiveDirector

Doug Mitchell

October 7, 2020 Via Certified Mail 7018 1130 0002 3429 1309

B,) B III

را: رىيىتەم مەمەرمەمەرمەر بار

Re: CPC #160-20

Dear Mr. B

A Civilian Police Oversight Agency (CPOA) Investigator was assigned to investigate your complaint against Officers of the Albuquerque Police Department (APD) on August 13, 2020, regarding incidents in unknown dates in 2016.

I. THE COMPLAINT

E B III submitted a written complaint from the Guadalupe County Correctional Facility. Mr. E wrote he filed a complaint with the 9th Judicial District DA against Officer H in 2016. Mr. E alleged Officer H kept suspects' money and much more. He also wrote the officer was compromising women. Mr. B provided no specifics, but said he wanted to talk to someone about his situation.

II. INVESTIGATION

The CPOA Investigator researched NM Courts which showed any cases against a B 3 in 2016 were in the Clovis District. This would be consistent with Mr. mentioning the 9th Judicial District DA covering that same area. The CPOA Investigator researched and found news stories related to an officer with the same name Mr. B listed who was a Clovis police officer. Those stories were from the beginning of 2020 and talked about the Clovis officer being investigated for theft and embezzlement.

The website for the Guadalupe Correction Facility stated inmates may not receive calls or emails and only written communication was allowed. A certified letter was sent to the facility and signed for on August 24, 2020. The CPOA received no attempts of contact from Mr. E either by mail or phone. Mr. B did not provide any information in order to conduct an investigation. There is strong evidence to

CPC 160-20, 225-20



CPC 160-20, 225-20

Attachments CIVILIAN POLICE OVERSIGHT AGENCY Edward Harness, Esq., Executive Director (505) 924-3770

August 17, 2020

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Re: CPC #160-20

Dear Mr. Baca:

On August 13, 2020 the Civilian Police Oversight Agency received your Citizen Police Complain (CPC) concerning the Albuquerque Police Department (APD).

The Executive Director assigned an investigator to investigate your complaint. In reviewing the complaint, you do not provide any specific dates or information about your complaint against Officer F H other than he has kept suspects' money and has been "compromising" women. Your letter states that he has done things to you and to others, without providing any information. It is unclear, but it seems that you are saying in your letter District Attorney, A R, has charged Officer H with misdemeanor crimes. Please clarify this. I do see DA R is out of the 9th Judicial District, so I want to clarify that you in fact are talking about an Albuquerque Police Department officer and not an officer in another agency with the same name. Albuquerque is in the 2nd Judicial District.

According to the Guadalupe County Correctional Facility inmates are not allowed to receive telephone calls or email so I will not be able to call you telephonically as you requested. Please provide information on how to do this if someone is able to call you. If you are alleging criminal activity that would be investigated by Internal Affairs, but before the complaint would be forwarded to Internal Affairs we would need details about your allegations.

Complaints investigated by the CPOA involving APD personnel are administrative investigations to determine whether any Standard Operating Procedures have been violated. If there is a finding of a SOP violation, the officer(s) may receive discipline. If you desire other relief, please seek additional information on how to proceed.

Please respond by August 31, 2020 with more information regarding your complaint. If we do not receive information clarifying some aspects of your complaint it will be closed due to not enough information to proceed with the investigation. If you have questions, please contact our office.

Thank you for your cooperation in the civilian oversight of the Albuquerque Police Department.

Diane McDermott Lead Investigator <u>Dmcdermott@cabq.gov</u> 505-924-3727

CPC 160-20, 225-20

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| | www.chipp | Alloquerque | PO Box 1215 | | | | | CITV |
| and requests for two towardstype Contextures results y search unstand that you incert vo calls or emails and only written communication was allowed. A certified letter was seed to the facility and signed for on August 24, 2020. The CPOA <i>servived</i> no attempts of contact from Mr. E either by mail or phone. Mr. E did not provide any information in order to conduct an investigation. There is strong evidence to describe the conduct of investigation of the strong evidence to | II. INVESTIGATION II. INVESTIGATION The CPOA Investigator researched NM Courts which showed any cases against a b. "B. in 2016 were in the Clovis District. This would be consistent with Mr. B. Intentioning the 9 th Judicial District DA covering that same area. The CPOA Investigator researched and found news stories related to an officer with the same name Mr. B. Histed who was a Clovis police officer. These stories were from the beginning of 2020 and talked about the Clovis officer being investigated for theft and emberzidement. | L THE "COMPLAINT B E III submitted a written complaint from the Guadalupe County Correctional Facility. Mr. B wrote he filed a complaint with the 9th Judicial District DA against Officer H in 2016. Mr. Baca alleged Officer H kept suspects" money and much more. He also wrote the officer was compromising women. Mr. B ervided no specifics, but said he wanted to talk to someone about his situation. | Dear Mr. B A Civilian Police Oversight Agency (CPOA) Investigator was assigned to investigate your completint against Officers of the Albuquerque Police Department (APD) on August 13, 2020, regarding incidents in unknown dates in 2016. | Re: CPC#160-20 | B | October 7, 2020 Via Certified Mail 7018 1130 0002 3429 1309 | CIVILIAN POLICE OVERSIGHT AGENCY Civilian Police Oversight Agency Board Dr. William J. Kasz. Cheir Eric Olivas, Vice-Chair Tara Armijo-Previtt Citanual M. Galloway Doug Mitchell Eric Nizon Cathryn Starr Edward Harness, Executive Director | CITY OF ALBUQUERQUE |

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CPC 225-20

From: webmaster=cabg.gov@maligun.org <webmaster=cabg.gov@mailgun.org> On Behalf Of webmaster@cabq.gov Sent: Saturday, October 24, 2020 10:16 AM To: Civilian Police Oversight Agency <<u>cpoa@cabq.gov</u>> Cc: Subject: ABQ Police Complaint or Commendation Form Submission I Want to File A: Complaint Interested in Mediation? No **First Name** Last Name **Middle Name Home Telephone Cell or Work Telephone Best Time to Call** Your E-Mail Address Preferred Language English Date of Birth Street Address City State **ZIP Code** Gender Male Race Ethnicity Sexual Orientation Heterosexual Do You Have a Mental illness? No Do You Struggle with Homelessness? No Were you homeless at the time of this incident? No Date & Time of the Incident Oct 15, 2020 02:35 PM Address or Location of the incident Police Employee #1 - Name **Officer F** Police Employee #1 - ID or Badge Number 5647 Police Employee #2 - Name Police Employee #2 - ID or Badge Number Are You Submitting this Form for Someone Else?

CPC 160-20, 225-20

Attachments

CIVILIAN POLICE OVERSIGHT AGENCY Civilian Police Oversight Agency Board Dr. William J. Kass, Chair Eric Olivas, Vice-Chair Tara Armijo-Prewitt Chantal M. Galloway Eric Nixon Edward Harness, Executive Director

Doug Mitchell

December 11, 2020

Anonymous To File

Re: CPC #225-20

Dear Anonymous:

A Civilian Police Oversight Agency (CPOA) Investigator was assigned to investigate your Complaint against Officers of the Albuquerque Police Department (APD) on October 26, 2020, regarding an incident that occurred on October 15, 2020. The CPOA thoroughly and impartially investigated the complaint.

Upon completion of the investigation, the CPOA determined, based on a preponderance of the evidence, whether or not the APD Officer(s) involved violated Standard Operating Procedures (SOPs). A preponderance of the evidence means that one side has demonstrated a greater weight of evidence (more than 50%) that is more credible and convincing than the other side. If the credible evidence is 50-50, the proper finding is Not Sustained.

Please be aware, the contract between the Albuquerque Police Officers' Association (APOA) and the City of Albuquerque requires that officers cooperate in the investigation; therefore, the officer's statements may not be made public. Below is a summary of the complaint, the CPOA's investigation, and findings.

I. THE COMPLAINT AND INVESTIGATION

CPOA received a complaint from an anonymous reporter. The report stated that on 10/15/2020, they witnessed Officer F and Sergeant S detain a citizen who was under a bridge and place him in handcuffs. The reporter stated Officer F clearly violated the alleged suspect's right to unreasonable search and seizure. The reporter stated the officers then transported the detained suspect who was not formally arrested in attempt to evade and not be recorded by the concerned citizens.

The Executive Director of the CPOA reviewed the investigation conducted by the CPOA Investigator, which included a review of the applicable SOPs, the complaint, the police report and Officer lapel videos. The complainant/detainee were not interviewed as there was no contact information provided. Neither officer was

CPC 160-20, 225-20

ALBUQUERQUE CIVLILIAN POLICE OVERSIGHT AGENCY BOARD RESOLUTION NO.

WHEREAS, the Albuquerque Civilian Police Oversight Agency Board met in regular session via video conference on March 11, 2021 at 5:00 p.m., as required by law; and

WHEREAS, Section 10-15-1(B) of the Open Meetings Act (NMSA 1978, Sections 10-15-1 to -4) states that, except as may be otherwise provided in the Constitution or the provisions of the Open Meetings Act, all meetings of a quorum of members of any board, council, commission, administrative adjudicatory body or other policymaking body of any state or local public agency held for the purpose of formulating public policy, discussing public business or for the purpose of taking any action within the authority of or the delegated authority of such body, are declared to be public meetings open to the public at all times; and

WHEREAS, any meetings subject to the Open Meetings Act at which the discussion or adoption of any proposed resolution, rule, regulation or formal action occurs shall be held only after reasonable notice to the public; and

WHEREAS, Section 10-15-1(D) of the Open Meetings Act requires the Civilian Police Oversight Agency Board to determine annually what constitutes reasonable notice of its public meetings;

NOW, THEREFORE, BE IT RESOLVED by the Civilian Police Oversight Agency Board that:

- 1. All regular meetings shall be held in the City Council Chambers for the City of Albuquerque on the second Thursday of every month at 5:00 p.m., or as indicated in the meeting notice.
- 2. The agenda for regular meetings will be posted at least seventy-two hours prior to the meeting at the offices of the Civilian Police Oversight Agency and on the Civilian Police Oversight Agency's website at www.cabq.gov/cpoa.
- 3. Notice of regular meetings other than those described in Paragraph 2 will be given ten days in advance of the meeting date. The notice will include a copy of the agenda or information on how a copy of the agenda may be obtained. If not included in the notice, the agenda will be available at least seventy-two hours before the meeting and posted on the Civilian Police Oversight Agency's website at www.cabq.gov/cpoa.
- 4. Special meetings may be called by the Chairman or a majority of the members upon three days notice. The notice for a special meeting shall include an agenda for the meeting or information on how a copy of the agenda may be obtained. The agenda will be available at least seventy-two hours before the meeting and posted on the Civilian Police Oversight Agency's website at www.cabq.gov/cpoa.
- 5. Emergency meetings will be called only under unforeseen circumstances that demand immediate action to protect the health, safety and property of citizens or to protect the

public body from substantial financial loss. The Civilian Police Oversight Agency Board will avoid emergency meetings whenever possible. Emergency meetings may be called by the Chairman or a majority of the members with twenty-four hours prior notice, unless threat of personal injury or property damage requires less notice. The notice for all emergency meetings shall include an agenda for the meeting or information on how the public may obtain a copy of the agenda. Within ten days of taking action on an emergency matter, the Civilian Police Oversight Agency Board will notify the Attorney General's Office.

- 6. For the purposes of regular meetings, notice requirements are met if notice of the date, time, place and agenda is posted at the offices of the Civilian Police Oversight Agency and on the Civilian Police Oversight Agency's website at www.cabq.gov/cpoa.
- 7. Copies of the written notice shall also be mailed to those broadcast stations licensed by the Federal Communications Commission and newspapers of general circulation that have made a written request for notice of public meetings of the Civilian Police Oversight Agency Board.
- 8. For the purposes of special meetings and emergency meetings, notice requirements are met if notice of the date, time, place and agenda is posted at the offices of the Civilian Police Oversight Agency and on the Civilian Police Oversight Agency's website at www.cabq.gov/cpoa. Telephone notice also shall be given to those broadcast stations licensed by the Federal Communications Commission and newspapers of general circulation that have made a written request for notice of public meetings of the Civilian Police Oversight Agency Board.
- 9. In addition to the information specified above, all notices shall include the following language:

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact

Katrina Sigala at 924-3770

at least one (1) week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact

Katrina Sigala at 924-3770

if a summary or other type of accessible format is needed.

10. The Civilian Police Oversight Agency Board may close a meeting to the public only if the subject matter of such discussion or action is excepted from the open meeting requirement under Section 10-15-1(H) of the Open Meetings Act.

- (a) If any meeting is closed during an open meeting, such closure shall be approved by a majority vote of a quorum of the Civilian Police Oversight Agency Board taken during the open meeting. The authority for the closed meeting and the subjects to be discussed shall be stated with reasonable specificity in the motion to close and the vote of each individual member on the motion to close shall be recorded in the minutes. Only those subjects specified in the motion may be discussed in the closed meeting.
- (b) If a closed meeting is conducted when the Civilian Police Oversight Agency Board is not in an open meeting, the closed meeting shall not be held until public notice, appropriate under the circumstances, stating the specific provision of law authorizing the closed meeting and the subjects to be discussed with reasonable specificity, is given to the members and to the general public.
- (c) Following completion of any closed meeting, the minutes of the open meeting that was closed, or the minutes of the next open meeting if the closed meeting was separately scheduled, shall state whether the matters discussed in the closed meeting were limited only to those specified in the motion or notice for closure.
- (d) Except as provided in Section 10-15-1(H) of the Open Meetings Act, any action taken as a result of discussions in a closed meeting shall be made by vote of the Civilian Police Oversight Agency Board in an open public meeting.

Passed by the Civilian Police Oversight Agency Board

this 11th day of March, 2021.

CPOA Public relations engagement protocol

Introduction

The purpose of this document is to propose a protocol that all CPOA board members can agree to follow when engaging the public in matters pertaining to the CPOA.

Background

The CPOA board members engage in many different circles of interest and initiative throughout the Albuquerque community. There are times when the individual members will be asked to comment about particular issues or interest regarding the CPOA. These inquiries may come in the form of speaking engagements, as guest panelist, or simple interviews and discussions.

Proposal

The following proposal is intended to open a dialogue for crafting a CPOA PR protocol. The details are as follows:

- The PR POC is a board member designated by the board to function as the POC for official communication to the public, including email communication sent to the <u>pob@cabq.gov</u> email account, regarding CPOA board business and information, whereas the "public" is considered any entity or individual who is not part of the CPOA. At any time, if approached for dialogue, any board member can refer the public to the PR POC.
- Individual board members should use their discretion in determining what scenarios warrant
 referring the public to the PR POC. Board members should feel free to speak to the public but
 should always express a disclaimer that identifies them as a citizen expressing their own
 individual opinion and that the opinion or commentary provided is not in representation of the
 board or board business.
- For both the PR POC and individual board members, the guidelines for information deemed confidential and not for public knowledge should be adhered to at all times while serving on the CPOA board.

Conclusion

This document should serve to initiate the dialogue in crafting the CPOA PR protocol. Ample discussion should be conducted in order to iron out further details as this document is considered at a high level.



ARIANNA TROTT MA, LPCC, NCC TRAINING. FACILITATION. CONSULTING arianna.trott@gmail.com 505.310.9924

Proposal

MARCH 2021

| What: | Customized Diversity Training for the CPOA Board |
|--------------------|---|
| Who: | Approximately 6-8 CPOA Board Members and staff |
| Where: | Virtual Training |
| Proposed Timeline: | Dates and times to be arranged based on CPOA Board members' schedules. Proposed training includes three 2-hour trainings once per month. |
| Content: | A three-part custom training series on Inclusion, Diversity, Equity, Accessibility (IDEA). Each session outlined below consists of 2-hours live virtual training. |

Session 1

Develop a shared understanding of key terms including, unconscious bias, intersectionality, diversity, inclusion, privilege, power, microaggressions, and oppression. The trainer will facilitate dialogue among CPOA Board Members to co-create language and definitions that specifically apply to their work. The training will include activities and videos to support knowledge development and increase dialogue among Board Members. This training will provide a foundation to build on in the following training sessions in which board members have opportunities to practice skills and develop a tailor-made plan that supports a robust and effective police oversight system.

Session 2

One of the most critical roles of the CPOA Board is their decision-making that ultimately leads to a functioning police oversight system that promotes accountability of police officers and protects citizens' rights. This training will engage CPOA Board members to apply their knowledge, awareness, and skills. Activities in this training will focus on the application tools that directly use in their work and further understand how unconscious bias impacts their perceptions of complaints or commendations. This training supports Board members in applying the knowledge, awareness, and skills introduced in the first training. CPOA Board members will practice these skills to sustain relationships with colleagues and foster a collaborative environment to thoroughly engage in their responsibilities using a lens of inclusion, diversity, and equity.

Session 3

This training will provide the CPOA with current information on prioritizing data-driven processes that support inclusion, diversity, equity, and accessibility. The training will include strategies and skills for creating data systems to evaluate patterns. The board will then work together to create and implement processes to integrate diversity and inclusion in their work. These processes will inform future work on the board. The board will walk away with a tailor-made plan to improve systems, practices, and policies that contribute to inclusion, diversity, equity, and accessibility for the CPOA Board and their work ensuring accountability of police officers and protecting the rights of citizens in the City of Albuquerque.

Trainer will provide:

- Specialized custom content, instruction, coaching and facilitation for integrating diversity, equity, inclusion, and accessibility into the CPOA Board's processes and procedures
- Digital copy of PowerPoint presentation
- Resources, handouts, and activities
- Virtual platform for online training

CPOA to provide:

- CPOA Board policies, procedures, and associated materials for integration into the training
- Printing, as desired by board members

Short Bio:

Bio: Arianna Trott has been a consultant and trainer since 2010. She obtained her Bachelor's in Psychology from Lewis & Clark College in Portland, Oregon, and her Master's degree in Clinical Mental Health Counseling from the University of New Mexico. She is currently a doctoral candidate in Counselor Education at the University of New Mexico in the Department of Education. Arianna's career is focused on promoting social justice, equity, cultural humility, and interpersonal communication. Some highlights of her experience include internships as a trainer and mediator with the UNM Ombuds Services for Staff and UNM Ombuds for Faculty, providing education to UNM Faculty, and training UNM Staff on conversations about sexual assault. She is a trainer for UNM Anderson's Career and Professional Development program, providing specialized training in diversity, equity, and inclusion. Arianna's expertise includes community-based participatory research, trauma-informed care, and program evaluation in substance-abuse prevention, early childhood development, and education.

Program Fee:\$2500 for full program + taxBilling options: in-full - or - per session