

Civilian Police Oversight Advisory Board

Aaron Calderon, Chair
Eduardo Budanauro, Vice-Chair
Zander Bolyanatz, Member
Georgia Duncan, Member
Ricardo Reichsfeld, Member
Diane McDermott, Executive Director, CPOA
Ali Abbasi, Deputy Director, CPOA

Agenda

Video Conference and In-Person

Thursday, July 9, 2026, at 5:00 PM

Plaza del Sol Basement, 600 Second NW, Albuquerque, NM 87102

Viewing: The meeting is available for public viewing on GOVTV, Comcast Channel 16, streamed live on the GOVTV website at <https://www.cabq.gov/culturalservices/govtv>, or on YouTube. <https://www.cabq.gov/cpoa/events/civilian-police-oversight-advisory-board-meeting-07-09-2026>. GOVTV live stream can be accessed from most smartphones, tablets, or computers at these addresses.

Webinar Link: <https://cabq.zoom.us/j/84415089109>

Public Comment: The CPOAB will accept general public comment and public comment on the meeting's specific agenda items in person and written form via email until 3:00 p.m. on the day of the meeting. Submissions for public comment can be emailed directly to the Civilian Police Oversight Advisory Board (CPOAB) at oab@cabq.gov.

- I. Call to Order and Roll Call**– *Aaron Calderon, Chair*
- II. Pledge of Allegiance**
- III. Approval of the Agenda**
- IV. Review and Approval of Minutes**
 - a. June 11, 2026**
- V. Reports from City Departments:**
 - a. APD**
 - 1. Internal Affairs Professional Standards (IAPS)**– *Major Ryan Nelson*
 - 2. Internal Affairs Force Division (IAFD)**- *Acting Commander Troy Nicko*
 - 3. Academy** – *Lieutenant Sean Higdon*
 - b. ACS**- *Jefferey Bustamante, Deputy Director*
 - c. City Attorney**- *Lindsey Rosebrough, Managing Attorney*

- d. **City Council-** *Chris Sylvan, Council Services*
- e. **Community Policing Council (CPC)-** *Kelly Mensah, Community Engagement Manager*
- f. **CPOA–** *Diane McDermott, Executive Director*
- II. **Public Comment** [Public comment is limited to three minutes unless extended by the Chairperson]
- III. **Serious Use of Force Case(s):** [Standing Item]
 - a. APD Case #25-0067182 – *Aaron Calderon*
- IV. **Officer-Involved Shooting Case(s):** [Standing Item]
- VI. **Appeals**
 - a. **CPC 137-24**
 - i. Hearing on CPC
 - ii. CLOSED SESSION pursuant to Section 10-15-1(H)(3) NMSA 1978, excluding deliberations by the CPOAB in connection with an administrative adjudicatory proceeding from the requirements of the NM Open Meetings Act
 - b. **CPC 138-24**
 - i. Hearing on CPC
 - ii. CLOSED SESSION pursuant to Section 10-15-1(H)(3) NMSA 1978, excluding deliberations by the CPOAB in connection with an administrative adjudicatory proceeding from the requirements of the NM Open Meetings Act
 - c. **CPC 158-24**
 - i. Hearing on CPC
 - ii. CLOSED SESSION pursuant to Section 10-15-1(H)(3) NMSA 1978, excluding deliberations by the CPOAB in connection with an administrative adjudicatory proceeding from the requirements of the NM Open Meetings Act
- VII. **Report from CPOAB Subcommittee(s):**
 - a. **Policy and Procedure Review Subcommittee –** *Eduardo Budanauro*
 - 1. A meeting was held on July 2, 2026, at 3 p.m.
 - 2. Report from Subcommittee
 - 3. Next meeting, August 6, 2026, at 3 p.m.
 - b. **Ad Hoc Audit Committee-** *Aaron Calderon*
 - 1. A meeting was held on June 25, 2026, at 4 p.m. via Zoom, and a meeting was held on July 7, 2026, at 3:30 p.m.
 - 2. Report from Subcommittee on audit findings: CPC 2025 000239

3. Next meeting, TBD

V. Discussion and Possible Action:

a. APD Policy – Ali Abbasi

1. Recommendation(s):

- A. SOP 1-3 Grooming Standards**
- B. SOP 3-46 Discipline System**

2. No Recommendation(s):

- A. SOP 1-54 Honor Guard Team**
- B. SOP 2-4 Use of Respirators**
- C. SOP 2-110 Facial Recognition Management System**
- D. SOP 3-8 Data Governance Program**
- E. SOP 3-14 Supervision**
- F. SOP 3-15 Sworn Personnel Positions and Seniority**

b. APD Response to Policy Recommendation(s): [Standing Item]

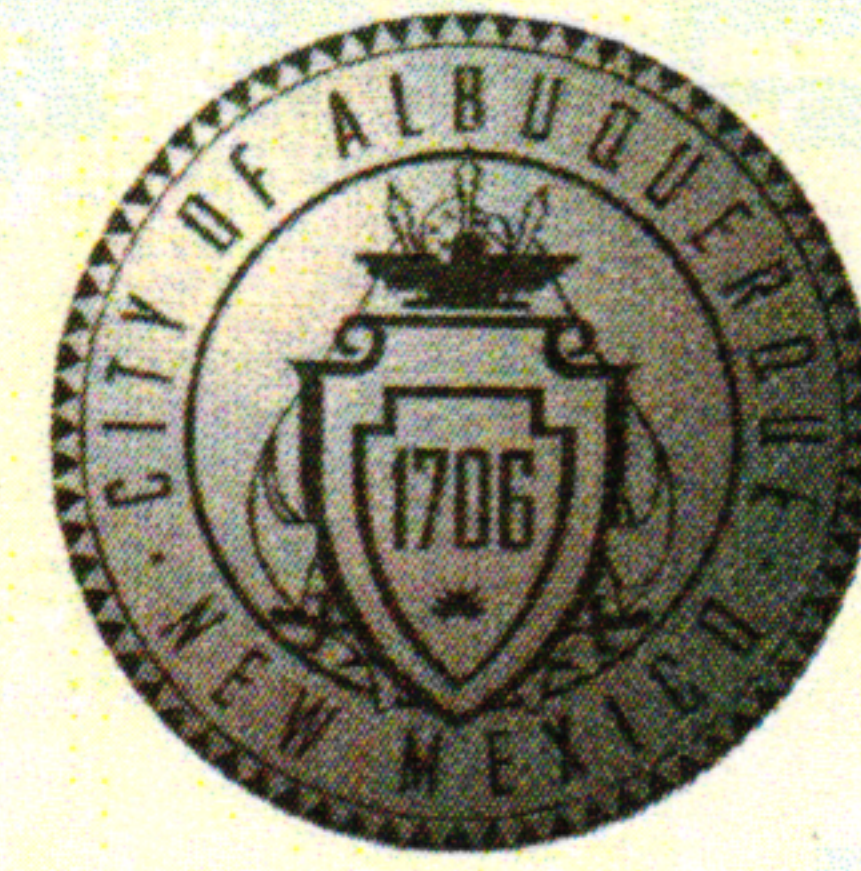
VIII. Other Business

IX. Adjournment- *The next regularly scheduled Board meeting will be held on Thursday, August 13, 2026, at 5:00 p.m.*

ATTENTION: Unless the board decides otherwise, a dinner break will occur at a natural breaking point during the meeting.

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Office of the Civilian Police Oversight Agency at 505-924-3770 or cpoa@cabq.gov at least one (1) week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. For general inquiries about this agenda, contact Katrina Sigala, CPOA Executive Assistant, at cpoa@cabq.gov.

CITY OF ALBUQUERQUE



CIVILIAN POLICE OVERSIGHT ADVISORY BOARD

Aaron Calderon, Board Chair
Rowan Wymark, Board Vice-Chair
Zander Bolyanatz, Board Member
Shama Newton, Board, Member
Gail Oliver, Board Member
Diane McDermott, Executive Director, CPOA

July 9, 2026

Via Email

Re: Notice of Appeal Decision for CPC # 137-24

PO Box 1293

APPEAL FINDINGS:

Albuquerque

An appeal hearing was scheduled for July 9, 2026 at 5:00 p.m. in response to the appeal request. You were notified that your appeal would be heard during this meeting of the Civilian Police Oversight Advisory Board (CPOAB).

NM 87103

The Board reviewed the complaint, investigation, case materials, findings of the CPOA Executive Director, grounds for appeal, and information presented during the hearing.

www.cabq.gov

After careful consideration and within the scope of its authority under the Civilian Police Oversight Ordinance, the Board determined that the appeal *did not* meet the established standard for modifying or overturning the findings of the CPOA Executive Director. For reference the standards are listed on the last page of this document.

Accordingly, the CPOAB concurs with and affirms the findings of the CPOA Executive Director. The original findings will remain unchanged.

The CPOAB appreciates your participation in the civilian police oversight process and your diligence in bringing your concerns to the attention of the CPOA and the Board. Complaints and appeals provide valuable information that, when appropriate, informs recommendations regarding APD policies, procedures, training, or practices. Although the Board's authority is limited by the Ordinance, every appeal contributes to its broader oversight responsibilities and its ongoing efforts to strengthen police accountability and public trust

MATERIALS REVIEWED BY THE BOARD:

Video(s): Yes

APD Report(s): Yes

CAD Report(s): Yes

Complainant Appeared: Yes

Witness(es) Appeared: No

APD Employee Appeared: N/A

APD Employee Involved: Officer C

Date Hearing Completed: July 9, 2026

APPEAL FINDINGS

1. **Unfounded.** Investigation classification when the investigator(s) determines, by clear and convincing evidence, that alleged misconduct did not occur or did not involve the subject officer.

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2. **Sustained.** Investigation classification when the investigator(s) determines, by a preponderance of the evidence, the alleged misconduct did occur by the subject officer.

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3. **Not Sustained.** Investigation classification when the investigator(s) is unable to determine one way or the other, by a preponderance of the evidence, whether the alleged misconduct either occurred or did not occur.

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Policy Upheld: **1.1.5.A.4**

4. **Exonerated.** Investigation classification where the investigator(s) determines, by a preponderance of the evidence, that alleged conduct in the underlying complaint did occur but did not violate APD policies, procedures, or training.

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5. **Sustained Violation Not Based on Original Complaint.** Investigation classification where the investigator(s) determines, by a preponderance of the evidence, misconduct did occur that was not alleged in the original complaint (whether CPC or internal complaint) but that other misconduct was discovered during the investigation, and by a preponderance of the evidence, that misconduct did occur.

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6. **Administratively Closed.** Investigation classification where the investigator determines: The policy violations of a minor nature and do not constitute a pattern of misconduct (i.e. a violation subject to a class 7 sanction, -the allegations are duplicative; -the allegations, even if true, do not constitute misconduct; or -the investigation cannot be conducted because of the lack of information in the complaint, and further investigation would be futile.

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Additional Comments:

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You have exercised your right to appeal this decision as specified in the Oversight Ordinance 9-4-1-10. As was explained in the hearing proceedings in order for the Advisory Board to modify the Director's findings your appeal must demonstrate one or more of the following:

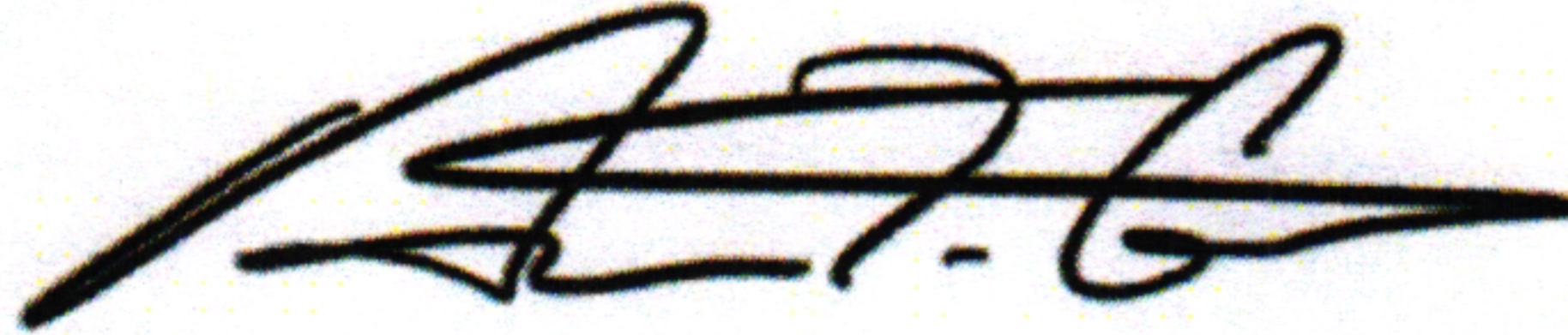
- 1) A policy was misapplied in the evaluation of the complaint;
- 2) That the findings or recommendations were arbitrary, capricious or constituted an abuse of discretion; or
- 3) that the findings and recommendations were not consistent with the record evidence.

The Advisory Board has considered the statements provided by you, the complainant, any witnesses you may have provided, any evidence if deemed admissible, the Agency's position, the Albuquerque Police Department's position and the officer's position if the officer chose to appear.

The Advisory Board may only modify or change the findings and/or recommendations and make further recommendations if one of the above listed conditions was met. The details of the findings are on the second page of this communication.

Thank you for participating in the process of the Civilian Oversight of the Police, ensuring officers and personnel of the APD are held accountable, and improving the process.

Sincerely,
The Civilian Police Oversight Advisory Board by



Aaron Calderon, Chair
(505) 924-3770

cc: Civilian Police Oversight Agency
Office of Police Reform

CITY OF ALBUQUERQUE



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MATERIALS REVIEWED BY THE BOARD:

Video(s): Yes

APD Report(s): Yes

CAD Report(s): Yes

Complainant Appeared: Yes

Witness(es) Appeared: No

APD Employee Appeared: N/A

APD Employee Involved: Officer C-L

Date Hearing Completed: July 9, 2026

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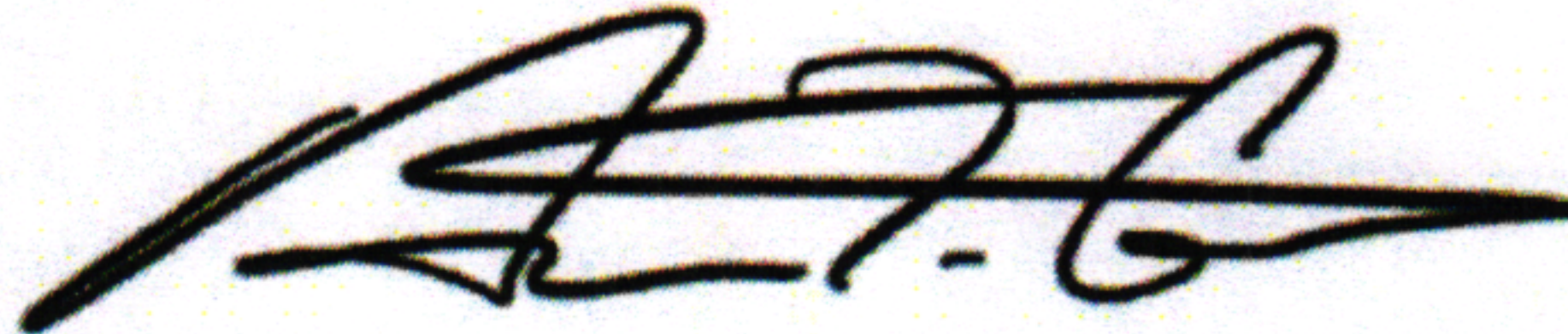
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APD Report(s): Yes

CAD Report(s): Yes

Complainant Appeared: Yes

Witness(es) Appeared: No

APD Employee Appeared: N/A

APD Employee Involved: Officer V

Date Hearing Completed: July 9, 2026

APPEAL FINDINGS

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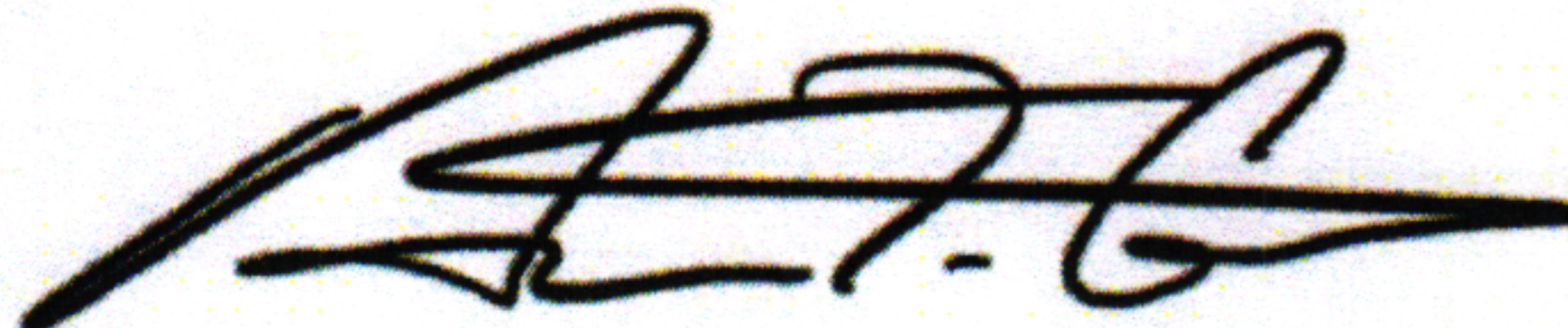
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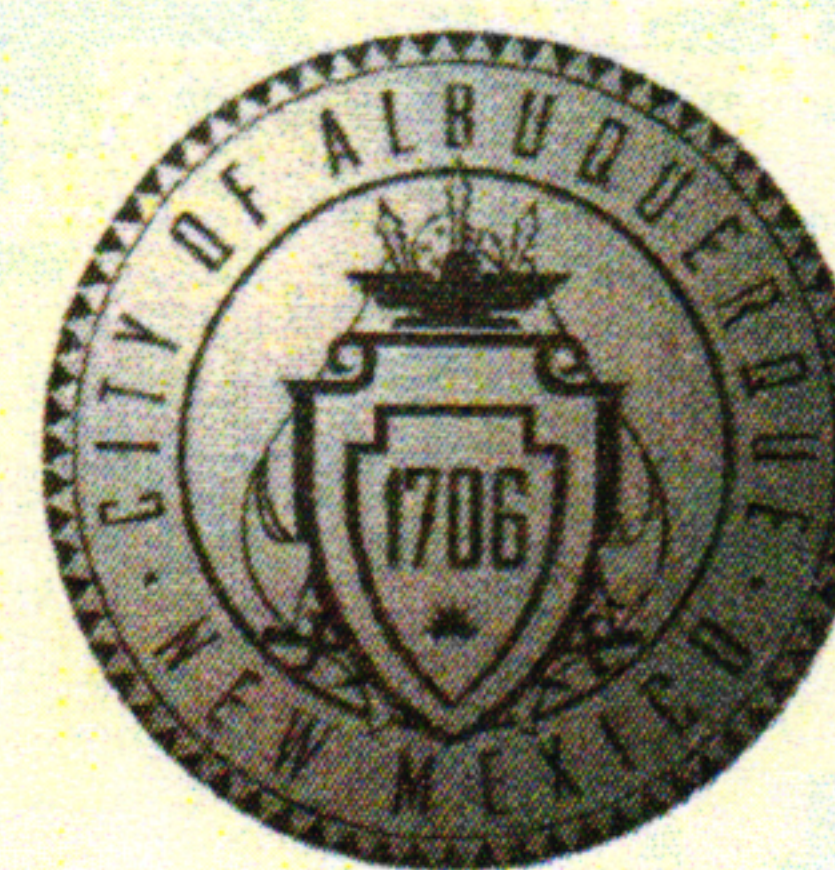
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July 9, 2026

Via Email

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APD Report(s): N/A

CAD Report(s): Yes

Complainant Appeared: Yes

Witness(es) Appeared: No

APD Employee Appeared: N/A

APD Employee Involved: Sergeant M

Date Hearing Completed: July 9, 2026

APPEAL FINDINGS

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Policy Upheld: **General Order 1.1.5.A.4**

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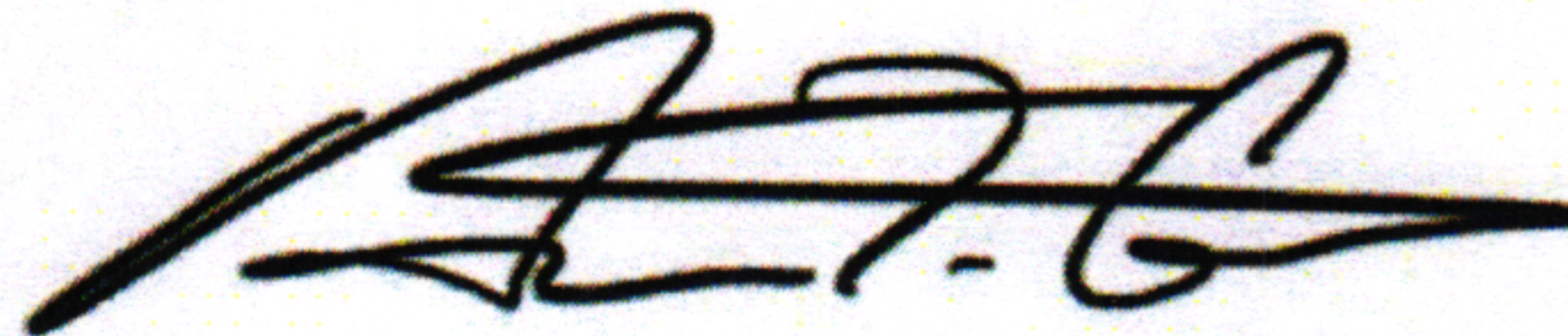
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APD Employee Involved: Officer S

Date Hearing Completed: July 9, 2026

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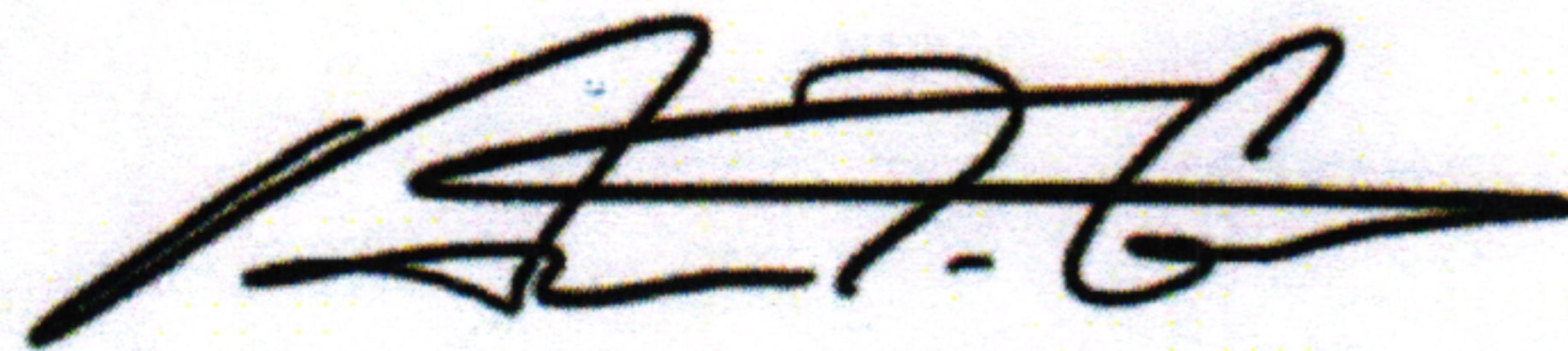
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The Advisory Board has considered the statements provided by you, the complainant, any witnesses you may have provided, any evidence if deemed admissible, the Agency's position, the Albuquerque Police Department's position and the officer's position if the officer chose to appear.

The Advisory Board may only modify or change the findings and/or recommendations and make further recommendations if one of the above listed conditions was met. The details of the findings are on the second page of this communication.

Thank you for participating in the process of the Civilian Oversight of the Police, ensuring officers and personnel of the APD are held accountable, and improving the process.

Sincerely,
The Civilian Police Oversight Advisory Board by



Aaron Calderon, Chair
(505) 924-3770

cc: Civilian Police Oversight Agency
Office of Police Reform