SUBSTITUTE FOR GOAL #3

GOAL 3  The Board of the Civilian Oversight Agency will be broadly representative of the entire community; will be balanced geographically and with respect to the police oversight process’ stakeholders; and collectively will have a broad range of skills, backgrounds and experience.

Recommendations:

1. The Board will consist of nine members selected at large
2. Members will serve a maximum of two, three year terms on a staggered basis
3. Members of the Board will be determined by the following process:
   a. The City Council will form a selection committee of at least five members
   b. The selection committee will establish a well publicized, fair and equitable application process
   c. The selection committee will evaluate prospective Board members according to the following minimum standards:
      i. Residency within the Albuquerque city limits
      ii. Successfully pass a background check
      iii. Personal history lacking any pattern of unsubstantiated complaints against APD
      iv. Have the demonstrated ability to engage in mature, impartial decision making
      v. Demonstrate a strong commitment of time, energy and ability to comply with a specific training program consisting, at a minimum, of the following elements:
         • Completion of APD Civilian Police Academy
         • Civil Rights Training
         • A specific number of APD ride-alongs
         • Annual Fire Arm Simulation Training (FATS)
         • Internal Affairs Training
• Periodic additional training programs

Board members are also encouraged to attend national conferences and workshops relating to police oversight, such as the annual NACOLE conference.

vi. Failure to comply with the training program may result in dismissal from the Board.

d. The selection committee will submit their recommendations for Board membership to the City Council for approval.
Amendments:

Goal 1  2a. replace “citizen” with “Civilian”

2b. at the end of the sentence add “, in compliance with the City of Albuquerque Merit System Ordinance and/or Contractual services policies and procedures”

3b delete

Goal 2  7. Replace “Board” with “Civilian Oversight Agency” after “complaints” delete “and” add “; The Board of COA”

7. a delete

Goal 3  floor substitute