

THIS AMENDMENT PASSED ON A 9-0 VOTE.

**CITY COUNCIL
of the
CITY OF ALBUQUERQUE**

December 15, 2025

FLOOR AMENDMENT NO. 1 TO C/S O-24-67

AMENDMENT SPONSORED BY: Dan Lewis, Nichole Rogers, Louie Sanchez

On page 13, beginning on line 14, amend section §2-11-8 BUDGET – CONTENTS AND FORMAT by replacing paragraph (D) in whole as follows:

[(D) Salaries for Certain Unclassified Personnel; Organizational Chart Transparency.

(1) Purpose and Scope.

The provisions of this subsection regulate the presentation and reporting of salaries and organizational information for budget transparency purposes.

Nothing in this subsection shall be construed to alter or limit the authority of the Mayor or the Chief Administrative Officer under Articles V and VI of the City Charter to assign, supervise, reassign, or otherwise manage personnel or departmental organization.

(2) Definition of Direct Reporting Relationship.

For purposes of this subsection only, a “direct reporting relationship” exists when an unclassified employee’s primary performance evaluation, work assignments, or supervisory direction is issued directly by the Mayor or the Chief Administrative Officer.

A direct reporting relationship does not include:

- (a) Department Directors;
- (b) Department Deputy Directors;
- (c) The Police Chief;
- (d) The Fire Chief;
- (e) The City Clerk;
- (f) The City Attorney;
- (g) The Internal Auditor;
- (h) The Inspector General;
- (i) Civilian Police Oversight Agency Director;
- (j) Any other position whose appointment, removal, or supervisory structure or independence is governed by the City Charter or by ordinance.

(3) Budget Presentation of Salaries.

Any unclassified employee; other than those excluded under paragraph (2); who has a direct reporting relationship with the Mayor or with the Chief Administrative Officer shall have their salary and related personnel costs presented for budget purposes within the program for the Mayor's Office or the Office of the Chief Administrative Officer, as applicable. The Office of Management and Budget shall identify and report the salaries and related personnel costs of all positions described in paragraph (3) within the Mayor's Office or Chief Administrative Officer budget program.

Budget placement under this subsection shall not alter the employee's administrative assignment, supervisory chain, or functional deployment.

(4) Organizational Chart Requirements

As part of the Mayor's annual budget proposal, the Mayor, through the Chief Administrative Officer, shall submit for each department a digital organizational chart showing:

- (a) Standard departmental reporting lines; and
- (b) Any direct reporting relationships to the Mayor or the Chief

Administrative Officer for unclassified employees covered by paragraph (2).

These charts shall clearly identify all employees covered by paragraph (2) including those who may not otherwise appear on standard departmental organizational charts.

(5) Updates to Reporting Structure Affecting Budget Presentation.

Whenever a change in direct reporting relationships results in a change to the budget presentation required under paragraph (3), the Administration shall transmit to the City Council an updated organizational chart reflecting such changes within ten (10) business days of the effective date of the change.

The updated chart shall clearly identify the revised reporting relationship and all affected unclassified employees.]

Explanation: This amendment requires clearer reporting of unclassified employees who report directly to the Mayor or the Chief Administrative Officer. It defines what constitutes a direct reporting relationship for budget-presentation purposes, specifies that the salaries of these employees must be shown within the Mayor's Office or CAO budget sections, and requires organizational charts in the annual budget submission to reflect both standard departmental structures and any direct reporting relationships. The amendment also requires updated charts when changes occur that affect how these positions are presented in the budget.

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**CITY COUNCIL
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December 15, 2025

FLOOR AMENDMENT NO. 2 TO C/S O-24-67

AMENDMENT SPONSORED BY: Dan Champine

Beginning on page 19, line 29, amend section §2-11-13 BUDGET AMENDMENTS DURING FISCAL YEAR [OUTSIDE ADOPTION OF ANNUAL BUDGET]. Paragraph (C), as follows:

"(C) The Mid-year Cleanup report shall be introduced to the Council in November accompanied by a mid-year appropriation resolution for programs projected to be overspent, where expenditure controls cannot bring spending within the limits of administrative authority.] [Prior to transmitting any mid-year budget adjustment requests to the City Council, the Administration shall brief Council Services on the adjustment, including revenue assumptions, fund balance impacts, and justification for each change. All mid-year adjustment requests shall be accompanied by detailed documentation of revenue assumptions, expenditures exceeding budgeted amounts per department, whether the adjustment is recurring or one-time, and shall include a General Fund table.]"

Explanation: This amendment revises the mid-year budget adjustment process by requiring the Administration to brief Council Services before transmitting any mid-year budget adjustment requests to the City Council. The briefing and accompanying materials must include detailed documentation and requires a General Fund table.

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December 15, 2025

FLOOR AMENDMENT NO. 3 TO C/S O-24-67

AMENDMENT SPONSORED BY: Tammy Fiebelkorn

1. On page 5, line 5, amend as follows:

"shall review the five-year goals and one-year objectives for the city and [the City Council shall] amend as necessary.

Explanation:

This amendment clarifies that all changes to the city's goals and objectives must be passed by City Council.

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December 15, 2025

FLOOR AMENDMENT NO. 4 TO C/S O-24-67

AMENDMENT SPONSORED BY: Tammy Fiebelkorn

1. On page 5, line 21, amend as follows:

“these tasks may be delegated to the ~~Mayor's staff~~ Mayor or their designee.”

Explanation:

This amendment clarifies that City Council can delegate to the Mayor, not city staff.

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**CITY COUNCIL
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December 15, 2025

FLOOR AMENDMENT NO. 5 TO C/S O-24-67

AMENDMENT SPONSORED BY: Tammy Fiebelkorn

1. On page 9, line 31, amend as follows:

“and hold ~~up to three~~ at least three public hearings as needed for the following”

Explanation:

This amendment clarifies that COW will meet at least 3 times each budget process to allow adequate time for Councilors to ask questions and learn about current budget needs.

THIS AMENDMENT PASSED ON A 8-0 VOTE.
For: Baca, Bassan, Champine, Fiebelkorn, Grout, Peña, Rogers, Sanchez
Excused: Lewis

**CITY COUNCIL
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December 15, 2025

FLOOR AMENDMENT NO. 6 TO C/S O-24-67

AMENDMENT SPONSORED BY: Tammy Fiebelkorn

1. On page 10, lines 19-31, amend Section (E) as follows:

"[(E) STUDY SESSIONS. In addition to the program reviews described in this Section, the Committee of the Whole shall convene [at least one] mid-fiscal year Study Session[s], at the call of the Chair, for the purpose of receiving [informal] operational briefings from Department Directors related to the upcoming fiscal year. Study Sessions shall be informational only, shall occur prior to the submission of the Mayor's draft proposed budget, and shall not constitute part of the formal budget review or adoption process required under this Article. Public comment shall not be taken during Study Sessions. Study Sessions are intended to provide Councilors with an opportunity to ask questions and receive information directly from Department Directors.]"

(1) The Chair shall determine the subject matter, [format,] and timing of all mid-fiscal-year Study Sessions. Department Directors may be accompanied by appropriate staff to respond to Council questions.]"

Explanation:

This amendment clarifies that at least one Study Session shall be scheduled each budget session, and that the Study Sessions are informal in nature.

THIS AMENDMENT PASSED ON A 8-0 VOTE.
For: Baca, Bassan, Champine, Fiebelkorn, Grout, Peña, Rogers, Sanchez
Excused: Lewis

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December 15, 2025

FLOOR AMENDMENT NO. 7 TO C/S O-24-67

AMENDMENT SPONSORED BY: Tammy Fiebelkorn

1. On page 11, line 25, amend as follows:

~~“department] [staff] [City Council] to discuss the preparation of the budget for the next”~~

Explanation:

This amendment fixes an error that resulted from various draft of the bill, and replaces the word “department” with the word “staff”.

THIS AMENDMENT PASSED ON A 8-0 VOTE.
For: Baca, Bassan, Champine, Fiebelkorn, Grout, Peña, Rogers, Sanchez
Excused: Lewis

**CITY COUNCIL
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December 15, 2025

FLOOR AMENDMENT NO. 8 TO C/S O-24-67

AMENDMENT SPONSORED BY: Tammy Fiebelkorn

1. On page 14, lines 1-6, amend Section (G) as follows:

"(G) [A separate program strategy shall be included for any Enterprise Fund that receives general fund revenues. The program strategy shall include a description of general fund revenue uses, and other funding sources as applicable.] [A separate program strategy for motor coach and para-transit operators, mechanics, vehicle cleaners, transit operations personnel, and security officers' salaries and benefits shall be created within the Transit Enterprise fund to be used to fund salaries and benefits for transit motor coach and para-transit operators. The program strategy shall be funded with general fund revenues and any fare revenues, and other sources as is applicable.]"

Explanation:

This amendment clarifies that any Enterprise Fund that receives general fund revenues shall have a program strategy in the City's operating budget.

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December 15, 2025

FLOOR AMENDMENT NO. 9 TO C/S O-24-67

AMENDMENT SPONSORED BY: Tammy Fiebelkorn

1. On page 22, lines 20-22, strike the following:

~~"end of each fiscal quarter. [It shall be the responsibility of the Mayor's administration to submit the report early enough to allow for timely committee referral and Council consideration.]"~~

Explanation:

This amendment clarifies the Financial Report submission timeline. The sentence prior, "The Mayor shall submit Fiscal Status Reports to the City Council in the form of an Executive Communication in sufficient time no later than sixty (60) calendar days after the end of each fiscal quarter," already clarifies the exact timeline required for submittal of the report.

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FLOOR AMENDMENT NO. 10 TO C/S O-24-67

AMENDMENT SPONSORED BY: Renée Grout

1. On page 12, line 14, amend as follows:

(3) All Budget Call documents for each department[, i.e. Needs Request Forms, Professional/Technical Services, Federal/State Grants, Revenues Existing and New, Vacancy Lists, etc. ;]

Explanation: This amendment defines examples of what documents/forms would be included in the Budget Call.