

Police Oversight Task Force
Subcommittee Guidance
11/6/2013

The Resolution establishing the POTF charged it with completing a 'thorough evaluation and analysis of the police oversight process' and providing a report of its recommendations for improving the process to the City Council by December 2013.

It is important that all members of the POTF are engaged in this decision making process as assigned. Because of the difficulty of making these decisions in a large group of individuals with varied backgrounds, the subcommittee structure can be more effective for a manageable dialogue of the issues.

The following are some basic questions that may be used to facilitate this evaluation within the approved sub-committees.

- 1) Are the roles of the participants in the Police Oversight Process (POC, IRO, IRO Investigators, APD/Internal Affairs, etc.) adequately defined in the Ordinance?
- 2) Do the defined roles of the participants differ than from current practice?
- 3) Do the structure and relationship of the participants allow the Police Oversight Process to work as intended by the Ordinance?
- 4) Are the qualifications, selection process, terms, classification and compensation of the participants appropriate?
- 5) Are the participants sufficiently trained to carry out their function?
- 6) Is there appropriate independence in Police Oversight Process from City Administration and the City Council?
- 7) Which participant(s) should have a role in monitoring and advising APD on trends and policy changes, including Standard Operating Procedures (SOPs)?
- 8) Which participant should handle Citizen Police Complaint (CPC) appeals?
- 9) Should the Police Oversight Process allow for informal mediation of CPCs?
- 10) Should CPC findings be reviewed and/or approved by all participants?
- 11) Which participant(s) should be responsible for final reporting on CPC findings to complainants?

12) Which participant(s) should be responsible for aggregate reporting on CPCs to the Mayor and City Council?

13) Which participants should be included in the investigation of police involved shootings?

14) Which participants should have authority to recommend or enforce officer discipline as a result of CPC findings?