1 Criteria for inactivation:
The complaint was filed 90 days after the date of the incident.
The officer complained about is not APD.
The officer is deployed for military duty for an extended period of time.
The complaint was successfully mediated.
The citizen withdrew the complaint.
The complaint contains no allegations of SOP violation.
The complaint concerns perjury of officers during court testimony (bid by court or DA).
The complaint involves criminal action by the officer(s) and a criminal investigation is pending.
The complaint is frivolous on its face or is being brought for purpose of harassment.

2 If the IRO or POC determines that a complainant has mental health issues and is unable to comprehend the situation, the APD Crisis Intervention Team (CIT) may be asked to evaluate the complainant prior to the CPC being fully investigated.
Does the APD Chief concur with the IRO’s findings?

NO

Report on CPC findings sent to the LTPC for review

YES

Recommendations on the CPC findings are sent to the POC

Report on CPC findings sent to POC for review and approval

Does the POC approve of the IRO’s findings on the CPC?

NO

??? POC Rules and Regulations do not address IRO-POC non-concurrence

YES

Public Record Letter of CPC findings sent to complainant

Does the POC APD and Chief agree with the findings?

NO

Does the complainant appeal CPC findings within 10 days?

NO

Does the POC wish to appeal the findings to CAO?

NO

Stop

YES

NO

B

Stop

YES

CPC is referred to CAO for review possible override of Chief’s action.

CAO sends written notification to Chief, IRO, complainant, & officer(s) involved describing the results of review and any action taken.

Stop

YES

Stop

NO

B 

Stop

YES

Stop

NO

B
POC receives request for appeal from complainant.

Appeal hearing is scheduled and appellant is notified by certified mail.

POC hears appeal and requests additional evidence if necessary.

Does the POC wish to modify the IRO's findings?

- NO

- YES

Does the POC wish to make further recomm. to Chief on findings or discipline?

- NO

- YES

Additional recommendations on CPC are referred to Chief for review.

Chief sends written notification to POC, IRO, complainant, & officer(s) involved describing the results of review and any action taken within 20 days.

Does complainant appeal final findings of POC or Chief's action within 10 days?

- NO

- YES

CPC is referred to CAO for review possible override of POC findings or Chief’s action.

CAO sends written notification to POC, IRO, complainant, & officer(s) involved describing the results of review and any action taken.

Final findings of the CAO placed officer’s file.

Stop

Does complainant appeal final findings of POC or Chief's action within 10 days?

- NO

- YES

CPO Rules and Regulations do not address next step after appeal denial.

Additional recommendations on CPC are referred to Chief for review.

Chief sends written notification to POC, IRO, complainant, & officer(s) involved describing the results of review and any action taken within 20 days.

Does complaintant appeal final findings of POC or Chief's action within 10 days?

- NO

- YES

CPO Rules and Regulations do not address next step after appeal denial.

Final findings of the POC and Chief placed officer’s file.

Stop