Police Oversight Task Force
January 8, 2014
Facilitation Notes

Independence

- Mediators should be outside APD
- Encourage maximum # of complaints to be mediated
- Keep the POC/IRO concepts
  - At-large process
  - Fewer #
  - Elected members (POC)
  - Different stakeholders appoint members (POC)
  - Term limits for members (POC)
- POC supervises IRO
  - At-will IRO
  - Define supervision
- POC should be a quasi-public agency
  - Executive/Legislative branches have input
- Create a new civilian oversight process, including a new name
- Funding must indicate and assure independence
  - Independent metric e.g. % of total APD budget
- Small committee selects IRO
- Oversight process changes
  - #
  - Selection
  - Qualifications
  - Relationship
- IRO reports first to oversight group (not APD Chief)
- Civilian oversight body should have its own attorney

Authority

- Authority to subpoena
- Authority to recommend discipline for sustained civilian complaints
  - Chief must respond in writing
  - Refer to MGT recommendation
- Authority to recommend changes to APD policy, training, programs, procedures (SOPs)
  - Chief must respond in writing
- Random opportunity to be present at CPC interrogations
- POC should have greater access to CPC’s, Internal Affairs cases, and Civil complaints against APD
  - Court complaints
  - IA complaints
  - Serious abuse of authority
  - Risk Management
  - IRO Analyst
  - Aggregate data
- All civilian-officer complaints routed to Civilian Oversight Body.
• Final appeal to the CAO
• Expand/Increase the length of time to file civilian complaints
  o 300 days?
• Civilian Oversight may hear complaints on appeal
• Sanction against commissioners who divulge confidential information
• Commissioners recommended by a range of stakeholder groups
  o Selection committee
  o City Council votes/selects
  o Applications to selection committee

Qualifications/Training/etc.
• Oversight body
  o Minimum qualifications same as APD Officer qualifications
  o Rigorous training
  o 6 year terms, 1st year “1/2 vote”
  o 5/7 members
  o Staggered terms
• Stipend for commissioners
• Training
  o Civilian Academy
  o Civil Rights
  o # Ride-alongs
  o Periodic additional
  o Accountability for attending training
• Specific credentials e.g. one attorney, one former officer
• Conform to national standards (training)
• Diversity of skills/backgrounds on oversight body
• Application requirements
  o 60 hours college credit
  o Background check
  o City of Albuquerque resident
• Structure
  o 4 expert positions (per POC Subcommittee recommendation)
  o 3 at-large positions

For Next Week
• “Supervision”
• Systemic issues vs. individual cases
• Minimum qualifications
• Composition (5-7)
  o Stakeholder groups