



City of Albuquerque

Office of the Mayor Timothy M. Keller

Strengthening the City of Albuquerque's Commitment to Defending Our Immigrant-Friendly City Through Inclusive Protection of Immigrant and Refugee Populations

Albuquerque has long stood as a city of refuge and resilience, rooted in values of justice, compassion, and community. We recognize the humanity of all Albuquerque residents, whether their citizenship status is immigrant, asylum seeker, refugee, U.S.-born, or naturalized; they have built and contributed to a city defined by diversity, strength, and shared purpose. In the face of federal actions and proposals that undermine human rights and respect, sow fear, destabilize families, damage our economy, and upend collaborative partnerships, the City of Albuquerque reaffirms its moral and legal duty to uphold civil rights, promote public safety, and serve all residents with dignity.

This executive order affirms the City of Albuquerque's unwavering commitment to protecting civil rights, promoting transparent governance, and ensuring public safety in response to the impacts of federal legislation like H.R. 1, the "One Big Beautiful Bill Act," signed into law by the 119th Congress on July 4, 2025, and many other dangerous federal actions. We implore our New Mexico congressional delegation and Congress, as a body, to support the Visible Act of 2025, which would strengthen oversight, transparency, and accountability for the Trump Administration's indiscriminate and alarming immigration enforcement tactics that have terrorized communities across the nation. Federal action is needed to restrain and regulate the behavior of federal agencies.

This executive order focuses on what can be done by the City to mitigate harms and shore up safeguards for immigrant and refugee communities by rejecting exploitative private contracts, safeguarding due process, and prioritizing the needs of working families and vulnerable children.

WHEREAS, the City of Albuquerque is an officially recognized immigrant-friendly city (R-18-7), committed to upholding the dignity, safety, and legal protections of all residents regardless of immigration status and enhancing the public safety, economic development, business opportunity, and civil rights for all members of our community.

WHEREAS, immigrants have long been foundational to the cultural richness of Albuquerque, contributing to its unique blend of traditions, languages, cuisines, music, and art.

WHEREAS, one in eight New Mexico workers is an immigrant, making up a vital part of the state's labor force across key industries, many of which are currently experiencing work shortages; and

WHEREAS, immigrants have a significant impact on our economy, having contributed more than \$1.5 billion in taxes and spending more than \$5.6 billion in consumer goods in 2023. More than 15,559 immigrants contribute to the entrepreneurial landscape and future economic vitality of Albuquerque and the state, and 16% of Albuquerque small businesses are immigrant-owned.

WHEREAS, the City affirms that due process and equal protection under the law are foundational constitutional principles that must be safeguarded for all individuals within the City's jurisdiction; and

WHEREAS, recent federal legislation signed by President Donald Trump expands civil immigration enforcement and detention practices that undermine community trust and harm vulnerable populations; and

WHEREAS, Immigration and Customs Enforcement (ICE) initiated enhanced immigration operations within the City of Albuquerque, and these operations have heightened fears within the community.

WHEREAS, our society entrusts law enforcement with significant authority, including the powers to detain, arrest, carry firearms, and use force; and

WHEREAS, conducting law enforcement activities in uniform signals professionalism and service to the public, and prevents the opportunity for rogue or bad actors to defraud and potentially injure community members; and

WHEREAS, there have been numerous community complaints of individuals impersonating law enforcement to defraud or injure vulnerable populations; and

WHEREAS, impersonating law enforcement officers erodes public confidence in our justice system, makes it more difficult for genuine government officials to maintain law and order, and creates fear and distrust in communities; and

WHEREAS, immigrant-friendly policies help to improve public safety by ensuring that our most vulnerable — victims of domestic violence, sexual assault, and other victims of crime — can report crime, seek safety, and serve as witnesses in the prosecution of a crime without fear that it will lead to family separation.

WHEREAS, the City supports transparent and accountable governance, including the routine public disclosure of immigration enforcement activities that may impact local residents and the economic vitality of our community.

WHEREAS, keeping families together and children protected and safe is a fundamental value for the City of Albuquerque; and

WHEREAS, the safety and well-being of children, including unaccompanied migrant minors, must be a top priority in all public policies and practices.

WHEREAS, the City recognizes that the economic security of working families must be prioritized, particularly when federal actions are destabilizing essential programs and services.

WHEREAS, immigrant friendly policies are conducive to public safety, economic development, and growth, and are vital to keeping families together.

WHEREAS, the City plays a critical role in providing services to support residents and their needs.

Therefore I, Timothy M. Keller, Mayor of the City of Albuquerque, do hereby order, direct and affirm the following:

PROTECTION OF IMMIGRATION DUE PROCESS

1. The City of Albuquerque remains committed to the principles set forth in C/S R-18-7, which affirmed Albuquerque's status as an immigrant-friendly city. In accordance with that resolution, City agencies, departments, officers, employees, or agents shall not use City resources, including but not limited to moneys, equipment, personnel, or City facilities to assist in or otherwise facilitate the enforcement of federal civil immigration laws, including participation in civil immigration raids, detentions, or information-sharing efforts, except where required by federal law or court order.

IMPLEMENTATION AND OVERSIGHT

2. The Office of Equity and Inclusion (OEI) shall lead the implementation of this Executive Order.
3. The Office of Immigrant and Refugee Affairs (OIRA) Steering Committee, established in 2021, will solicit feedback from the community, immigration rights organizations, service providers, business owners, health care providers, educators, domestic violence advocates, faith leaders, and other community partners on federal immigration actions and the City's response, identify ways that the City can protect the rights of immigrants, and collaborate with local nonprofits, legal service providers, and schools to ensure access to legal representation, counseling, and safe shelter options.
4. The Office of Equity and Inclusion (OEI) shall continue to disseminate *Know Your Rights* information, shall identify additional opportunities to educate the community and, in coordination with other City of Albuquerque departments, shall share information on City services and assistance programs for families impacted by federal enforcement actions.
5. All departments shall designate a liaison to coordinate compliance, training, and reporting. OEI shall provide regular progress reports to the mayor and/or his designee.

TRANSPARENCY IN CITY OF ALBUQUERQUE SERVICES

6. City departments shall not support secret policing tactics by ICE agents.
7. When encountering ICE agents at City facilities, City employees shall follow any guidance issued by the City Attorney's Office, including all previous guidance from the memorandum issued to all City employees on February 10, 2025.
8. City departments shall review their existing programs and services to identify additional ways to support families that have been impacted by federal immigration enforcement actions.
9. City departments shall report any ICE activity on City properties or facilities to the Mayor's Office, the City Attorney's Office, and the OIRA Steering Committee.
10. The Albuquerque Police Department (APD) cannot legally interfere with ICE activity, but upon request from a member of the community who has observed activity at a specific location, APD will assist in confirming whether federal agents are engaged in immigration enforcement activity.
11. The City will exhaust all available avenues to prosecute to the highest degree allowable those who defraud the public and commit crimes in our community through impersonation of law enforcement.

TRANSPARENCY IN IMMIGRATION ENFORCEMENT

12. As a law enforcement agency, ICE and its employees should demonstrate professional behavior that is beyond reproach and representative of the special public trust they hold. Its employees should demonstrate behavior that promotes the highest levels of integrity and professionalism, which should include clear communication and clear and consistent identification as ICE agents. [eCFR :: 8 CFR 287.8 -- Standards for enforcement activities.](#)
13. ICE must not disrupt the safety or well-being of City public spaces through violent or harmful detainment actions.
14. The City Attorney's Office shall file and maintain regular Freedom of Information Act (FOIA) requests with the United States Department of Homeland Security and ICE regarding immigration enforcement activities within or affecting the City of Albuquerque and disseminate relevant information to the Mayor's Office, OIRA Steering Committee, and any relevant City department.

PROTECTION OF CHILDREN, INCLUDING MIGRANT YOUTH

15. Led by the City's Child Wellbeing Impact Officer, in collaboration with OEI, all City departments serving children and youth shall develop trauma-informed protocols to

assist minors impacted by immigration enforcement, including unaccompanied and separated children.

SUPPORT FOR WORKING FAMILIES

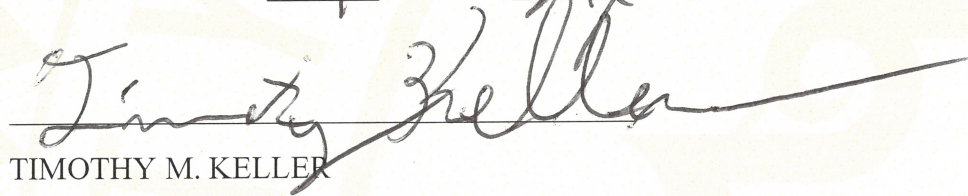
16. The City shall direct relevant departments to identify and support families disproportionately affected by immigration enforcement, particularly in areas such as housing, healthcare, employment, and education.
17. The City will expand virtual access to services and provide support as needed to facilitate secure interactions with other government agencies.

I recognize the enforcement of federal immigration law is under the sole purview of the federal government. As such, I strongly encourage our New Mexico congressional delegation to support and join with the congressional co-sponsors of the Visible Act of 2025, which would strengthen oversight, transparency, and accountability for the Trump Administration's indiscriminate and alarming immigration enforcement tactics that have terrorized communities across the nation.

Nothing in this executive order shall be interpreted as requiring any City officer or employee to violate federal or state law or a valid court order. If any section, clause, or provision of this order is found to be invalid or unenforceable, the remainder shall continue in full force and effect.

Inquiries regarding this executive order should be directed to the Office of Equity and Inclusion at (505) 768-3491.

SIGNED ON THIS 21 DAY OF July, 2025

A handwritten signature in dark ink, appearing to read "Timothy Keller", is written over a horizontal line.

TIMOTHY M. KELLER

MAYOR OF ALBUQUERQUE