

## **Community Policing Council**

## October 28, 2021

Approximately 15 members of the public attended, including APD civilians and council members.

CPC members present: Rowan Wymark, Dick Winterbottom, Tom O'Keefe, Jaqueline Ritz, Edwina Kiro, Michael Suttle

- 1. Call to order- 6:00 PM
- 2. Approval of September Agenda- Approved
- 3. Approval of August Minutes Approved
- 4. APD Chief Harold Medina
  - The Ambassador program has been a success. It is slowly getting attention nationwide and improving relations with various diverse communities.
  - The struggles with the ambassador program are staffing and getting more assigned to the program.
  - Recruiting and officer retention are major issues, and 2021 was not a positive year for APD or nationwide. In July, changes were made to the discipline process that helped improve fairness for officers. APD lost police officers who decided to retire or leave the profession. That was not unique to APD. Within the last year, APD lost about 130 officers, with the vast majority retired. Only 22 officers are eligible to retire in 2022.
  - Recruiting resulted in two academies with sixty or more people plus an additional eighteen at the Central New Mexico College (CNM) class, required for officer certification. On October 22, forty-seven cadets graduated from the academy. Approximately fifty will start at the APD academy, with the addition of ten at the CNM class. There will be sixty cadets by the end of the year, and then the Academy starts over in May.
  - The External Force Investigation Team (EFIT) has been successfully employed to reduce the outstanding number of force review cases.
  - A recommendation was submitted by the CPC's to hire more Public Safety Aides (PSA's). There was not enough budget to do so, but now salary savings are available to overhire on PSA'S. They will be offering part-time positions at the beginning of the year to ensure they continue developing PSA's.

• Community engagement initiatives, such as Cop on the Corner and Turn the Tide are essential to APD's success. The use of force policies need revision so officers are not unnecessarily taken from the field for standard procedures, such as pushing an arrestee's hands together to secure handcuffs.

## 5. Questions-

- Can you explain the ambassador program?
- What is EFIT?
- What three changes were made to the approach to discipline?
- Are there any other initiatives other than the ambassador program?
- Do you find that minority/disadvantaged communities (e.g., Asian) are receptive to Anglo or Hispanic officers as Ambassadors?
- Are vaccinations mandated?
- Is APD ensuring officers are masked when they go indoors?
- Is there a plan to reach out to Block Captains by officers assigned to their areas?
- Can you be more specific as to what modifications APD is urging?
- Can you elaborate on turn the tide?
- How many are in the academy?
- When does the academy start?
- What kind of incentives do they have when joining the academy?
- Are there incentives for officers getting the Covid19 vaccine?
- Is the academy offering post graduate training?

#### 6. Valley APD Update Laura Trujillo Crime Prevention Specialist

- Property Crime September 25 October 25, 2021
  - 28 Commercial burglaries
  - $\circ 27 Residential burglaries$
  - $\circ 46 Vehicle burglaries$
  - $\circ$  51 Auto thefts
  - $\circ 44 Recovered vehicles$
  - $\circ$  3 Robberies by carjacking
  - $\circ$  7 Commercial robberies
  - $\circ$  5 Robberies by gunpoint
  - $\circ 1$  robbery by the strong arm
- There has been a spike in auto thefts throughout the city; Commander Norris said there are two reasons, people are warming up their vehicles and insufficient resources.
- Each Command is preparing a Community Outreach strategic plan.
- Crimemapping.com provides statistics by ZIP Code.
- 7. Questions –
- What is happening in the Old Town area?
- Is there a plan for community outreach in each area command?
- Add to the report Crimes Against People (see below)
- 8. Commander Scott Norris update on other crime statistics
  - 59 Aggravated assault and battery
  - 23 Robberies

- 8 Criminal sexual penetration
- 10 Fights in progress
- 4 Narcotics calls
- 5 Fraud calls
- 30 39 vandalism
- Shopliftings are down, which may be because big-box companies are no longer reporting.
- These numbers are dispatched calls.
- How are robbery and shoplifting determined? Is it by cash value?

# 9. Meeting adjourned- 7:49 PM

To watch the Valley CPC October Council Meeting, please click the link below: Topic: Valley Community Policing Council Date: October 28, 2021, 06:00 PM Mountain Time (US and Canada)

https://cabq.zoom.us/rec/share/0R69CxAwU2bBoemhgtBYs3Nwybs2h3CZXAGwgdCONj2sPlDPmo92wTYQyaMQm7G.vzhYdX7Ne0C-Kd7f?startTime=1635465719000