



Northeast

Community Policing Council

Zoom Meeting: 02-08-2022

Approximately 36 members of the public attended, including APD civilians and council members.

CPC members present: Vicki Williams, Richard Lujan, Cassandra Morrison, Francine Lopez, Roy Turpen, Troy Taylor, James Santistevan, Kenneth Armijo, William Orr

CPC Members not present: Dina Soto

- 1. Call to order – 6:30 PM**
- 2. CPC Overview – Who we are – What is our mission**
- 3. Amended and approval of February Agenda – Approved**
- 4. Amended and Approval of January Minutes – Approved**
- 5. Commander Renae McDermott Training Academy**
 - Structure of the training academy under the superintendent of police reform
 - Curriculum development unit
 - Career development Lt.
 - FTEP Lt.
 - Advance Lt.
 - Other Sgt. Underneath component
 - Curriculum development unit- Curriculum manager
 - 7 steps process
 - Assessment of training needs
 - Development of training
 - Approval
 - Delivery of training
 - Operational application
 - Evaluation

- Revision
 - Goal – constant improvement of APD training.
- Basic training
- Laterals (come from other departments within the state or agency)
 - 7–8 week course
 - Training held at the APD academy
 - Use of force
 - All curriculum
 - Taser
 - Ethics and morals
 - NM laws and constitutional policing
 - Firearms (less than lethal issues, 40 ml, and bean bag)
 - Interactions (mental illness)
 - Ethics
 - Color of law
 - Case related
 - 12 laterals graduated last week
- PSA
 - Training at the APD academy
 - 6-week program
 - Defensive driving
 - Defensive tactics
 - First aid / CPR
 - Overview of NM law and Federal law
 - Traffic enforcement
 - Descalation
 - Use of force
 - Casa related
 - There is a PSA class in session, and they graduate at the end of the month.
- Cadets

- 31 cadets currently
- 26-28 week course (depending on holidays)
- Defensive driving
- CASA related
- Use of Force
- Firearms
- Taser
- Defensive tactics
- Field training program
 - FTO (Field Training Officer)
 - After a cadet graduates, they join the OJT and get assigned an FTO to go through different phases of training.
 - Advance training
 - RBT (reality-based training)
 - CASA/State mandated course requirements to get completed yearly or biannually.

6. Sgt. Jacob Hoisington Backgrounds Unit

- APD Backgrounds
- What we do?
- Steps in the process
 - Interest card
 - Testing weekend
 - Nelson Denny
 - Written Psychological
 - Background investigation
- Hiring guidelines
- Resources/ Collaborators
- Questions in chat-
 - Does APD still run a high-stress academy?
 - Where is the academy physically located? Are the facilities OK?

- Does the recruiting unit seek out minority women to recruit for positions in the department?
- Is the academy pass/fail?
- What is the hurdle you find the most difficult for candidates to pass?
- What is the hurdle you find the most difficult for candidates to pass?
- Is checking social media post part of the process?
- Is there anyone area that if not passed would eliminate the candidate for consideration?
- What is the cost? Are there opportunities for financial aid?
- Are the backgrounds investigation sworn, officers?
- How many continued education and training hours are required a year? Does it vary depending on rank?
- What levels are the cadets after the Nelson Denny?
- Do you have a target number of laterals set every year?
- Are applicants able to reapply if they fail once? If able, do they have to wait a certain amount of time?
- When an applicant applies what's the turnaround time for contact and get in the process?
- Are officers allowed to request training based on issues they see in the community?

7. APD Area commander Greg Weber

- Presentation on the engagement strategy is posted to the NE website. Including the ACS presentation.
- Newsletter should be coming out and events included like cop on the corner and other advertisements.
- NE bid goes into effect on 02-12-2022
- The hiring process is complete for a crime prevention specialist, and she will start on Saturday
- How does an individual officer use discretion on service calls?

8. APD Area command Crime statistics Sgt. Dain Symes

- Crimes related to property

- Larceny - 93
- Auto burglary - 29
- Residential burglary - 16
- Commercial burglary - 65
- Auto theft - 60
- Disturbance - 87
- Crimes related to that of a person
 - Family offense - 210
 - Aggravated assault and battery - 83
 - Robbery - 75
 - Homicides - 2
 - Criminal sexual penetration - 6
- Call volume – 6914 calls for service for the month of January
- Use of force
 - Level 1 = 2
 - Level 2 = 2
 - Level 3 = 0
 - Total = 4
- NE Use of force per 1000 calls = 0.5
 - Family disturbance - 14
 - Disturbance - 5
 - Suicides - 4
 - Aggravated assault and battery and suspicious person/vehicle - 3
 - Auto theft and stolen vehicle found - 2
 - Wanted person, shoplifting, SWAT, behavioral health, armed robbery/commercial, drunk driver, onsite suspicious person, or vehicle - 1

9. February Poll question: Have you noticed an increase in homelessness in the NE heights?

- Yes = 13
- No = 1

10. Status on recommendations submitted by NE CPC January 2022

- NE CPC recommendation 22-01 Accepted by APD – Pilot plan follow-up
- NE CPC recommendation 22-02 Accepted by APD

11. Meeting Adjourned – 8:21 PM

To watch the Northeast CPC February Council Meeting, please click the link below:

Topic: Northeast Community Policing Council

Date: February 8, 2022, 06:30 PM Mountain Time (US and Canada)

https://cabq.zoom.us/rec/share/cs0JeFG1Z_7bPUGG7zwYvLsEhD6ucsWnFLEqtHQXPxsrT4zwhz1d6AHHn_XaEPuZ.a7ZzucGS0CvZKw4I?startTime=1644370531000