Approximately 36 members of the public attended, including APD civilians and council members.

CPC members present: Vicki Williams, Richard Lujan, Cassandra Morrison, Francine Lopez, Roy Turpen, Troy Taylor, James Santistevan, Kenneth Armijo, William Orr

CPC Members not present: Dina Soto

1. Call to order – 6:30 PM
2. CPC Overview – Who we are – What is our mission
3. Amended and approval of February Agenda – Approved
4. Amended and Approval of January Minutes – Approved
5. Commander Renae McDermott Training Academy
   - Structure of the training academy under the superintendent of police reform
     - Curriculum development unit
     - Career development Lt.
     - FTEP Lt.
     - Advance Lt.
     - Other Sgt. Underneath component
   - Curriculum development unit- Curriculum manager
   - 7 steps process
     - Assessment of training needs
     - Development of training
     - Approval
     - Delivery of training
     - Operational application
     - Evaluation
Revision
- Goal – constant improvement of APD training.

- Basic training
- Laterals (come from other departments within the state or agency)
  - 7–8 week course
  - Training held at the APD academy
  - Use of force
  - All curriculum
  - Taser
  - Ethics and morals
  - NM laws and constitutional policing
  - Firearms (less than lethal issues, 40 ml, and bean bag)
  - Interactions (mental illness)
  - Ethics
  - Color of law
  - Case related
  - 12 laterals graduated last week

- PSA
  - Training at the APD academy
  - 6-week program
  - Defensive driving
  - Defensive tactics
  - First aid / CPR
  - Overview of NM law and Federal law
  - Traffic enforcement
  - Descalation
  - Use of force
  - Casa related
  - There is a PSA class in session, and they graduate at the end of the month.

- Cadets
31 cadets currently
26-28 week course (depending on holidays)
Defensive driving
CASA related
Use of Force
Firearms
Taser
Defensive tactics

Field training program
FTO (Field Training Officer)
- After a cadet graduates, they join the OJT and get assigned an FTO to go through different phases of training.
Advance training
- RBT (reality-based training)
- CASA/State mandated course requirements to get completed yearly or biannually.

6. Sgt. Jacob Hoisington Backgrounds Unit

- APD Backgrounds
- What we do?
- Steps in the process
  - Interest card
  - Testing weekend
    - Nelson Denny
    - Written Psychological
    - Background investigation
- Hiring guidelines
- Resources/ Collaborators
- Questions in chat-
  - Does APD still run a high-stress academy?
  - Where is the academy physically located? Are the facilities OK?
Does the recruiting unit seek out minority women to recruit for positions in the department?

Is the academy pass/fail?

What is the hurdle you find the most difficult for candidates to pass?

Is checking social media post part of the process?

Is there anyone area that if not passed would eliminate the candidate for consideration?

What is the cost? Are there opportunities for financial aid?

Are the backgrounds investigation sworn, officers?

How many continued education and training hours are required a year? Does it vary depending on rank?

What levels are the cadets after the Nelson Denny?

Do you have a target number of laterals set every year?

Are applicants able to reapply if they fail once? If able, do they have to wait a certain amount of time?

When an applicant applies what’s the turnaround time for contact and get in the process?

Are officers allowed to request training based on issues they see in the community?

7. APD Area commander Greg Weber

- Presentation on the engagement strategy is posted to the NE website. Including the ACS presentation.
- Newsletter should be coming out and events included like cop on the corner and other advertisements.
- NE bid goes into effect on 02-12-2022
- The hiring process is complete for a crime prevention specialist, and she will start on Saturday
- How does an individual officer use discretion on service calls?

8. APD Area command Crime statistics Sgt. Dain Symes

- Crimes related to property
- Larceny - 93
- Auto burglary - 29
- Residential burglary - 16
- Commercial burglary - 65
- Auto theft - 60
- Disturbance - 87

- Crimes related to that of a person
  - Family offense - 210
  - Aggravated assault and battery - 83
  - Robbery - 75
  - Homicides - 2
  - Criminal sexual penetration - 6

- Call volume – 6914 calls for service for the month of January

- Use of force
  - Level 1 = 2
  - Level 2 = 2
  - Level 3 = 0
  - Total = 4

- NE Use of force per 1000 calls = 0.5
  - Family disturbance - 14
  - Disturbance - 5
  - Suicides - 4
  - Aggravated assault and battery and suspicious person/vehicle - 3
  - Auto theft and stolen vehicle found - 2
  - Wanted person, shoplifting, SWAT, behavioral health, armed robbery/commercial, drunk driver, onsite suspicious person, or vehicle - 1

9. **February Poll question: Have you noticed an increase in homelessness in the NE heights?**
   - Yes = 13
   - No = 1
10. Status on recommendations submitted by NE CPC January 2022
   - NE CPC recommendation 22-01 Accepted by APD – Pilot plan follow-up
   - NE CPC recommendation 22-02 Accepted by APD

11. Meeting Adjourned – 8:21 PM

To watch the Northeast CPC February Council Meeting, please click the link below:

Topic: Northeast Community Policing Council
Date: February 8, 2022, 06:30 PM Mountain Time (US and Canada)

https://cabq.zoom.us/rec/share/cs0lJeFG1Z_7bPUGG7zwYvLsEhD6ucsWnFLEqtHQXPxsrt4zwhz1d6AHHn_XaEPuZ.a7ZzucGS0CvZKw4I?startTime=1644370531000