

THOMAS GROVER

9400 HOLLY NE, BLDG. 4, ALBUQUERQUE, NM 87122

PHONE: (505) 463-9336 E-MAIL: TGROVER@UNM.EDU

EDUCATION and CERTIFICATIONS

- **UNIVERSITY OF NEW MEXICO SCHOOL OF LAW**, Albuquerque, New Mexico
Juris Doctor, December 2013
- **UNIVERSITY OF NEW MEXICO SCHOOL OF PUBLIC ADMINISTRATION**, Albuquerque, New Mexico
Master of Public Administration, *summa cum laude*, May 2011
- **ALBUQUERQUE POLICE ACADEMY**, Albuquerque, New Mexico
New Mexico Peace Officer certification, class salutatorian and most physically fit cadet, June 2004
- **UNIVERSITY OF MASSACHUSETTS**, Amherst, Massachusetts
Bachelor of Arts, *cum laude*, June 1993.

- **NEW MEXICO BAR**, Admitted, April 2014.
- **NEW MEXICO MEDIATION ASSOCIATION**, Certified Mediator certification, August 2013
- **UNIVERSITY OF NEW MEXICO MEDIATION PROGRAM**, Basic Mediator certification, July 2012 (40 hours)
- **LABOR RELATIONS INFORMATION SYSTEM**, Police/Fire Union management certification, February 2011 (40 hours)
- **ALBUQUERQUE POLICE DEPARTMENT**, Police Sergeant School (40 hours), 2010
- **INSTITUTE OF POLICE TECHNOLOGY AND MANAGEMENT**, Advanced Bicycle/Pedestrian Crash Investigation certification, August, 2009 (40 hours)
- **INSTITUTE OF POLICE TECHNOLOGY AND MANAGEMENT**, Basic Bicycle/Pedestrian Crash Investigation certification, June 2009 (40 hours)
- **LAW ENFORCEMENT BICYCLE ASSOCIATION**, National Police Mountain Bike Instructor certification, January 2009 (40 hours)
- **NEW MEXICO DEPARTMENT OF PUBLIC SAFETY**, Police Instructor certification, December 2008 (40 hours)
- **ALBUQUERQUE POLICE DEPARTMENT**, Executive Protection certification, October 2008 (40 hours)
- **LEAGUE OF AMERICAN BICYCLISTS**, League Certified Instructor Coach certification, September 2008 (40 hours)
- **ALBUQUERQUE POLICE DEPARTMENT**, Special Weapons and Tactics (SPO III) certification, November 2006 (120 hours)
- **FEDERAL EMERGENCY MANAGEMENT AGENCY**, Incident Command System certification, July 2006
- **SCUBA SCHOOLS INTERNATIONAL**, Police Open Water Diver certification, April 2006 (80 hours)
- **ALBUQUERQUE POLICE DEPARTMENT**, Basic and Advanced Urban Rifle certification, August 2006 (40 hours)
- **ALBUQUERQUE POLICE DEPARTMENT**, Advanced Handgun certification, August 2006 (40 hours)
- **BERNALILLO COUNTY SHERIFF'S DEPARTMENT**, Tactical Life Saver certification, July 2006 (40 hours)
- **FEDERAL BUREAU OF INVESTIGATION**, Basic Crisis Negotiation certification, April 2006 (80 hours)
- **ALPHA GROUP**, Criminal Intelligence Analyst certification, October 2005 (40 hours)
- **NEW MEXICO TECH**, Response to Suicide bombing Incident certification, May 2005
- **NEW MEXICO OFFICE OF THE MEDICAL INVESTIGATOR**, Medicolegal Death Investigation certification, September, 2005 (40 hours)
- **ALBUQUERQUE POLICE DEPARTMENT**, Crisis Intervention Team certification, November 2005 (40 hours)
- **INTERNATIONAL POLICE MOUNTAIN BIKE ASSOCIATION**, Police Cyclist certification, April 2005 (40 hours)

LEGAL and LAW ENFORCEMENT EXPERIENCE

GROVER LAW, LLC

JANUARY 2014-CURRENT

- Organizing member of a boutique law firm and practicing attorney focusing on plaintiff's litigation. Criminal defense, and military/law enforcement related contract counsel.

NEW MEXICO MEDIATOR ASSOCIATION CERTIFIED MEDIATOR AUGUST 2013

- Over 100 hours of mediation sessions as primary mediator
- Success rate of over 78%
- Focus dispute areas include: employment, contract, labor organization, and bicycle/pedestrian-vehicle collision injury
- Over 160 hours of advanced mediation training and instruction

UNIVERSITY OF NEW MEXICO LAW SCHOOL CLINIC SUMMER 2013
CLINICAL LAW STUDENT

- Family law practice
- Entries of appearance and hearings
- Intake interviews
- Legal research, motion drafting, client management

NEW MEXICO PUBLIC DEFENDER Sept. 2012- May 2013
LAW CLERK

- Police procedure and issue analysis of pending criminal cases
- Draft police policy and procedure analysis of pending cases
- Research and draft legal memos; present and discuss legal conclusions
- Motion drafting
- Pre-trial witness interviews

13TH JUDICIAL DISTRICT OF NEW MEXICO Summer 2012
Judicial Externship with Chief Judge Louis McDonald
LAW CLERK

- Review and summarize over two years of pleadings from *Foy v. Austin Capital et al.*
- Research and draft legal memos; present and discuss legal conclusions

ALBUQUERQUE POLICE DEPARTMENT, Albuquerque, NM; January 2004-December 2011 2011
SERGEANT

- Direct supervision of Field Services Bureau officers, Northeast Area Command
- Plan and coordinate tactical operation plans
- Review and authorize criminal complaints
- Investigate and process all uses of force
- Interface with community and neighborhood organizations to address and resolve police related concerns

PATROLMAN 2004-2011

- Patrol officer in the Field Services Bureau, Valley Area Command
- *Crisis Intervention Team* member
- *Search & Rescue Dive Team* member
- Responsible for addressing specific challenges to order in the downtown area including: illegal drug use and trafficking, burglaries, robberies, violent behavior, homelessness, gang activity, and surveillance of criminal activity
- Responsible for handling varied law enforcement related calls for service
- Responsible for training other officers in bicycle patrol
- Organized annual city-wide children's bicycle safety rodeo and other pedestrian safety programs.
- Frequent neighborhood association/community center guest speaker

AWARDS RECEIVED

- Seth Oliver Award for Excellence; University of New Mexico School of Law, 2014

- University of New Mexico School of Public Administration Fellowship award, 2010
- New Mexico Fraternal Order of Police scholarship award, 2010
- Albuquerque Police Department Most Physically Fit officer award, 2010, 2011
- New Mexico Municipal League scholarship award, 2009
- Albuquerque Fraternal Order of Police scholarship award, 2009
- City of Albuquerque Academic Scholarship award, 2008, 2009, 2010
- Recognized as department wide "Officer of the Month", January 2008
- Outstanding Community Service award by Albuquerque Rotary, 2008
- Outstanding Police Officer award CIVITAN, 2008
- Police Officer Hero award, Albuquerque Elks, 2008
- Community Service award, Albuquerque Kiwanis, 2008
- Outstanding Police Officer award, Optimist Club of New Mexico, 2008
- Outstanding Police Officer award, New Mexico Fraternal Order, 2008
- Police Officer of the Month award, Albuquerque Police Officers Association, 2008
- Albuquerque Police Department, Valley Area Command top officer award, 2007
- Albuquerque Police Academy, *salutatorian* in 89th police academy class, 2004
- Albuquerque Police Academy, Most Physically Fit cadet award, 2004

COMMUNITY INVOLVEMENT

- **Member**, Fraternal Order of Police, National and New Mexico Lodges, 2004-Present
- **Member**, International Police Association, 2008-Present
- **Director**, Board of Directors member of Albuquerque Police Department's Policy & Procedure Review Board and representative of all Field Services Bureau officers, 2008-2011
- **Director**, Board of Directors member of the Albuquerque Police Officers Association (APOA), 2009-2011
- **Chairman**, APOA Legal Review Committee. Responsible for researching and drafting responses to various legal concerns affecting APOA members. Assignments included "donning and doffing" uniform compensation concerns, take-home care policy adjustment analysis, and compensable activity analysis, 2009-2011