



CITY OF ALBUQUERQUE

PERSONNEL BOARD MEETING VIA ZOOM

WEDNESDAY, SEPTEMBER 24, 2025

MEMBERS PRESENT:

*Chair Sonja Y. Brown
Vice Chair Jill Riester
Christine Trujillo
Eric Mitchell*

OTHERS PRESENT:

*Domonique Limon
Cristobal Rocha
Gregory Segura
Andrew Lewis
Kelly Haney
John D'Amato*

MINUTES

I. CALL TO ORDER.

Chair Sonja Brown called the meeting to Order at approximately 2:03 p.m. Member Geoffrion-Redd was not present at today's meeting. All other board members were present via Zoom.

II. REVIEW AND APPROVAL OF AGENDA FOR WEDNESDAY, SEPTEMBER 24, 2025.

Member Trujillo moved to approve today's Agenda. Member Mitchell seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

III. REVIEW AND APPROVAL OF MINUTES FOR WEDNESDAY, AUGUST 27, 2025.

Member Trujillo moved to approve the Minutes from Wednesday, August 27, 2025. Member Mitchell seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

IV. PUBLIC COMMENTS. *Limited to three (3) minutes total time per person. None.

V. PRESENTMENT AND APPROVAL OF ORDERS:

• PB 22-14 – ORDER DISMISSING APPEAL.

VI. PB 24-11 – REVIEW OF HEARING OFFICER FRANK COPPLER'S RECOMMENDATION TO REVERSE APD'S DECISION TO TERMINATE.

CITY'S EXCEPTIONS TO THE HEARING OFFICER'S FINDINGS OF FACT, CONCLUSIONS OF LAW AND RECOMMENDED DECISION.

Attorney Andrew Lewis appeared on behalf of the City and argued his position on the matter and requested that the Board uphold the City's decision to terminate.

Attorney John D'Amato appeared on behalf of the APOA and argued his position and requested that the Board reverse the City's decision to terminate.

VII. VOTE TO CLOSE THE MEETING PURSUANT TO SECTION 10-15-1(H) (2) (LIMITED PERSONNEL MATTERS) AND 10-15-1(H) (7) (THREATENED OR PENDING LITIGATION) OF THE NM OPEN MEETINGS ACT.

Member Trujillo made a motion that the Board go into closed session pursuant to Section 10.15.1.H.3 of the Open Meetings Act, which allows for the closing of meetings for deliberation by a public body in connection with an administrative adjudicatory proceeding. Member Mitchell seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried. Session was closed at approximately 2:16 p.m.

Member Mitchell made a Motion to leave closed session and return to Open Meeting at approximately 2:33 p.m. Vice Chair Riester seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried

The Board returned to open session at approximately 2:33 p.m. The meeting had been in closed session pursuant to Section 10.15.1.H.3 of the Open Meetings Act. Chair Brown stated the Board was in closed session to discuss and deliberate on PB 22-14 and PB 24-11. The matters discussed in closed meeting were limited only to those specified in the motion for closure and no other matters were discussed.

PB 22-14 - Member Mitchell moved to approve the Order Dismissing Appeal. Member Trujillo seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

PB 24-11 – Member Trujillo moved to reverse Hearing Officer Frank Coppler's Decision to reverse the City's Decision to Terminate. Member Mitchell seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

Attorney Andrew Lewis requested new Findings of Fact and Conclusion of Law from the Board outlining their decision. Chair Brown agreed.

VIII. OTHER BUSINESS:

None.

IX. ADJOURNMENT.

Member Trujillo moved to adjourn. Vice Chair Riester seconded. A roll call vote was taken. Voted 4-0. Motion is carried.

Meeting was adjourned at approximately 2:35 p.m.

Signed by:

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CHAIR SONJA Y. BROWN
City of Albuquerque Personnel Board

11/19/2025 | 6:01 PM MST

DATE