

# *CITY OF ALBUQUERQUE*



## **CITY LABOR - MANAGEMENT RELATIONS BOARD**

**IN PERSON MEETING LOCATION: PLAZA DEL SOL BUILDING, 600 2<sup>ND</sup> ST NW,  
BASEMENT HEARING ROOM, ALBUQUERQUE, NM 87102**

**TO JOIN VIRTUALLY:**

**<https://cabq.zoom.us/j/88247394462>**

**Meeting ID: 882 4739 4462**

**Find your local number: <https://cabq.zoom.us/u/kdAayb81b7>**

### **BOARD MEMBERS**

**TED BACA, CHAIRMAN**

**JUAN MONTOYA**

**BRUCE PERLMAN**

**MONDAY, SEPTEMBER 13, 2021 FROM 9:00 A.M. TO 5:00 P.M.**

### **AGENDA**

- I. CALL TO ORDER.**
- II. REVIEW AND APPROVAL OF THE AGENDA FOR MONDAY, SEPTEMBER 13, 2021.**
- III. REVIEW AND APPROVAL OF LABOR BOARD MINUTES FOR AUGUST 30, 2021.**
- IV. PUBLIC COMMENTS \*Limited to three (3) minutes total time per person.**
- V. RECEIPT OR PRESENTMENT OF STIPULATED DISMISSALS AND SETTLEMENTS.**
- VI. PRESENTMENT OF ORDERS.**
- VII. CONTINUED FROM AUGUST 16, 2021 - DISCUSSION OF BOARD APPOINTMENTS FOR THE NEXT TWO-YEAR TERM:  
§ 3-2-16 (A) EACH EXCLUSIVE REPRESENTATIVE SHALL APPOINT ONE PERSON TO A COMMITTEE THAT WILL BE CHARGED WITH SELECTING ONE PERSON TO THE BOARD. THIS COMMITTEE WILL MEET ONCE EVERY TWO YEARS IN SEPTEMBER AND SELECT THE EMPLOYEES' MEMBER OF THE BOARD FOR THE FOLLOWING YEARS.**
- VIII. MOTIONS HEARING:**
  - LB 20-37, CITY'S MOTION TO DISMISS AND UNION'S RESPONSE TO CITY'S MOTION TO DISMISS.**
- IX. MERITS HEARING:**
  - RESCHEDULED FROM AUGUST 16, 2021- LB 20-09, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624 ON BEHALF OF EARL GARCIA AGAINST THE CITY OF ALBUQUERQUE DEPARTMENT OF MUNICIPAL DEVELOPMENT FOR VIOLATIONS OF THE LMRO 3-2-9A6, CBA 0.1.1 AND 24.1.5 JUST CAUSE.**

- **LB 21-02, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF THE FALSE ALARM REDUCTION UNIT SUPERVISOR AGAINST THE CITY OF ALBUQUERQUE FOR RECLASSIFYING THE POSITION TO AN E-15 INSTEAD OF AN M-15 AND VIOLATING LMRO. 3-2-8 (A)(B), 3-2-9 (A1) (A6) INCLUDING BUT NOT LIMITED TO CBA 0.1 PREAMBLE AND 0.4 RECOGNITION.**
- **LB 21-09, STEP III GRIEVANCE FILED BY AFSCME LOCAL 3022 ON BEHALF OF FRANCESCA GARCIA AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR TERMINATING MS. GARCIA WITHOUT JUST CAUSE, LMRO 3-2-9 (A5), (A6), INCLUDING BUT NOT LIMITED TO CBA 24. DISCIPLINARY ACTIONS.**

**X. ADJOURNMENT.**

\*\*NEXT SCHEDULED MEETING(S): Monday, September 20, 2021; Monday, October 18, 2021 and Friday, November 19, 2021 at 9:00 a.m. Location to be determined.

Notice is hereby given that the City Labor-Management Relations Board has scheduled a meeting for Monday, September 13, 2021 from 9:00 a.m. to 5:00 p.m.

Except for any portion of the meeting that may be closed by the City Labor-Management Relations Board pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public. Any disabled member of the public who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader or other form of accommodations), may contact Jessica Enriquez at 924-3918 at least 5 days prior to the meeting. Also, disabled persons who need public documents such as meeting agendas, etc., in accessible format, may contact Jessica Enriquez.

**POSTED ON THE CITY OF ALBUQUERQUE OFFICE OF ADMINISTRATIVE HEARINGS  
WEBSITE: <http://www.cabq.gov/clerk/administrative-hearings/labor-management-relations-board>**

**DATE POSTED: August 27, 2021**