# CITY OF A BUQUERQU



### CITY OF ALBUQUERQUE PERSONNEL BOARD

K. LEE PEIFER, CHAIRMAN SARAH BEASLEY CAROL ADLER THOMAS MANNING

# <u>WEDNESDAY, SEPTEMBER 10, 2014</u> <u>2:30 P.M.</u>

# 600 2ND STREET NW, 7TH FLOOR, ALBUQUERQUE, NM 87102

MEMBERS PRESENT:

K. Lee Peifer Carol Adler Thomas Manning OTHERS PRESENT:

Doris Duhigg Mary Scott
Samantha Hults Jessica Enriquez
Melissa Kountz Mike McGrath

#### **Minutes**

PO Box 1293

I. CALL TO ORDER.

Meeting was called to order at 2:30 p.m., by Chairman K. Lee Peifer. Members Carol Adler and Thomas Manning were present.

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II. REVIEW AND APPROVAL OF PERSONNEL BOARD AGENDA FOR WEDNESDAY, SEPTEMBER 10, 2014.

Chairman Peifer moved to approve the agenda for September 10, 2014. Ms. Adler seconded. Agenda approved 3-0.

NM 87103

III. REVIEW AND APPROVAL OF PERSONNEL BOARD MINUTES FOR WEDNESDAY,

JULY 9, 2014

Chairman Peifer moved for the approval of the minutes. Ms. Adler seconded. Minutes for Wednesday, July 9, 2014 approved 3-0.

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IV. PB-08-09, MICHAEL MCGRATH, TERMINATION-CITY OF ALBUQUERQUE TRANSIT DEPARTMENT AND PB-10-14, MICHAEL MCGRATH, TERMINATION-CITY OF ALBUQUERQUE TRANSIT DEPARTMENT, ORDER.

Chairman Peifer moved to accept the Order. Ms. Adler seconded. Passed 3-0.

Michael McGrath appeared and asked the Board to explain the Order. Chairman Peifer read the Order into the record and explained the decision of the Board.

V. PB-14-12, JOSEPH LUBBERS, TERMINATION-CITY OF ALBUQUERQUE TRANSIT DEPARTMENT, RECOMMENDATION OF THE HEARING OFFICER, BARBARA ALBIN.

Samantha Hults, Assistant City Attorney appeared on behalf of the City of Albuquerque and stated that the parties have settled and Mr. Lubbers has resigned.

Chairman Peifer moved for the Board to go into closed executive session. Ms. Adler seconded. Passed 3-0.

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Executive session concluded. Chairman Peifer moved to accept and approve the hearing officer's recommendation. Ms. Adler seconded. Passed 3-0.

# VI. VOTE TO CLOSE THE MEETING PURSUANT TO SECTION 10-15-1(H)(2) (LIMITED PERSONNEL MATTERS) AND 10-15-1(H)(7) (THREATENED OR PENDING LITIGATION) OF THE NM OPEN MEETINGS ACT.

Chairman Peifer moved for the Board to go into executive session. Mr. Manning seconded. Passed 3-0.

Executive session concluded. Board only discussed matters in pending litigation.

#### VII. PUBLIC COMMENTS.

Paul Salazar appeared before the Board and stated that his situation is one similar to Mr. McGrath's case. Chairman Peifer advised him that because his case was not on the agenda they could not discuss his case and that the Board can only act on cases brought before them.

Doris Duhigg, Assistant City Attorney advised Mr. Salazar that the correct process is to file an appeal, have the matter heard before a hearing officer then the matter goes before the Personnel Board

Mr. McGrath asked if his attorney has been barred. Ms. Duhigg responded that yes he has but his matter could not be discussed because it was not on the agenda.

#### VIII. OTHER MATTERS.

No other matters were heard.

# IX. ADJOURNMENT.

APPROVED:

Mr. Manning moved to adjourn. Ms. Adler seconded. Meeting was adjourned at 3:16 p.m.

K. LEE PEIFER, CHAIR

City Personnel Board

cc: Richard J. Berry, Mayor

Trina Gurule, Acting City Clerk