



CITY OF ALBUQUERQUE

CITY LABOR-MANAGEMENT RELATIONS BOARD

MONDAY, OCTOBER 6, 2025

MEMBERS PRESENT:

*Ted Baca
Juan Montoya
Bruce Perlman*

OTHERS PRESENT:

*Domonique Limon
Leigh Brunner
Andrew Lewis
Kenna O'Connell
Joel Villarreal*

*Shelley Mund
Casey Padilla
Louis Montoya
Rosalinda Moreno
Augustine Romero*

*Conrad Javier
Nathan Randall
Conrad Javier
Angelica Anaya-Allen (Zoom)
E53239 (Zoom)*

Mateo (Zoom)

MINUTES

I. CALL TO ORDER.

Chairman Baca called the meeting to order at approximately 9:00 a.m. Three Board members were present in person.

II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, OCTOBER 6, 2025.

Member Perlman moved to approve today's agenda. Member Montoya seconded. Voted and passed 3-0.

III. REVIEW AND APPROVAL OF MEETING MINUTES FOR SEPTEMBER 22, 2025.

Member Montoya moved to approve the minutes for September 22, 2025. Member Perlman seconded. Voted and passed 3-0.

IV. PUBLIC COMMENTS: None.

V. PRESENTMENT AND APPROVAL OF ORDERS:

• LB 25-13 ORDER ON RESPONDENT'S MOTION FOR A MORE DEFINITE STATEMENT.

Attorney Shelley Mund appeared on behalf of the City and Union Representative Joel Villarreal appeared on behalf of the Union. Neither party had an objection to the approval of this Order.
Approved and Signed.

VI. LB 25-09 CONTINUATION OF HEARING ON THE MERITS.

Attorney Andrew Lewis appeared on behalf of the City and Union Representative Joel Villarreal appeared on behalf of the Union.

Mr. Villarreal called a total of three witnesses. Attorney Lewis cross examined each witness. Each party was also given the opportunity to ask a few follow-up questions.

Mr. Villarreal then rested his case.

Chairman Baca made a motion that the Board go into closed session pursuant to Section 10.15.1.H.3 of the Open Meetings Act, which allows for the closing of meetings for deliberation by a public body in connection with an administrative adjudicatory proceeding. Member Perlman seconded the Motion. Passed unanimously by Chair Baca, Member Perlman, and Member Montoya. Session was closed at approximately 11:43 a.m.

The Board returned to open session at approximately 12:05 p.m. The meeting was in closed session pursuant to Section 10.15.1.H.3 of the Open Meetings Act. Chairman Baca stated the Board was in closed session to discuss and deliberate on LB 25-09. The matters discussed in closed meeting were limited only to those specified in the motion for closure and no other matters were discussed. Chairman Baca moved to return to open session. Member

Perlman seconded. Voted and passed 3-0.

Chairman Baca requested that each party prepare proposed Finding of Fact and Conclusions of Law to be served to the Board by October 25, 2025. Deliberation of this matter will be placed on the Agenda for November 3, 2025.

VII. LB 25-08 HEARING ON THE MERITS.

Attorney Andrew Lewis appeared on behalf of the City and Union Representative Joel Villarreal appeared on behalf of the Union and each provided an opening statement.

Attorney Lewis called a total of three witnesses. Mr. Villarreal crossed examined each witness. Each party was also given the opportunity to ask a few follow-up questions.

Attorney Lewis then rested his case.

Mr. Villarreal called one witness. Mr. Lewis crossed-examined said witness and each party was also given the opportunity to ask a few follow-up questions.

Mr. Villarreal then rested his case.

Each party then provided an oral closing statement. During closing statements, Chairman Baca, Member Montoya and Member Perlman each asked a few clarifying questions.

The parties agreed to deliberate this matter at our next meeting scheduled for November 3, 2025.

ADJOURNMENT.

Chairman Baca moved to adjourn. Member Perlman seconded Voted 3-0. Meeting was adjourned at 4:57 p.m.


TED BACA, CHAIR
City Labor-Management Relations Board

11/3/2025
DATE