# CITY LABOR - MANAGEMENT RELATIONS BOARD ONLINE VIRTUAL ZOOM MEETING

# BOARD MEMBERS TED BACA JUAN MONTOYA BRUCE PERLMAN

MONDAY, NOVEMBER 9, 2020 FROM 9:00 A.M. TO 5:00 P.M.

## **Due to COVID-19 this is a Public Virtual Zoom Meeting**

Join Zoom Meeting

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Meeting ID: 945 1969 0936

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### **AGENDA**

- I. CALL TO ORDER.
- II. REVIEW AND APPROVAL OF THE AGENDA FOR MONDAY, NOVEMBER 9, 2020.
- III. REVIEW AND APPROVAL OF LABOR BOARD MINUTES FOR OCTOBER 5, 2020.
- IV. PUBLIC COMMENTS \*Limited to three (3) minutes total time per person.
- V. RECEIPT OR PRESENTMENT OF STIPULATED DISMISSALS AND SETTLEMENTS.
- VI. PRESENTMENT OF ORDERS:
  - LB 19-45, ORDER ON JOINT MOTION TO VACATE OCTOBER 12, 2020 MERITS HEARING.
  - LB 19-46, ORDER ON JOINT MOTION TO VACATE OCTOBER 12, 2020 MERITS HEARING.
  - LB 20-09, ORDER ON JOINT MOTION TO VACATE OCTOBER 12, 2020 MERITS HEARING.

#### VII. STATUS CONFERENCE:

- LB 20-03, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF MICHELLE ROMERO AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATIONS OF LMRO 3-2-9 (A)(6), CBA 0.1 PREAMBLE AND 39.1 NON-DISCRIMINATION.
- LB 20-05, PROHIBITED PRACTICE COMPLAINT FILED BY THE AFSCME LOCAL 3022 ON BEHALF OF MICHELLE ROMERO AGAINST THE CITY OF ALBUQUERQUE AND CITY OF ALBUQUERQUE POLICE DEPARTMENT

- FOR VIOLATIONS OF THE LMRO 3-2-9A6, INCLUDING BUT NOT LIMITED TO CBA 0.1 PREAMBLE, 24. INVESTIGATIONS AND DISCIPLINE.
- LB 20-11, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 2962 ON BEHALF OF BLANQUITTA QUINTANILLA AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING THE LMRO 3-2-9(A) AND CBA 0.1.1, 24.1.2.1, 24.1.4, 24.1.10 AND 24.2.3.

#### VIII. RESCHEDULING OF MERITS HEARINGS:

- LB 19-45, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF FRANCIS GARCIA AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR ISSUING HER AN INVESTIGATION LETTER PAST THE DEADLINE. (JAMES MONTALBANO, YOUTZ & VALDEZ)
- LB 19-46, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF FRANCIS GARCIA AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT, LMRO 3-2-9A6, CBA 0.1, PREAMBLE 24. INVESTIGATIONS & DISCIPLINE, 39.1 NON-DISCRIMINATION. (JAMES MONTALBANO, YOUTZ & VALDEZ)
- LB 20-09, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624 ON BEHALF OF EARL GARCIA AGAINST THE CITY OF ALBUQUERQUE DEPARTMENT OF MUNICIPAL DEVELOPMENT FOR VIOLATIONS OF THE LMRO 3-2-9A6, CBA 0.1.1 AND 24.1.5 JUST CAUSE. (ROCKY GUTIERREZ)

#### IX. MERITS HEARING:

- LB 19-34, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF M15 FINANCIAL ANALYST AGAINST THE CITY OF ALBUQUERQUE DEPARTMENT OF MUNICIPAL DEVELOPMENT FOR VIOLATIONS TO LMRO 3-2-9A6, CBA 0.1; 0.4; 13.1 AND 20.2.
- LB 20-18, PROHIBITED PRACTICE COMPLAINT FILED BY ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR FAILING TO HONOR THE COLLECTIVE BARGAINING AGREEMENT.

#### X. ADJOURNMENT.

\*\*NEXT SCHEDULED MEETING(S): Monday, December 7, 2020. and Tuesday, January 19, 20201 at 9:00 a.m. Location to be determined.

Notice is hereby given that the City Labor-Management Relations Board has scheduled a meeting for Monday, November 9, 2020 from 9:00 a.m. to 5:00 p.m., via Zoom.

Except for any portion of the meeting that may be closed by the City Labor-Management Relations Board pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public. Any disabled member of the public who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader or other form of accommodations), may contact Jessica Enriquez at 924-3918 at least 5 days prior to the meeting. Also, disabled persons who need public documents such as meeting agendas, etc., in accessible format, may contact Jessica Enriquez.

POSTED ON THE CITY OF ALBUQUERQUE OFFICE OF ADMINISTRATIVE HEARINGS WEBSITE: http://www.cabq.gov/clerk/administrative-hearings/labor-management-relations-board

DATE POSTED: October 9, 2020