



CITY OF ALBUQUERQUE

CITY LABOR-MANAGEMENT RELATIONS BOARD

**IN PERSON MEETING LOCATION: PLAZA DEL SOL BUILDING, 600 2ND ST NW
BASEMENT HEARING ROOM, ALBUQUERQUE, NM 87102**

TO JOIN VIRTUALLY:

<https://cabq.zoom.us/j/87491571229>

Or by calling: 669-444-9171

Meeting ID: 874 9157 1229

Find your local number:

<https://cabq.zoom.us/u/kdOKzYY7Sr>

BOARD MEMBERS

CHAIRMAN TED BACA

JUAN MONTOYA

BRUCE PERLMAN

MONDAY, NOVEMBER 6, 2023 FROM 9:00 A.M. TO 4:30 P.M.

AMENDED AGENDA

- I. CALL TO ORDER.**
- II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, NOVEMBER 6, 2023.**
- III. REVIEW AND APPROVAL OF MINUTES:**
 - **MONDAY, OCTOBER 16, 2023.**
 - **MONDAY, OCTOBER 23, 2023.**
- IV. PUBLIC COMMENTS *Limited to three (3) minutes total time per person.**
- V. PRESENTMENT AND APPROVAL OF ORDERS:**
 - **LB 23-15 PROPOSED ORDER FOR UNIT CLARIFICATION**
- VI. MISCELLANEOUS/STATUS CONFERENCE:**
 - **STATUS OF NEW MEXICO PUBLIC EMPLOYEE BARGAINING ACT (PEBA) LETTERS FROM UNIONS. THESE WERE TO BE SUBMITTED BY 11/1/23.**
 - **LB 23-19 SCREEN FOR FACIAL VALIDITY FOR PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FRED MOWRER ON BEHALF OF THE APOA AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT, FOR FAILING TO ADHERE TO THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT BY FAILING TO UPDATE OR REPAIR THE CURRENT RADIO COMMUNICATIONS SYSTEM USED BY OFFICERS IN THE DEPARTMENT.**

- **LB 20-04/21-35 SCHEDULING CONFERENCE FOR PROHIBITED PRACTICE COMPLAINT FILED BY THE APOA AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING THE COLLECTIVE BARGAINING AGREEMENT BY FAILING TO CONDUCT A PROPER AND LEGITIMATE PROMOTION PROCESS FOR THE POSITION OF LIEUTENANT.**

VII. MOTION HEARING:

- **LB 23-17 MOTION FOR SUMMARY JUDGEMENT HEARING ON PROHIBITED PRACTICE COMPLAINT FILED BY ALBUQUERQUE POLICE OFFICERS' ASSOCIATION BY AND THROUGH ITS ATTORNEY OF RECORD FREDERICK MOWRER ON BEHALF OF OFFICER D. ELLIS AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR FAILING TO ADHERE TO THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT BY NOT COMPLYING WITH THE BOARD'S ORDER REGARDING TIMELY DISCIPLINE (19-35/20-34).**

VIII. MERITS HEARING:

- **LB 23-08 PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF AUGUSTINE ROMERO AGAINST THE CITY OF ALBUQUERQUE DEPARTMENT OF ARTS & CULTURE, FOR VIOLATIONS OF LMRO 3-2-10 SECTIONS A1 AND A7, INCLUDING BUT NOT LIMITED TO CBA 0.4.1 RECOGNITION.**

IX. ADJOURNMENT.

****NEXT SCHEDULED MEETING(S):** Monday, November 13, 2023 from 9 a.m. to 4:30 p.m. at the Plaza Del Sol Building, 600 2nd Street NW, Basement Hearing Room, Albuquerque, NM 87102 and by Virtual Zoom.

Monday, November 27, 2023 from 9 a.m. to 4:30 p.m. at the Plaza Del Sol Building, 600 2nd Street NW, Basement Hearing Room, Albuquerque, NM 87102 and by Virtual Zoom.

Notice is hereby given that the City Labor-Management Relations Board has scheduled a meeting for Monday, November 6, 2023 from 9:00 a.m. to 4:30 p.m. Except for any portion of the meeting that may be closed by the City Labor-Management Relations Board pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public.

Any disabled member of the public who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader or other form of accommodation), may contact Nichole Maher at (505) 924-3918 as soon as possible, prior to the meeting. Also, disabled persons who need public documents, such as meeting agendas, etc., in accessible format, may contact Nichole Maher.

POSTED ON THE CITY OF ALBUQUERQUE OFFICE OF ADMINISTRATIVE HEARINGS WEBSITE:

<http://www.cabq.gov/clerk/administrative-hearings/labor-management-relations-board>

DATE POSTED: November 3, 2023