



## LABOR-MANAGEMENT RELATIONS BOARD

*Monday, November 4<sup>th</sup>, 2022*

### MEMBERS PRESENT:

*Chairman Ted Baca  
Juan Montoya  
Bruce Perlman*

### OTHERS PRESENT:

*Leigh Brunner      Fred Mowrer  
Carrie Cook        Stephanie Gomez  
Merissa Reddy      Paul Broom  
Ian Stoker          Rocky Gutierrez  
Justin Pennington   James Montalbano  
Diane Kimberle     Jessica Enriquez*

### Minutes

#### **I. CALL TO ORDER.**

Chairman Baca called the meeting to order. Board members Juan Montoya and Bruce Perlman were also present.

#### **II. REVIEW AND APPROVAL OF THE AGENDA FOR MONDAY, NOVEMBER 4<sup>th</sup>, 2022.**

Mr. Montoya moved to approve the agenda. Mr. Perlman seconded. Voted and passed 3-0.

#### **III. PUBLIC COMMENTS \*Limited to three (3) minutes total time per person.**

No comments

#### **IV. PRE-ELECTION CONFERENCE FOR LB 22-36:**

- **COMMUNICATION WORKERS OF AMERICAS PETITION FOR CERTIFICATION REPRESENTATION FOR BEHAVIOR HEALTH RESPONDERS, COMMUNITY RESPONDERS, MOBILE CRISIS TEAM CLINITION, STREET OUTREACH RESOURCE COORDINATORS IN THE COA SAFETY DEPARTMENT.**

Rocky Gutierrez on behalf of AFSCME council 18 confirmed filing of interveners petition. Petitioner Milagro Padilla on behalf of CWA informs board of moving forward with an electronic election on November 17, 2022. City attorney Ian Stoker verifies 45-day notice from date of petition (September 13<sup>th</sup>, 2022) excluding weekends and holidays. Rocky Gutierrez on behalf of AFSCME confirms rule 2.24 Notice of Election served by the Board 10 days before election. Rocky Gutierrez AFSCME does not stipulate to election being held on November 17<sup>th</sup>. Ian Stoker verifies first day of entering petition does not count. Chairman Bruce Perlman suggests electronic voting on November 23<sup>rd</sup>, 2022 or in person voting on November 30<sup>th</sup>, 2022. City attorney Ian Stoker details benefits of electronic voting verses in person voting. Chairman Juan Montoya clarifies Community Safety Responders Union is not yet a union and ballot should only read CWA. Milagro Padilla CWA agrees to change on ballot. Community Safety Responders Union will be stricken from ballot. Bruce Perlman motions for an electronic ballot on November 28, 2022 with 0 observers. City attorney confirms new pay period if election is held on November 28, 2022 a new list of employees will need to be provided. Chairman Ted Baca seconds motion. Voted 2-1. Chairman Juan Montoya abstained motion. Time for election is agreed on 12:01am -11:59pm on November 28, 2022. Results of the

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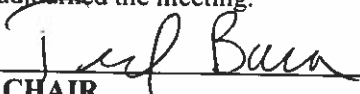
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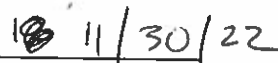
election will be sent to the City Clerk's office. Counting of votes on November 30, 2022 at 1:00pm by Labor Board.

**IX. ADJOURNMENT.**

Chairman Baca adjourned the meeting.



**TED BACA, CHAIR**  
**City Labor Management Relations Board**

  
**DATE**

cc: Tim Keller, Mayor                      Ethan Watson, City Clerk