



CITY OF ALBUQUERQUE

PERSONNEL BOARD MEETING VIA ZOOM

WENDESDAY, NOVEMBER 19, 2025

MEMBERS PRESENT:

Chair Sonja Y. Brown
Vice Chair Jill Riester
Eric Mitchell
Joseph Griego

OTHERS PRESENT:

Domonique Limon
Gregory Segura
Christopher Peck
Angelica Anaya-Allen
Briana Bermudez
(505) 430-0785
Shelley Mund

Kenna O'Connell
John D'Amato
Karen Randall
Andrew Dowling
Jay Stewart
Alana Williams
Jono Tyson

Kevin Kiesel
Kim Hagg
Nicole Bagley
Rachel Johnson
Thomas Grover
Hadley Apple
Jennifer Lauter

MINUTES

I. CALL TO ORDER.

Chair Sonja Brown called the meeting to Order at approximately 2:03 p.m. All four board members were present via Zoom.

Christopher Peck spoke and provided an update regarding the pending appointment of the fifth board member candidate.

II. REVIEW AND APPROVAL OF AGENDA FOR WEDNESDAY, NOVEMBER 19, 2025.

Member Griego moved to approve today's Agenda. Vice Chair Riester seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

III. REVIEW AND APPROVAL OF MINUTES FOR WEDNESDAY, SEPTEMBER 24, 2025.

Member Mitchell moved to approve the Minutes from Wednesday, September 24, 2025. Vice Chair Riester seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

IV. PUBLIC COMMENTS. *Limited to three (3) minutes total time per person. None.

V. PRESENTMENT AND APPROVAL OF ORDERS:

- **PB 21-11 & PB 21-15 – ORDER DISMISSING APPEAL.**
- **PB 24-01 – ORDER OF DISMISSAL.**
- **PB 24-08 – ORDER OF DISMISSAL.**
- **PB 24-09 – ORDER OF DISMISSAL.**
- **PB 24-10 – ORDER OF DISMISSAL.**
- **PB 25-03 – ORDER DISMISSING APPEAL.**

VI. PB 24-17 – REVIEW OF HEARING OFFICER FRANK COPPLER'S FINDINGS OF FACT, CONCLUSIONS OF LAW.

GRIEVANT'S EXCEPTIONS TO THE HEARING OFFICER'S REPORT AND RECOMMENDATION TO THE CITY'S PERSONNEL BOARD IN SUPPORT OF REJECTING THE HEARING OFFICER'S REPORT.

CITY'S RESPONSE TO GRIEVANT'S EXCEPTIONS TO HEARING OFFICER'S DECISION.
Representative Shelley Mund appeared on behalf of the City and argued her position on the matter and requested that the Board uphold the City's decision to terminate.

Attorney Thomas Grover appeared on behalf of the Grievant and argued his position and requested that the Board reverse the City's decision to terminate.

VII. PB 25-01 - REVIEW OF HEARING OFFICER JOSHUA HOWARD'S FINDINGS OF FACT, PROPOSED CONCLUSIONS OF LAW & RECOMMENDED DECISION.

Attorney Angelica Anaya-Allen appeared on behalf of the City and argued her position on the matter and requested that the Board uphold the City's decision to terminate.

Attorney John D'Amato appeared on behalf of the APOA and argued his position and requested that the Board reverse the City's decision to terminate.

VIII. VOTE TO CLOSE THE MEETING PURSUANT TO SECTION 10-15-1(H) (2) (LIMITED PERSONNEL MATTERS) AND 10-15-1(H) (7) (THREATENED OR PENDING LITIGATION) OF THE NM OPEN MEETINGS ACT.

Vice Chair Riester made a motion that the Board go into closed session pursuant to Section 10.15.1.H.3 of the Open Meetings Act, which allows for the closing of meetings for deliberation by a public body in connection with an administrative adjudicatory proceeding. Member Mitchell seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried. Session was closed at approximately 2:40 p.m.

Vice Chair Riester made a Motion to leave closed session and return to Open Meeting. Member Griego seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried

The Board returned to open session at approximately 3:12 p.m. The meeting had been in closed session pursuant to Section 10.15.1.H.3 of the Open Meetings Act. Chair Brown stated the Board was in closed session to discuss and deliberate on PB 21-11 & PB 21-15, PB 24-01, PB 24-08, PB 24-09, PB 24-10, and PB 25-03. The matters discussed in closed meeting were limited only to those specified in the motion for closure and no other matters were discussed.

Chair Brown announced that she will read through the case numbers discussed for Dismissal and they will have one Motion and one Second the group of cases Dismissed.

PB 21-11 & PB 21-15 - Order Dismissing Appeal.

PB 24-01 - Order of Dismissal.

PB 24-08 - Order of Dismissal.

PB 24-09 - Order of Dismissal.

PB 24-10 - Order of Dismissal.

PB 25-03 - Order Dismissing Appeal.

Member Mitchell moved to approve the Dismissal of said matters. Vice Chair Riester seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

PB 24-17 - Vice Chair Riester moved to uphold Hearing Officer Frank Coppler's Decision to uphold the City's Decision to Terminate. Member Mitchell seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

PB 25-01 – Member Griego moved to uphold Hearing Officer Joshua Howard’s Decision to uphold the City’s Decision to Terminate. Member Mitchell seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

IX. OTHER BUSINESS:

None.

X. ADJOURNMENT.

Vice Chair Riester moved to adjourn. Member Mitchell seconded. A roll call vote was taken. Voted 4-0. Motion is carried.

Meeting was adjourned at approximately 3:15 p.m.



CHAIR SONJA Y. BROWN
City of Albuquerque Personnel Board

1/28/2026
DATE