

CITY OF ALBUQUERQUE



CITY LABOR - MANAGEMENT RELATIONS BOARD

**IN PERSON MEETING LOCATION: PLAZA DEL SOL BUILDING, 600 2ND ST NW,
BASEMENT HEARING ROOM, ALBUQUERQUE, NM 87102**

TO JOIN VIRTUALLY:

<https://cabq.zoom.us/j/85477951320>

Meeting ID: 854 7795 1320

Find your local number: <https://cabq.zoom.us/u/kchQbbyPhi>

BOARD MEMBERS

TED BACA, CHAIRMAN

JUAN MONTOYA

BRUCE PERLMAN

FRIDAY, NOVEMBER 19, 2021 FROM 9:00 A.M. TO 5:00 P.M.

AGENDA

- I. CALL TO ORDER.
- II. REVIEW AND APPROVAL OF THE AGENDA FOR FRIDAY, NOVEMBER 19, 2021.
- III. REVIEW AND APPROVAL OF LABOR BOARD MINUTES FOR OCTOBER 18, 2021.
- IV. PUBLIC COMMENTS *Limited to three (3) minutes total time per person.
- V. RECEIPT OR PRESENTMENT OF STIPULATED DISMISSALS AND SETTLEMENTS.
- VI. PRESENTMENT OF ORDERS:
 - LB 21-07, SCHEDULING ORDER.
- VII. UNION'S LETTER NOMINATING JUAN MONTOYA AS LABOR EMPLOYEE APPOINTEE FOR THE NEXT TWO-YEAR TERM:
 - PURSUANT TO § 3-2-16 (A) EACH EXCLUSIVE REPRESENTATIVE SHALL APPOINT ONE PERSON TO A COMMITTEE THAT WILL BE CHARGED WITH SELECTING ONE PERSON TO THE BOARD. THIS COMMITTEE WILL MEET ONCE EVERY TWO YEARS IN SEPTEMBER AND SELECT THE EMPLOYEES' MEMBER OF THE BOARD FOR THE FOLLOWING YEARS.

- VIII. REQUEST FOR STATUS UPDATE FROM CITY AND LABOR ORGANIZATIONS ON AFFIRMATIONS REQUIRED UNDER § 10-7E-10(D) & (E) NMSA 1978:**
- SEE ATTACHED BIANNUEL LOCAL BOARD PELRB FORM.
- IX. STATUS CONFERENCE:**
- CONTINUED FROM OCTOBER 18, 2021- LB 14-28, PROHIBITED PRACTICE COMPLAINT ON BEHALF OF SOLID WASTE EMPLOYEE (S) AGAINST THE CITY OF ALBUQUERQUE' S SOLID WASTE MANAGEMENT DEPARTMENT FOR FAILING TO NEGOTIATE IN GOOD FAITH WITH THE ROUTE COMMITTEE.
 - CONTINUED FROM OCTOBER 18, 2021- LB 20-51, PROHIBITED PRACTICE COMPLAINT FILED BY THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 244 AGAINST THE CITY OF ALBUQUERQUE AND CITY OF ALBUQUERQUE FIRE DEPARTMENT FOR VIOLATING THE COLLECTIVE BARGAINING AGREEMENT AND THE PAST PRACTICES BETWEEN THE PARTIES.
- X. OTHER MATTERS:**
- LB 20-09, ARGUMENTS BASED ON BOARD'S OCTOBER 18, 2021 DECISION. (WRITTEN ARGUMENTS SHOULD BE FILED A WEEK PRIOR TO THE MEETING)
 - LB 21-52, CITY'S REQUEST TO STAY AND PETITIONER'S RESPONSE TO CITY'S REQUEST TO STAY.
- XI. MOTIONS HEARING:**
- LB 20-41, AFSCME 3022'S MOTION FOR RECONSIDERATION.
 - LB 21-07, CITY'S MOTION FOR SUMMARY JUDGMENT AND UNION'S RESPONSE TO CITY'S MOTION FOR SUMMARY JUDGMENT.
- XII. MERITS HEARING:**
- LB 20-37, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF NICK MANOLE AGAINST THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR VIOLATIONS OF LMRO 3-2-9A5 AND 3-2-9A6, INCLUDING BUT NOT LIMITED TO CBA 0.1 PREAMBLE, 24. INVESTIGATIONS & DISCIPLINE, 39.1 NON-DISCRIMINATION.
 - LB 21-16, PROHIBITED PRACTICE COMPLAINT FILED THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE CITY OF ALBUQUERQUE POLICE DEVELOPMENT FOR FAILING TO HONOR THE COLLECTIVE BARGAINING AGREEMENT CONCERNING THE AMENDMENT TO STANDARD OPERATING PROCEDURES.
- XIII. ADJOURNMENT.**

****NEXT SCHEDULED MEETING(S):** Monday, December 6, 2021 at 9:00 a.m. Location to be determined. Notice is hereby given that the City Labor-Management Relations Board has scheduled a meeting for Friday, November 19, 2021 from 9:00 a.m. to 5:00 p.m.

Except for any portion of the meeting that may be closed by the City Labor-Management Relations Board pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public. Any disabled member of the public who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader or other form of accommodations), may contact Jessica Enriquez at 924-3918 at least 5 days prior to the meeting. Also, disabled persons who need public documents such as meeting agendas, etc., in accessible format, may contact Jessica Enriquez.

POSTED ON THE CITY OF ALBUQUERQUE OFFICE OF ADMINISTRATIVE HEARINGS
WEBSITE: <http://www.cabq.gov/clerk/administrative-hearings/labor-management-relations-board>

DATE POSTED: November 2, 2021