



CITY OF ALBUQUERQUE

CITY LABOR-MANAGEMENT RELATIONS BOARD

MONDAY, NOVEMBER 18, 2024

MEMBERS PRESENT:

Chairman Ted Baca (Zoom)
Juan Montoya
Bruce Perlman

OTHERS PRESENT:

Domonique Limon
Leigh Brunner
Evan Crocker
Joel Villareal
Bridget Gibson
Casey Padilla
Louis Montoya

Frederick M. Mowrer
John D'Amato (Zoom)
Stephanie Gomez (Zoom)
Lawrence Maldonado
Michael Dorin
Milagro Padilla

MINUTES

I. CALL TO ORDER.

Chairman Baca called the meeting to order at approximately 9:07 a.m. Chairman Ted Baca appeared via Zoom. Members Juan Montoya and Bruce Perlman were present in person.

II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, NOVEMBER 18, 2024.

Member Perlman moved to approve. Member Montoya seconded. Voted and passed 3-0.

III. REVIEW AND APPROVAL OF MINUTES FOR OCTOBER 21, 2024.

Member Montoya moved to approve. Member Perlman seconded. Voted and passed 3-0.

IV. PRESENTMENT AND APPROVAL OF ORDERS:

• **LB 24-15 ORDER TO VACATE.**

Attorney Evan Crocker appeared on behalf of the City and stated they request that the matter be stayed until February 2025. Attorney Frederick Mowrer appeared on behalf of the APOA and stated that the parties have an upcoming meeting, and he believes that placing the matter on the agenda for February 2025, would be best. Chairman Baca moved to vacate the Merits Hearing scheduled for December 16, 2024, and place this item as a Status Conference on February 3, 2025.

Chairman Baca moved to approve. Member Montoya seconded. Voted and passed 3-0.

V. MISCELLANEOUS/STATUS CONFERENCE:

• **LB 22-38 NOTICE OF WITHDRAWAL OF PROHIBITED PRACTICE COMPLAINT.**

Staff representative, Joel Villarreal appeared on behalf of AFSCME Local 1888 and stated that this issue has been resolved, and they have decided to withdraw their complaint. Mr. Villarreal will provide an Order of Dismissal for signature by the board.

Chairman Baca moved to approve. Member Perlman seconded. Voted and passed 3-0.

• **LB 23-12 STATUS CONFERENCE.**

Attorney Catharine Gonzales appeared on behalf of the City and stated that this issue has been resolved with the CWA and an Order of Dismissal will follow within the next couple of days. Chairman Baca asked if this matter will be dismissed with prejudice to which Attorney Gonzales confirmed that the matter will be dismissed with prejudice.

- **LB 23-23 STAUS CONFERENCE.**

Attorney Catharine Gonzales appeared on behalf of the City and stated that this issue has been resolved with the CWA and an Order of Dismissal will follow within the next couple of days. Chairman Baca asked if this matter will be dismissed with prejudice to which Attorney Gonzales confirmed that the matter will be dismissed with prejudice.

- **LB 24-20 STAUS CONFERENCE.**

Attorney John D'Amato appeared on behalf of the APOA, and stated that no progress has been made and that he is requesting that this matter be moved to the January 6, 2025, meeting agenda. Attorney D'Amato stated that he is working on an MOU that will address issues in this PPC. Attorney Gonzales stated that she is also working on another MOU draft for review and distribution upon availability.

- **LB 24-22 STAUS CONFERENCE.**

Staff representative Milagro Padilla appeared on behalf of the CWA, and stated that the Petition for Representation was issued on October 15, 2024. Attorney Leigh Brunner stated that the next step would be to prepare the one-day letter and three-day letter which she will send to Chairman Baca for review and to also set an intervention deadline.

- **LB 24-25 FACIAL VALIDITY SCREENING PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FREDERICK M. MOWRER ON BEHALF OF THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AND AGAINST THE ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING CBA SECTION 10-7E-1 et seq. (1978 AS) amended, AND NEW WORKING POLICIES.**

Attorney Frederick Mowrer appeared on behalf of the APOA and stated that he just learned that this matter may have been resolved, and requested that this matter be moved to the agenda for January 6, 2025. Attorney Gonzales appeared on behalf of the City, and requested that the City's Answer be postponed until after facial validity can occur.

- **LB 24-26 FACIAL VALIDITY SCREENING PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FREDERICK M. MOWRER ON BEHALF OF THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION SARGENT STEPHEN GARCIA AND AGAINST THE ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING CBA SECTION 10-7E-1 et seq. (1978 AS) amended.**

Attorney Catharine Gonzales appeared on behalf of the City and stated that the PPC does not allege the violation that occurred and references several different dates. Chairman Baca asked if Member Montoya had any comments. Member Montoya responded "no".

Chairman Baca asked if there was any discussion from the Board. Member Perlman reviewed the PPC and stated that he agreed that the alleged issues should be clearer.

Attorney Frederick Mowrer appeared on behalf of the APOA and stated that the issues that were presented are easy to rectify.

Chairman Baca stated that the APOA is directed to file an amended PPC within 5 days.

- **LB 24-27 FACIAL VALIDITY SCREENING PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FREDERICK M. MOWRER ON BEHALF OF THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION SARGENT RACHEL NAKAMURA AND AGAINST THE ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING CBA SECTION 10-7E-1 et seq. (1978 AS) amended.**

Attorney Catharine Gonzales appeared on behalf of the City and states that this PPC has similar concerns, stating that there are no actual allegations tied to any of the associated dates.

Attorney Frederick Mowrer appeared on behalf of the APOA and stated that the issues that were presented are easy to rectify.

Chairman Baca stated that the APOA is directed to file an amended PPC within 5 days for review at the next Labor Board Relations Meeting.

VI. ADJOURNMENT.

Member Perlman moved approve. Member Montoya seconded. Voted 3-.0 Meeting was adjourned at 9:35 a.m.

Ted Baca
TED BACA, CHAIR
City Labor-Management Relations Board

12/9/24
DATE

