



LABOR-MANAGEMENT RELATIONS BOARD

Monday, November 14th, 2022

MEMBERS PRESENT:

*Chairman Ted Baca
Juan Montoya
Bruce Perlman*

OTHERS PRESENT:

*Leigh Brunner
Adam Teran
Merissa Reddy
Ian Stoker
Justin Pennington
James Montalbano
Milagro Padilla
Tomas Romero*

*Fred Mowrer
Victoria Gammill
Paul Broom
Rocky Gutierrez
James Montalbano
Jessica Serrano
Stephanie Gomez
Sylviaanne Gallegos*

Minutes

I. CALL TO ORDER.

Chairman Baca called the meeting to order. Board members Juan Montoya and Bruce Perlman were also present.

PO Box 1293

II. REVIEW AND APPROVAL OF THE AGENDA FOR MONDAY, NOVEMBER 4th, 2022.

Mr. Montoya moved to approve the agenda. Mr. Perlman seconded. Voted and passed 3-0.

Albuquerque

III. REVIEW AND APPROVAL OF LABOR BOARD MINUTES FOR OCTOBER 24, 2022.

IV. Mr. Perlman moved to approve the minutes for September 2, 2022. Mr. Montoya seconded. Voted and passed 3-0.

NM 87103

V. PUBLIC COMMENTS *Limited to three (3) minutes total time per person.

No comments

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VI. PRESENTMENT AND APPROVAL OF STIPULATED ORDERS:

- **LB 20-04 AND LB 21-35, ORDER GRANTING MOTION TO VACATE AND CONTINUE MERITS HEARING**
Approved and signed by the board
- **LB 21-56 STIPULATED ORDER**
Approved and signed by the board
- **LB 22-31 ORDER TO DISMISS WITH PREJUDICE**
Approved and signed by the board

VII. STATUS CONFERENCE:

- **LB 15-07 PROHIBITED PRACTICE COMPLAINT FILED ON BEHALF OF AFSCME LOCAL 1888, 624 AND 2962 AGAINST THE CITY OF ALBUQUERQUE HUMAN RESOURCES DEPARTMENT FOR VIOLATIONS OF THE LABOR MANAGEMENT RELATIONS ORDINANCE SECTIONS 3-2-9.**

Resolved by both parties. Matter has been submitted for an order for the board to review and approve.

VIII. OTHER MATTERS:

NOTICE OF ELECTION FOR LB 22-36, COMMUNICATIONS WORKERS OF AMERICA'S PETITION FOR CERTIFICATION AND REPRESENTATION FOR BEHAVIORAL HEALTH RESPONDERS, COMMUNITY RESPONDERS, MOBILE CRISIS TEAM CLINICIAN AND STREET OUTREACH RESOURCE-COORDINATORS IN THE CITY OF ALBUQUERQUE COMMUNITY SAFETY DEPARTMENT.

City attorney Victoria Gammill submits Job Aid illustrating instructions on voting procedures. Victoria Gammill requests list of eligible employees (Exhibit A) to be removed from docket and not be published. Chairman Bruce Perlman moved to remove Exhibit A and specified time of eligible voters. Chairman Juan Montoya seconded. Voted 3-0. Results of votes will be sent to the City Clerk's Department and a city employee will distribute to the board. The system will show who voted and who did not vote. An updated list of eligible employees will be sent the day prior to the election COB on November 27, 2022.

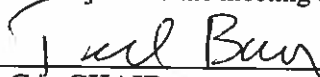
IX. MOTIONS HEARING:

LB 20-41, UNION'S MOTION FOR RECONSIDERATION.

James Montalbano AFSCME 3022 requested for motion to be corrected and dismissed due to other cases that have had the same outcome. The response from the city has also been far too long. City attorney Victoria Gammill addresses the difference steps in this particular case. The request from AFSCME is too broad on the just cause limitations and is without merit. Board goes into closed session at 9:37am. Chairman Ted Baca moved to grant motion for reconsideration. Chairman Juan Montoya seconded. Chairman Bruce Perlman abstained. Vote passed 2-1.

IX. ADJOURNMENT.

Chairman Baca adjourned the meeting at 9:56am.



TED BACA, CHAIR
City Labor Management Relations Board

11/30/22
DATE

cc: Tim Keller, Mayor Ethan Watson, City Clerk