



CITY OF ALBUQUERQUE

CITY LABOR-MANAGEMENT RELATIONS BOARD

IN PERSON MEETING LOCATION: PLAZA DEL SOL BUILDING, 600 2ND ST NW

BASEMENT HEARING ROOM, ALBUQUERQUE, NM 87102

TO JOIN VIRTUALLY:

<https://cabq.zoom.us/j/86018470118>

Or by calling: (669) 900-6833

Meeting ID: 860 1847 0118

BOARD MEMBERS

CHAIRMAN TED BACA

JUAN MONTOYA

BRUCE PERLMAN

MONDAY, NOVEMBER 03, 2025 FROM 9:00 A.M. TO 4:00 P.M.

AGENDA

- I. CALL TO ORDER.**
- II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, NOVEMBER 03, 2025.**
- III. REVIEW AND APPROVAL OF THE MINUTES FOR MONDAY, OCTOBER 06, 2025.**
- IV. PUBLIC COMMENTS *Limited to three (3) minutes total time per person.**
- V. DISCUSSION:**
 - 2025 AFFIRMATIONS OF CONTINUED LOCAL BOARDS EXISTENCE PURSUANT TO NMSA 1978, SECTION 10-7E-10(E).**
- VI. PRESENTMENT AND APPROVAL OF ORDERS:**
 - LB 24-23 STIPULATED ORDER (DISMISSAL).**
 - LB 25-06 ORDER OF DISMISSAL.**
- VII. MISCELLANEOUS/STATUS CONFERENCE:**
 - LB 25-10 FACIAL VALIDITY SCREENING OF THE AMENDED PROHIBITED PRACTICE COMPLAINT FILED BY AUGUSTINE ROMERO, PRESIDENT OF AFSCME LOCAL 3022 COUNCIL 18, AFL-CIO, ON BEHALF OF SOLID WASTE SUPERVISOR ERNEST PACHECO AND AGAINST THE CITY OF ALBUQUERQUE, SOLID WASTE DEPARTMENT FOR VIOLATING CBA SECTION 15.1 AND 14.1.**
 - LB 25-13 MOTION TO DISMISS WITH PREJUDICE, OR IN THE ALTERNATIVE, MOTION TO DETERMINE FACIAL VALIDITY.**

- **LB 25-13 FACIAL VALIDITY SCREENING OF THE AMENDED PROHIBITED PRACTICE COMPLAINT FILED BY LOUIS MONTOYA, PRESIDENT OF AFSCME LOCAL 624, ON BEHALF OF THE BUILDING MAINTENANCE WORKERS AND AGAINST THE CITY OF ALBUQUERQUE, GENERAL SERVICES DEPARTMENT FOR VIOLATING CBA SECTION 13.1 WORKING OUTSIDE OF THE CLASSIFICATION.**
- **LB 25-09 CASE DELIBERATION.**
- **LB 25-08 CASE DELIBERATION.**

VIII. ADJOURNMENT.

Notice is hereby given that the City Labor-Management Relations Board has scheduled a meeting for Monday, November 3, 2025 from 9:00 a.m. to 4:00 p.m. Except for any portion of the meeting that may be closed by the City Labor-Management Relations Board pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public.

****NEXT SCHEDULED MEETING(S):** Monday, November 17, 2025 and November 18, 2025 from 9 a.m. to 4:00 p.m. at the Plaza Del Sol Building, 600 2nd Street NW, Basement Hearing Room, Albuquerque, NM 87102, and by Virtual Zoom.

Any member of the public with a disability who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader, or other form of accommodation), may contact Domonique Limon at (505) 924-3657 as soon as possible, prior to the meeting. Also, people with disabilities who need public documents, such as meeting agendas, etc., in accessible formats, may contact Domonique Limon.

POSTED ON THE CITY OF ALBUQUERQUE OFFICE OF ADMINISTRATIVE HEARINGS WEBSITE:

<http://www.cabq.gov/clerk/administrative-hearings/labor-management-relations-board>

DATE POSTED: October 30, 2025