



CITY OF ALBUQUERQUE

PERSONNEL BOARD MEETING VIA ZOOM

MONDAY, MAY 28, 2025

MEMBERS PRESENT:

*Chair Sonja Y. Brown
Vice Chair Jill Riester
Teresa Geoffroin-Redd
Christine Trujillo*

OTHERS PRESENT:

<i>Domonique Limon</i>	<i>Kelly Haney</i>	<i>Eric Mitchell</i>
<i>Christopher Peck</i>	<i>Emily Jaramillo</i>	<i>Della Molly</i>
<i>Gregory Segura</i>	<i>Kenna O'Connell</i>	<i>William Grigg</i>
<i>Cristobal Rocha</i>	<i>Frederick Mowrer</i>	<i>IAFF 244</i>
<i>Andrew Lewis</i>	<i>Max Heyman</i>	<i>William Strohl</i>
<i>Catherine Gonzalez</i>	<i>Brenda Smith</i>	<i>Christine</i>
<i>Shelly Mund</i>	<i>Chris Sotelo</i>	<i>Cristian Gabriel Cruz</i>
<i>Angelica Anaya-Allen</i>	<i>Deneca Chino</i>	<i>Samsung SM-X510</i>

MINUTES

I. CALL TO ORDER.

Chair Sonja Brown called the meeting to Order at approximately 2:08 p.m. All board members were present via Zoom.

II. REVIEW AND APPROVAL OF AGENDA FOR WEDNESDAY, MAY 28, 2025.

Member Trujillo moved to approve today's Agenda. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

III. REVIEW AND APPROVAL OF MINUTES FOR WEDNESDAY, APRIL 23, 2025.

Vice Chair Riester moved to approve the Minutes from Wednesday, April 23, 2025. Member Trujillo seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

IV. REVIEW AND POTENTIAL FINAL ACTION OF THE ANNUAL MEETING RESOLUTION.

Member Trujillo moved to approve. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

V. PUBLIC COMMENTS. *Limited to three (3) minutes total time per person.

Attorney Frederick Mowrer appeared and stated that he had a question pertaining to the Rules of Procedure and asked if he should save his question for the discussion. Chair Brown advised that he should save his question for the discussion.

VI. DISCUSSION AND NOMINATIONS FOR THE FIFTH BOARD MEMBER.

Chair Brown asked if the two candidates were present and asked that each applicant provide a summary of their experience and the reason they are interested in serving on the personnel board. Ms. Deneca Chino and Mr. Eric Mitchell were present and provided their introduction and reason for interest.

Mr. Cristobal Rocha provided insight as to the procedure of the nomination and vote of the fifth board member.

Member Trujillo spoke as to the candidate's resumes and work experience.

VII. DISCUSSION AND SELECTION OF THE FIFTH BOARD MEMBER.

Vice Chair Riester moved to nominate Mr. Eric Mitchell as the fifth board member. Member Trujillo seconded. A roll call vote was taken. Voted and passed 3-1. Motion is carried.

VIII. DISCUSSION ON POTENTIAL CHANGES TO THE CURRENT CITY OF ALBUQUERQUE PERSONNEL BOARD GENERAL RULES AND REGULATIONS.

Attorney Frederick Mowrer appeared and had questions regarding the deadlines for the submission of documents prior to the review of a matter at a personnel meeting.

Attorney Gregory Segura advised that other individuals have also raised the same concern and asked that Mr. Mowrer submit any suggestions for review and contemplation to him via email.

Attorney William Grigg appeared and spoke on his understating of the current Procedure and Rules which do provide procedure for timelines.

Vice Chair Riester made a Motion to approve the current form of the Personnel Board General Rules and Regulations. Member trujillo seconded. Voted and passed 4-0. Motion is carried.

IX. DISCUSSION ON POTENTIAL CHANGES TO THE CURRENT CITY OF ALBUQUERQUE PERSONNEL BOARD RULES OF PROCEDURE FOR APPEALS OF DISCIPLINARY ACTION.
Member Trujillo made a Motion to approve the current form of the Personnel Board Rules of Procedure for Appeals and Disciplinary Action.

There was a discussion regarding the proper procedure for public comments which to pertain to this current version of the Rules.

Vice Chair Riester seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

X. PB 23-16 - REVIEW OF THE HEARING OFFICER JOSHUA HOWARD'S FINDINGS OF FACT, PROPOSED CONCLUSIONS OF LAW & RECOMMENDED DECISION.

CITY OF ALBUQUERQUE'S OBJECTIONS TO HEARING OFFICER'S PROPOSED FINDINGS OF FACT, PROPOSED CONCLUSIONS OF LAW & RECOMMENDED DECISION.

WILLIAM STROHLS SUBMISSION IN SUPPORT OF HEARING OFFICER DECISION OF APRIL 18TH, 2024.

Attorney Shelly Mund appeared on behalf of the City and Attorney Steven Sanders appeared on behalf the Grievant.

Attorney Mund argued her position on the matter and requested that the Board overturn the Hearing Officer's Recommendation.

Attorney Sanders argued his position on the matter and requested that the Board uphold the Hearing Officer's Recommendation.

XI. PB 23-22/ PB 23-23/ PB 23-24 – REVIEW OF THE HEARING OFFICER'S REPORT AND RECOMMENDED DECISION.

CITY OF ALBUQUERQUE'S EXCEPTIONS TO THE HEARING OFFICER'S REPORT AND RECOMMENDATIONS.

Attorney Catherine Gonzalez appeared on behalf of the City and Attorney Frederick Mowrer appeared on behalf the Grievants.

Attorney Gonzalez argued her position on the matter and requested that the Board overturn the Hearing Officer's Recommendation.

Attorney Mowrer argued his position on the matter and requested that the Board uphold the Hearing Officer's Recommendation.

XII. PB 24-04 - REVIEW OF THE HEARING OFFICER'S FINDINGS OF FACT.

GRIEVANT'S CORRESPONDENCE REQUESTING REVIEW BY THE PERSONNEL BOARD.

Attorney Catherine Gonzalez appeared on behalf of the City and Attorney Frederick Mowrer appeared on behalf the Grievants.

Attorney Gonzalez argued her position on the matter and requested that the Board uphold the Hearing Officer's Recommendation.

Attorney Mowrer argued his position on the matter and requested that the Board overturn the Hearing Officer's Recommendation.

XIII. VOTE TO CLOSE THE MEETING PURSUANT TO SECTION 10-15-1(H) (2) (LIMITED PERSONNEL MATTERS) AND 10-15-1(H) (7) (THREATENED OR PENDING LITIGATION) OF THE NM OPEN MEETINGS ACT.

Member Trujillo made a motion that the Board go into closed session pursuant to Section 10.15.1.H.3 of the Open Meetings Act, which allows for the closing of meetings for deliberation by a public body in connection with an administrative adjudicatory proceeding. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried. Session was closed at approximately 3:02 p.m.

The Board returned to open session at approximately 3:56 p.m. The meeting had been in closed session pursuant to Section 10.15.1.H.3 of the Open Meetings Act. Chair Brown stated the Board was in closed session to discuss and deliberate on PB 23-16, PB 23-22, PB 23-23, PB 23-24, and PB 24-04. No other matters were discussed.

PB 23-16 - Member Trujillo moved to overturn the Hearing Officer's Recommendation and impose a 1-Day Suspension. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

PB 23-22 - Member Geoffroin-Redd moved for the Dismissal of Eric Wilensky who failed to appear. Vice Chair Riester seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

PB 23-23/ PB 23-24 - Vice Chair Riester moved to overturn the Hearing Officer's Recommendation and uphold the City's decision to terminate. Member Trujillo seconded. A roll call vote was taken. Voted and passed 3-1. Motion is carried.

PB 24-04 - Member Trujillo uphold the suspension. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

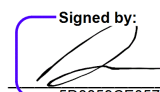
XIV. OTHER BUSINESS:

None.

XV. ADJOURNMENT.

Vice Chair Riester moved to adjourn. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted 4-0. Motion is carried.

Meeting was adjourned at approximately 4:03 p.m.

Signed by:

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CHAIR SONJA Y. BROWN
City of Albuquerque Personnel Board

7/1/2025 | 10:06 AM MDT

DATE