



CITY OF ALBUQUERQUE

PERSONNEL BOARD MEETING VIA ZOOM

MONDAY, MARCH 26, 2025

MEMBERS PRESENT:

Sonja Y. Brown
Christine Trujillo
Teresa Geoffroin-Redd
Jill Riester

OTHERS PRESENT:

Domonique Limon
Christopher Peck
Gregory Segura
Cristobal Rocha

MINUTES

I. CALL TO ORDER.

Chair Sonja Brown called the meeting to Order at approximately 2:11 p.m. A roll call was taken, Member Geoffroin-Redd, Member Riester, Christopher Peck Deputy Clerk of Staff, Gregory Segura, Assistant City Attorney, Cristobal Rocha, Program Admin. Member Trujillo was present but having issues connecting her audio. All four board members were present via Zoom.

II. REVIEW AND APPROVAL OF AGENDA FOR WEDNESDAY, MARCH 26, 2025.

Chairperson Brown noted that numbers IX and X are misnumbered and should be corrected.

Chair Brown asked for a Motion to approve the Agenda with those corrections. Member Geoffroin-Redd made a Motion to approve today's Agenda with corrections. Member Riester seconded. A roll call vote was taken. Chair Brown, yes, Member Geoffroin-Redd, yes. Member Riester, yes. Member Trujillo, yes, noted via chat. Voted and passed 4-0.

III. REVIEW AND APPROVAL OF MINUTES FOR FRIDAY, FEBRUARY 14, 2025.

Chair Brown asked for a Motion to approve the Minutes from Friday, February, 14, 2025. Member Riester made a Motion to approve the minutes. Member Geoffroin-Redd seconded. A roll call vote was taken. Chair Brown, yes. Member Riester, yes. Member Geoffroin-Redd. Member Trujillo, yes, via chat. Motion is carried. 4-0.

IV. NOMINATIONS AND SELECTION OF THE VICE CHAIRPERSON.

Attorney Gregory Segura noted that the Ordinance does not require the selection of a vice chairperson. Also, we are still lacking the fifth board member. He leaves it up to the Board to defer the selection of the chairperson until the fifth board member is selected.

Cristobal Rocha gave insight about the function of other Boards as far as nominations of the fifth board member.

Chair Brown nominated Member Riester as the vice chairperson. Member Riester agreed. Member Trujillo made a Motion to elect Member Riester as the vice chair. Member Geoffroin-Redd seconded. A roll call vote was taken. Chair Brown, yes. Member Geoffroin-Redd, yes. Member Trujillo, yes. Motion is carried 3-0.

V. NOMINATIONS AND RANKING OF THE FIFTH BOARD MEMBER.

Chair Brown stated that in her past experience as a personnel board member and also chairperson, she suggests that we select a male as the fifth board member for diversity.

Member Trujillo suggested we take a call out for any nomination of a male nominees for the fifth board member. Member Trujillo nominated Juan Montoya for the fifth board member.

Hearing Monitor Domonique Limon, advised that Juan Montoya is actively serving on the Labor Management Relations Board which is mostly likely a conflict.

Cristobal Rocha advised that 2-6.1, of the Ordinance states that a member is not able to serve on more than one Board at a time.

Member Geoffroin-Redd made a Motion to defer this Agenda item for our next scheduled meeting. Member Trujillo seconded. A roll call vote was taken. Chair Brown, yes. Member Geoffroin-Redd, yes. Member Riester, yes. Member Trujillo, yes. Motion is carried. 4-0.

VI. REVIEW AND POTENTIAL FINAL ACTION OF THE ANNUAL MEETING RESOLUTION.

Chair Brown asked if this item is directed to us deciding on the frequency of the meetings. Cristobal Rocha provided more information.

Member Trujillo made a Motion to set our normal meetings for every fourth Wednesday of the month at 2:00 pm. Our meeting will be held via zoom. Member Geoffroin-Redd seconded. A roll call vote was taken. Member Brown, yes. Member Geoffroin-Redd, yes. Member Riester, yes. Member Trujillo, yes. Motion is carried. 4-0.

moved to have a discussion on the nomination for a chairperson. Member Brown seconded. A roll call vote was taken. Member Geoffroin-Redd, yay. Member Riester, yay. Member Brown, yay Member Trujillo, yay. Voted and passed 4-0.

VII. DISCUSSION ON POTENTIAL CHANGES TO THE CURRENT CITY OF ALBUQUERQUE PERSONNEL BOARD RULES AND REGULATIONS.

Chair Brown asked for input from Attorney Segura.

Attorney Segura provided suggestions regarding what changes to the current rules that the Board may want to address, such as the election of the chair and vice chair. The current Rules and the Ordinance do not coincide on such matters, and stated that the Board has the power to modify the Rules at any point.

Mr. Peck stated that the Board of Ethics staff worked on the revisions of the rules and we can each do the same for this Board. Each Board member can review the Rules and then provide any suggested provisions at our next meeting. The Board can the vote on any ratifications of the Rules.

Member Riester made a Motion to defer this Agenda item until after staff has completed their review of the Rules and Procedures. Member Geoffroin-Redd seconded. A roll call vote was taken. Chair Brown, yes. Member Geoffroin-Redd, yes. Member Riester, yes. Member Trujillo, yes. Voted and passed 4-0.

VIII. PUBLIC COMMENTS. *Limited to three (3) minutes total time per person. None.

IX. OTHER BUSINESS.

Chair Brown noted that Member Trujillo had presented a question in the chat. Member Trujillo asked if future meetings will be held via Zoom? Also, will the Board receive the information on cases to be reviewed prior to the meeting?

Chair Brown confirmed that in the past the Hearing Monitor provided the cases for review prior to the scheduled meeting. All Board members stated that holding meetings via Zoom is preferred.


Chair Brown asked Ms. Limon, how many matters do we have pending review? Ms. Limon advised that there are currently about 32 matters for review. Member Riester asked if the review of Dismissals of matters tends to go quickly. Chair Brown confirmed that Dismissals do go quick but suggested that we review some pertinent matters at our next meeting.

The Members suggested holding a Special Meeting to review matters. Members agreed to hold a Special Meeting on Wednesday, April 16, 2025, at 2:00 pm.

We will then hold our regular meeting as scheduled for Wednesday, April 23, 2025, at 2:00 pm.

X. ADJOURNMENT.

Member Riester moved to adjourn. Member Trujillo seconded. A roll call vote was taken. Chair Brown, yes. Member Geoffroin-Redd, yes. Member Riester, yes. Member Trujillo, yes. Voted 4-0. Meeting was adjourned at 3:01 p.m.

Signed by:

CHAIRPERSON SONJA Y. BROWN
City of Albuquerque Personnel Board

5/9/2025 | 3:36 PM MDT

DATE