



LABOR-MANAGEMENT RELATIONS BOARD
Wednesday, September 5, 2018
600 2nd Street NW, 7th Floor, Albuquerque, NM 87102
HEARING ROOM 1

MEMBERS PRESENT:

Chairman Ted Baca
Juan Montoya
Michael Wartell

OTHERS PRESENT:

Nicholas Bullock
Samantha Hults
Jessica Enriquez
Jason Burnette
John D'Amato
Shawn Casaus

Minutes

PO Box 1293

I. CALL TO ORDER.

Chairman Ted Baca called the meeting to order. Board members Juan Montoya and Michael Wartell were also present.

Albuquerque

II. REVIEW AND APPROVAL OF AGENDA FOR WEDNESDAY, SEPTEMBER 5, 2018.

Mr. Montoya moved to approve the agenda for September 5, 2018. Mr. Wartell seconded. Vote taken and passed 3-0.

NM 87103

III. REVIEW AND APPROVAL OF LABOR BOARD MINUTES FOR AUGUST 27, 2018 AND AUGUST 28, 2018.

Mr. Montoya moved to approve the minutes for August 27, 2018 and August 28, 2018. Mr. Wartell seconded. Vote taken and passed 3-0.

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IV. PUBLIC COMMENTS *Limited to three (3) minutes total time per person.
No public comments.

V. RECEIPT, APPROVAL AND SIGNING OF STIPULATED DISMISSALS AND SETTLEMENTS.

- LB 15-15, Stipulated Order of Dismissal as to Count III as to Jude Lujan Only was submitted by the parties and was approved and signed by the Board members.

VI. PRESENTMENT OF ORDERS:
None.

VII. MERITS HEARING:

- **LB 15-15, PROHIBITED PRACTICE COMPLAINT FILED BY ALBUQUERQUE POLICE OFFICERS' ASSOCIATION ON BEHALF OF SHAWN CASAUS AGAINST THE CITY OF ALBUQUERQUE AND ALBUQUERQUE POLICE DEPARTMENT FOR REFUSING TO HONOR THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT AND PAST PRACTICE OF THE BIDDING PROCESS FOR SERGEANTS.**

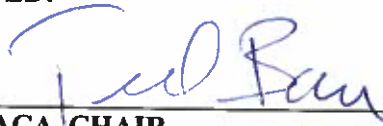
Samantha Hults, Deputy City Attorney and Attorney Jason Burnette appeared on behalf of the City. Attorney John D'Amato appeared on behalf of the Albuquerque Police Officers' Association. Ms. Hults stated that the parties reached a settlement agreement that settles this case pending a District Court case regarding breach of contract of EEOC charge and Mr. Casaus will receive a ceremonial promotion and the City agrees to pay ~~65%~~ ^{65%} to settle the claims. She also stated that the IPRA charge will not be part of the settlement agreement and the City will submit an Order of Dismissal.

*\$65,000
Sixty five thousand
to settle*

VIII. ADJOURNMENT.

Mr. Montoya moved to adjourn the meeting. Chairman Baca seconded. Vote taken and passed 3-0. The meeting was adjourned at 10:38 a.m.

APPROVED:



TED BACA, CHAIR
City Labor Management Relations Board

7/24/18
DATE

cc: Tim Keller, Mayor
Trina Gurule, Interim City Clerk