CITY LABOR - MANAGEMENT RELATIONS BOARD

TED BACA JUAN MONTOYA MICHAEL WARTELL

FRIDAY, JULY 13, 2018 FROM 9:00 A.M. TO 5:00 P.M.

600 2ND STREET NW 7th FLOOR ALBUQUERQUE, NM 87102

AGENDA

- I. CALL TO ORDER.
- II. REVIEW AND APPROVAL OF AGENDA FOR FRIDAY, JULY 13, 2018.
- III. REVIEW AND APPROVAL OF MINUTES FOR JUNE 11, 2018.
- IV. PUBLIC COMMENTS *Limited to three (3) minutes total time per person.
- V. RECEIPT, APPROVAL AND SIGNING OF STIPULATED DISMISSALS AND SETTLEMENTS.
- VI. PRESENTMENT OF ORDERS.
- VII. STATUS CONFERENCE RESCHEDULED FROM JUNE 4, 2018:
 - LB 18-02, RESPONDENT'S MOTION FOR PARTIAL SUMMARY JUDGMENT.
- VIII. STATUS ON OLD BUSINESS RESCHEDULED FROM JUNE 4, 2018:
 - LB 08-10, PROHIBITED PRACTICE COMPLAINT FILEF BY AFSCME LOCAL 624, 3022, 2962 AND 1888. (SHANE YOUTZ)
 - LB 08-21, STEP III GRIEVANCE ON BEHALF OF TRANSIT EMPLOYEE
 JULIA MOYA. (AFSCME 2962)
 - LB 09-13, PROHIBITED PRACTICE COMPLAINT FOR VIOLATING THE MERITS SYSTEM ORDINANCE SECTION 3-2-9(A). (ROBERT MONTOYA)
 - LB 10-06, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME 624 ON BEHALF OF TRANSIT EMPLOYEES. (ROCKY GUTIERREZ)
 - LB-ARB-11-01, ARBITRATION CONSOLIDATE WITH LB-ARB-11-02 AND LB-ARB-11-03. (ROCKY GUTIERREZ)
 - LB 11-08, STEP III GRIEVANCE FILED BY AFSCME 2962 ON BEHALF OF JENNIFER CARDONA. (ROCKY GUTIERREZ)
 - LB 11-12, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME 624 ON BEHALF OF SOLID WASTE BLUE-COLLAR EMPLOYEES. (ROCKY GUTIERREZ)

PROHIBITED PRACTICE COMPLAINT ON BEHALF OF LB 11-13. AFSCM LOCAL 624, EMPLOYEE JASON ARAGON WITHIN DEPARTMENT OF MUNICIPAL DEVELOPMENT. (ROCKGY **GUTIERREZ**) PROHIBITED PRACTICE COMLAINT ON BEHALF OF LB 11-15, AFSCME LOCAL 624, 1888, 2962 AND 3022. (ROCKTY **GUTIERREZ**) PROHIBITED PRACTICE COMPLAINT ON BEHALF OF LB 11-29, RICHARD ARAGON, AN EMPLOYEE OF ABQ RIDE. (ROCKY **GUTIERREZ**) PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LB 11-36, 624 ON BEHALF OF SOLID WASTE EMPLOYEES. (ROCKY **GUTIERREZ**) STEP III GRIEVANCE ON BEHALF OF ALBUQUERQUE LB 11-38, POLICE DEPARTMENT COURT SERVICES EMPLOYEES. WORKING OUT OF CLASSIFICATION. (DEB RAINALDI) LB 11-39, PROHIBITED PRACTICE COMLAINT AGAINST THE AFSCME FOR TRANSFER AND SENORITY ISSUES WITH ANIMAL WELFARE DEPARTMENT. (ROCKY GUTIERREZ) PROHIBITED PRACTICE COMLAINT FOR FAILURE TO LB 12-02, NEGOTIATE TERMS AND CONDITIONS OF EMPLOYEMENT REGARDING CHANGES TO THE CITY OF ALBUUERUER COP POLICY AND THE SUBSTANCE ABUSE POLICY. (ROCKY GUTIERREZ) LB 12-03, PROHIBITED PRACTICE COMPLAINT AGAINST THE CITY OF ALBUQUERQUE SOLID WASTE DEPARTMENT ON BEHALF OF JAMES MORA FOR REFUSAL TO NEGOTIATE THE REDUTION IN ROUTES, RETALLIATION AND CONTRACT VIOLATIONS. (CASEY PADILLA) PROHIBITED PRACTICE COMPLAINT AGAINST THE CITY LB 12-05, OF ALBUQUERQUE PARKS AND RECREATION DEPARTMENT ON BEHALF OF DAVID ORTIZ FOR NON-NEGOTIATED MEMORANDUM BETWEEN THE CITY OF ALBUQUERQUE AND THE UNION. (CASEY PADILLA) LB 12-14, PROHIBITED PRACTICE COMLAINT ON BEHALF OF CASEY PADILLA AGAINST THE CITY OF ALBUQUERQUE SOLID WASTE DEPARTMENT FOR INTENTIONS TO BYPASS THE ISSUANCE OF A NEW VEHICLE. (ROCKY GUTIERREZ) LB 12-18, PROHIBITED PRACTICE COMPLAINT FILED BY AFSMCE 2962 AGAINST THE CITY OF ALBUQUEROUE POLICE DEPARTMENT FOR HARASSMENT AND INTIMIDATING BEHAVIOR BY SUPERVISORS. (ROCKY GUTIERREZ) LB 12-20, STEP III GRIEVANCE FILED BY AFSMCE LOCAL 2962 ON BEHALF OF BIANCA CORDOVA AGAINST THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR BEING DENIEDCOMPENSATION FOR WORK SHE PERFORMED **OUTSIDE HER CLASIFICATION. (ROCKY GUTIERREZ)** PROHIBITED PRACTICE COMPLAINT AGAINST THE CITY LB 12-30, OF ALBUQUERQUE FOR REFUSING TO NEGOTIATE IN GOOD FAITH WITH CERTIFIED EXCLUSIVE BARGAINING REPRESENTATIVE OF AN EMPLOYEE ORGANIZATION. (ROCKY GUTIERREZ)

IX. MERITS HEARING CONTINUED FROM MAY 29, 2018:

• LB-15-29 PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624 ON BEHALF OF DMD EMPLOYEE EARL PHILLIP GARCIA AGAINST THE CITY OF ALBUQUERQUE AND DEPARTMENT OF

MUNICIPAL DEVELOPMENT FOR VIOLATING SECTION 24.1.3.4 OF THE COLLECTIVE BARGAINING AGREEMENT WHEN MR. GARCIA RECEIVED A FIVE (5) DAY SUSPENSION OF INSUBORDINATION AND WAS DISCIPLINED WITHOUT JUST CAUSE.

X. ADJOURNMENT.

**NEXT SCHEDULED MEETINGS: Monday, July 30, 2018 and Tuesday, July 31, 2018 at 9:00 a.m., at The Plaza Del Sol Building, 600 2nd Street NW, Suite 720, Albuquerque, NM 87102.

Notice is hereby given that the City Labor-Management Relations Board has scheduled a meeting for Friday, July 13, 2018 from 9:00 a.m. to 5:00 p.m.at 600 2nd Street NW, Albuquerque, NM 87102.

Except for any portion of the meeting that may be closed by the City Labor-Management Relations Board pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public. Any disabled member of the public who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader or other form of accommodations), may contact Jessica Enriquez at 924-3918 at least 5 days prior to the meeting. Also, disabled persons who need public documents such as meeting agendas, etc., in accessible format, may contact Jessica Enriquez.

POSTED AT CITY/COUNTY GOVERNMENT CENTER, ONE CIVIC PLAZA

DATE POSTED: June 19, 2018