

CITY LABOR - MANAGEMENT RELATIONS BOARD

**TED BACA
JUAN MONTOYA
NICHOLAS HART**

WEDNESDAY MARCH 20, 2019 FROM 9:00 A.M. TO 5:00 P.M.

**600 2ND STREET NW
7TH FLOOR
ALBUQUERQUE, NM 87102**

AGENDA

- I. CALL TO ORDER.**
- II. REVIEW AND APPROVAL OF THE AGENDA FOR WEDNESDAY, MARCH 20, 2019,**
- III. REVIEW AND APPROVAL OF LABOR BOARD MINUTES FOR MARCH 5, 2019.**
- IV. PUBLIC COMMENTS *Limited to three (3) minutes total time per person.**
- V. RECEIPT, APPROVAL AND SIGNING OF STIPULATED DISMISSALS AND SETTLEMENTS.**
- VI. PRESENTMENT OF ORDERS.**
- VII. NEW BUSINESS AND ENTERING OF SCHEDULING ORDERS:**
 - LB 19-02, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF MARY ANN CASTILLO AGAINST THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR DEMOTING HER WITHOUT JUST CAUSE.**
 - LB 19-03, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF ANTHONY SILVA AGAINST THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR DEMOTING HIM WITHOUT JUST CAUSE.**
 - LB 19-04, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624 ON BEHALF OF JOELLE MARTINEZ AGAINST THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR VIOLATING THE COLLECTIVE BARGAINING AGREEMENT AND DISCIPLINING MS. MARTINEZ WITHOUT JUST CAUSE.**
 - LB 19-05, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF ANTHONY SILVA AGAINST THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR VIOLATING**

LMRO 3-2-9A6, CBA 24.2, DISCIPLINARY ACTIONS, PERSONNEL RULES & REGULATIONS 301.2 PROFESSIONAL EXCELLENCE, 301.3 STANDARDS OF CONDUCT ADMINISTRATIVE INSTRUCTIONS 7-18 HARASSMENT POLICY.

- **LB 19-06, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF SOLID WASTE SUPERVISORS, AGAINST THE CITY OF ALBUQUERQUE SOLID WASTE DEPARTMENT FOR LMRO 3-2-9A6, INCLUDING BUT NOT LIMITED TO CBA 2.3 OVERTIME, 15.1 SHIFT BIDDING.**
- **LB 19-07, PROHIBITED PRACTICE COMPLAINT ON BEHALF OF CARLOS MONTOYA AGAINST THE CITY OF ALBUQUERQUE FIRE RESCUE DEPARTMENT FOR VIOLATING THE CBA BY UNILATERALLY CHANGING THE METHOD OF PROMOTING AFR EMPLOYEES TO DEPUTY CHIEF.**

VIII. MERITS HEARING:

- **LB 15-31, 15-31 PROHIBITED PRACTICE COMPLAINT FILED BY YOUTZ AND VALDEZ ON BEHALF OF AFSCME LOCAL 3022 AND CITY OF ALBUQUERQUE EMPLOYEES IN THE BEHAVIORAL HEALTH PROGRAM.**
- **LB 18-08, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 2962 ON BEHALF OF STEPHANIE CHAVEZ AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING THE LMRO BY DISCIPLINING MS. CHAVEZ WITHOUT JUST CAUSE.**

IX. ADJOURNMENT.

****NEXT SCHEDULED MEETING(S):** Wednesday, March 27, 2019; Wednesday, April 24, 2019; Wednesday, May 1, 2019 ,Wednesday, May 22,2019 and Monday, June 3, 2019 at 9:00 a.m., at The Plaza Del Sol Building, 600 2nd Street NW, Suite 720, Albuquerque, NM 87102.

Notice is hereby given that the City Labor-Management Relations Board has scheduled a meeting for Wednesday, March 20, 2019 from 9:00 a.m. to 5:00 p.m.at 600 2nd Street NW, Albuquerque, NM 87102.

Except for any portion of the meeting that may be closed by the City Labor-Management Relations Board pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public.

Any disabled member of the public who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader or other form of accommodations), may contact Jessica Enriquez at 924-3918 at least 5 days prior to the meeting. Also, disabled persons who need public documents such as meeting agendas, etc., in accessible format, may contact Jessica Enriquez.

POSTED ON THE CITY OF ALBUQUERQUE OFFICE OF ADMINISTRATIVE HEARINGS WEBSITE:

<http://www.cabq.gov/clerk/administrative-hearings/labor-management-relations-board>

DATE POSTED: February 27, 2019