

CITY OF ALBUQUERQUE



CITY LABOR - MANAGEMENT RELATIONS BOARD

**IN PERSON MEETING LOCATION: PLAZA DEL SOL BUILDING, 600 2ND ST NW, BASEMENT
HEARING ROOM, ALBUQUERQUE, NM 87102**

TO JOIN VIRTUALLY:

<https://cabq.zoom.us/j/86416615452>

Meeting ID: 864 1661 5452

Find your local number: <https://cabq.zoom.us/u/kern1AuWGj>

BOARD MEMBERS

TED BACA, CHAIRMAN

JUAN MONTOYA

BRUCE PERLMAN

MONDAY, JANUARY 24, 2022 FROM 9:00 A.M. TO 5:00 P.M.

AMENDED AGENDA

- I. CALL TO ORDER.
- II. REVIEW AND APPROVAL OF THE AMENDED AGENDA FOR MONDAY, JANUARY 24, 2022.
- III. REVIEW AND APPROVAL OF LABOR BOARD MINUTES FOR DECEMBER 27, 2021.
- IV. BOARD APPOINTMENT OF A CHAIRPERSON PURSUANT TO SECTION 3-2-16(C) ROA 1994.
- V. PUBLIC COMMENTS *Limited to three (3) minutes total time per person.
- VI. RECEIPT OR PRESENTMENT OF STIPULATED DISMISSALS AND SETTLEMENTS:
 - LB 16-16, STIPULATED ORDER OF DISMISSAL.
 - LB 19-30, STIPULATED ORDER OF DISMISSAL.
 - LB 19-38, STIPULATED ORDER OF DISMISSAL.
 - LB 20-11, ORDER OF DISMISSAL.
 - LB 20-39, ORDER TO DISMISS WITH PREJUDICE.
 - LB 21-16, ORDER OF DISMISSAL.
- VII. PRESENTMENT OF ORDERS:
 - LB 20-04 AND LB 21-35, ORDER TO CONSOLIDATE.
 - LB 20-04 AND LB 21-35, SCHEDULING ORDER.
 - LB 20-15, SCHEDULING ORDER,
 - LB 21-19, SCHEDULING ORDER.
 - LB 21-26, SCHEDULING ORDER.
 - LB 21-57, ORDER WITHDRAWING DISCOVERY.
 - LB 21-58, ORDER WITHDRAWING DISCOVERY.

VIII. NEW BUSINESS:

- **LB 22-03, PROHIBITED PRACTICE COMPLAINT FILED BY THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE CITY OF ALBUQUERQUE AND CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR ISSUING A MANDATORY INSTRUCTION NO. 7-67 (EFFECTIVE 1/10/2022) WHICH CHANGES CONDITIONS OF EMPLOYMENT WITHOUT NEGOTIATING SUCH CHANGES; PETITION FOR TEMPORARY RESTRAINING ORDER AND PRELIMINARY INJUNCTIVE RELIEF; NOTICE OF JOINDER IN PETITION FOR TEMPORARY RESTRAINING ORDER AND PRELIMINARY INJUNCTIVE RELIEF.**

IX. OLD BUSINESS STATUS CONFERENCE:

- **LB 13-19, PROHIBITED PRACTICE COMPLAINT AGAINST AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, AFL-CIO LOCAL 624 FOR BREACH OF CONTRACT AND BREACH OF THE MERIT SYSTEM ORDINANCE (MSO) AND LABOR-MANAGEMENT RELATIONS ORDINANCE.**
- **LB 14-10, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624 AGAINST THE CITY OF ALBUQUERQUE'S AVIATION DEPARTMENT FOR FAILURE TO NEGOTIATE TERMS AND CONDITIONS OF EMPLOYMENT.**
- **LB 15-07, PROHIBITED PRACTICE COMPLAINT FILED ON BEHALF OF AFSCME LOCAL 1888, 624 AND 2962 AGAINST THE CITY OF ALBUQUERQUE HUMAN RESOURCES DEPARTMENT FOR VIOLATIONS OF THE LABOR MANAGEMENT RELATIONS ORDINANCE SECTIONS 3-2-9.**
- **LB 15-26, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 2962 ON BEHALF OF TECHNICAL AND CLERICAL EMPLOYEES AGAINST THE CITY OF ALBUQUERQUE FOR VIOLATION OF THE CONTRACT AGREEMENT FOR BILINGUAL PAY DIFFERENTIAL.**
- **LB 15-27, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624, 1888, 2962 AND 3022 AGAINST THE CITY OF ALBUQUERQUE FOR FAILING TO NEGOTIATE ITS PROPOSED CHANGES TO THE SAP AND VIOLATING 3-2-9 (A)(4) OF THE LMRO ('74 CODE, 2-2-9)(ORD. 153-1971); AM. ORD. 4-1977; AM. ORD. 4-2001).**
- **LB 15-32, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624 AGAINST THE CITY OF ALBUQUERQUE PARKS MANAGEMENT DIVISION AND DEPARTMENT OF MUNICIPAL DEVELOPMENT.**

X. STATUS CONFERENCE RESCHEDULED FROM DECEMBER 27, 2021:

- **LB 20-37, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF NICK MANOLE AGAINST THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR VIOLATIONS OF LMRO 3-2-9A5 AND 3-2-9A6, INCLUDING BUT NOT LIMITED TO CBA 0.1 PREAMBLE, 24. INVESTIGATIONS & DISCIPLINE, 39.1 NON-DISCRIMINATION.**
- **LB 20-51, PROHIBITED PRACTICE COMPLAINT FILED BY THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 244 AGAINST THE CITY OF ALBUQUERQUE AND CITY OF ALBUQUERQUE FIRE DEPARTMENT FOR VIOLATING THE COLLECTIVE BARGAINING AGREEMENT AND THE PAST PRACTICES BETWEEN THE PARTIES.**

XI. MERITS HEARING RESCHEDULED FROM DECEMBER 27, 2021:

- **LB 21-02, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF THE FALSE ALARM REDUCTION UNIT SUPERVISOR AGAINST THE CITY OF ALBUQUERQUE FOR RECLASSIFYING THE POSITION TO AN E-15 INSTEAD OF AN M-15 AND VIOLATING LMRO. 3-2-8 (A)(B), 3-2-9 (A1)(A6) INCLUDING BUT NOT LIMITED TO CBA 0.1 PREAMBLE AND 0.4 RECOGNITION.**

XII. ADJOURNMENT.

****NEXT SCHEDULED MEETING(S): TBD.** Notice is hereby given that the City Labor-Management Relations Board has scheduled a meeting for Monday, January 24, 2022 from 9:00 a.m. to 5:00 p.m.

Except for any portion of the meeting that may be closed by the City Labor-Management Relations Board pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public.

Any disabled member of the public who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader or other form of accommodations), may contact Jessica Enriquez at 924-3918 at least 5 days prior to the meeting. Also, disabled persons who need public documents such as meeting agendas, etc., in accessible format, may contact Jessica Enriquez.

POSTED ON THE CITY OF ALBUQUERQUE OFFICE OF ADMINISTRATIVE HEARINGS

WEBSITE: <http://www.cabq.gov/clerk/administrative-hearings/labor-management-relations-board>

DATE POSTED: January 18, 2022