



CITY OF ALBUQUERQUE

PERSONNEL BOARD MEETING VIA ZOOM

MONDAY, JUNE 25, 2025

MEMBERS PRESENT:

*Chair Sonja Y. Brown
Vice Chair Jill Riester
Teresa Geoffroin-Redd
Christine Trujillo*

OTHERS PRESENT:

*Domonique Limon
Christopher Peck
Gregory Segura
Catherine Gonzalez*

*Kelly Haney
Kenna O'Connell
William Grigg
Angelica Anaya-Allen*

MINUTES

I. CALL TO ORDER.

Chair Sonja Brown called the meeting to Order at approximately 2:02 p.m. All board members were present via Zoom.

II. REVIEW AND APPROVAL OF AGENDA FOR WEDNESDAY, JUNE 25, 2025.

Chair Brown welcomed Eric Mitchell to the meeting, Mr. Mitchell is our potential 5th Board member.

Chair Brown announced that the Union Representative requested that PB 24-02 be deferred to our next meeting of July 23, 2025.

Vice Chair Riester requested we take a roll call for attendance. All four Board Members were present via Zoom. Christopher Peck noted that Mr. Mitchell has not been formally appointed as the 5th Board Member as City Council is on break until August. Mr. Mitchell may attend the meeting however he may not participate in the vote or attend the closed session. Mr. Peck requested Mr. Segura's in-put. Mr. Segura confirmed.

Vice Chair Riester moved to approve today's Agenda with the change, and deferring PB 24-02 to the meeting of July 23, 2025. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

III. REVIEW AND APPROVAL OF MINUTES FOR WEDNESDAY, MAY 28, 2025.

Member Trujillo moved to approve the Minutes from Wednesday, May 28, 2025. Vice Chair Riester seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

IV. PUBLIC COMMENTS. *Limited to three (3) minutes total time per person. None.

V. PB 23-04 - REVIEW OF THE HEARING OFFICER JOSHUA HOWARD'S DECISION TO UPHOLD TERMINATION.

Attorney Catherine Gonzalez appeared on behalf of the City and argued her position on the matter and requested that the Board uphold the Hearing Officer's Recommendation.

Grievant's counsel was not present.

VI. PB 23-06 – REVIEW OF THE HEARING OFFICER JOSHUA HOWARD'S DECISION TO UPHOLD 216 HOUR SUSPENSION IN PART.

Attorney William Grigg appeared on behalf of the City and argued his position on the matter and requested that the Board uphold the Hearing Officer's Recommendation.

Grievant's counsel was not present.

VII. PB 23-07 AND PB 23-09 - REVIEW OF THE HEARING OFFICER RITA SIEGEL'S DECISION TO UPHOLD TERMINATION.

Attorney Catherine Gonzalez appeared on behalf of the City and advised that PB 23-07 and PB 23-08 were heard together. Ms. Gonzalez argued her position on the matters and requested that the Board uphold the Hearing Officer's Recommendation.

Grievant's counsel was not present.

Chair Brown asked a few clarifying questions.

VIII. PB 23-10 – REVIEW OF THE HEARING OFFICER JOSHUA HOWARD'S DECISION TO UPHOLD 80 HOUR SUSPENSION AND REPRIMAND.

Attorney Shelly Mund appeared on behalf of the City and argued her position on the matters and requested that the Board uphold the Hearing Officer's Recommendation.

Grievant's counsel was not present.

IX. PB 23-19 – REVIEW OF THE HEARING OFFICER JOSHUA HOWARD'S DECISION TO UPHOLD 60 HOUR SUSPENSION.

Attorney Angelica Anaya-Allen appeared on behalf of the City and argued her position on the matters and requested that the Board uphold the Hearing Officer's Recommendation.

Grievant's counsel was not present.

X. PB 24-02 – REVIEW OF THE HEARING OFFICER JOSHUA HOWARD'S DECISION TO UPHOLD THE CITY'S DECISION.

This item was deferred to our next meeting.

XI. PB 24-06 – REVIEW OF THE HEARING OFFICER JOSHUA HOWARD'S DECISION TO UPHOLD 40 HOUR SUSPENSION.

Attorney Catherine Gonzalez appeared on behalf of the City and argued her position on the matters and requested that the Board uphold the Hearing Officer's Recommendation.

Grievant's counsel was not present.

XII. VOTE TO CLOSE THE MEETING PURSUANT TO SECTION 10-15-1(H) (2) (LIMITED PERSONNEL MATTERS) AND 10-15-1(H) (7) (THREATENED OR PENDING LITIGATION) OF THE NM OPEN MEETINGS ACT.

Vice Chair Riester made a motion that the Board go into closed session pursuant to Section 10.15.1.H.3 of the Open Meetings Act, which allows for the closing of meetings for deliberation by a public body in connection with an administrative adjudicatory proceeding. Member Trujillo seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried. Session was closed at approximately 2:29 p.m.

Chair Brown asked for a Motion to leave closed session and return to Open Meeting. Vice Chair Riester moved to return to Open Meeting. Member Trujillo seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried

The Board returned to open session at approximately 2:47 p.m. The meeting had been in closed session pursuant to Section 10.15.1.H.3 of the Open Meetings Act. Chair Brown stated the Board was in closed session to discuss and deliberate on PB 23-04, PB 23-06, PB 23-07 & PB 23-09, PB 23-10, PB 23-19, and PB 24-06. The matters discussed in closed meeting were limited only to those specified in the motion for closure and no other matters were discussed.

PB 23-04 - Vice Chair Riester moved to uphold the Hearing Officer's Recommendation to uphold the City's termination. Member Trujillo seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

PB 23-06 - Member Geoffroin-Redd moved to uphold the Hearing Officer's Recommendation and uphold the City's 216-hour suspension in part. Vice Chair Riester seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

PB 23-07/ PB 23-09 - Member Geoffroin-Redd moved to uphold the Hearing Officer's Recommendation to uphold the City's decision to terminate. Vice Chair Riester seconded. A roll call vote was taken. Voted and passed 4-1. Motion is carried.

PB 23-10 - Member Trujillo moved to uphold the Hearing Officer's Recommendation to uphold the City's 80-hour suspension and reprimand. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

PB 23-19 - Vice Chair Riester moved to uphold the City's 60-hour suspension. Member Trujillo seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

PB 24-06 - Member Geoffroin-Redd moved to uphold the Hearing Officer's Recommendation to uphold the City's 40-hour suspension. Vice Chair Riester seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.


XIII. OTHER BUSINESS:

None.

XIV. ADJOURNMENT.

Member Trujillo moved to adjourn. Vice Chair Riester seconded. A roll call vote was taken. Voted 4-0. Motion is carried.

Meeting was adjourned at approximately 2:52 p.m.

Signed by:

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CHAIR SONJA Y. BROWN
City of Albuquerque Personnel Board

8/28/2025 | 1:33 PM MDT
DATE