# CITY OF ALBUQUERQUE



# CITY LABOR - MANAGEMENT RELATIONS BOARD ONLINE VIRTUAL ZOOM MEETING

# BOARD MEMBERS TED BACA JUAN MONTOYA BRUCE PERLMAN

MONDAY, JUNE 21, 2021 FROM 9:00 A.M. TO 5:00 P.M.

# <u>Due to COVID-19 this is a Public Virtual Zoom Meeting</u> **Join Zoom Meeting**

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Meeting ID: 924 5431 4880

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## AMENDED AGENDA

- I. CALL TO ORDER.
- II. REVIEW AND APPROVAL OF THE AGENDA FOR MONDAY, JUNE 21, 2021.
- III. REVIEW AND APPROVAL OF LABOR BOARD MINUTES FOR JUNE 7, 2021.
- IV. PUBLIC COMMENTS \*Limited to three (3) minutes total time per person.
- V. RECEIPT OR PRESENTMENT OF STIPULATED DISMISSALS AND SETTLEMENTS.
- VI. PRESENTMENT OF ORDERS:
  - LB 20-23, SCHEDULING ORDER.
- VII. CONSIDERATION OF AMENDMENTS TO THE NEW MEXICO PUBLIC EMPLOYEE LABOR RELATIONS BOARD'S PROCEDURAL RULES IN PARTS 1-3 OF TITLE 11 CHAPTER 21 NMAC (PROPOSED RULES), ADOPTED BY THE BOARD ON APRIL 13, 2021 PURSUANT TO § 10-7E-10 NMSA 1978:
  - See attached, Notice of Proposed Rule Making and Draft Rule Amendments.

### VIII. STATUS CONFERENCE:

- LB 14-28, PROHIBITED PRACTICE COMPLAINT ON BEHALF OF SOLID WASTE EMPLOYEE (S) AGAINST THE CITY OF ALBUQUERQUE'S SOLID WASTE MANAGEMENT DEPARTMENT FOR FAILING TO NEGOTIATE IN GOOD FAITH WITH THE ROUTE COMMITTEE.
- LB 19-41, PROHIBITED PRACTICE COMPLAINT FILED BY ALBUQUERQUE POLICE OFFICERS' ASSOCATION AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING THE COLLECTIVE BARGAINING AGREEMENT.
- LB 20-04, PROHIBITED PRACTICE COMPLAINT FILED BY THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE CITY OF ALBUQUERQUE AND CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATIONS OF THE COLLECTIVE BARGAINING AGREEMENT.

- LB 20-11, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 2962 ON BEHALF OF BLANQUITTA QUINTANILLA AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING THE LMRO 3-2-9(A) AND CBA 0.1.1, 24.1.2.1, 24.1.4, 24.1.10 AND 24.2.3.
- LB 20-13, PROHIBITED PRACTICE COMPLAINT FILED ON BEHALF OF THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR FAILING TO HONOR THE COLLECTIVE BARGAINING AGREEMENT IN PLACE BETWEEN THE PARTIES.
- LB 20-18, PROHIBITED PRACTICE COMPLAINT FILED BY ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR FAILING TO HONOR THE COLLECTIVE BARGAINING AGREEMENT.
- LB 21-35, PROHIBITED PRACTICE COMPLAINT FILED BY THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING THE CBA BY FAILING TO CONDUCT A PROPER AND LEGITIMATE PROMOTION PROCESS FOR THE POSITION OF LIEUTENANT.

## IX. ENTERING OF BOARD'S FINAL ORDER FOR LB 19-35.

#### X. MERITS HEARING:

- LB 20-32 consolidated with LB 20-43, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF BILL MARQUEZ AGAINST THE CITY OF ALBUQUERQUE AND CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR VIOLATIONS OF LMRO 3-2-9A9(5)(6), INCLUDING BUT NOT LIMITED TO CBA 24, DISCIPLINE & INVESTIGATIONS.
- LB 20-43 consolidated with LB 20-32, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF BILL MARQUEZ AGAINS THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR VIOLATIONS OF LMRO 3-2-9(A5) (A6), INCLUDING BUT NOT LIMITED TO CBA 0.1 PREAMBLE.
- LB 20-41, PROHIBITED PRACTICE COMPLAINT FILED BY AFSMCE LOCAL 30212 ON BEHALF OF ALBERTO ROBLES AGAINST THE CITY OF ALBUQUERQUE AVIATION DEPARTMENT FOR VIOLATIONS OF LMRO 3-2-9A6, INCLUDING BUT NOT LIMITED TO CBA 23. CONDITIONS OF EMPLOYEMENT AND 24. INVESTIGATIONS AND DISCIPLINE.

## XI. ADJOURNMENT.

\*\*NEXT SCHEDULED MEETING(S): Tuesday, July 6, 2021; ; Monday, August 16, 2021; Monday, August 30, 2021; Monday, September 13, 2021 and Monday, October 18, 2021 at 9:00 a.m. Location to be determined.

Notice is hereby given that the City Labor-Management Relations Board has scheduled a meeting for Monday, June 21, 2021 from 9:00 a.m. to 5:00 p.m., via Zoom.

Except for any portion of the meeting that may be closed by the City Labor-Management Relations Board pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public. Any disabled member of the public who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader or other form of accommodations), may contact Jessica Enriquez at 924-3918 at least 5 days prior to the meeting. Also, disabled persons who need public documents such as meeting agendas, etc., in accessible format, may contact Jessica Enriquez.

POSTED ON THE CITY OF ALBUQUERQUE OFFICE OF ADMINISTRATIVE HEARINGS WEBSITE: http://www.cabq.gov/clerk/administrative-hearings/labor-management-relations-board

DATE POSTED: June 7, 2021