



# **CITY OF ALBUQUERQUE**

## **CITY LABOR-MANAGEMENT RELATIONS BOARD**

### **MONDAY, JULY 7, 2025**

**MEMBERS PRESENT:**

*Ted Baca  
Bruce Perlman  
Juan Montoya*

**OTHERS PRESENT:**

*Domonique Limon  
Leigh Brunner  
Shelly Mund  
Kenna O'Connell  
Frederick Mowrer  
Jennifer Kittleson*

*Louis Montoya  
Kevin Morrow  
Justin Miller  
Casey Padilla (Zoom)  
Andrew Lewis  
Miguel Tittman*

*William Grigg  
Emily Jaramillo  
Augustine Romero  
Jason iPhone (Zoom)  
James Montalbano (Zoom)  
Michael Woods (Zoom)*

*E25003 (Zoom)*

### **MINUTES**

**I. CALL TO ORDER.**

Chairman Baca called the meeting to order at approximately 9:02 a.m. All three Board members were present in person.

**II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, JULY 7, 2025.**

Member Perlman moved to approve today's agenda. Chairman Baca seconded. Voted and passed 3-0.

**III. REVIEW AND APPROVAL OF MEETING MINUTES FOR JUNE 2, 2024.**

Member Montoya moved to approve the minutes for June 2, 2025. Member Perlman seconded. Voted and passed 3-0.

**IV. PUBLIC COMMENTS: None.**

**V. PRESENTMENT AND APPROVAL OF ORDERS:**

• **LB 23-06 ORDER OF DISMISSAL WITH PREJUDICE.**

Approved and Signed.

• **LB 24-15 ORDER TO WITHDRAW THE MOTION.**

Approved and Signed.

• **LB 25-05 STIPULATED ORDER.**

Approved and Signed.

• **LB 25-07 ENTRY OF SCHEDULING ORDER.**

Chairman Baca acknowledged that he is unable to hear this matter. Attorney Justin Miller appeared on behalf of the City Council and mentioned his intention to introduce a Motion to Stay Proceedings matters against the City Council while the matter of Legislative Immunity is addressed in the Second Judicial District Court. Mr. Miller further argued his position.

Member Montoya stated that this matter is tentatively scheduled for a Merits Hearing on September 8<sup>th</sup> and 9<sup>th</sup>, 2025.

Attorney Jennifer Kittleson appeared on behalf of the City of Albuquerque and noted that she does oppose a Motion to Stay this matter. Also, noting that Ms. Vaile is not present at today's meeting and she requests that the Motion be addressed at later date when the full Board is present.

Member Perlman noted that although Ms. Vaile is not present the Board as is represented today, is able to hear this matter.

Ms. Kittleson further argued that the Motion to Stay was not submitted to the Board in preparation of today's meeting and no public notice was given of the Motion. Noting that what is on today's Agenda is the Entry of a Scheduling Order. Although oral Motions are permitted, she notes that a Motion to Stay is so far afield from what is actually on today's Agenda and it should not be considered without the proper notice. If the Board is inclined to hear this oral Motion to Stay, she proposes parties be given the opportunity for written responses.

The parties further argued their positions.

Member Montoya moved to approve the Scheduling Order and to defer the Motion to Stay to our next meeting of July 21, 2025. Member Perlman seconded. Voted and passed 2-0.

Approved and Signed by Members Perlman and Montoya.

- **LB 25-09 ENTRY OF SCHEDULING ORDER.**  
Approved and Signed.

#### **VI. MISCELLANEOUS/STATUS CONFERENCE:**

- **LB 24-15 CITY'S MOTION FOR PARTIAL RECONSIDERATION.**  
Attorney Andrew Lewis appeared on behalf of the City and Attorney Frederick Mowrer appeared on behalf of the APOA. Attorney Mowrer advised the Board that the parties have reached an agreement. Attorney Lewis advised that the City's Motion for Partial Reconsideration is to be granted which slightly changes the Order from our last meeting. We will place the Order for Partial Reconsideration on our next Agenda.
- **LB 25-03 CITY'S MOTION FOR SUMMARY JUDGMENT.**  
Attorney Andrew Lewis appeared on behalf of the City and Attorney Frederick Mowrer appeared on behalf of the APOA. The parties have reached an agreement in this matter and Mr. Mowrer will be withdrawing the PPC. Attorney Lewis presented the Board with a Stipulated Order of Dismissal. The Order was approved and signed.
- **LB 25-12 FACIAL VALIDITY SCREENING OF THE PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FREDERICK M. MOWRER ON BEHALF OF THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION OFFICER ANTHONY BARELA AND AGAINST THE ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING CBA SECTION 10-7E-1 et seq. (1978 AS) amended.**  
Attorney William Briggs appeared on behalf of the City and Attorney Frederick Mowrer appeared on behalf of the APOA. Attorney Briggs noted that the City does oppose the facial validity of this matter and has an email in which Mr. Mowrer admits that the matter is frivolous. Mr. Mowrer provided details regarding the incident at the basis of this PPC, noting that the Officer's personal information which was taken during an interview by a fellow officer was released and posted on a website for over 24 hours, violating the working conditions of the CBA.

The parties further argued their positions.

Chairman Baca made a motion that the Board go into closed session pursuant to Section 10.15.1.H.3 of the Open Meetings Act, which allows for the closing of meetings for deliberation by a public body in connection with an administrative adjudicatory proceeding. Member Perlman seconded. Session was closed at approximately 9:42 a.m.

The Board returned to open session at approximately 9:47 a.m. The meeting was in closed session pursuant to Section 10.15.1.H.3 of the Open Meetings Act. Acting Chair Baca stated the Board was in closed session to discuss and deliberate on LB 25-12. The matters discussed in closed meeting were limited only to those specified in the motion for closure and no other matters were discussed. Chairman Baca moved to return to

open session. Member Perlman seconded. Voted and passed 3-0.

Member Montoya moved to deny the PPC as facially valid and stated that Mr. Mowrer has five days to amend the PPC. Member Perlman seconded. A roll call vote was taken. Voted and passed 3-0.

**VII. ADJOURNMENT.**

Chairman Baca moved to adjourn. Member Montoya seconded Voted 3-0. Meeting was adjourned at 9:48 a.m.

  
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**TED BACA, CHAIR**

**City Labor-Management Relations Board**

7/21/25  
**DATE**