



CITY OF ALBUQUERQUE

PERSONNEL BOARD MEETING VIA ZOOM

MONDAY, JULY 23, 2025

MEMBERS PRESENT:

*Chair Sonja Y. Brown
Vice Chair Jill Riester
Teresa Geoffroin-Redd
Christine Trujillo*

OTHERS PRESENT:

<i>Domonique Limon</i>	<i>Kelly Haney</i>	<i>Eric Mitchell</i>
<i>Christopher Peck</i>	<i>Joel Villareal</i>	<i>Jose Montoya</i>
<i>Gregory Segura</i>	<i>William Grigg</i>	<i>Cristobal Rocha</i>
<i>Catherine Gonzalez</i>	<i>Angelica Anaya-Allen</i>	<i>Shelly Mund</i>

MINUTES

I. CALL TO ORDER.

Chair Sonja Brown called the meeting to Order at approximately 2:03 p.m. All board members were present via Zoom.

Chair Brown requested a status update for our fifth board member Eric Mitchell. Mr. Christopher Peck provided an update and noted that our request should go before City Council at a regular scheduled August meeting and hopefully we will have approval for Mr. Mitchell in time for our next meeting.

II. REVIEW AND APPROVAL OF AGENDA FOR WEDNESDAY, JULY 23, 2025.

Chair Brown announced that there is a change to the Agenda and noted that PB 20-11 was placed on the Agenda in error.

Member Geoffroin-Redd moved to approve today's Agenda with the change. Vice Chair Riester seconded. A roll call vote was taken. Voted and passed 3-0. Motion is carried.

III. REVIEW AND APPROVAL OF MINUTES FOR WEDNESDAY, JUNE 25, 2025.

Vice Chair Riester moved to approve the Minutes from Wednesday, June 25, 2025. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 3-0. Motion is carried.

IV. PUBLIC COMMENTS. *Limited to three (3) minutes total time per person. None.

V. PRESENTMENT AND APPROVAL OF ORDERS:

- **PB 20-11 – JOINT MOTION TO DISMISS APPEAL.**
- **PB 21-16 – ORDER MOTION TO DISMISS.**
- **PB 21-24 – NOTICE OF DISMISSAL.**
- **PB 21-37 – ORDER OF DISMISSAL.**
- **PB 23-01 – STIPULATED ORDER OF DISMISSAL.**
- **PB 23-03 – ORDER DISMISSING APPEAL.**

VI. PB 21-38 – REVIEW OF THE HEARING OFFICER RITA G. SIEGEL'S DECISION TO UPHOLD THE CITY'S DECISION TO TERMINATE.

Attorney Catherine Gonzales appeared on behalf of the City and argued her position on the matter and requested that the Board uphold the Hearing Officer's Recommendation and the City's decision to

terminate.

Mr. Jose Montoya appeared pro se and argued his position and requested that the Board reverse the decision noting that the allegations were false.

VII. PB 24-02 - REVIEW OF THE HEARING OFFICER JOSHUA HOWARD'S DECISION TO UPHOLD THE CITY'S DECISION TO TERMINATE.

Attorney William Grigg appeared on behalf of the City and argued his position on the matter and requested that the Board uphold the Hearing Officer's Recommendation.

Union Representative Joel Villareal appeared on behalf of the Grievant and argued his position requesting that the Board reverse the Hearing Officer's recommendation.

VIII. VOTE TO CLOSE THE MEETING PURSUANT TO SECTION 10-15-1(H) (2) (LIMITED PERSONNEL MATTERS) AND 10-15-1(H) (7) (THREATENED OR PENDING LITIGATION) OF THE NM OPEN MEETINGS ACT.

Member Trujillo made a motion that the Board go into closed session pursuant to Section 10.15.1.H.3 of the Open Meetings Act, which allows for the closing of meetings for deliberation by a public body in connection with an administrative adjudicatory proceeding. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried. Session was closed at approximately 2:27 p.m.

Vice Chair Riester made a Motion to leave closed session and return to Open Meeting at approximately 2:39 p.m. Member Trujillo seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

The Board returned to open session at approximately 2:47 p.m. The meeting had been in closed session pursuant to Section 10.15.1.H.3 of the Open Meetings Act. Chair Brown stated the Board was in closed session to discuss and deliberate on PB 21-16, PB 21-24, PB 21-37, PB 23-01, PB 23-03, PB 21-38, and PB 24-02. The matters discussed in closed meeting were limited only to those specified in the motion for closure and no other matters were discussed.

PB 21-16 - Member Trujillo moved to approve the Order Motion to Dismiss. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

PB 21-24 - Member Geoffroin-Redd moved approve the Notice of Dismissal. Vice Chair Riester seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

PB 21-37 - Vice Chair Riester moved to approve the Order of Dismissal. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

PB 23-01 - Member Geoffroin-Redd moved to approve the Stipulated Order of Dismissal. Member Trujillo seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

PB 23-03 - Vice Chair Riester moved to approve the Order Dismissing Appeal. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

PB 21-38 - Member Geoffroin-Redd moved to uphold Hearing Officer Rita Siegel's Decision to uphold the City's Decision to Terminate. Member Trujillo seconded. A roll call vote was taken. Voted and passed 4-0. Motion is carried.

PB 24-02 - Member Geoffroin-Redd moved to uphold Hearing Officer Joshua Howard's Decision to uphold the City's Decision to Terminate. Vice Chair Riester seconded. A roll call vote was taken. Voted and passed 3-1. Motion is carried.

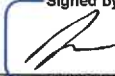
IX. OTHER BUSINESS:

None.

X. ADJOURNMENT.

Member Trujillo moved to adjourn. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted 4-0. Motion is carried.

Meeting was adjourned at approximately 2:52 p.m.

Signed by:

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CHAIR SONJA Y. BROWN
City of Albuquerque Personnel Board

8/28/2025 | 1:33 PM MDT

DATE