

**CITY LABOR - MANAGEMENT RELATIONS BOARD**

**TED BACA  
JUAN MONTOYA  
BRUCE PERLMAN**

**MONDAY, JANUARY 13, 2020 FROM 9:00 A.M. TO 5:00 P.M.**

**600 2<sup>ND</sup> STREET NW  
7<sup>TH</sup> FLOOR  
ALBUQUERQUE, NM 87102**

**AGENDA**

- I. CALL TO ORDER.**
- II. REVIEW AND APPROVAL OF THE AGENDA FOR MONDAY, JANUARY 13, 2020.**
- III. PUBLIC COMMENTS \*Limited to three (3) minutes total time per person.**
- IV. RECEIPT, APPROVAL AND SIGNING OF STIPULATED DISMISSALS AND SETTLEMENTS.**
- V. PRESENTMENT OF ORDERS.**
- VI. OLD BUSINESS STATUS CONFERENCE:**
  - LB 17-16, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF BILL MARQUEZ AGAINST THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR LMRO 3-2-9A6, CBA 17.12.1 SAFE AND HEALTHY WORKING CONDITIONS, PERSONNEL RULES & REGULATIONS, 301.2 PROFESSIONAL EXCELLENCE, 301.3 STANDARDS OF CONDUCT ADMINISTRATIVE INSTRUCTIONS 7-18 HARRASSMENT POLICY. (PATRICIA FRENCH, AFSCME LOCAL 3022)**
  - LB 17-17, STEP III GRIEVANCE FILED BY AFSCME LOCAL 1888 AGAINST THE CITY OF ALBUQUERQUE DEPARTMENT OF MUNICIPAL DEVELOPMENT FOR VIOLATING THE LABOR MANAGEMENT RELATIONS ORDINANCE AND THE COLLECTIVE BARGAINING AGREEMENT. (TOMAS ROMERO, AFSCME 1888)**
  - LB 17-18, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF RAY MAYNES AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR DENIAL OF INFORMATION NECESSARY FOR EMPLOYEES TO PREPARE AND TO RESPOND TO ALLEGATIONS MADE. (PATRICIA FRENCH, AFSCME LOCAL 3022)**

- **LB 17-22, 22 PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF RICHARD RODRIGUEZ AGAINST THE CITY OF ALBUQUERQUE PARKS AND RECREATION DEPARTMENT FOR GIVING MR. RODRIGUEZ A THREE (3) DAY SUSPENSION WITHOUT JUST CAUSE. (PATRICIA FRENCH, AFSCME LOCAL 3022)**
- **LB 17-23, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624 AGAINST THE CITY OF ALBUQUERQUE SOLID WASTE DEPARTMENT FOR VIOLATING THE LMRO SECTIONS 3-2-9-A (1)(2)(4). (ROCKY GUTIERREZ, AFSCME 624)**

**VII. MERITS HEARING:**

- **LB 16-12, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF TRANSIT SUPERVISOR BILL M. MARQUEZ AGAINST THE CITY OF ALBUQUERQUE AND CITY OF ALBUQUERQUE TRANSIT DEPARTMENT (LMRO 3-2-9A5 & 3-2-9A6, 25.1.2, GRIEVANCE PROCEDURE 17.1.2., SAFE AND HEALTH WORKING CONDITIONS, 7-22, ADMINISTRATIVE INSTRUCTIONS, VIOLANCE IN WORK PLACE). (PATRICIA FRENCH, AFSCME LOCAL 3022)**
- **LB 16-16, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF TRANSIT EMPLOYEES AGAINST THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR VIOLATING THE COLLECTIVE BARGAINING AGREEMENT BY REQUIRING MEMBERS TO SCHEDULE VACATION LEAVE MONTHS IN ADVANCE. (PATRICIA FRENCH, AFSCME LOCAL 3022)**

**VIII. ADJOURNMENT.**

\*\*NEXT SCHEDULED MEETING(S): Friday, January 24, 2020; Monday, February 3, 2020; Monday, February 10, 2020; Friday, February 21, 2020; Monday, March 2, 2020; Monday, March 9, 2020, Friday, March 13, 2020, Monday, April 6, 2020 and Monday, April 20, 2020 at 9:00 a.m., at the Plaza Del Sol Building, 600 2<sup>nd</sup> Street NW, Suite 720, Albuquerque, NM 87102.

Notice is hereby given that the City Labor-Management Relations Board has scheduled a meeting for Monday, January 13, 2020 from 9:00 a.m. to 5:00 p.m. at 600 2<sup>nd</sup> Street NW, Albuquerque, NM 87102.

Except for any portion of the meeting that may be closed by the City Labor-Management Relations Board pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public. Any disabled member of the public who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader or other form of accommodations), may contact Jessica Enriquez at 924-3918 at least 5 days prior to the meeting. Also, disabled persons who need public documents such as meeting agendas, etc., in accessible format, may contact Jessica Enriquez.

**POSTED ON THE CITY OF ALBUQUERQUE OFFICE OF ADMINISTRATIVE HEARINGS WEBSITE:**

<http://www.cabq.gov/clerk/administrative-hearings/labor-management-relations-board>

**DATE POSTED: December 20, 2019**