



CITY OF ALBUQUERQUE

CITY LABOR-MANAGEMENT RELATIONS BOARD MONDAY, FEBRUARY 2, 2026

MEMBERS PRESENT:

Interim Chair Pilar Vaile
Juan Montoya
Bruce Perlman

OTHERS PRESENT:

Domonique Limon
Leigh Brunner
Cristobal Rocha
Shelley Mund

Kenna O'Connell
Larissa Breen
Ted Kaiman
Casey Padilla (Zoom)

Frederick Mowrer (Zoom)
Jana Smith-Carr (Zoom)
IPhone (Zoom)

MINUTES

I. CALL TO ORDER.

Member Perlman called the meeting to order at approximately 9:03 a.m. Interim Chair Vaile, Member Montoya, and Member Perlman were present in person. Member Perlman made Motion to have Interim Chair Vaile fill-in as Head Chair for all matters on the Agenda for today's meeting. Member Montoya seconded. Voted by roll call and passed 3-0.

II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, FEBRUARY 2, 2026.

Member Perlman moved to approve today's agenda. Member Montoya seconded. Voted by roll call and passed 3-0.

III. REVIEW AND APPROVAL OF THE MINUTES FOR MONDAY, JANUARY 5, 2026.

Member Montoya moved to approve the minutes for January 5, 2026. Member Perlman seconded. Voted by roll call and passed 2-0. Interim Chair Vaile did not participate in the vote as she did not attend the meeting of January 5, 2026. Meeting Minutes were signed by Member Montoya.

IV. REVIEW AND APPROVAL OF THE MINUTES FOR MONDAY, DECEMBER 29, 2025.

Member Perlman moved to approve the minutes for December 29, 2025. Member Montoya seconded. Voted by roll call and passed 2-0. Interim Chair Vaile did not participate in the vote as she did not attend the meeting of December 29, 2025. Meeting Minutes were signed by Member Montoya.

V. REVIEW AND APPROVAL OF THE MINUTES FOR MONDAY, DECEMBER 15, 2025.

Interim Chair Vaile reviewed and signed the portions of the meeting minutes from December 15, 2025, pertaining to LB 25-07. Said meeting minutes for matters other than LB 25-07 were previously signed by Chairman Baca.

VI. PUBLIC COMMENTS *Limited to three (3) minutes total time per person.

Attorney Frederick Mowrer requested that we pass his regards to Chairman Baca who is out sick today.

VII. MISCELLANEOUS/STATUS CONFERENCE:

- **LB 25-15 FACIAL VALIDITY SCREENING OF THE AMENDED PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FREDERICK M. MOWRER ON BEHALF OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 244 AND AGAINST THE CITY OF ALBUQUERQUE and CITY OF ALBUQUERQUE FIRE AND RESCUE DEPARTMENT FOR VIOLATING CBA SECTION 10-7E-1 et seq. (1978 AS) amended, AND WORKING CONDITIONS.**


Attorney Shelley Mund appeared on behalf of the City and Attorney Frederick Mowrer appeared on behalf of IAFF 244. Attorney Mund noted that although the City does raise issues within the Amended PPC the City poses no objection to the facial validity of this matter. Attorney Mowrer noted that he will work with Attorney Mund to address these issues.

Member Perlman made a Motion deeming this Amended PPC facially valid. Member Montoya seconded.

Voted by roll call and passed 3-0.

VIII. ADJOURNMENT.

Member Perlman moved to adjourn. Member Montoya seconded. Voted by roll call and passed 3-0. Meeting was adjourned at 9:09 a.m.

for


PILAR VAILE, INTERIM CHAIR
City Labor-Management Relations Board

03-02-2026
DATE

