

CITY OF ALBUQUERQUE



CITY LABOR - MANAGEMENT RELATIONS BOARD **IN PERSON MEETING LOCATION: PLAZA DEL SOL BUILDING, 600 2ND ST NW, BASEMENT** **HEARING ROOM, ALBUQUERQUE, NM 87102**

TO JOIN VIRTUALLY:

<https://cabq.zoom.us/j/89426076098>

Meeting ID: 894 2607 6098

Find your local number: <https://cabq.zoom.us/u/kdnfzj1YHz>

**TED BACA, CHAIRMAN
JUAN MONTOYA
BRUCE PERLMAN**

FRIDAY, FEBRUARY 18, 2022 FROM 9:00 A.M. TO 5:00 P.M.

AGENDA

- I. CALL TO ORDER.**
- II. REVIEW AND APPROVAL OF THE AGENDA FOR FEBRUARY 18, 2022.**
- III. REVIEW AND APPROVAL OF LABOR BOARD MINUTES FOR JANUARY 24, 2022.**
- IV. PUBLIC COMMENTS *Limited to three (3) minutes total time per person.**
- V. RECEIPT OR PRESENTMENT OF STIPULATED DISMISSALS AND SETTLEMENTS:**
 - **LB 13-19, ORDER OF DISMISSAL.**
 - **LB 15-26, STIPULATED ORDER OF DISMISSAL.**
 - **LB 15-32, STIPULATED ORDER OF DISMISSAL.**
 - **LB 16-05, STIPULATED ORDER OF DISMISSAL.**
 - **LB 16-15, ORDER OF DISMISSAL.**
- VI. OLD BUSINESS STATUS CONFERENCE:**
 - **LB 17-13, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF EMPLOYEE NICK MANOLE AGAINST THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR DENIED OVERTIME; LMRO 3-2-9A5 & 3-2-9A6, INCLUDING BUT LIMITED TO 0.1 PREAMBLE, 11.1.1 WORK WEEK, 2.3., OVERTIME.**
 - **LB 17-15, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624 ON BEHALF OF ELIZABETH MAESTAS AGAINST THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR VIOLATING THE CBA AND LMRO WHEN THEY ISSUED HER A SIX DAY SUSPENSION.**
 - **LB 17-17, STEP III GRIEVANCE FILED BY AFSCME LOCAL 1888 AGAINST THE CITY OF ALBUQUERQUE DEPARTMENT OF MUNICIPAL DEVELOPMENT FOR VIOLATING THE LABOR MANAGEMENT RELATIONS ORDINANCE AND THE COLLECTIVE BARGAINING AGREEMENT.**

- **LB 17-18, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF RAY MAYNES AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR DENIAL OF INFORMATION NECESSARY FOR EMPLOYEES TO PREPARE AND TO RESPOND TO ALLEGATIONS MADE.**
- **LB 17-19, PROHIBITED PRACTICE COMPLAINT AND MOTION TO CONSOLIDATE WITH LB 17-15 FILED BY AFSCME LOCAL 624 ON BEHALF OF ELIZABETH MAESTAS AGAINST THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR VIOLATING THE LABOR MANAGEMENT RELATIONS ORDINANCE 3-2-9a (6) AND THE COLLECTIVE BARGAINING AGREEMENT REGARDING 24.1.7 AND 12.3.3.**

VII. STATUS CONFERENCE RESCHEDULED FROM JANUARY 24, 2022:

- **LB 20-51, PROHIBITED PRACTICE COMPLAINT FILED BY THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 244 AGAINST THE CITY OF ALBUQUERQUE AND CITY OF ALBUQUERQUE FIRE DEPARTMENT FOR VIOLATING THE COLLECTIVE BARGAINING AGREEMENT AND THE PAST PRACTICES BETWEEN THE PARTIES.**

VIII. MERITS HEARING RESCHEDULED FROM DECEMBER 27, 2021:

- **LB 15-27, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624, 1888, 2962 AND 3022 AGAINST THE CITY OF ALBUQUERQUE FOR FAILING TO NEGOTIATE ITS PROPOSED CHANGES TO THE SAP AND VIOLATING 3-2-9 (A)(4) OF THE LMRO ('74 CODE, 2-2-9) (ORD. 153-1971); AM. ORD. 4-1977; AM. ORD. 4-2001).**

IX. ADJOURNMENT.

****NEXT SCHEDULED MEETING(S):** Monday, February 28, 2022 and Monday, August 1, 2022. at 9:00 a.m., at The Plaza Del Sol Building, 600 2nd Street NW, Basement Hearing Room, Albuquerque, NM 87102 and Virtual Zoom.

Notice is hereby given that the City Labor-Management Relations Board has scheduled a meeting for Friday, February 18, 2022 from 9:00 a.m. to 5:00 p.m.

Except for any portion of the meeting that may be closed by the City Labor-Management Relations Board pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public.

Any disabled member of the public who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader or other form of accommodations), may contact Jessica Enriquez at 924-3918 at least 5 days prior to the meeting. Also, disabled persons who need public documents such as meeting agendas, etc., in accessible format, may contact Jessica Enriquez.

POSTED ON THE CITY OF ALBUQUERQUE OFFICE OF ADMINISTRATIVE HEARINGS

WEBSITE: <http://www.cabq.gov/clerk/administrative-hearings/labor-management-relations-board>

DATE POSTED: February 1, 2022