



# **CITY OF ALBUQUERQUE**

## **CITY LABOR-MANAGEMENT RELATIONS BOARD**

### **MONDAY, FEBRUARY 10, 2025**

#### MEMBERS PRESENT:

*Juan Montoya*  
*Bruce Perlman*

#### OTHERS PRESENT:

*Domonique Limon*  
*Leigh Brunner*  
*Evan Crocker*  
*Frederick Mowrer*  
*John D'Amato*

*Casey Padilla*  
*Mike Dorin*  
*Emily Jaramillo*  
*Catherine Gonzalez (Zoom)*  
*Andrew Lewis (Zoom)*  
*Stephanie Gomez (Zoom)*

### **MINUTES**

#### **I. CALL TO ORDER.**

Member Montoya called the meeting to order at approximately 9:04 a.m. Member Montoya and Member Perlman were present in person. Chairman Baca was not present.

#### **II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, JANUARY 27, 2025.**

Member Perlman moved to approve. Member Montoya seconded. Voted and passed 2-0.

#### **III. REVIEW AND APPROVAL OF MINUTES FOR JANUARY 27, 2024.**

Member Perlman moved to approve. Member Montoya seconded. Voted and passed 2-0.

#### **IV. PUBLIC COMMENTS:**

- Attorney Frederick Mowrer spoke regarding an item on the Agenda. LB 25-04 listed on the agenda for a screening of facial validity, requesting clarification.

Per Member Perlman, Mr. Mowrer will refile the Prohibited Practices Complaint.

- Attorney Frederick Mowrer addressed a second issue regarding Mr. Mowrer's Motion to Reconsider filed recently in two matters, LB 25-02 and LB 25-03. Both matters were deemed not facially valid at our last meeting. Attorney Mowrer requested clarification, does Mr. Mowrer need to file two separate Motions? The matters are not consolidated.

Per Member Montoya, please file two separate Motions. Member Perlman agreed.

#### **V. PRESENTMENT AND APPROVAL OF ORDERS:**

- **LB 23-06 ENTRY OF SCHEDULING ORDER.**

Attorney Evan Crocker appeared on behalf of the City and stated that he understands that this matter is working towards a resolution and that no Scheduling Order has been prepared at this time. This item will be added to the Agenda for February 24, 2025 as a Status Conference.

- **LB 24-20 ENTRY OF SCHEDULING ORDER.**

Attorney Evan Crocker appeared on behalf of the City and Attorney John D'Amato appeared on behalf of the APOA. The Scheduling Order proposed did not have a date listed for the Merits Hearing. The parties agree on April 21, 2025. Member Montoya added the date to the Scheduling Order. This item will be set for a Merits Hearing on April 21, 2025.

**VI. MISCELLANEOUS/STATUS CONFERENCE:**

- **LB 24-15 STAUS CONFERENCE.**

Attorney Frederick Mowrer appeared on behalf of the APOA and Attorney Evan Crocker appeared on behalf of the City. Attorney Mowrer requested that this matter be set for a Hearing.

Member Montoya asked for a status as this matter was recently stayed as the parties worked toward a resolution. Per Attorney Crocker no resolution was reached. Attorney Mowrer proposes a date in May 2025. The matter will be set for a Merits Hearing on May 19, 2025. Attorney Mowrer will prepare a Scheduling Order.

- **LB 24-25 FACIAL VALIDITY SCREENING PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FREDERICK M. MOWRER ON BEHALF OF THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AND AGAINST THE ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING CBA SECTION 10-7E-1 et seq. (1978 AS) amended, AND NEW WORKING POLICIES.**

Placed on the Agenda in error.

- **LB 25-04 FACIAL VALIDITY SCREENING OF PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FREDERICK M. MOWRER ON BEHALF OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 244 AND AGAINST THE CITY OF ALBUQUERQUE AND THE ALBUQUERQUE FIRE AND RESCUE DEPARTMENT FOR VIOLATING CBA SECTIONS 14 AND 15.**

Placed on the Agenda in error.

Member Perlman moved to amend the Agenda to remove items LB 24-25 and LB 25-04, which were addressed at the last meeting and placed on the Agenda in error. Member Montoya seconded. Voted 2-0.

**VII. ADJOURNMENT.**

Member Montoya moved to adjourn. Member Perlman seconded Voted 2-0. Meeting was adjourned at 9:20 a.m.

  
TED BACA, CHAIR

City Labor-Management Relations Board

3-10-25  
DATE