



# ***CITY OF ALBUQUERQUE***

## **CITY LABOR-MANAGEMENT RELATIONS BOARD**

**IN PERSON MEETING LOCATION: PLAZA DEL SOL BUILDING, 600 2<sup>ND</sup> ST NW**

**BASEMENT HEARING ROOM, ALBUQUERQUE, NM 87102**

**TO JOIN VIRTUALLY:**

**<https://cabq.zoom.us/j/87341419656>**

**Meeting ID: 873 141 9656**

**Or by calling: (253) 205-0468**

### **BOARD MEMBERS**

**CHAIRMAN TED BACA**

**INTERIM CHAIR PILAR VAILE**

**JUAN MONTOYA**

**BRUCE PERLMAN**

**MONDAY, DECEMBER 15, 2025 FROM 9:00 A.M. TO 4:00 P.M.**

### **AGENDA**

- I. CALL TO ORDER.**
- II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, DECEMBER 15, 2025.**
- III. REVIEW AND APPROVAL OF THE MINUTES FOR MONDAY, DECEMBER 1, 2025.**
- IV. PUBLIC COMMENTS \*Limited to three (3) minutes total time per person.**
- V. DISCUSSION:**
  - 2025 AFFIRMATIONS OF CONTINUED LOCAL BOARDS EXISTENCE PURSUANT TO NMSA 1978, SECTION 10-7E-10(E).**
- VI. PRESENTMENT AND APPROVAL OF ORDERS:**
  - LB 24-15 ORDER GRANTING MOTION TO VACATE MERITS HEARING.**
  - LB 25-07 SECOND SCHEDULING ORDER.**
- VII. MISCELLANEOUS/STATUS CONFERENCE:**
  - LB 25-07 MOTION TO STAY PROCEEDINGS PENDING APPEAL.**

**LB 25-07 CITY'S RESPONSE OPPOSING COUNCILORS' MOTION TO STAY OR LIMIT ANY STAY ENTERED.**
  - LB 25-14 FACIAL VALIDITY SCREENING PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FREDERICK M. MOWRER ON BEHALF OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 244 AND AGAINST THE CITY OF ALBUQUERQUE and CITY OF ALBUQUERQUE FIRE AND RESCUE DEPARTMENT FOR VIOLATING CBA SECTION 10-7E-1 et seq. (1978 AS) amended, AND PROCEDURAL ERRORS.**

- **LB 25-15 FACIAL VALIDITY SCREENING PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FREDERICK M. MOWRER ON BEHALF OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 244 AND AGAINST THE CITY OF ALBUQUERQUE and CITY OF ALBUQUERQUE FIRE AND RESCUE DEPARTMENT FOR VIOLATING CBA SECTION 10-7E-1 et seq. (1978 AS) amended, AND WORKING CONDITIONS.**

### **VIII. ADJOURNMENT.**

Notice is hereby given that the City Labor-Management Relations Board has scheduled a meeting for Monday, December 15, 2025 from 9:00 a.m. to 4:00 p.m. Except for any portion of the meeting that may be closed by the City Labor-Management Relations Board pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public.

**\*\*NEXT SCHEDULED MEETING(S):** Monday, January 5, 2026 from 9 a.m. to 4:00 p.m. at the Plaza Del Sol Building, 600 2<sup>nd</sup> Street NW, Basement Hearing Room, Albuquerque, NM 87102, and by Virtual Zoom.

Any member of the public with a disability who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader, or other form of accommodation), may contact Domonique Limon at (505) 924-3657 as soon as possible, prior to the meeting. Also, people with disabilities who need public documents, such as meeting agendas, etc., in accessible formats, may contact Domonique Limon.

**POSTED ON THE CITY OF ALBUQUERQUE OFFICE OF ADMINISTRATIVE HEARINGS WEBSITE:**

**<http://www.cabq.gov/clerk/administrative-hearings/labor-management-relations-board>**

**DATE POSTED: December 11, 2026**