CITY OF ALBUQUERQUE PERSONNEL BOARD

SONJA BROWN, CHAIRPERSON KARL BRAITHWAITE JOHN CASTILLO SARAH FETTY THOMAS ZANE REEVES

<u>WEDNESDAY, DECEMBER 11, 2019</u> <u>2:30 P.M.</u>

600 2ND STREET NW, 7TH FLOOR, ALBUQUERQUE, NM 87102

MEMBERS PRESENT:

Chairperson Sonja Brown John Castillo Thomas Zane Reeves OTHERS PRESENT:

Lara Christensen Deb Brinkley Melissa Kountz Thomas Grover Judith Durzo Jessica Enriquez

<u>Minutes</u>

I. CALL TO ORDER.

Chairperson Sonja Brown called the meeting to order. Board members John Castillo and Thomas Zane Reeves were present. Board members Sarah Fetty and Karl Braithwaite were not present.

II. REVIEW AND APPROVAL OF THE PERSONNEL BOARD AGENDA FOR WEDNESDAY, DECEMBER 11, 2019.

Mr. Castillo moved to approve the agenda for December 11, 2019. Mr. Reeves seconded. Voted and passed 3-0.

III. REVIEW AND APPROVAL OF PERSONNEL BOARD MINUTES FOR NOVEMBER 13, 2019.

Mr. Castillo moved to approve the minutes for November 13, 2019. Mr. Reeve seconded. Voted and passed 3-0.

- IV. RECEIPT, APPROVAL AND SIGNING OF STIPULATED DISMISSALS AND SETTLEMENTS. None.
- V. PUBLIC COMMENTS. No public comments.

VI. PB 19-04, DEB BRINKELY, TERMINATION- CITY OF ALBUQUERQUE ANIMAL WELFARE DEPARTMENT, RECOMMENDATION OF THE HEARING OFFICER JUDITH DURZO.

Melissa Kountz, Assistant City Attorney appeared on behalf of the City and attorney Thomas Grover appeared on behalf of Deb Brinkley. Both parties provided brief comment and response to the Hearing Officer's Recommendation.

VII. VOTE TO CLOSE THE MEETING PURSUANT TO SECTION 10-15-1(H)(2) (LIMITED PERSONNEL MATTERS) AND 10-15-1(H)(7) (THREATENED OR PENDING LITIGATION) OF THE NM OPEN MEETINGS ACT.

Mr. Reeves moved to enter into closed session pursuant to Section 10.15.1.H.3 of the Open Meetings Act which allows for the closing of meetings for deliberation by a public body in connection with an administrative adjudicatory proceeding. Mr. Castillo seconded. A roll call vote was taken and passed 3-0.

Chairperson Brown moved to return to open session. Mr. Castillo seconded. Voted and passed 3-0. Chairperson Brown stated that the Board was in closed session to discuss PB 19-04 and no other matters were discussed.

Mr. Reeves moved to accept the Hearing Officer's report with modifications that Deb Brinkley be reinstated to an equivalent position with the City of Albuquerque and made whole and receive a 15-day suspension without pay. Chairperson Brown seconded. Mr. Castillo voted no. Passed 2-1.

- VIII. OTHER MATTERS. None.
- IX. ADJOURNMENT. Chairperson Brown moved to adjourn the meeting.

APPROVED:

CHAIRPERSON, SONJA BROWN City Personnel Board

DATE

cc: Timothy M. Keller, Mayor Ethan Watson, Acting City Clerk